1 IN 5 AMERICANS HAVE A DISABILITY

ACCORDING TO THE U.S. DEPARTMENT OF EDUCATION, WORKERS WITH DISABILITIES ARE RATED CONSISTENTLY AS AVERAGE OR ABOVE AVERAGE IN PERFORMANCE, QUALITY AND QUANTITY OF WORK, FLEXIBILITY, AND ATTENDANCE.

EMPLOYERS REPORT THEY WANT TO HIRE WORKERS WITH DISABILITIES BUT DO NOT KNOW WHERE TO RECRUIT THEM (U.S. CHAMBER OF COMMERCE)

NONDISCRIMINATION

Discrimination on the basis of race, color, national origin, gender, age, or disability is prohibited. For help with discrimination problems, contact the DHS Civil Rights Compliance Officer, 586-4955 (V/TTY), P.O. Box 339, Honolulu, Hawaii 96809. You may also file directly with Office for Civil Rights, Seattle Office, U.S. Department of Education, 915 Second Avenue, Room 3310, Seattle, WA 98174-1099, Phone (206) 607-1600, FAX # (206) 607-1601, Toll free: 1-800-421-3481 Email: OCR.Seattle@ed.gov



DEPARTMENT OF HUMAN SERVICES DIVISION OF VOCATIONAL REHABILITATION 1010 Richards Suite 217 Honolulu, Hawai'i 96813

MEDIATION AND FAIR HEARING

YOUR RIGHT TO DUE PROCESS

If you feel that you have been discriminated against or have experienced unfair treatment in service provisions, we want to work with you and make sure you receive the support you need. You have the right to request for a review of the actions or decisions.

You may also obtain help from the **Client Assistance Program (CAP)** at 1-808-949-2922 or toll free at 1-800-882-1057, to work out problems that arise regarding our services and your rights and responsibilities.

CONTACT US

For more information about our services, please contact the office near you:

O'ahu Branch (HNL) 600 Kapiolani Blvd, #305 Honolulu, HI 96813 Ph: (808) 586-4824 (V/T)

Maui Branch 54 So. High St., #309 Wailuku, HI 96793 Ph: (808) 984-8350 (V/T)

Hawai'i Branch 75 Aupuni St., Rm 110 Hilo, HI 96720 Ph: (808) 974-6444 (V/T)

Kaua'i Branch 3060 Eiwa St. #304 Lihue, HI 96766 Ph:(808) 274-3333 (V/T)

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Kapolei Office 601 Kamokila Blvd., Rm 515 Kapolei, HI 96707 Ph: (808) 692-8603 (V/T)

Moloka'i Section 55 Makaena St. Kaunakakai, HI 96748 Ph: (808) 553-3621 (V/T)

Kona Section

75-5722 Kuakini Hwy.,Ste 213 Kailua-Kona, HI 96704 Ph: (808) 323-0025 (V/T)

Services for the Blind Branch 1901 Bachelot Street Honolulu, HI 96817 Ph: (808) 586-5269 (V/T)

Employment for Persons with Disabilities

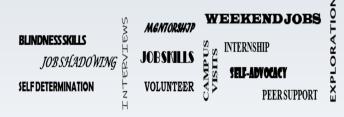
State of Hawai`i Division of Vocational Rehabilitation Move Forward to Work

Vocational Rehabilitation (VR) is a State-Federal funded program that provides services to help eligible individuals with physical and/or mental impairments to attain successful employment outcomes.

EMPLOYMENT MOVE FORWARD TO WORK

Vocational Rehabilitation helps eligible participants with disabilities prepare for and find work that lead to competitive integrated employment. We support career paths based on strengths, resources, priorities, concerns, abilities, capabilities, interest and informed choice.

Throughout the program, we support job seekers with career assessments, job readiness skills, personal adjustment training, self advocacy, work place support and job matching. It is critical for each individual to be fully vested with their Vocational Rehabilitation Specialist in the process of reaching their employment goal. Although at times finding the right job can be a daunting task, we are here to see you succeed.



ELIGIBILITY

To be determined eligible, you must:

1 have a physical or mental impairment which constitutes or results in a substantial impediment to employment;

 $2 \, {}^{\mbox{Can benefit from VR services to reach an employment}_{\mbox{outcome}}$

 $3_{\rm employment}^{\rm Require VR \ services \ to \ prepare \ for, \ maintain \ or \ regain}$

*Applicants who are beneficiaries or recipients of Social Security Disability Insurance (SSDI) or Supplemental Security Income (SSI) are presumed eligible for VR.

STEPS IN VR

1st Step

2nd Step

3rd Step



We are with you every step of the way

During an intake, a Vocational Rehabilitation Specialist (VRS) will determine eligibility and VR services that will assist you to be employed.

> Services begin with the applicant and the VRS developing an Individualized Plan for Employment (IPE).

> VRS will assist you in determining the services that will support you in meeting your job goals.

4th Step

Once employed, your VRS will follow your progress for 90 days and determine with you that you do not need further assistance and your case will be closed.

"There is no greater disability in society, than the inability to see a person as more."

Robert M. Hensel



SERVICES

If you have a disability that prevents you from working, we are here to assist you. Please contact your local VR branch so we can get you started on a career path.

VR provides substantial services which assist an individual to achieve an employment outcome, service offerings are as follows:



- · ASSESSMENT
- · COUNSELING AND GUIDANCE
- · VOCATIONAL TRAINING
- · PERSONAL ADJUSTMENT
- · HIGH SCHOOL TRANSITION
- · JOB PLACEMENT AND FOLLOW-UP
- MAINTENANCE AND TRANSPORTATION
- · INDEPENDENT LIVING SERVICES
- · ASSISTIVE TECHNOLOGY
- · PERSONAL ATTENDANT SERVICES
- · SUPPORTED EMPLOYMENT
- · POST-EMPLOYMENT SERVICES

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