

REFERENCE GUIDE FOR INFANT/TODDLER STAFF QUALIFICATIONS
(\$17-895.1-35)

POSITION	DEGREE	CREDITS	EXPERIENCE
Director	Bachelor's degree in early childhood education (ECE), Child Development (CD), or related field from a regionally accredited college or university or transferable to a regionally accredited college or university	30 hours of course work in infant and toddler (I/T) development from an accredited teacher training institute or program	12 months full-time (FT) experience working with children under 36 months of age in a licensed group setting
	2 years of college education (sixty semester credits) from a regionally accredited college or university in ECE, CD, or related field	30 hours of course work in I/T development from an accredited teacher training institute or program	24 months FT experience working with children under 36 months of age in a licensed group setting
Lead Caregiver	Bachelor's degree in ECE or CD or related field	12 credits approved ECE or CD courses (may be part of the bachelor's degree from a regionally accredited college or university or transferable to a regionally accredited college or university) and 30 hours of course work in I/T development from an accredited teacher training institute or program	12 months FT experience working with children under 36 months of age in a licensed group setting

POSITION	DEGREE	CREDITS	EXPERIENCE
	High school diploma, or its equivalent, and a Child development Associate (CDA)	12 credits of approved ECE or CD course from a regionally accredited college or university or transferable to a regionally accredited college or university and 30 hours of course work in I/T development from an accredited teacher training institute or program	24 months FT experience working with children under 5 years of age in a licensed group care setting of which at least 12 months experience shall have been with children under 36 months of age
	2 years of college education from a regionally accredited college or university or transferable to a regionally accredited college or university, preferably in ECE or CD or related fields	12 credits of approved ECE or CD course from a regionally accredited college or university or transferable to a regionally accredited college or university and 30 hours of course work in I/T development from an accredited teacher training institute or program	24 months FT experience working with children under 5 years of age in a licensed group care setting of which at least 12 months experience shall have been with children under 36 months of age

POSITION	DEGREE	CREDITS	EXPERIENCE
Caregiver	High school diploma, or its equivalent	12 semester credits in approved CD or ECE which may be included as part of the degree and shall be from a regionally accredited college or university or transferable to a regionally accredited college or university, and 30 hours of course work in infant and toddler development from an accredited teacher training institute or program	12 months FT experience working with children under 36 months of age in a licensed group care setting
	High school diploma, or its equivalent	30 hours of course work in infant and toddler development from an accredited teacher training institute or program	24 months FT experience working with children under 36 months of age in a licensed group care setting
	No high school diploma	30 hours of course work in infant and toddler development from an accredited teacher training institute or program	36 months FT experience working with children under 36 months of age in a licensed group care setting

Note: All staff members required to complete the 30 hours of course work in infant and toddler development from an accredited teacher training institute or program.... shall within two years of completion of this course work obtain 15 additional hours of course work in infant and toddler development from an accredited teacher training institute or program. [§17-895.1-35(m)]