

Hawai'i State Commission on the Status of Women
Thursday, November 12, 2020; 2:30 p.m. – 3:45 p.m.
Public Meeting Minutes
VIRTUAL MEETING VIA ZOOM

Members Present: Judy Kern (Kern), Cyd Hoffeld (Hoffeld), Marilyn Lee (Lee), Terri Ann Motosue (Motosue), Stacey Moniz (Moniz), Edie Ignacio-Neumiller (Ignacio-Neumiller)

Excused: Deja Ostrowski (Ostrowski)

Public: None

Staff: Khara Jabola-Carolus (Jabola-Carolus), Laney Trinh (Trinh)

I. Public Notice, Call to Order (2 minutes)

A. 2:33 p.m. Quorum Declared –

II. Review and approval of minutes (5 minutes)

A. **MOTION to accept minutes from August 26, 2020, with amendment to page 2, d)(2)(a) from first “national” to first “nation,” by Ignacio-Neumiller, seconded by Lee – ALL IN FAVOR, MOTION CARRIED**

B. **MOTION to assign one Commissioner to second all motions for expediency during meeting: Stacey Moniz – ALL IN FAVOR, MOTION CARRIED**

III. PUBLIC COMMENT (5 minutes)

A. None – no written testimony

IV. REPORTS (60 minutes)

A. Executive Directors' Report (20 minutes)

1. Jabola-Carolus: Legislation Updates (no bill numbers available) [5 mins]
 - a) No bill numbers because none filed
 - b) HWC voted on bills to be in the package but bills in process of being drafted via LRB
 - c) MMIWG
 - (1) Issue regarding disproportionate violence to native Hawaiian women and girls
 - (2) CSW introduced at behest of Honolulu County Committee as State Legislature last year, discussed at the previous CSW meeting only amendment for 2021 is OHA to be explicitly named on task force
 - d) Source of Income Discrimination
 - (1) Drafting ongoing with key stakeholders incl. AG and DHS
 - (2) First year framed as hidden gender discrimination although HCRC worked in the past on this issue
 - (3) Biggest change from previous legislation is penalty for violation raised from \$500 to \$5K for more meaningful deterrence
 - e) GBA+ Training/RBG Legacy Program
 - (1) Discussed in the last meeting
 - (2) Goal of bill is to integrate gender equity as core function of government

- (3) Consulted national and international entities such as US Department of Defense Indo-Pacific Command who have similar trainings
 - (4) DHRD met with CSW and DHS leadership regarding new online training portal and interested in assisting CSW getting curriculum online immediately
 - (5) KJC will provide update regarding sponsors and package inclusion at next meeting
2. Budget Update [2 mins]
- a) Remaining \$9K to spend this quarter
 - (1) More than anticipated due to cancellation of first annual conference planning, withdrawal of large COK community request, and unpaid NACW conference per diem which was cancelled due to pandemic
 - (2) Massive budget cuts anticipated across departments including agencies
 - (a) No final details of proposed cuts to CSW
 - (b) No confirmation of furloughs and 10% pay cut but anticipated for January
3. Annual Women's Conference [10 mins]
- a) KJC announces decision to postpone the first annual conference slated for November 2020
 - b) Recognition and thanks to Motosue for substantial work in organizing, fundraising and logistics
 - c) Jabola-Carolus and Trinh share reasoning due to COVID-19 strain at personal level as well as unsuccessful staff position restoration and significant increase to workload a high quality conference at this time would not be possible
 - d) Office struggling with increased constituent crisis calls and case management. Unseen labor because calls may take up to an hour long from complex cases, e.g., women seeking assistance on jobs, telework support, UI status updates/benefits because not hearing anything, childcare needs. Women crying and CSW unable to resolve or assist due to lack of resources and staff
 - (1) Jabola-Carolus added that its difficult due to our lack of training. Staff not social workers, which in the past CSW had permanent positions to fill this need
 - e) Motosue agreed that a January conference may be too soon, so after session. May have more time community and outside help
 - (1) Commissioners agreed to revisit planning at a future meeting
4. Community, Research and Programming Update [3 mins]
- a) Statewide laptop distribution campaign complete
 - b) Internal training to all counties on legislative process and advocacy is tomorrow
 - (1) Trinh will re-send the registration link to all
 - c) DBEDT opportunity to partner on research for economic impact to women of pandemic and requested to create gender equity evaluation too for their COVID-19 recovery programs
 - d) Hawaii Women's Fund research partnership opportunity. Received notice from UH professor and trained economist Amanda Shaw for proposal of broad

analysis of impact on women during COVID-19. Vetted through HSCSW's Feminist Economic Recovery Plan

(1) Women's Fund is sponsoring \$20-30K

(2) **Jabola-Carolus will seek further details, but team is seeking additional \$2-3K in seed money from the HSCSW**

B. Chair's Report (10 minutes)

1. Vote to Draft Bylaws

a) Kern: Currently do not have bylaws

(1) Put to vote if Commissioners interested in having by-laws? Not sure on history prior to?

b) Jabola-Carolus: As discussed at previous CSW meetings in 2018, when CSW housed under LG, had bylaws about 20 years ago specific to LG, no longer relevant due to changed structure

c) Motosue interested in by-laws:

(1) **Motosue MOTION to consider By-Laws for HSCSW – Moniz seconded, ALL IN FAVOR, MOTION CARRIED**

2. Vote on Sunshine Law, First Option: Delegation to Staff

a) Kern: Refer to guide on *Sunshine Law* during legislative session, seeking vote on HSCSW's preference

(1) Commissioners did not have a chance to review the guide but sent prior to meeting twice to all Commissions from Trinh

b) Jabola-Carolus: Per OIP, guide suggests options for how topical issues can be addressed during legislative session. AG suggested version 1 as there are hundreds of bills each session on which Commission provides analysis and demands of Session require constant action

(1) If issue contentious, if controversial, talk about it as a group and decide on how to go forward

(2) Discuss issues, put on agenda and keep it open

c) Kern: There's six options:

(1) Delegation to Staff

(2) Delegation to no more than 2 board members

(3) Permitted Interaction group under section 92-2.5(b)(2), HRS

(4) Informational meeting or Presentation

(5) Limited meeting by county council as guests of another group

(6) Emergency meeting

d) **Ignacio MOTION to defer voting on *Sunshine* law options until next or emergency meeting is scheduled prior to the start of January 2021 legislative session – Seconded by Moniz, ALL IN FAVOR, MOTION CARRIED**

3. Midwifery legislation review and discussion

a) Moniz shares strong interest in midwifery advocacy for CSW

- (1) Very difficult path for midwives since divisive topic and the Maui CSW will be supporting HHBTF's recommendations
 - b) Lee: Interested in issue, dealt with for years, however as a retired nurse and working with OBGYN does influence her opinion, but open to discuss
 - c) Jabola-Carolus: Gave short background of HHBTF
- C. State Commissioners' Reports and Updates
- 1. Stacey Moniz, Maui Commissioner - (10 Minutes)
 - a) Continued discussion from August 26, 2020: Holding statewide Missing and Murdered Indigenous Women's event on May 5th, 2021
 - (1) **Would like to put an event on for May 5**
 - b) [Pushing Through the Pandemic Report](#)
 - (1) Thanks to HMHB and CSW for report
 - (2) Testimony from Maui: Mom had baby at home, all healthy, but she couldn't stop bleeding, so had to give baby to someone else to care for so she could go to the hospital. Terrible to be separated from baby so young due to the pandemic. Both mom and baby are healthy
 - c) Suggest pursuing ways to support women during the pandemic, especially those with children
 - d) Maui CSW Update: Domestic Violence Fair (drive through event)
 - (1) Created QR codes, scan the QR code take to that agency's website
 - (2) Did tote bag giveaway of 92 bags, from Women Helping Women; 35 bags with diapers, baby supplies and feminine hygiene products
 - (3) 24 bags went to Hana and the Children's Justice Center
 - (4) Disseminated women's survey, but findings haven't come in yet, meeting next week and will share with everyone
 - 2. Kern: HAH position letter was emailed to all – HAH seeking everyone's email but did not have it
 - a) Kern asked if okay to give Commissioners' emails to HAH - Agreed
 - 3. Cyd Hoffeld, Hawai'i Commissioner - (10 Minutes)
 - a) Report of County of Hawai'i Committee on the Status of Women Activities
 - (1) Teen Dating Violence cell phone cards are being distributed
 - (2) Real Women Essay Contest event is being postponed until 2021 due to the pandemic
 - (3) Family Services Directory has been printed and is being distributed
 - (4) Equal Pay event is being planned for 2021
 - b) Request for Sponsorship: A Gay Straight Alliance (GSA), High School - requesting funds for club members to attend an online conference in January 2021
 - (1) Original funding request for \$100 was incorrect
 - (2) Correct amount to attend has not been posted
 - (3) GSA Advisor thinks it could be \$50 per student with 10 students attending plus one advisor
 - (4) Request is for HSCSW to reserve \$600 for the conference in January 2021 but the registration fee has not been posted yet

- c) **MONIZ: Motion to commit the \$600 (plus tax/fees) for Gay Straight Alliance conference registration fees in 2021 – Ignacio-Neumiller seconded – ALL IN FAVOR, MOTION CARRIED**
- 4. Terri Ann Motosue (10 Minutes)
 - a) Discussion of 2021 schedule
 - (1) Suggest doing a full calendar so easier to plan the year, e.g., Domestic Violence month, etc.
 - (2) Ignacio-Neumiller agreed great idea, similar to COK CSW when they remind all from local TV, walk, and wear pink on Fridays for cancer awareness month in October
 - (3) Motosue suggested meetings in October, Commissioners could all wear pink
 - (4) Kern suggested to add Annual Conference in summer
 - (5) Ignacio-Neumiller suggested Commissioners submit ideas for draft of calendar to review at next meeting
 - (6) **ALL AGREE GOOD IDEA TO DO 2021 CALENDAR AND WILL SUBMIT IDEAS TO JABOLA-CAROLUS**

V. Announcements (2 minutes)

- A. Ignacio-Neumiller: Kauai CSW from Oct to Dec 2020 unable to have meetings because Board & Commissions staff tasked to do daily KEMA, COVID, daily updates
 - 1. In support of Breast cancer awareness month, last meeting had, reminded all to in October to wear pink
 - 2. Hoping can reconvene in January 2021
 - 3. Sends Kauai CSW support clerk any updates she receives from HSCSW to send to the Commissioners
 - 4. Jabola-Carolus alarmed at disruption to key women’s work and asked if there is anything the State CSW can do to assist
 - a) **Ignacio-Neumiller requested Jabola-Carolus to contact Ellen Ching the Administrator**
 - b) **Kern requested to be aware and included on this effort**
- B. **COK Members wanted the Legislative Training 101 so interested to know who signed up and can touch bases via email**

VI. Adjournment (1 minutes)

- A. **Ignacio-Neumiller MOTION to adjourn – Seconded by Lee, ALL IN FAVOR, MOTION CARRIED**
 - 1. **Adjourned at 4:02 p.m.**