



STATE OF HAWAII
DEPARTMENT OF HUMAN SERVICES
OFFICE OF YOUTH SERVICES
707 Richards Street, Suite 525
Honolulu, Hawaii 96813

ATTACHMENT "A"

**JUVENILE JUSTICE STATE ADVISORY COUNCIL
Ethnic & Cultural Diversity (ECD) Committee
QUARTERLY MEETING**

April 6, 2017

11:00 a.m. to 2 p.m.

**Department of Transportation, Airport Conference Room No. 4
400 Rodgers Boulevard, 7th Floor Inter-island Parking Structure, Honolulu, Hawaii 96819**

AGENDA

- I. Call to Order**

Chair Tai-An Miao called the meeting to order at 11:26 am and thanked members for attending the committee.

 - A. Roll call of members, OYS staff, and/or present, in person or via teleconferencing:
Tai-An Miao, Ethnic and Cultural Diversity Committee Chair
Judge Aley K. Auna, Jr.
David Hipp
Sterling Lee
Esther Sullivan
Viki Roemmling
Office of Youth Services (OYS) Staff:
Cyndy Pierce, OJJDP/OJP Juvenile Justice Program (JJP) Coordinator, JJ Specialist
John Paekukui, JJP, Compliance Monitor
Ana Meiji- Vasconcellos, JJP, Program Specialist
Diane "Dee" Texidor, OYS, Office Assistant

- II. Review Juvenile Justice State Advisory Council ECD**

Chair Miao asked if members had reviewed minutes from previous meeting, held December 15, 2016. As no discussion needed, Miao asked for motion: Judge Auna motioned to approve the minutes; David seconded the motion; Miao called for a vote, and the motion to approve and accept the minutes was passed unanimously.

- III. Ethnic & Cultural Diversity Committee Chair's Briefing**
 - A. Our Charge: Growing our knowledge and expertise and coming up with a short "Purpose Statement" for ECD Committee in addressing the reduction of racial and ethnic disparities. This group is about gaining its own race equity lens, to engage in safe setting, and inquire together in examining all those "isms" that we have, such as racism, sexism, etc. that bring about (internal) discomfort, as we talk, think, or discuss such matters, in trying to improve our own thinking.
 - B. Growing Our Expertise: sharing resources, readings, events between meetings
 - Review of hand-outs: Annie E. Casey and JDAI; with other items to be sent to group;
 - Improving data, and presenting data that is more meaningful.
 - Partnering and reaching out to ethnic groups: Native Hawaiians, Micronesian
 - C. Going Forward: Operationalizing Priority number 2, Reducing Disparities, in 3-Year Plan

- IV. Unfinished Business**
 - A. Committee Name

Miao and discussion with members: the (committee) name as it stand "Ethnic and Cultural Diversity" – we need a name to help recognize what we are about and moving towards our preferred outcome. Something solution oriented creating positive result. Need to think about our statement and come back with thoughts and ideas about this committee and purpose in Hawai'i:

- ECD does not makes a statement about an outcome;
- RED is a statement of purpose in addressisng racial and ethnic disparity
- Members discussed and talked about "gender" (equity) at the December 2016 meeting; ensuring and raising with a focus on "Equality" or "Equity" in the committee name.

B. Committee Vice-Chair

Miao asked for nominations for Committee Vice-Chairs:

- Hipp motioned to nominate Vicki Rommeling, Miao motioned to second nomination;
- Miao motioned to nominate Esther Solomon as Co-Vice Chair; Hipp motioned to second nomination.
- ECD members voted unanimously for two Vicki Rommeling and Esther Sullivan to be Co-Vice Chairs.

C. Stakeholder Representation

- Suggestion made to go to community stakeholders for all-around representation from all island communities, that youth/members come from and to present to the community boards; that educators, community leaders, and kupuna to be part of the discussion and include the schools and the educators because the kids come from their communities.
- Develop membership for Youth Committee: JJSAC has two youth members, and need for one more.
- Suggestion to reach out to the Association of Hawaiian Civic Clubs to bring resolutions to the legislature to support the work on juvenile delinquency and juvenile justice.

D. Data Collection Examples

- Sterling Lee has some information, but he was not able to stay for the rest of meeting; data collection tabled until next meeting.
- **Action Item: Lee to report on Data Collection at next ECD meeting**

E. Sharing learnings and relevance for Hawai'i from DMC FIRE Study

Judge Ahuna: FIRE Research and Highlight Study Tulsa, Okalahoma:

- The study was based on African American, Native American, and Hispanic youth.
- Hired DMC coordinator at the onset and through their efforts formed a local DMC steering committee, which included the State Chief of Police and other stakeholders.
- Identified training issues and formulated strategies. This study was done up to 2011, but the idea was decreasing arrested minors from being incarcerated
- One of the primary things was establishing a intermediate crisis intervention center (ICIC) and as youth arrested, taken directly to ICIC taken there for available services, including social workers,

Discussion ensued: about programs on Maui, District 5, Big Island:

- Judge Ahuna to talk to Deputy Judge regarding program on Maui.
- John: personal experience as a police officer, and relayed that the Chief of Police has to be convinced to have civilian counselors to work with police officers and juveniles that are being brought in.
- Tai-an: referred toNew Jersey study reporting on "Station House Adjustment" that reduced arrest rates, whereby law enforcement diverts youth to do other agreed-upon restitution (which may similar to what is being done on Maui).
- Maui has a Juvenile Division, which other counties do no have, and which including: School Resource Officers; Juvenile Investigator; civilian counselor (employed by MPD).

David Hipp: Alabama and New Mexico

- Alabama and New Mexico have county systems and not State systems.

- Montgomery, Alabama: they made "chain" with the school system and adopted a risk assessment instrument, with many, many revisions made thereto. Sixty-six percent (66%) of referrals came from two-thirds (2/3rds) of the schools where secured detentions were from the schools with the arresting resource officers and/or law enforcement.

David Hipp: Albuquerque, New Mexico:

- Set up a mental health center right next to the detention center. Not sure how funded, whether it was a family guidance center, or independent mental health clinic.
- They restructured their probation department in intervention tiers: prevention unit, community custody program, and youth recording center. Allowed for flexibility in probation, and showed how community stakeholders worked together, with huge emphasis on mental health and prevention which drove their numbers down.
- Alberque had some great ideas and continuity of leadership. They had commitment from Mayor's and county offices, on down, which is what we are trying to do with truancy on Kaua'i (pilot program at Waimea Intermediate).

Viki Rommeling: What county????

- County study, regarding African American youth, and getting them out of secured detention and confinement.
- Compared to Hawaii, we concentrate and work at the front end instead of the back end. Study focused on what to do about kids already in judicial system and how court would handle juveniles in system.
- Probation officers not utilizing risk assessment.
- More adherence to that and engaging with the African community to give ideas of what to do with youth.
- Law enforcement to be a part of the solution.
- Global position satellite monitoring
- Just started using YASI assessment tool, since last year.
- Need to gather more accurate data compilation.
- Cited a twelve percent (12%) decrease after implementing these ideas.
- Article centered on how to get juvenile out of detainment and security.
- Hiring front line staff should change, with the hiring process should change, and hiring more social work staff/positions.

Esther Solomon (?): Utah:

- Statewide effort to study diversion and mentioned four (4) points contact; brought DMC Coordinator to develop reduction and improve data collection (previously poor unreadable data).
- Developed a training program to increase awareness in community
- They changed arrest (?) requirements for some of the offenses (i.e., Grafetti, which Spanish kids were more apt to do)
- Increase receiving centers
- While original intent of doing study was to do great many good thing, the statistics, such as collected in 2015-2016, proved not to be showing good results, based improved data collection, etc., and not showing good results in steps taken in reducing racial disparity.

Ana Mejia-Vasconcellos: Hillsborough, New Hampshire

- County program in Hillsborough, which has a small minority population.
- DMC Coordinator was able to seek leadership from the County Police Chief, with leadership thru law enforcement; reportedly police not comfortable regarding discussion on race.
- Dialogue night for community members and police officers.
- Using a curriculum (Paekukui stated Connecticut PD came to Hawai'i to do the training) for youth, with particularly focus on DMC and addressing race, and re-positioning police interaction with youth.

- Integrated curriculum and results were able to reduce disparity, with arrest rate reduced from 5.7% to 4.7% for one-hundred (100) youth, particularly for Hispanic youth arrest rate reduced from 8.8% to 5.2%.
- Need to Improve their accuracy of data in monitoring RRI for African-American and Hispanics.
- Decrease reflected in a three (3) years period.

Hipp: Need to change the way the adults think/mindset. Also, need to think about how adolescents think and their view of adults, especially police officers, and to become better trained in adolescent behavior. The minorities view of the system.

Miao: Karen Umemoto and Miao worked on violence prevention grant/project by interviewing over one-hundred (100) kids and people in juvenile justice. Miao cited recent report about new Attorney General, Jeff Sessions, rolling back on progress made of not using excessive force towards Latinos and Blacks. We are seeing roll back recently.

V. New Business

A. Scheduling Presentations for Future Committee Meetings

- P.O.I. Project Presentation at June meeting: **Action Item: Roemmling to present on P.O.I. Project at 2nd quarter meeting**
- Lili'uokalani Trust on Systems Change Presentation at September meeting: **Action Item: Hipp to present LT on System Change at 3rd quarter meeting**

B. Data Review

VI. Announcements

- A. Vera Institute Status Offense System Reform Project – Honolulu County
B. Race, Ethnicity, Equity and Inclusion – Casey Foundation & Burns Institute

VII. Next Tentative Meeting

JJSAC-RED Reduction Committee – Thursday, June 1, 2017

VIII. Adjournment

Miao asked if there were any other items for discussion, and having none, asked for a motion to adjourn: Hipp motioned, Solomon seconded the motion, members unanimously voted in favor, and the meeting adjourned at 1:42 p.m.

Respectfully submitted,

Office of Youth Services



Cyndy S. Pierce, MSW

OJJDP/OJP Juvenile Justice Program Coordinator

The meeting is open to the press and public. For more information, contact Cyndy Pierce, Juvenile Justice Program Coordinator at (808) 587-5718.