

Posting of Notices

The posting of notices and posters is one way of informing employees, applicants for employment and services, and the public of their rights and opportunities. It also serves to reaffirm DHS' commitment to non-discrimination practices. The following notices/posters shall be updated and displayed in waiting and rest areas in all buildings where notices to employees, applicants for employment, and union members are usually posted. Please download and print from <http://humanservices.hawaii.gov>.

Check list of Mandatory Notices 2016

- ✓ Access Hawaii Brochure (No cost Interpreter Services and Discrimination Complaint Notice)
- ✓ ADA Notice
- ✓ Breastfeeding in Public Accommodations Notice
- ✓ Director Notices 2016-1
- ✓ Director Notices 2016-2
- ✓ EEO and Supplement Genetic Information
- ✓ Employment Discrimination and Other Hawaii State Notices
- ✓ Fair Housing Notice
- ✓ Harassment Notice
- ✓ Justice for All Notice
- ✓ Notice of Interpreter Services at No Cost
- ✓ Equal Opportunity Notice
- ✓ Right to Time and Place for Breastfeeding in Employment
- ✓ Your Rights Under USERRA
- ✓ **DHS Nondiscrimination Multilingual Statement (joint)**
 - Chinese (Mandarin or Cantonese)
 - Chukese
 - English
 - Ilocano
 - Samoan
 - Spanish
 - Tagalog
 - Vietnamese
 - Visayan
- Food Stamp (SNAP) Nondiscrimination Statement in multi languages

Federal laws provide that willful violation of the posting requirement is punishable by a fine of not more than \$100 for each separate offense, and can be interpreted as a lack of commitment to non-discrimination policies.

The _____ affirms that these required notices are posted at eye
(Division, Office, Agency)
level for a person seating in **all** public waiting areas as of _____.

Date

Signature _____