

**REFERENCE GUIDE FOR BEFORE/AFTER SCHOOL CARE STAFF
 QUALIFICATIONS §17-896-16**

POSITION	DEGREE	CREDITS	EXPERIENCE
Director	Bachelor's degree from an accredited college or university	None	12 months experience in working with children; at least 6 months of experience shall be with school-aged children
	Child Development Associate (CDA)	None	12 months experience in working with children; at least 6 months shall be with school-aged children
	2 years of college education	None	24 months experience in working with children; at least 6 months shall be with school-aged children
Program Leader	2 years of college education	None	6 months experience in working with school-aged children; undergo orientation training
	CDA	None	6 months experience in working with school-aged children; undergo orientation training
	Completion of high school	None	9 months experience in working with school-aged children; undergo orientation training