

Hawai`i State Commission on the Status of Women  
Wednesday, August 26, 2020; 3:30 p.m. – 4:30 p.m.  
Public Meeting Minutes  
VIRTUAL MEETING VIA ZOOM

Members Present: Cyd Hoffeld (Hoffeld), Marilyn Lee (Lee), Deja Ostrowski (Ostrowski), Terri Ann Motosue (Motosue), Stacey Moniz (Moniz), Edie Ignacio-Neumiller (Ignacio-Neumiller)  
Excused: Judy Kern (Kern) Public: Anonymous attendee  
Staff: Khara Jabola-Carolus (Jabola-Carolus), Laney Trinh (Trinh)

**I. Public Notice, Call to Order (2 minutes)**

- A. 3:31 p.m. Quorum Declared
- B. Excused – Chair Kern due to COVID-19 work-related emergency
  - 1. Hawai`i Commissioner Cyd Hoffeld will lead meeting

**II. Virtual Meeting Housekeeping (2 minutes)**

- A. Announce who you are prior to speaking
- B. Designate Commissioner for Motions
- C. Designate Commissioner to Second Motions

**III. Review and approval of minutes (5 minutes)**

- A. **MOTION to accept minutes from May 15, 2020 by Moniz, seconded by Ignacio-Neumiller– ALL IN FAVOR, ADOPTED**

**IV. Public Comment (5 minutes)**

- A. None

**V. REPORTS**

**A. Executive Directors' Report (9 minutes)**

- 1. Jabola-Carolus: New Kauai Commissioner Edie Ignacio<sup>1</sup>-Neumiller –
  - a) Leader on Kauai for women's rights
  - b) Served on Kauai County Committee on the Status of Women
- 2. Legislation
  - a) Jabola-Carolus open to members' ideas/proposals for new bills?
  - b) Ostrowski wants introduction of bills mentioned last year for Commissioner's to review; community supports these measures:
    - (1) Source of Income Discrimination Ban
      - (a) Hawaii one of only states that allows discrimination against women/families based on their source of rent money such as Section 8 vouchers. Majority of section 8 voucher holders are women headed households. Housing attorneys such as Medical Legal Partnership suggest policy change
    - (2) Federal Housing Tenant Changes No Cause Evictions

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<sup>1</sup> In the Agenda, Commissioner Edie Ignacio-Neumiller's name was inadvertently spelled incorrectly as "Edie Igancio-Neumiller".

- (a) Problem: Landlords evicting for domestic violence. Should seek to create protected class in Eviction when going through Domestic Violence situation
    - (3) Mandate Gender Training Across Government
      - (a) Similar to OHA's program for Native Hawaiian trainings, mandate gender-based analysis training to integrate a gender lens in all planning, funding and policymaking
  - c) Hoffeld, Ignacio-Neumiller and Moniz do not have bills to introduce, but looking to see if can support State Commission bills
  - d) Jabola-Carolus would support these bill proposals:
    - (1) These issues have been raised by community but no organization is able to take them independent of Commission in 2020. Also strategic because these bills are budget neutral
    - (2) Training bill would help tremendously for gender responsive policymaking across issues. Canada requires a women's rights and gender sensitivity training for all department heads for three days
      - (a) Canada is first national to mandate gender analysis training throughout government; U.S. Department of Defense is first U.S. Department that has implemented across all theaters and during COVID-19 for National Guard in Hawaii
      - (b) Women's Legislative Caucus is interested
    - (3) Hoffeld wants to be sure neighbor island Directors, county councils will also be included in the training
    - (4) Jabola-Carolus will advocate for inclusion of all islands in draft of the bill
    - (5) Please let Jabola-Carolus know how to proceed because drafting deadline at DHS on September 3 as explained previously via email
3. New HSCSW's Sponsorship Request Form
  - a) Reviewed form and explained process that was recently used by Kauai Committee on the Status of Women to re-review their request
  - b) Ignacio-Neumiller withdraws request due to COVID-19 impact on programs
4. Budget updates
  - a) Approximately \$4k left for remaining of quarter
    - (1) \$28K for rest of fiscal year
  - b) Bleak Outlook and Threat of Budget Cuts
    - (1) Facing 10, 15, and 20% budget cut for DHS across the board
    - (2) Asking for feedback from divisions on where to cut
    - (3) 10% cut would render almost inoperable
    - (4) Most of our budget is salaries. May need to look into cutting NACW travel, reducing offering community grants, and may need to focus entirely on bills if unable to fund programs
    - (5) Deadline next week Wednesday to respond on estimates. Will keep Commission closely informed
- c) Imminent Furloughs
  - (1) From the cabinet level, may occur as severe as 2 days/week or 10% pay cut. May need advocacy to ensure no cuts

5. Annual Women’s Conference (9 minutes)
  - a) “Permitted Interaction Groups” (PIGs) – Fourth Meeting
  - b) Committee Priorities
    - (1) Planning interrupted due to COVID-19 crisis
  - c) Motosue: Pivot to Virtual Conference
    - (1) Ignacio-Neumiller participated in the NACW conference yesterday, went well and good format to follow
    - (2) Benefit of virtual forum is reduced cost and logistical challenges, i.e. food, space, beverages, rental space and travel
    - (3) Suggested Date
      - (a) Motosue suggesting November after election but prior to Thanksgiving
      - (b) One day v. multiple to be determined
  - d) Suggested Content:
    - (1) Meet and greet w/new Mayors – Maui, Oahu, Hawaii
    - (2) National keynote speaker
    - (3) COVID-19 impacts
    - (4) Priority issues identified by all island county committees on the status of women
    - (5) Individual updates per committee
  - e) Cost
    - (1) Motosue plans to fundraise and get sponsor of \$1,500-3,000 for event
    - (2) Honorarium for keynote
    - (3) Graphic artists for flyers / posters
    - (4) Trinh estimates Zoom costs to be \$400 but will depend on amount of attendees planned for and hosts needed for events
    - (5) Ignacio-Neumiller suggested local artist Maggie Rice
    - (6) Jabola-Carolus will provide Commissioners a budget estimate of Zoom, graphic design for materials, and miscellaneous
  - f) **Motosue MOTION TO HOLD VIRTUAL WOMEN’S CONFERENCE SOMETIME IN THE FALL, Ignacio-Neumiller seconded, ALL IN FAVOR, ADOPTED**

**B. State Commissioner’s Reports and Updates**

1. Stacey Moniz, Maui Commissioner – (8 minutes)
  - a) Maui Committee on the Status of Women Update
    - (1) Normally hosted domestic violence fair at shopping center, due to COVID-19 looking for no contact adaptations
    - (2) Created bags with logo to fill them with information and drive through at the mall or at the college for resources on domestic violence
    - (3) Conducting food distributions for feminine hygiene and diaper drive
    - (4) Planning for Domestic Violence Awareness Month
  - b) Suggest holding statewide Missing and Murdered Indigenous Women’s event on May 5<sup>th</sup>, 2021
    - (1) Attended an event in Pacific Northwest, where an abduction of a little girl was prevented
    - (2) Suggest putting an event to focus on Native Hawaiians, Filipinos, and other indigenous women being murdered or trafficked

- (3) Suggests participating in statistics, data gathering and legislative efforts possibly signwaving similar to the “Femicide Free Zone” campaign done in August
  - (4) Jabola-Carolus supports the idea and can share a state-level, all islands resolution that was submitted this past session pandemic co-introduced by former Honolulu Committee Chair KD Chavez. Community wants the resolution re-introduced in 2021 because it died in Session due to COVID-19 crisis interruptions
  - (5) Each county can do their own versions of the resolution at the same time
  - c) County of Hawaii also concerned about missing children
  - d) **CSW Agreed to put MMIWG resolution and tentative event for May 5 agenda discussion at the next meeting**
  - e) Although Maui Feminist Economic Recovery Resolution passed – Gender based response still an issue
    - (1) In response to COVID-19, Mayor only has three women on the committee so representation is lopsided
2. Edie Ignacio-Neumiller, Kaua’i Commissioner – (8 minutes)
- a) Legislative Issues – Seeks to support State Commission’s bills
  - b) Kauai Committee on the Status of Women Update:
    - (1) Committee now has seven members
    - (2) Successful human trafficking forum in January and invited Jabola-Carolus
    - (3) Facilitated women’s history month in March
    - (4) Hosted boys/girls at High School event where students shared who inspired them. Four winners chosen and featured in news article
    - (5) Historical building is lit in pink light in honor of Breast Cancer Awareness Month
    - (6) Career day invited high school students to speak to professionals for more information on career, similar to speed dating
    - (7) NACW virtual conference participated as a speaker
    - (8) Working on Feminist Economic Recovery resolution similar to what Maui and Big Island passed recently. Hopefully by October will present to county council
    - (9) Interested to partner to advocated for legislation
  - c) Kaua’i Committee on the Status of Women’s Sponsorship Request
    - (1) **Ignacio-Neumiller asked for funding request to be held off until the next meeting**
    - (2) Amounts requested will be reviewed and resubmitted due to pandemic changes
3. Cyd Hoffeld, Hawai’i Commissioner – (8 minutes)
- a) Hawai’i Committee on the Status of Women Activities
    - (1) Meeting scheduled this morning at 9:30 a.m. but was postponed
    - (2) Urgent Resources Directory for Hawaii island was completed and will be distributed soon

**VI. Announcements (2 minutes)**

- A. Jabola-Carolus will be panel speaker for UH hosted event celebrating 100<sup>th</sup> anniversary of suffrage. UCLA National keynote speaker, along with four other speakers via Zoom
  - 1. **Will send link to registration along with MMIWG resolution to Commissioners**
  - 2. **Trinh will send a copy to Sandra, COK CSW**

- VII. MOTION TO ADJOURN MEETING, Lee moved, Ignacio-Neumiller seconded, ALL IN FAVOR, ADOPTED**
- VIII. Adjournment (2 minutes) – 4:30 p.m.**

DRAFT