



CAREER OPPORTUNITY

State of Hawaii, Department of Human Services
1390 Miller Street Honolulu, Hawaii 96813



Opening Date:
August 30, 2016

03201-5:112213:13

Continuous Recruitment Until Needs Are Met

**VOCATIONAL REHABILITATION SPECIALIST V - DHS RECRUITMENT NO. 16-04
(STATE PLAN COUNSELOR)
DOWNTOWN, OAHU EMPLOYMENT ONLY**

\$4,603.00 - \$5,384.00 (SR-24, Step C to G) per month*

*Note: Hiring Rates will be based on availability of funds,
the applicant's qualifications and other relevant factors

JOB DUTIES:

Conducts statewide planning, development, and evaluation for coordination of comprehensive services for eligible individuals who are deaf, hard of hearing, and deaf-blind, as the division's State Coordinator in Deafness and Deafness Blindness, and coordinates statewide planning, development and evaluation for the division's training and staff development program.

MINIMUM QUALIFICATION REQUIREMENTS:

Education Requirement:

Bachelor's degree from an accredited college or university.

General Experience:

One (1) year of progressively responsible professional experience which has provided a general knowledge of training practices, techniques and requirements in one or more occupations. This experience must have involved the application of two (2) or more of the following kinds of knowledge and skills:

1. Interviewing techniques;
2. Knowledge of various occupations and their requirements;
3. Social casework techniques;
4. Knowledge of the causes and problems of persons with physical and mental disabilities;
5. Counseling and/or guidance; and
6. Tests and measurements.

Specialized Experience:

Three (3) years of experience in one or a combination of the following types of professional experience:

1. Vocational rehabilitation training as a regularly designated responsibility;
2. Vocational guidance and teaching work in a recognized vocational rehabilitation program or in a school for persons with disabilities;
3. Development work in programs of vocational rehabilitation located in an educational institution, government, business, or industry;
4. Personnel placement or employment placement experience which has provided extensive knowledge of training and rehabilitation requirements necessary to place persons with disabilities in one or more broad occupational areas; and
5. Vocational rehabilitation counseling experience involving the adjustment, training and placement of persons with disabilities into gainful employment.

One (1) year of the Specialized Experience must be equivalent to the Vocational Rehabilitation Specialist (VRS) III or IV level in State government. Such experience must have demonstrated the ability to independently develop training programs for persons with the most severe disabilities, to assist them in adjusting to the training program and/or work situation, and to place them in gainful employment. This level of experience must have provided the applicant with substantial knowledge of mental and physical diseases and disabilities in terms of the practical effects such disabilities have in placing the individual in employment.

Additional Requirements:

In addition to meeting the above requirements, an applicant's must possess the following:

Knowledge of Deafness:

At least one (1) year of professional work experience which provided knowledge of the causes and treatments of deafness; hearing loss and/or deaf-blindness; psychosocial and cognitive influences of deafness, hearing loss and/or deaf-blindness, pre- and post-lingual onset; educational aspects of mainstreaming and transitioning for independent functioning in the community; dynamics of the community; its perceptions and misconceptions, and its influence on persons who are deaf, hard of hearing and/or deaf-blind, language and communication concerns of persons who are deaf, hard of hearing and/or deaf-blind; community resources and their availability and ability to meet the needs of persons who are deaf, hard of hearing, and/or deaf-blind; physical and interpersonal accommodation and assistive devices available to meet the needs of persons who are deaf, hard of hearing and/or deaf-blind at school, work and home; and ability to communicate and work cooperatively with persons who are deaf, hard of hearing and/or deaf-blind, and community agencies on behalf of persons who are deaf, hard of hearing and/or deaf-blind; plan and implement services for persons who are deaf, hard of hearing and/or deaf-blind; plan and implement services for persons who are deaf, hard of hearing and/or deaf-blind; and educate community service providers and other groups on the concerns of persons who are deaf, hard of hearing and/or deaf-blind, and the availability of resources, services and treatment. *Such experience may have been gained concurrently or separately in meeting the minimum qualification requirements for the class Vocational Rehabilitation Specialist V.*

American Sign Language

In addition, the applicant must possess the ability to communicate effectively with deaf persons by use of American Sign Language (ASL). Such an ability may be demonstrated either by experience with hearing-impaired persons which demonstrated knowledge of and ability to communicate with deaf persons using ASL or formal training in ASL communication.

SUBSTITUTIONS ALLOWED:

1. Four (4) years of excess progressively responsible administrative, professional or analytical work experience which provided knowledge, skills and abilities comparable to those acquired in four (4) years of successful study leading to a baccalaureate degree may be substituted for the bachelor's degree. To be acceptable, the experience must have been of such scope, level and quality as to assure possession of comparable knowledge, skills and abilities. The experience background must also demonstrate the ability to write clear and comprehensive reports and other documents; read and interpret complex written material; and solve complex problems logically and systematically.
2. Possession of a master's degree with specialization in rehabilitation counseling from an accredited college or university whose program is accredited by the Council on Rehabilitation Education (CORE) and included successful completion of practicum and/or internship in vocational rehabilitation counseling, or possession of a comparable master's degree, may be substituted for one (1) year of General Experience and one (1) year of Specialized Experience.
3. A master's degree from an accredited college or university in social work, psychology, counseling and guidance or a related field which does not include the specialization in rehabilitation counseling may be substituted for one (1) year of General Experience.
4. Successful completion of graduate level coursework from an accredited college or university which included courses in psychology, counseling and guidance, or related fields may be substituted for the General Experience on the basis of fifteen (15) semester credit hours for six (6) months of General Experience.
5. Successful completion of graduate level coursework from an accredited college or university which covered topics pertinent to vocational rehabilitation counseling may be substituted for the Specialized Experience on the basis of fifteen (15) semester credit hours for a maximum of (6) months of Specialized Experience.
6. Excess Specialized Experience may be substituted for General Experience on a month-for-month basis.
7. A master's degree from an accredited college or university in Rehabilitation Counseling with specialization in deafness may be substituted for the one (1) year of work experience which provided the knowledge and abilities described under Knowledge of Deafness. This degree may not, however, substitute for experience comparable to the Vocational Rehabilitation Specialist III or IV in State service, required to meet the minimum qualification requirements for the class Vocational Rehabilitation Specialist V.

8. A master's degree from an accredited college or university in Specialist Education with specialization in deafness may be substituted for the one (1) year of work experience which provided the knowledge and abilities described under *Knowledge of Deafness*. This degree may not, however, substitute for experience comparable to the class VRS III or IV in State service, required to meet the minimum qualification requirements for the VRS V.

HOW TO APPLY:

1. Applications are available at the Department of Human Services (DHS) - Personnel Office or at <http://humanservices.hawaii.gov/employment-opportunities/>.
2. Complete and return all forms to the Department of Human Services - Personnel Office, 1390 Miller Street, Room 202, Honolulu, Hawaii 96813. Your application may be rejected if the required documentation as identified below is not submitted at the time of application. A legible photocopy of your application with current information and an **original signature** will be accepted.

REQUIRED FORMS/DOCUMENTATION:

You must submit the following forms/documentation together with your application or your application may be rejected:

1. Evidence of the appropriate training (e.g. transcripts or diploma) to be given credit for education. A photocopy will be accepted; however, DHS reserves the right to request for an official copy.
2. The Supplemental Form for the Vocational Rehabilitation Specialist V.

NOTIFICATION TO APPLICANTS:

The Department of Human Services will use electronic mail (email) or notify applicants in writing of important information relating to the status and processing of your application as a part of our ongoing efforts to increase operational efficiency, promote conservation of green resources, and minimize delays and costs.

Please ensure that the email address and contact information you provide is current, secure, and readily accessible to you. We will not be responsible in any way if you do not receive or check your email-box in a timely manner.

TESTING INFORMATION:

The examination for this recruitment will be conducted on an unassembled basis, where the examination score is based on an evaluation and rating of your education and experience. It is, therefore, important that your employment application provide a clear and detailed description of the duties and responsibilities of each position you held.

In-person interviews and/or further testing in Hawaii may be required at the discretion of the hiring agency. If in-person interviews and/or further testing is a requirement, applicants who meet the minimum qualification requirements and are referred to the vacancy must be available to participate in person and at their own expense in this required phase of the selection process.

Applicants are encouraged to submit their applications as soon as possible. In addition to employment availability and score, the referral of qualified applicants may be based upon other factors including date of receipt of the application.

QUALITY OF EXPERIENCE: Your possession of the required amount of experience will not in itself be accepted as proof of qualification for the position. Overall paid or unpaid experience must be of such scope and responsibility as to conclusively demonstrate that you have the ability to perform the duties of the position. Provide a detailed description of your duties and responsibilities. If you worked on a part-time basis, indicate the average number of hours you worked per week.

NOTE: The Department of Human Services will not withhold the referral of names of eligibles for employment consideration because of your failure to provide accurate and complete information concerning your qualifications.

HOW TO FILE: Applications should be submitted in person or by mail to:

Department of Human Services
1390 Miller Street, Room 202
Honolulu, Hawaii 96813

Or by mail to:

Department of Human Services
P.O. Box 339
Honolulu, Hawaii 96809-0339

WHEN TO FILE: File applications immediately. Mailed applications and supplemental materials should be postmarked by midnight of the last day to file applications. For positions indicating *Continuous Recruitment Until Needs Are Met*, the last day to file applications will be posted in the Personnel Office at the address listed above.

IMPORTANT INFORMATION FOR STATE OF HAWAII CIVIL SERVICE EMPLOYMENT

**State of Hawaii Department of Human Services
Personnel Office – 1390 Miller Street, Room 202 – Honolulu, HI 96813**

The information you provide will be used to determine whether you meet public employment requirements and the minimum qualification requirements in the Class Specifications. As required by Federal and/or State laws, we do not discriminate on the basis of age, sex (including gender identity or expression), religion, race, color, ancestry, national origin, disability, marital status, veteran's status, sexual orientation, arrest or court record, citizenship, genetic information or any other protected characteristics. The State of Hawaii is an equal opportunity employer and complies with applicable State and Federal laws relating to employment practices.

MERIT CIVIL SERVICE SYSTEM: The employment of persons in the civil service, as defined by State law, is governed by the merit principle. Applicants must meet the minimum qualification requirements of the position being sought, including all education, experience, licensure, certification, security clearances, and other public employment requirements for State Civil Service employment. It is the applicant's responsibility to provide complete information. The information submitted may be verified. Applicants must meet the requirements and qualify on appropriate employment related tests to be eligible for employment consideration.

LEGAL AUTHORIZATION TO WORK REQUIREMENT: The State of Hawaii requires all persons seeking employment with the government of the State shall be citizens, nationals, or permanent resident aliens of the United States, or eligible under federal law for unrestricted employment in the United States.

HAWAII STATE RESIDENCY REQUIREMENT: Effective July 1, 2007, persons who are non-residents of the State of Hawaii will have thirty (30) days from the date they begin their State employment to become Hawaii residents. While an employee of the State of Hawaii, they must maintain their Hawaii residency.

PHYSICAL/MEDICAL REQUIREMENTS: Applicants must be able to perform the essential functions of the position effectively and safely, with or without reasonable accommodation.

REASONABLE ACCOMMODATION: Applicants with special needs should contact our Civil Rights Compliance Officer during business hours at (808) 586-4955 at the time of application.

LANGUAGE ACCESS ASSISTANCE: All of our written and oral material will be provided to you in English. If you need assistance, please contact our department's Civil Rights Compliance Officer by telephone at (808) 586-4955 during normal business hours or write to the Civil Rights Compliance Officer, Department of Human Services, 1390 Miller Street, Room 202, Honolulu, HI 96813.

VETERANS PREFERENCE POINTS: (Open Competitive Recruitments Only). To receive 5 Veterans Preference Points, an applicant must submit a copy of the DD214 (Member 4) verifying dates of honorable service. To receive 10 Veterans Preference Points, submit a copy of an official statement/letter from the U.S. Department of Veteran Affairs or armed service dated within the past 12 months which confirms your qualification to receive 10 points preference.

CRIMINAL HISTORY RECORD CHECK: Individuals who are recommended for hire are required to undergo a criminal history record clearance and other checks, as applicable.

(Continued on page 2)

DEPARTMENT OF HUMAN SERVICE'S LEVELS OF REVIEW: Applicants will be notified of their status in writing. Applicants who do not agree with a decision or action taken by the Department of Human Services shall have two successive levels of review. Each review must be concluded before an applicant may request the next higher review. Note that each review is addressed to a specific office.

1. INTERNAL COMPLAINT. This is the first level of review. An applicant who does not agree with an action taken on your application, may file an Internal Complaint with the Department of Human Services. This must be done by submitting the Department of Human Services Internal Complaint Form, DHS9005 to the Department of Human Services, Personnel Office within (7) working days after the date of the notice. A review will not be conducted if you do not file your complaint within the seven (7) working day limit.

2. APPEAL TO THE MERIT APPEALS BOARD. An appeal to the Merit Appeals Board is the second level of review. An applicant who does not agree with an action resulting from the Internal Complaint with the Department of Human Services may then file an appeal to the Merit Appeals Board. Further information and details regarding procedures, required forms, and the mailing address to file an appeal are available at <http://hawaii.gov/hrd/main/ecd/mab>. If the applicant does not agree with the internal complaint decision rendered by the Department of Human Services, it may be appealed in writing to the State Merit Appeals Board within twenty (20) days from the date of the action on the internal complaint. An internal complaint must have been completed by the Department of Human Services before an appeal may be requested.

If you have questions, please contact our office during business hours at (808) 586-4969 for further information.



STATE OF HAWAII APPLICATION FOR CIVIL SERVICE POSITIONS

DEPARTMENT OF HUMAN SERVICES

Personnel Office / RES

P.O. Box 339, Honolulu, Hawaii 96809-0339

GENERAL INSTRUCTIONS: Please type or print legibly in blue or black ink.

The information you provide will be used to determine whether you qualify for the job(s), for which you are applying.

- Your entire application and attachments (if any) must be received only at the Personnel Office above.
- Before applying, read the position requirements described in the **Announcement** carefully to determine if you qualify for the position.
- Any additional required forms described in the **Announcement** can be obtained from this office.
- Answer the questions completely and accurately. Your application may be rejected if it is incomplete or you may be disqualified or dismissed from employment if you provide false information.
- You must notify this office in writing of any changes to your name, addresses, telephone numbers or availability information.
- We will not be responsible for any mail or correspondence which does not reach you.
- Your application and supporting documents are confidential and become our property. Please keep copies for your own record.
- The information you submit on this form may be verified.
- The information on pages 1 and 2 will not be released to persons involved in the appointment process.

The State of Hawai'i is an equal opportunity employer and complies with applicable state and federal laws relating to employment practices.

1. CITIZENSHIP STATUS.

The State of Hawai'i requires that all persons seeking employment with the government of the State shall be citizens, nationals, or permanent resident aliens of the United States, or eligible under federal law for unrestricted employment in the United States.

I acknowledge I have read and understood the above information.

2. UNITED STATES MILITARY SERVICE/ VETERAN'S PREFERENCE

Note: Veteran's Preference is only applicable for open-competitive recruitments.

If you are claiming Veteran's Preference, please scan and attach a copy of your DD-214 form and/or official statement from the Veterans Administration or armed forces to your application.

- None
- I am claiming 5 Veteran's Preference points and will submit a copy of my DD-214.
- I am claiming 10 Veteran's Preference points and will submit a copy of my DD-214 and/or official statement from the Veterans Administration (VA), as applicable.

If you are claiming U.S. Military Service, please complete the following:

A. Date Entered Service: _____

B. Date Separated From Service: _____

3. _____
POSITION TITLE APPLYING FOR

4. _____
RECRUITMENT NUMBER

5. NAME: _____
Last First Middle

6. OTHER NAMES USED OR FORMER LAST NAME: _____

7. MAILING ADDRESS: _____
P.O. Box or Number and Street

City State Zip Code

8. PHONE NUMBER: _____
Home Other

9. CERTIFICATE OF APPLICANT

I hereby certify that all statements in this application are true and correct to the best of my knowledge, and I agree and understand that any misstatements of material facts herein may cause forfeiture of all rights to any employment in the service of the State of Hawai'i. I have read the terms or conditions stated on this application and understand that there may be additional employment-related tests as required.

_____ Date

_____ Original Signature of Applicant

STATE OF HAWAI'I APPLICATION FOR CIVIL SERVICE POSITIONS

The information on pages 1 and 2 will not be released to persons involved in the appointment process.

Information requested in items 10 through 19 is needed to make determinations on your suitability for employment. Dismissals from employment or dishonorable separations from military service do not automatically disqualify you from employment. The circumstances of each individual case will be evaluated against the requirements of the position for which you have applied, to determine suitability for employment.

10. DISMISSALS FROM EMPLOYMENT AND/OR DISHONORABLE SEPARATIONS FROM MILITARY SERVICE

Within the past five years, were you:

A) Fired, terminated for cause, dismissed, discharged or asked to resign from employment? YES..... NO

B) Separated from military service under conditions other than honorable? YES..... NO

(If you answer "Yes" to question 10A or 10B, please explain in detail in item #11 below, the dates and reasons for your dismissal from employment or separation from military service. For dismissals from employment, provide also the name and address of the employer.)

11. _____

12. WITHIN THE PAST THREE (3) YEARS, HAVE YOU BEEN CONVICTED OF ANY OFFENSE RELATED TO CONTROLLED SUBSTANCES? YES..... NO

(If you answer "Yes" to the above question, please explain in detail in item #13 below, the dates, nature and circumstances of the conviction; the sentence imposed and its current status; and any other relevant information you wish to provide.)

13. _____

14. HAVE YOU EVER BEEN CONVICTED OF ANY ACT, ATTEMPT OR CONSPIRACY TO OVERTHROW THE STATE OR FEDERAL GOVERNMENT BY FORCE OR VIOLENCE? YES..... NO

(If you answer "Yes" to the above question, please explain in detail in item #15 below, the dates, nature and circumstances of the conviction; the sentence imposed and its current status; and any other relevant information you wish to provide.)

15. _____

16. SUSPENSION OR REVOCATION OF LICENSE

Was your license or certification to practice in a regulated profession (for example, physician, engineer, nurse, plumber, etc.) ever suspended or revoked? YES..... NO

(If you answer "Yes," please explain in detail in item #17 below, the type of license; the date; the state; the specific board or organization that suspended or revoked your license; the circumstances of the suspension or revocation; and any other relevant information you wish to provide.)

17. _____

18. SETTLEMENTS OR AGREEMENTS

Have you accepted a settlement, a cash buyout such as through the State's Separation Incentive Program or are you subject to any restriction limiting or precluding you from seeking or securing employment with the State of Hawai'i? YES..... NO

(If you answer "Yes," to question 18, please explain in detail in item #19 below, the reason and date of your settlement or restriction from applying with the State of Hawai'i.)

19. _____

**STATE OF HAWAI'I DEPARTMENT OF HUMAN SERVICES
Application For Civil Service Positions
EDUCATION AND EMPLOYMENT HISTORY**

1. POSITION TITLE APPLYING FOR: _____

2. RECRUITMENT NUMBER APPLYING FOR: _____

The information you provide will be used to determine whether you meet the minimum qualification requirements in the Class Specifications. As required by federal and/or state laws, we do not discriminate on the basis of age, sex (including gender identity or expression), religion, race, color, ancestry, national origin, disability, marital status, veteran's status, sexual orientation, arrest and court record, citizenship, genetic information or any other protected characteristic. The State of Hawai'i is an equal opportunity employer and complies with applicable state and federal laws relating to employment practices.

3. NAME: _____

Last First Middle

4. OTHER NAMES USED OR FORMER LAST NAME: _____

5. E-MAIL ADDRESS: _____

6. MAILING ADDRESS: _____

P.O. Box or Number and Street

City State Zip Code

7. PHONE NO.: _____

Home Other

8. EDUCATION HISTORY: When verification is required, the documentation must be submitted at the time of the application. If not, you may not receive credit for the training and/or your application may be considered incomplete and rejected. The information you provide in this section will be used strictly in the evaluation of your qualifications for the position(s) for which you are applying. The information you submit on this form may be verified.

DO NOT WRITE IN THIS SPACE

A. NAME AND LOCATION (city and state) of last grade school attended: (elementary, intermediate or high school)
(School name/type) _____ (City/State/Country)

Did you graduate? Yes No If no, what grade level did you complete? _____

Did you receive a GED? Yes No

B. TRAINING: In-service training, business, trade, armed forces, college or university, graduate of professional schools.

NAME & ADDRESS	Course or Major Field of Study	Number of Credits or Hours Completed		Kind of Degree, Diploma or Certificate Received
		Semester	Quarter	

9. LICENSES, CERTIFICATES, OTHER QUALIFICATIONS

A. DRIVER'S LICENSE: Yes, I have a valid driver's license or I am able to obtain a valid driver's license by the time of appointment.

No, I do not have a driver's license and/or I am not interested in being considered for positions which require a driver's license.

B. OTHER LICENSES OR CERTIFICATES: Please indicate the kind, registration number, and the State or other licensing authority. If proof of evidence is required, please submit a photocopy or present for verification.

C. KNOWLEDGE OF LANGUAGE OTHER THAN ENGLISH: List the language and check the appropriate block(s). Some positions require the ability to speak, read, and/or write in a language other than English.

LANGUAGE	SPEAK	READ	WRITE

D. SPECIAL QUALIFICATIONS: Include membership in professional or scientific societies, honors, awards, fellowships, publications (list but do not submit unless requested), etc.

STATE OF HAWAI'I DEPARTMENT OF HUMAN SERVICES
Application For Civil Service Positions
EDUCATION AND EMPLOYMENT HISTORY

10. EXPERIENCE: Please type or print legibly in blue or black ink. Begin with your present or last employment/training and work backwards. Describe all employment/training, including military service and volunteer work. Use separate blocks if your duties and responsibilities changed while working for the same employer. To receive full credit for your experience, describe in detail the tasks you were assigned. If you supervised others, explain your duties as a supervisor and indicate the number and job duties of employees you supervised. If more space is needed provide the information on a blank sheet titled "Experience" and attach it to this form. Information you submit on this form may be verified.
 Please complete this section even if you are attaching a resume or other documents.

Your Present or Last Position	Employer _____	From: _____
	Address _____	Month _____ Year _____
	Supervisor's Name and Title _____	To: _____
	Company Phone Number _____	Month _____ Year _____
	Company URL Internet Address _____	<input type="checkbox"/> Full Time <input type="checkbox"/> Part Time <input type="checkbox"/> Volunteer
	Your Position Title and Duties _____	Average hours worked per week _____
	_____	Starting Salary \$ _____ Per _____
	_____	Ending Salary \$ _____ Per _____
	_____	Reason(s) for leaving _____
	_____	May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No

Employer _____	From: _____
Address _____	Month _____ Year _____
Supervisor's Name and Title _____	To: _____
Company Phone Number _____	Month _____ Year _____
Company URL Internet Address _____	<input type="checkbox"/> Full Time <input type="checkbox"/> Part Time <input type="checkbox"/> Volunteer
Your Position Title and Duties _____	Average hours worked per week _____
_____	Starting Salary \$ _____ Per _____
_____	Ending Salary \$ _____ Per _____
_____	Reason(s) for leaving _____
_____	May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No

Employer _____	From: _____
Address _____	Month _____ Year _____
Supervisor's Name and Title _____	To: _____
Company Phone Number _____	Month _____ Year _____
Company URL Internet Address _____	<input type="checkbox"/> Full Time <input type="checkbox"/> Part Time <input type="checkbox"/> Volunteer
Your Position Title and Duties _____	Average hours worked per week _____
_____	Starting Salary \$ _____ Per _____
_____	Ending Salary \$ _____ Per _____
_____	Reason(s) for leaving _____
_____	May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No

Employer _____	From: _____
Address _____	Month _____ Year _____
Supervisor's Name and Title _____	To: _____
Company Phone Number _____	Month _____ Year _____
Company URL Internet Address _____	<input type="checkbox"/> Full Time <input type="checkbox"/> Part Time <input type="checkbox"/> Volunteer
Your Position Title and Duties _____	Average hours worked per week _____
_____	Starting Salary \$ _____ Per _____
_____	Ending Salary \$ _____ Per _____
_____	Reason(s) for leaving _____
_____	May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No

Name: _____ Recruitment No(s): _____

**SUPPLEMENTAL EXPERIENCE STATEMENT FOR
VOCATIONAL REHABILITATION SPECIALIST V**

In addition to the data on your application, the information provided on this form will be used to evaluate your qualifications. *It is therefore essential that you answer this supplemental form as accurately and as completely as possible to ensure that you receive maximum credit.*

Read and answer all questions below. Use the back of this sheet or additional sheets if more space is needed.

Indicate if you have professional work experience in the following areas:

1. Vocational rehabilitation training as a regularly designated responsibility.

Employer: _____ Employment Date(s): _____

Position Title(s): _____

Describe your duties: _____

2. Vocational guidance and teaching work in a recognized vocational rehabilitation program or in a school for persons with disabilities.

Employer: _____ Employment Date(s): _____

Position Title(s): _____

Describe your duties: _____

3. Developmental work in programs of vocational rehabilitation located in an educational institution, government, business, or industry.

Employer: _____ Employment Date(s): _____

Position Title(s): _____

Describe your duties: _____

4. Personnel placement or employment placement experience which has provided extensive knowledge of training and rehabilitation requirements necessary to place persons with disabilities in one or more broad occupational areas.

Employer: _____ Employment Date(s): _____

Position Title(s): _____

Describe your duties: _____

5. Vocational rehabilitation counseling experience involving the adjustment, training, and placement of persons with disabilities into gainful employment.

Employer: _____ Employment Date(s): _____

Position Title(s): _____

Describe your duties: _____

6. Professional work experience which provided knowledge of the causes and treatment of deafness; hearing loss and/or deaf blindness; psychosocial and cognitive influences of deafness, hearing loss and/or deaf-blindness, pre- and post-lingual onset; etc.

Employer: _____ Employment Date(s): _____

Position Title(s): _____

Describe your duties: _____

I hereby certify that all statements in this form are true and correct to the best of my knowledge, and I agree and understand that any misstatements of material facts herein may cause forfeiture of all rights to any employment in the State of Hawaii civil service.

I further request and authorize the employer, its agent, and/or contact person named herein, to furnish verification of the statements made herein and/or employment information, as requested by the Department of Human Services of the State of Hawaii.

Signature

Date

APPLICANT DATA SURVEY

(Page 1 of 2)

NAME		DATE	
Please complete one Applicant Data Survey form for each job you apply for. If applying for more than one level of work appearing in the same State of Hawaii'i Career Opportunity announcement, complete an additional line for each additional level of work.			
JOB(S) APPLYING FOR	TITLE	RECRUITMENT NUMBER	

APPLICANT DATA SURVEY (Optional)

The State of Hawaii'i invites employees and applicants to voluntarily self-identify their age, sex, race or ethnicity, and language skills. Submission of this information is **VOLUNTARY** and refusal to provide it will not subject you to any adverse treatment. The information obtained will be kept **CONFIDENTIAL** and may only be used in accordance with provisions of applicable laws, executive orders, and regulations.

AGE	<input type="checkbox"/> Under 20	<input type="checkbox"/> 20 - 24	<input type="checkbox"/> 25 - 29	<input type="checkbox"/> 30- 39	<input type="checkbox"/> 40 - 49	<input type="checkbox"/> 50 and over
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GENDER Male
 Female

ETHNICITY (Check the box below if you are of Hispanic Origin)

Hispanic or Latino: All persons of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.

RACE (Select one or more racial categories below to describe yourself)

- White:** All persons having origins in any of the original peoples of Europe, the Middle East, or North Africa. (e.g., persons who identify as Portuguese, German, Lebanese, Arab, or Egyptian).
- Black or African American:** All persons having origins in any of the Black racial groups of Africa.
- American Indian or Alaskan Native:** All persons having origins in any of the original peoples of North and South America (including Central America), and who maintain cultural identification through tribal affiliation or community recognition.

Native Hawaiian and Pacific Islander: All persons having origins in any of the original peoples of Hawaii'i, Guam, Samoa, or other Pacific Islands - Native Hawaiian, Guamanian or Chamorro, Samoan, etc.

- Native Hawaiian** **Part Native Hawaiian** **Tongan** **Samoa** **Guamanian or Chamorro**
 Other Pacific Islander _____

For Example: Belauan, Chuukese, Cook Islands, Fijian, Kosraean, Maori, Marshallese, Papua New Guinea, Pohnpeian, Rapa Nui, Solomon Islands, Tahitian, Vanuatu, Yapese, etc.

Asian: All persons having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Sub-continent: Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand and Vietnam.

- Chinese** **Japanese** **Korean** **Filipino** **Vietnamese**
 Other Asian _____

For Example: Bangladesh, Bhutan, Cambodia, India, Indonesia, Laos, Malaysia, Mongolia, Myanmar, Nepal, Pakistan, Singapore, Sri Lanka, Taiwan, Thailand, Yemen, etc.

Note: Race/ethnic designations as used by the U.S. Equal Employment Opportunity Commission (EEOC) do not denote scientific definitions of anthropological origins.

APPLICANT DATA SURVEY

(Page 2 of 2)

FOREIGN (NON-ENGLISH) SPOKEN (OR SIGN) LANGUAGE SKILLS (Select from the languages/dialects listed below)				
<input type="checkbox"/> Not Applicable	<input type="checkbox"/> Afrikaans	<input type="checkbox"/> Amharic	<input type="checkbox"/> Arabic	<input type="checkbox"/> American Sign Language
<input type="checkbox"/> Bahasa (Indonesian)	<input type="checkbox"/> Bengali	<input type="checkbox"/> Burmese	<input type="checkbox"/> Cantonese (Chinese)	
<input type="checkbox"/> Chamorro	<input type="checkbox"/> Chuukese	<input type="checkbox"/> Mandarin (Chinese)		<input type="checkbox"/> Croatian
<input type="checkbox"/> Shanghai (Chinese)	<input type="checkbox"/> Taiwanese (Chinese)		<input type="checkbox"/> Teochew/Chaozhou (Chinese)	
<input type="checkbox"/> Czech	<input type="checkbox"/> Danish	<input type="checkbox"/> Dutch	<input type="checkbox"/> Farsi (Persian)	<input type="checkbox"/> Flemish
<input type="checkbox"/> French	<input type="checkbox"/> Finish	<input type="checkbox"/> German	<input type="checkbox"/> Greek	<input type="checkbox"/> Hawaiian
<input type="checkbox"/> Haitian Creole	<input type="checkbox"/> Hebrew	<input type="checkbox"/> Hungarian	<input type="checkbox"/> Kannada (India)	<input type="checkbox"/> Konkani (India)
<input type="checkbox"/> Hindi (India)	<input type="checkbox"/> Punjabi(India)	<input type="checkbox"/> Italian	<input type="checkbox"/> Japanese	<input type="checkbox"/> Khmer (Cambodian)
<input type="checkbox"/> Kiswahili	<input type="checkbox"/> Korean	<input type="checkbox"/> Kosraean	<input type="checkbox"/> Latvian	<input type="checkbox"/> Lithuanian
<input type="checkbox"/> Laotian	<input type="checkbox"/> Latin	<input type="checkbox"/> Malay	<input type="checkbox"/> Marshallese	<input type="checkbox"/> Mongolian
<input type="checkbox"/> Myanmar	<input type="checkbox"/> Norwegian	<input type="checkbox"/> Okinawan	<input type="checkbox"/> Cebuano Visayan (Philippines)	
<input type="checkbox"/> Ilokano (Philippines)	<input type="checkbox"/> Ilonggo Visayan (Philippines)		<input type="checkbox"/> Polish	<input type="checkbox"/> Portuguese
<input type="checkbox"/> Pohnpeian	<input type="checkbox"/> Rumanian	<input type="checkbox"/> Russian	<input type="checkbox"/> Samoan	<input type="checkbox"/> Swahili
<input type="checkbox"/> Spanish	<input type="checkbox"/> Serbo-Croatian		<input type="checkbox"/> Swedish	<input type="checkbox"/> Tagalog (Philippines)
<input type="checkbox"/> Telugu	<input type="checkbox"/> Thai	<input type="checkbox"/> Tamil (India)	<input type="checkbox"/> Tamil (Ceylon)	<input type="checkbox"/> Tongan
<input type="checkbox"/> Turkish	<input type="checkbox"/> Twi (Ghana)	<input type="checkbox"/> Ukrainian	<input type="checkbox"/> Urdu (Pakistan)	<input type="checkbox"/> Vietnamese
<input type="checkbox"/> Welsh	<input type="checkbox"/> Wolof	<input type="checkbox"/> Yapese	<input type="checkbox"/> Other - Pls. specify: _____	

Please select one (1) of the following on your fluency in the language/dialect as referenced above.	<input type="checkbox"/> Native or Native-like	<input type="checkbox"/> Conversational	<input type="checkbox"/> Simple phrases	<input type="checkbox"/> Not applicable
Rate your ability to SPEAK the language / dialect as referenced above.	<input type="checkbox"/> High	<input type="checkbox"/> Moderate	<input type="checkbox"/> Low	<input type="checkbox"/> Not applicable
Rate your ability to READ the language / dialect as referenced above.	<input type="checkbox"/> High	<input type="checkbox"/> Moderate	<input type="checkbox"/> Low	<input type="checkbox"/> Not applicable
Rate your ability to WRITE the language / dialect as referenced above.	<input type="checkbox"/> High	<input type="checkbox"/> Moderate	<input type="checkbox"/> Low	<input type="checkbox"/> Not applicable
If needed, are you comfortable in assisting or interpreting for limited English clients/customers who speak your language?	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Not applicable	

State of Hawaii
Department of Human Services
Employment Availability Information Form

TYPE OR PRINT LEGIBLY IN INK

TITLE OF JOB APPLYING FOR: _____

NAME: _____

ADDRESS: _____

CITY: _____

ISLAND: _____

ZIP CODE: _____

PHONE: BUSINESS: () _____

HOME: () _____

Geographical Availability Please check (✓) all the locations for which you are willing to accept employment.

Note: You must be available to work in any or all areas within the geographic area(s) that you have selected.

- | | |
|---|--|
| <input checked="" type="checkbox"/> OAHU | <input checked="" type="checkbox"/> MAUI |
| <input type="checkbox"/> Ewa (Includes Makakilo, Kapolei, Barber's Point, Ewa Beach) | <input type="checkbox"/> Wailuku / Kahului (Includes Puunene, Paukukalo, Waiehu, Waiehe) |
| <input type="checkbox"/> Waipahu to Aiea (Includes Waikale, Waipio, Pearl City) | <input type="checkbox"/> Lahaina |
| <input type="checkbox"/> Halawa to Kalihi | <input type="checkbox"/> Maalaea / Kihei / Wailea |
| (Includes Aliamanu, Airport, Salt Lake, Moanalua, Mapunapuna, Kapalama, Palama, Sand Island, Iwilei) | <input type="checkbox"/> Hana |
| <input type="checkbox"/> DOWNTOWN (Includes Nuuanu, Pauoa, Makiki-Kapiolani, Ala Moana) | <input type="checkbox"/> Makawao (Includes Pukalani, Haliimaile, Haiku, Paia) |
| <input type="checkbox"/> Manoa to Kahala (Includes McCully, Moiliili, Waikiki, Kapahulu, Kaimuki, Waialae, Palolo) | <input type="checkbox"/> Kula |
| <input type="checkbox"/> Alina Haina to Hawaii Kai | <input checked="" type="checkbox"/> KAUAI |
| <input type="checkbox"/> Waimanalo / Kailua | <input type="checkbox"/> Lihue (Includes Hanamaulu) |
| <input type="checkbox"/> Kaneohe to Kualoa (Includes Kahaluu, Waiahole, Waiakane) | <input type="checkbox"/> Kapaa (Includes Waiuu, Kealia, Anahola) |
| <input type="checkbox"/> Kaaawa to Kahuku (Includes Punaluu, Hauula, Laie, Kuliima) | <input type="checkbox"/> Hanalei (Includes Kilauea, Princeville, Haena) |
| <input type="checkbox"/> North Shore (Includes Waimea, Haleiwa, Waialua) | <input type="checkbox"/> Waimea (Includes Kokee, Kekaha, Kaumakani, Hanapepe, Eleele, Port Allen, Kalaheo) |
| <input type="checkbox"/> Waihiwa / Kuniia / Miilani | <input type="checkbox"/> Koloa (Includes Lawai, Omaa) |
| <input type="checkbox"/> Waianae Coast (Includes Nanakuli, Maui, Waianae, Makaha) | <input checked="" type="checkbox"/> LANAI |
| <input checked="" type="checkbox"/> HAWAII | <input type="checkbox"/> Lanai City |
| <input type="checkbox"/> Hilo (Includes Papaikou, Pepekeo, Honomu, Hakalau, Ninole, Papaaloo, Laupahoehoe) | <input checked="" type="checkbox"/> MOLOKAI |
| <input type="checkbox"/> Honokaa / Hamakua (Includes Ookala, Paaui, Paauihu, Haina, Kukuihaele) | <input type="checkbox"/> Kaunakakai (Includes Maunaloa, Hoolehua, Kualapuu) |
| <input type="checkbox"/> Kamuela / Kohala / Waikoloa (Includes Halaula, Kapaau, Hawi, Kawaihae) | <input type="checkbox"/> Kalaupapa |
| <input type="checkbox"/> Kona (Includes Keahole, Kailua-Kona, Holualoa, Keaouhu, Kealakemua, Captain Cook, Honaunuu) | |
| <input type="checkbox"/> Ka'u (Includes Ocean View, Naalehu, Pahala) | |
| <input type="checkbox"/> Puna (Includes Hawaii Volcanoes National Park, Volcano, Mountain View, Kurtistown, Keaau, Pahoa, Kapoho) | |

Employment Availability: Please check (✓) the following conditions of employment for which you are interested and available. If you are appointed to a temporary position and have also indicated interest in permanent employment, we will continue to refer you to permanent positions provided you are active on the register and within referral range for the position. Blank responses will be taken to mean that you are not available.

- | | | | |
|--|------------------------------------|------------------------------------|---|
| 1. Permanent jobs | <input type="checkbox"/> Full-time | <input type="checkbox"/> Part-time | 5. A job at a lower rate of pay |
| 2. Temporary jobs of 2 to 5 months | <input type="checkbox"/> Full-time | <input type="checkbox"/> Part-time | 6. I am available for immediate employment referral (or after 2-3 weeks notice). <input type="checkbox"/> Yes <input type="checkbox"/> No |
| 3. Temporary jobs of 6 to 12 months | <input type="checkbox"/> Full-time | <input type="checkbox"/> Part-time | *Note: If you check No*, you must notify us in writing when you are available for employment |
| 4. Temporary jobs of more than 12 months | <input type="checkbox"/> Full-time | <input type="checkbox"/> Part-time | referral no sooner than four weeks before you become available. |

DO NOT WRITE IN THIS BOX

Grade: _____

Exam No.: _____

List Est.: _____

Ext.: _____

DL: Yes No

Remarks: _____