Members Present: Leslie Wilkins (Wilkins), Amy Monk (Monk), Lisa Ellen Smith (Smith), Sherry Campagna (Campagna), Cyd Hoffeld (Hoffeld), Marilyn Lee (Lee), Judy Kern (Kern)
Staff: Khara Jabola-Carolus (Jabola-Carolus)
Ex-Officio: Lili Young; Erin Lau
Public: Sha Talebi; Nanci Kriedman

I. Public Notice, Call to Order
   A. 11:10 a.m. Quorum Declared – All in attendance

II. Review and approval of minutes
   A. MOTION to accept minutes for October 18, 2018 by Campagna, Monk second - ADOPTED

III. Public Comment
   A. Presentation from Sha Talebi
      1. Introduction of professional background, Title IX Coordinator role at University of Hawaii, Leeward Community College, shares multi-disciplinary responses and lessons from Washington State re: sexual exploitation
   B. Presentation from Nanci Kriedman
      1. Full background and status of Safe Unseen Program with Honolulu Police Department; continued need for on-site advocate on HPD staff who works with victims making their way through investigation; requests CSW to inspire collaboration and cooperation w/police statewide

IV. Chair’s Report
   A. Election updates – Maui County Council has 6/9 women members, chair is female, and Maui County Council Chair’s Chief of Staff is chair of Maui County CSW
   B. Succession planning – MOTION by Monk who nominates Judy Kern into Vice Chair (VC) elect position – intent of the motion is to succeed to the Chair when Wilkins vacates
      1. MOTION by Smith – Smith moves to withhold the vote because there may be a rule that chair cannot be state official
      2. Deferred motion awaiting information relevant from the Attorney General (AG) Lili Young (who is present)
      3. Commission sought guidance from AG Erin Lau who clarified that there are no statutory restrictions to state employees from being chair
      4. Kern – excused for discussion
      5. Nominations closed for VC position
6. Vote approving Kern as Vice Chair for succession to Chair—MOTION CARRIED BY UNANIMOUS ORDER

V. Executive Directors’ Report
A. Legislative Updates describing Hawai`i Women’s Coalition and Women’s Legislative Caucus final bill packages for 2019
B. News that Scott Murkami is new director of Department of Labor and Industrial Relations for Paid Family Leave
C. Program Updates – Deaf women’s convening and concerns; Molokai Voices of American Women; Baby-at-Work see Healthy Mothers Healthy Babies template. CSW should set example and standard for infants at workplace to improve status of working women
   1. Chair Wilkins introduces GUIDING MOTION that commissioners “endorse and encourage replication of Baby-at-Work model from Washington state with appropriate name for Hawai`i to go into effect Feb. 8 to be adopted by the permanent policy and encourage the state to adopt”
   2. Monk MOTIONS; Hoffeld second - ADOPTED UNANIMOUSLY

VI. State Commissioners’ Reports and Updates
A. Cyd Hoffeld, Hawai`i
   1. Describes request for funding awareness campaign for human trafficking, equal pay day, and annual Women’s Leadership Conference
   2. Updates on the Real Women’s Contest and directory (not requesting funding)
B. Lisa Ellen Smith, Kaua`i
   1. Wants Kauai funding request from July 2018 put on agenda for April.
C. Hoffeld MOTIONS for $1,250 for equal pay day sponsorship by Commission – MOTION IS CARRIED
D. Sherry Campagna, O`ahu
   1. Update for Women’s March, no women’s march on O`ahu. but travel team went to Washington, D.C. (12). Women’s March is now Women’s March Inc, non-profit 501(c)(4)
E. Amy Monk, O`ahu
   1. Honolulu County Commission is now functioning, Bev Munson AAUW new chair of Honolulu Commission, suggests convening a Hawaii Conference of Commissions; February 21 new Planned Parenthood clinic opens
F. Marilyn Lee, O`ahu
   1. Point in time count (the state's homeless count annually)

VII. Adjournment – 2:11 p.m.