

Mandatory Notices 2020

- Mandatory Notice Confirmation (2020)
- Access Hawaii Brochure (includes No cost Interpreter Services and Discrimination Complaint Notice)
- ADA Notice
- Auxiliary Aids and Reasonable Accommodation
- Breastfeeding in Public Accommodations Notice
- Director's ICF 20-01
- EEO and Supplement Genetic Information
- Employment Discrimination and Other Hawaii State Notices (2018)
- Fair Housing Notice
- Harassment Notice
- Justice for All Notice
- Non-Discrimination Affordable Care Act Section 1557
- Non-Discrimination Multilingual Notices
- Notice of Interpreter Services at No Cost
- Equal Opportunity Notice
- Rehabilitation Act (Section 504 and 508) Notices and Due Process Standards (2018)
- Right to Time and Place to Express Breast Milk
- Your Rights Under USERRA
- DHS Nondiscrimination Multilingual Statement (joint)
 - Chinese (Mandarin or Cantonese)
 - Chukese
 - English
 - Ilocano
 - Samoan
 - Spanish
 - Tagalog
 - Vietnamese
 - Visayan
- BESSD only (SNAP) Nondiscrimination Statement in multiple languages

Federal laws provide that willful violation of the posting requirement is punishable by a fine of not more than \$100 for each separate offense, and can be interpreted as a lack of commitment to non-discrimination policies.

_____ affirms that these required notices are posted no later than
(Division, Office, Agency, Unit) March 31, 2020 at eye level for a person seated in all
public waiting areas as of _____
(Date)

(Signature)

Should you need this or any mandatory or public meeting notice in an alternate format, please e-mail DHSCivilRightsBox@dhs.hawaii.gov or call 486-4955. The Hawaii Relay Service (dial 711) is available to hearing impaired and deaf individuals as are video phones as required.