STATE REHABILITATION COUNCIL (SRC)

Friday February 19, 2021

10:00 AM – 1:00 PM

Via Zoom

Zoom LINK: <https://isleinterpret.zoom.us/j/82509039237?pwd=Q1IweFFzMCtnR1pZMzR1WW5MdUVzUT09>

Meeting ID: 825 0903 9237

Passcode: 470700

**Attendees:**

**SRC Members Present:**

Evan Nakatsuka (Business Industry & Labor and Chair of SRC);

Joshua Graham (Private practice, Voc Rehab Counselor and Vice Chair of SRC);

Wally Soares (Disability Advocacy Group and Secretary/Treasurer of SRC);

Howard Lesser (Client Assistance Provider);

Art Cabanilla (Disability Advocacy Group);

Annette Tashiro (Statewide Independent Living Council);

Stan Young (Disability Advocacy Group);

Nani Watanabe (Maui, Disability Advocacy Group);

Michele Ku (Community Rehabilitation Provider);

Jodi Asato (Business Industry & Labor);

Terry-Ann Moses (Kauai, Disability Advocacy Group)

Caroline Campbell Wright (Business Industry & Labor);

Rosie Rowe (Parent Training and Information Center);

Dustin Park (Current or Former Recipient of Vocational Rehabilitation Services);

Maureen Bates (Vocational Rehabilitation Administrator, non-voting ex-officio member)

**SRC Members Excused:**

Rene Berthiaume (Business Industry & Labor);

Christine Pascua (Disability Advocacy Group);

Bernadette Howard (Workforce Development Council)

**Guests:**

Gregg Van Camp (Vocational Rehabilitation Specialist);

Iva Cain (Vocational Rehabilitation Assistant Administrator);

Isabell Ramos (Vocational Rehabilitation Staff Services Office; Trainer Coordinator)

Lisa Craig, (Department of Education)

1. Call to Order

Evan Nakatsuka – SRC Chair, called meeting to order at 10:02am

1. Members Introduction

As reflected above in members/guests present

Michele asked that an agenda item be added under New Business: Senate Bill 793. Howard asked that the Council note that there were two (not one) due process hearings. Thus, Michele made a motion to approve the amended consent agenda. Howard 2nd. The vote was unanimous.

1. Consent Agenda
	1. Approval of Minutes – November 20, 2020
	2. State Rehabilitation Council Partner Council Reports
		* Client Assistant Program (CAP)
		* Community Rehabilitation Program (CRP)
		* Department of Education (DOE)
		* Statewide Independent Living Council (SILC)
		* Workforce Development Council (WDC)
	3. State Rehabilitation Council Standing Committee Reports
		* Legislative Committee
		* Membership Committee
		* Needs Assessments Committee
		* Policy & Procedures Committee
		* State Plan Committee
2. State Rehabilitation Council Verbal Reports
3. Division of Vocational Rehabilitation (DVR) Report
	1. DVR Data Dashboard Q4
	2. Status of Order of Selection
	3. DVR applicants by county
	4. Employment Placement Data

Ms. Bates provided a verbal report, which began a discussion of 1. the process of a client’s priority for services; 2. DVR’s process for client services mediation; 3. impacts to DVR's budget considering legislative budget cuts; and 4. Hawaii House Bill 1112

Chair Evan Nakatsuka requested a 10-minute break. The SRC dispersed at 10:56am and reconvened at 11:06am.

1. Old Business
	1. New Member Orientation Meeting
	2. SRC Goals 2021
	3. Member and Committee Roles

There was discussion on having a new member orientation meeting after a few new proposed members have joined the SRC. It was suggested that this meeting be held prior to August 27th SRC meeting. Discussion continued on how the SRC can support VR with their service goals; looking to the community statewide needs assessment and the guide from the NCSRC as samples.

A reminder was made regarding the mandatory civil rights training paperwork that needs to be submitted by SRC members. Also, the next National Coalition State Rehabilitation Council CSAVR virtual spring conference.

1. New Business
	1. SB 793

 There was discussion on Senate Bill 793 in regards to a subminimum wage certificate; competitive integrated employment. Michele made a motion for the SRC to submit testimony in favor of the bill. The SRC voted unanimously that the legislative committee draft and submit testimony in favor of the bill.

1. Comments from the Public

There were no comments from the public.

1. Adjourn

Michele moved that the meeting be adjourned. Nani second the motion. The meeting was adjourned at 12:09pm.

Client Assistance Program (CAP) Report for 2/19/21 SRC Meeting

* Submitted the CAP Annual Program Performance Report to Rehabilitation Services Administration for 10/1/19 to 9/30/20, to be published on the HDRC website.
* Represented a CAP client case at a due process hearing. Resolution is pending.
* Monitoring and reviewing related issues during the state legislative session and will submit testimony as approved by Hawaii Disability Rights Center’s Executive Director Louis Erteschik.
* CAP staff participated in the National Disability Rights Network (NDRN) webinars.
* DOE/DVR/DDID transition planning meetings continue via WebEx.
* CAP/VR quarterly meetings are planned, pending scheduling.

Submitted by Howard Lesser, Senior Advocate

**SILC Report for SRC Quarterly Meeting, February 19, 2021**

The SILC continue to increase capacity of the Independent Living network to serve individuals with disabilities statewide.

* First Quarterly Meeting was held on December 3, 2020. Chelsea Ko from the Department of Health Neurotrauma Program Hawaii was the guest speaker and provided information on their vision of individuals with neurotrauma having healthy and meaningful lives.

SILC elected new officers: Annette Tashiro, Chair; Judy Guhardo, Vice Chair; Linda Lambrecht, Secretary; and Laura Tobosa, Treasurer.

* The State Plan for Independent Living (SPIL) effective FFY 2021-2023 (October 1, 2020 through September 30, 2023 was approved by the Administration for Community Living (DHHS-ACL).
* SILC sponsored a Home Ownership is Possible workshop on December 14, 2020 with 18 people attending. The workshop was designed to highlight city, county, state, and federal programs for financing and other programs available to people interested in home ownership. There was a real estate agent, finance loan officer and a first-time homeowner sharing their stories.
* SILC Chair was invited to meet with Mr. Michael Randolph, OTS Vice-President Paratransit Handi-Van and Ms. Tracie Coelho, OTS Senior Director on January 22, 2021. Gave regards to Charlotte Townsend as her last day at OTS would be on January 29, 2021.
* SILC Executive Director submitted testimony for the February 3rd Bill 87, City Council Budget Committee meeting supporting the .25 (twenty-five cent) fare increase as of July 1, 2021 for Handi-van. It will be the first increase in about 20 years.
* Agencies have received priorities on who can receive the COVID vaccination. DD Council, Special Olympics, DD Division are some agencies that are working with the people they support to receive the vaccine. Letters from respective agencies have been sent out.
* Day at the Capitol will be held on March 4, 2021 from 9 a.m.-3 p.m. This will be a virtual event. Registration is at 2021 Day at the Capitol Online Event. Register at: https//hawaii2021capitol.eventbright.com

The next SILC meeting will be on Thursday, March 25, 2021. Representatives from Audicus as guest speakers are being arranged.

Submitted by: Annette Tashiro, Chair

February 19, 2021 SRC Quarterly Meeting

Membership Committee Quarterly Report

 Boards & Commissions received 6 applications for the State Rehabilitation Council.

SRC Applicants for Appointment at 2021 Spring Legislative Session

Representative Name Island Date Applied

1. Workforce Development Council Bernadette Howard Oahu 06/02/20

2. Disability Advocacy Group Vickie Kennedy Oahu 11/30/20

3. Disability Advocacy Group Catherine Taylor Maui 12/02/20

4. Recipient of VR Services Meriah Nichols Big Island 12/07/20

5. Communication Rehabilitation Program Tira Kamaka Big Island 12/23/20

6. Business, Industry, & Labor Scott Hedrick Oahu 01/07/21

7. Department of Education Undetermined Undetermined

If all applicants are appointed by the Governor and confirmed by the Legislature, the SFY22 (July 1, 2021-June 30, 2022) SRC Membership Roster will consist of 20 members. The remaining representative slot is the Department of Education (DOE) representative. DOE is aware of the situation and will be recommending someone who will apply for SFY23.

If anyone would like to submit testimony/Letter of Recommendation on behalf of any of the new applicants, please go to the State of Hawaii Boards & Commission website at:

<https://boards.hawaii.gov/apply/letter-of-recommendation/>.

Submitted by Art Cabanilla/Jodi Asato

Membership Committee Co-Chairs

February 2021

**February 19, 2021 2nd SRC Quarterly Meeting**

**Division of Vocational Rehabilitation (DVR) Report**

1. **HDVR Status of Order of Selection:**

Order of Selection Implemented: October 2017

Started removing Priority Category 1 MSD: July 2019

Total MSD removed from OOS deferred list since July 2019: 822

As of 02/10/2021

Total MSD on OOS deferred list: 7

Total SD on OOS deferred list: 382

Total on NSD OOS deferred list: 23

Total remaining on the OOS deferred list: 412

Category 1 Most Significantly Disabled (MSD)

Total removed from the OOS deferred list during this Quarter

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| OOS MSD County/Island | November 20 Q1Oct, Nov, Dec | February 19 Q2Jan, Feb, Mar | May 21Q3Apr, May, Jun | August 27Q4Jul, Aug, Sep |
| Oahu | 33 | 48 |  |  |
| Big Island | 15 | 6 |  |  |
| Maui/Molokai | 8 | 6 |  |  |
| Kauai | 2 | 3 |  |  |
| Total Cleared | 58 | 63 |  |  |

HDVR continues to manage the current active Order of Selection (OOS-waitlist), while working diligently to remove eligible individuals from the waitlist to receive VR services. HDVR has cleared 822 individuals from the Category 1 Most Significantly Disabled (MSD) Order of Selection (OOS) deferred list between July 1, 2019 – February 10, 2021. HDVR will begin planning timeline for eligible individuals with disabilities in the Category 2 (SD), and Category 3 (NSD) to be removed from the OOS deferred list upon analysis of the total costs associated with the planned services required to obtain identified vocational goals for existing and new IPEs along with anticipated State budget cuts, Governor’s hiring freeze for staff vacancies, caseload assignments, and closure rates.

Category 1 Most Significantly Disabled (MSD)

Total new MSD added to OOS deferred list this Quarter

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| OOS MSD County/Island | November 20 Q1Oct, Nov, Dec | February 19 Q2Jan, Feb, Mar | May 21Q3Apr, May, Jun | August 27Q4Jul, Aug, Sep |
| Oahu | 2 | 3 |  |  |
| Big Island | 0 | 1 |  |  |
| Maui/Molokai | 0 | 3 |  |  |
| Kauai | 0 | 0 |  |  |
| Total  | 2 | 7 |  |  |

Category 2 Significantly Disabled (SD)

Total new SD added to OOS deferred list this Quarter

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| OOS SD County/Island | November 20 Q1Oct, Nov, Dec | February 21 Q2Jan, Feb, Mar | May 21Q3Apr, May, Jun | August 27Q4Jul, Aug, Sep |
| Oahu | 1 | 4 |  |  |
| Big Island | 0 | 3 |  |  |
| Maui/Molokai | 0 | 0 |  |  |
| Kauai | 0 | 2 |  |  |
| Total  | 1 | 9 |  |  |

Category 3 Non-Significantly Disabled (NSD)

Total new NSD added to OOS deferred list this Quarter

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| OOS NSD County/Island | November 20 Q1Oct, Nov, Dec | February 19Q2Jan, Feb, Mar | May 21Q3Apr, May, Jun | August 27Q4Jul, Aug, Sep |
| Oahu | 0 | 0 |  |  |
| Big Island | 0 | 0 |  |  |
| Maui/Molokai | 0 | 0 |  |  |
| Kauai | 0 | 0 |  |  |
| Total | 0 | 0 |  |  |

1. **HDVR Status by Island this Quarter:**

Total statewide caseload:

|  |  |
| --- | --- |
| Vocational Rehabilitation (VR) cases (includes Students with Disabilities) | 3075 |
|  Potentially Eligible (PE) cases | 821 |
| Total number being served | 3896 |

VR Specialist (VRS)

|  |  |
| --- | --- |
| Total # of active VRS | 38 |
| Total # of VRS vacancies | 22 |
| Total # of VR counselor positions | 60 |

VR Specialist (VRS) current average caseload size

|  |  |
| --- | --- |
| Average # of VR cases per active VRS | 82 |
| Average # of PE cases per active VRS | 21 |
| Total average caseload per active VRS | 103 |

Please note: the following data reflects VR cases only, data of Potentially Eligible (PE) cases are not included.

New Applicants this Quarter

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| ApplicationsCounty/Island | November 20 Q1Oct, Nov, Dec | February 19 Q2Jan, Feb, Mar | May 21Q3Apr, May, Jun | August 27Q4Jul, Aug, Sep |
| Oahu | 30 | 128 |  |  |
| Big Island | 2 | 35 |  |  |
| Maui/Molokai | 4 | 18 |  |  |
| Kauai | 4 | 24 |  |  |
| Total  | 40 | 205 |  |  |

 New Determined Eligible this Quarter

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Eligibility County/Island | November 20 Q1Oct, Nov, Dec | February 19 Q2Jan, Feb, Mar | May 21Q3Apr, May, Jun | August 27Q4Jul, Aug, Sep |
| Oahu | 1 | 9 |  |  |
| Big Island | 0 | 3 |  |  |
| Maui/Molokai | 1 | 1 |  |  |
| Kauai | 0 | 1 |  |  |
| Total Cleared | 2 | 14  |  |  |

 New IPEs Developed this Quarter

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| IPEs County/Island | November 20 Q1Oct, Nov, Dec | February 19 Q2Jan, Feb, Mar | May 21Q3Apr, May, Jun | August 27Q4Jul, Aug, Sep |
| Oahu | 12 | 53 |  |  |
| Big Island | 5 | 6 |  |  |
| Maui/Molokai | 5 | 8 |  |  |
| Kauai | 2 | 2 |  |  |
| Total  | 24 | 69 |  |  |

 New cases closed this Quarter:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Closures County/Island | November 20 Q1Oct, Nov, Dec | February 19 Q2Jan, Feb, Mar | May 21Q3Apr, May, Jun | August 27Q4Jul, Aug, Sep |
| Oahu | 31 | 178 |  |  |
| Big Island | 15 | 22 |  |  |
| Maui/Molokai | 0 | 8 |  |  |
| Kauai | 1 | 6 |  |  |
| Total  | 47 | 214 |  |  |

1. **HDVR Employment Placement Data:**

Total VR participants that are employed this Quarter

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Placement County/Island | November 20 Q1Oct, Nov, Dec | February 19 Q2Jan, Feb, Mar | May 21Q3Apr, May, Jun | August 27Q4Jul, Aug, Sep |
| Oahu |  | 86 |  |  |
| Big Island |  | 24 |  |  |
| Maui/Molokai |  | 12 |  |  |
| Kauai |  | 18 |  |  |
| Total  | Data not collected | 140 |  |  |

Total new Employment Placement this Quarter

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Placement County/Island | November 20 Q1Oct, Nov, Dec | February 19 Q2Jan, Feb, Mar | May 21Q3Apr, May, Jun | August 27Q4Jul, Aug, Sep |
| Oahu | 4 | 5 |  |  |
| Big Island | 2 | 0 |  |  |
| Maui/Molokai | 0 | 2 |  |  |
| Kauai | 0 | 3 |  |  |
| Total  | 6 | 10 |  |  |

Total new Closed – Rehabilitated (Successfully Employed) this Quarter

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Placement County/Island | November 20 Q1Oct, Nov, Dec | February 19 Q2Jan, Feb, Mar | May 21Q3Apr, May, Jun | August 27Q4Jul, Aug, Sep |
| Oahu |  | 4 |  |  |
| Big Island |  | 3 |  |  |
| Maui/Molokai |  | 5 |  |  |
| Kauai |  | 1 |  |  |
| Total  |  | 13 |  |  |

**Competitive Integrative Employment** (for new placements this quarter-)

**Oahu:**

1. Laborers and Freight, Stock, and Material Movers, Hand at $39.00hr
2. Radiologic Technologist at $37.00hr
3. Office Clerks, General at $18.75hr
4. Stock Clerks and Order Fillers at $15.00hr
5. Vending Stand Clerk at $14.19hr

**Maui:**

1. Dishwashers at $12.00hr
2. Landscaping and Groundskeeping Workers at $11.00hr

**Kauai:**

1. Amusement and Recreation Attendants at $16.50hr
2. Stock Clerks and Order Fillers at $15.00hr
3. Dishwashers at $10.75hr
4. **Impact of COVID-19 on HDVR Service Provision:**
	* Hawaii Division of Vocational Rehabilitation (HDVR) has sustained timely essential services for individuals with disabilities seeking vocational rehabilitation services and/or independent living supports during the COVID-19 pandemic. HDVR staff was able to provide the full range of VR services that included the application process, intake interview, eligibility determination, creating an employment plan, and assistance with job placement amidst the pandemic. Over 50% of HDVR participants who wanted to maintain or obtain employment during this time with the support from HDVR staff were able to do so. Communities statewide have continued to experience some challenges as many of the families do not have the necessary resources to actively participate, and participants have concerns about their health and safety with risk of exposure to COVID-19 in public settings. HDVR staff have been tasked with continuing to creatively adapt to address participants access remotely, and as necessary, meeting face-to-face with safety precautions in place during the pandemic and requested laptops and internet resources to address these challenges and support career exploration activities.
	* HDVR leadership is working with community partners, providers, participants, employers, and staff in the development of our re-opening plans to ensure HDVR staff are inclusive and flexible in our approach and integration of best practices for social distancing or addressing limitations on remote accessibility. HDVR’s contract vendors have submitted Continuity of Operations Plans (COOP) during the pandemic to ensure services are sustained for individuals with disabilities while safeguards are in place to protect staff and community members. HDVR continued to work with our community partners and stakeholders, including the American Job Center to provide referrals for other government services while these eligible individuals are on the OOS deferred list. HDVR Ho’opono Services for the Blind/Visually Impaired collaborated with the American Job Center on hiring a new City/County of Honolulu Residential Counselor who will support Hoopono’s New Visions Program. HDVR Ho’opono Services for the Blind/Visually Impaired Ho’opono conducted the annual White Cane Walk in October 2019 to highlight its significance of independence for individuals who are blind/visually impaired residents statewide.
		+ <https://www.youtube.com/watch?v=1zqoiuyBuG4&t=47s>
	* HDVR collaborated with community providers contracted by the Social Security Administration (SSA) to form the Partnership Plus MOU to reinforce job retention for SSA ticket holders (SSDI beneficiaries returning to work). The MOU sent to the AG’s office for review and recommendations is still pending completion, whereupon implementation, this MOU will support individuals with most significant disabilities to return to work and retain employment with long-term supports provided by the SSA Employer Network of providers statewide. HDVR as the designated state entity (DSE), has collaborated with the Statewide Independent Living Council (SILC), Centers for Independent Living (CILs), and community providers. HDVR collaborates with SILC by supplementing CILs funding with an additional $200,000 for each CIL for Special Projects to serve unserved or underserved individuals such as assisting individuals to move out of skilled nursing facilities and back into the community, providing vehicle modification for independent travel which is especially pertinent on neighbor islands without access to public transportation, providing orientation and mobility instruction for individuals who are blind/low vision on the neighbor islands (especially for those unable to attend training on Oahu at Ho’opono), and providing low -tech devices to support independence to accomplish tasks around the home successfully and safely.
	* HDVR Ho’opono Services for the Blind/Visually Impaired Older Individuals who are Blind (OIB) program served over 200 individuals aged 55 and older with blindness or severe vision loss throughout the State supporting their access to community resources and strengthening their skills for self-sufficiency. HDVR’s OIB program collaborated with Lanakila Pacific, in partnership with several community organizations on Oahu and received a generous grant from the Hawaii Public Health Institute. The project, entitled EMSP-SPD (Expanded Meal Service Plus for Seniors & Persons with Disabilities) was conducted through November 2020. The grant provided meals and wraparound services for up to 254 vulnerable seniors and/or persons with disabilities.
	* HDVR’s contracted provider, Comprehensive Services Center (CSC), supports individuals who are hard of hearing, deaf, or deaf-blind and during the pandemic has served 70 to 100 people each quarter of FFY20 statewide, in addition to having 450 participants attend workshops, classes, events, tutoring, and camp; 70 of these participants included VR clients. The CSC averaged 88 visitors monthly, and served 134 consumers during 1:1 appointment, assisting individuals with understanding mail they received and follow up required, calling and making appointments, tech support, job searches, etc. The CSC adapted to continue to provide 1:1 SSP (Support Service Provide) services for the Deaf-Blind recipients with COVID safety precautions.
	* HDVR’s contracted provider, Assisted Technology Resource Center of Hawaii (ATRC), served approximately 1,500 individuals with assistive technology education, device demonstrations, loans, and public trainings during the pandemic utilizing technology to reinforce and strengthen independent living skills.
	* HDVR annually runs a Summer Youth Employment Program as one of the 5 Pre-Employment Transition Services (Pre-ETS), but this year has presented very unusual circumstances with COVID-19. Despite this challenge, HDVR and community partners have continued to collaborate with creating alternative virtual learning opportunities for participants to continue their Pre-ETS career exploration.

On Oahu, Abilities Unlimited, Lanakila Pacific, and Network Enterprises conducted live virtual classes focused on furthering professional soft skill development activities, and vocational interest exploration activities. Abilities Unlimited placed students as interns with organizations that lost volunteers because of COVID-19 concerns, like the Institute for Human Services for participants to gain work-based experiences. This unique strategy was featured on Hawaii News Now by Jim Mendoza on June 30, 2020.

* + - <https://www.hawaiinewsnow.com/2020/06/30/prepare-students-with-disabilities-workforce-nonprofit-turns-online-learning/>
	+ HDVR prepared to re-engage with students for the 2020-2021 school year, service delivery was aligned with DOE, and both agencies collaborated to ensure DVR’s program services were being integrated with DOE’s remote and face-to-face schedules. HDVR anticipated having to offer more virtual class experiences and planned accordingly.
1. **HDVR Data Dashboard PY20 Q1:**
	* This report from Rehabilitation Services Administration (RSA) covers Program Year 2020 First Quarter (July 1, 2020-September 30, 2020)
	* Workforce Innovations & Opportunity Act (WIOA) Performance Measures include common performance measures, or “primary indicators of performance,” for its six core programs (Title I Youth program, Title I Adult program, Title I Dislocated Worker program, Title II Adult Education and Family Literacy program, Title III Employment Service, and Title IV Rehabilitation Services program) to promote more integrated programming and accountability at the state and local levels.
	* HDVR continues to improve upon lessons learned from our Measurable Skills Gain (MSG) tracking and forecast for HDVR's compliance with the Unified State Plan negotiated rate of 20% by June 30, 2021.
2. **Hawaii House Bill (HB) 1112 Vending Facilities Program**
	* Proposes persons with a mental illness participate in the vending facilities program. Limits vending facilities owned or operated by persons with mental health disorders to only those state or county public buildings not currently occupied by blind or visually handicapped vendors.
	* The Department of Health (DOH) Club Houses representatives are advocating for self-employment through the Randolph Sheppard Vending Facility Program which could in effect dissolve the whole program if bill is passed due to federal requirements for the State Licensing Agency (HDVR) to only serve individuals who are blind, allowing for federal facility opportunities that would be lost under State modification to the existing State law.
	* The Vending Facility program authorized by the Randolph-Sheppard Act provides persons who are blind with remunerative employment and self-support through the operation of vending facilities on federal and other property. The program was intended to enhance employment opportunities for trained, licensed blind persons to operate facilities. The law was subsequently amended to ultimately ensure individuals who are blind a priority in the operation of vending facilities, which included cafeterias, snack bars, and automatic vending machines, that are on federal property. The program priority has broadened in most states through state laws to include state, county, municipal, and private locations as well. Under the Randolph Sheppard program, state licensing agencies recruit, train, license, and place individuals who are blind as operators of vending facilities located on federal and other properties. The act authorizes a blind individual licensed by the state licensing agency to conduct specified activities in vending facilities through permits or contracts.
	* There is an identified need for long-term supports for self-employment which DVR is not funded for, except through the federal regulations associated with Randolph Sheppard.
3. **Federal Fiscal Year (FFY) 2019 Monitoring Report for the Hawaii Division of Vocational Rehabilitation (HDVR)**
	* Rehabilitation Services Administration (RSA) presented a draft of the 2019 on-site Monitoring Findings which is under review by HDVR for response due 2/26/2021. HDVRs response to the draft report will include identification of factual errors, programmatic or fiscal compliance findings, corrective actions to resolve findings, and requests for technical assistance. A final report for public reference is anticipated in 6-12 months pending RSA response and agreed upon corrective actions.

