**Mandatory Notices 2019**

* [Mandatory Notice Confirmation](http://humanservices.hawaii.gov/wp-content/uploads/2016/01/check-list-of-mandatory-notices-2016.pdf) (2019)\*
* [Access Hawaii Brochure (includes No cost Interpreter Services and Discrimination Complaint Notice)](http://humanservices.hawaii.gov/wp-content/uploads/2012/10/Access-Brochure-DHS-050.pdf)
* ADA Notice
* Auxiliary Aids and Reasonable Accommodation\*
* [Breastfeeding in Public Accommodations Notice](http://humanservices.hawaii.gov/wp-content/uploads/2012/10/Breastfeeding-Notice.pdf)
* [EEO and Supplement Genetic Information](http://files.hawaii.gov/dhs/main/civil-rights-corner/EEO%20and%20Sup%20Gen%20info%20%202009.pdf)
* [Employment Discrimination and Other Hawaii State Notices](http://humanservices.hawaii.gov/wp-content/uploads/2016/02/DOC001.pdf) (2018)\*
* [Fair Housing Notice](http://files.hawaii.gov/dhs/main/civil-rights-corner/Fair%20Housing%20Notice.pdf)
* [Harassment Notice](http://files.hawaii.gov/dhs/main/civil-rights-corner/Harassment%202012.pdf)
* [Justice for All Notice](http://files.hawaii.gov/dhs/main/civil-rights-corner/Justice%20for%20All%20475%20B.pdf)
* [Non-Discrimination Affordable Care Act Section 1557](https://humanservices.hawaii.gov/wp-content/uploads/2016/10/combo2and3.pdf) (2016)
* [Non-Discrimination Multilingual Notices](http://files.hawaii.gov/dhs/main/civil-rights-corner/Nondisc%20multilingual.pdf)
* [Notice of Interpreter Services at No Cost](http://files.hawaii.gov/dhs/main/civil-rights-corner/OLA%20Point%20to%20LEP.pdf)
* [Equal Opportunity Notice](http://files.hawaii.gov/dhs/main/civil-rights-corner/Equal%20Opportunity.PDF)
* [Rehabilitation Act, Section 504 Notices and Due Process Standards](https://humanservices.hawaii.gov/wp-content/uploads/2016/10/rehab-act.pdf) (2016)
* [Right to Time and Place to Express Breast Milk](http://humanservices.hawaii.gov/wp-content/uploads/2012/10/breast-feeding-Mandatory-notice.pdf)
* [Your Rights Under USERRA](http://www.dol.gov/vets/programs/userra/USERRA_Private.pdf#Non-Federal)

DHS Nondiscrimination Multilingual Statement (joint)

* + Chinese (Mandarin or Cantonese)
  + Chukese
  + English
  + Ilocano
  + Samoan
  + Spanish
  + Tagalog
  + Vietnamese
  + Visayan
* BESSD only (SNAP) Nondiscrimination Statement in multiple languages

Federal laws provide that willful violation of the posting requirement is punishable by a fine of not more than $100 for each separate offense, and can be interpreted as a lack of commitment to non-discrimination policies.

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_affirms that these required notices are posted at eye level   
(Division, Office, Agency, Unit) no later than March 29, 2019 at eye level for a person seated in all public waiting areas as of \_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_.   
 (Date) (Signature)