

Hawai'i State Commission on the Status of Women  
Tuesday, January 19, 2021; 2:30 p.m. – 3:45 p.m.  
Public Meeting Minutes  
VIRTUAL MEETING VIA ZOOM

Members Present: Cyd Hoffeld (Hoffeld), Deja Ostrowski (Ostrowski), Terri Ann Motosue (Motosue), Stacey Moniz (Moniz), Edie Ignacio-Neumiller (Ignacio-Neumiller)

Excused: Judy Kern (Kern), Marilyn Lee (Lee)

Public: Kanani Ching, Nai'a Newlight

Staff: Khara Jabola-Carolus (Jabola-Carolus), Laney Trinh (Trinh)

**I. Public Notice, Call to Order (2 minutes)**

A. 2:31 p.m. Quorum Declared

**II. Review and approval of minutes (5 minutes)**

A. **MOTION to accept minutes from November 12, 2020 by Ignacio-Neumiller, seconded by Motosue – ALL IN FAVOR, ADOPTED**

**III. PUBLIC COMMENT (5 minutes)**

A. Kanani Ching – no questions or notice for Commission

B. Nai'a Newlight - Not sure if this is a "community" comment, but, I'm doing an internship @ U.H. dealing with the Commission's impact on legislation and would like CSW to comment.

1. Jabola-Carolus: Thank you for comment, would love to discuss, but due to time constraints please email outside of meeting

**IV. REPORTS (60 minutes)**

**A. Executive Directors' Report (9 minutes)**

1. Legislation – Jabola-Carolus:

a) Topics of bills discussed; still do not have all bill numbers

b) January 27<sup>th</sup> Women's legislative caucus will announce formal bill package:  
telework and MMIWG selected  
(1) Trinh will send digital invite

2. Budget

a) Information was initially embargoed to DHS staff

b) Have been working with DHS/B&F to appeal loss of CSW's budget

c) Proposal from legislature is \$11K – numerically small but very significant impact; equates to over 1/3 of CSW's operating budget due to restrictions and salary adjustments

d) Each year budget restricted so \$55,820 is not accurate figure:

(1) \$18K is restricted so actual annual operating budget is \$37K

e) Then unfortunately, Leg did not offset to cover increase by union to salaries

(1) \$37K breaks down to about \$11K per quarter

(2) But \$3,600 needed to cover shortage in salaries

(3) Decreasing \$11K other expenses to \$7,500/per quarter

- f) Substantial decrease means will likely not be able to provide grants, travel, representatives from each island at meetings, or attendance at NACW conference
  - g) NACW Conference
    - (1) Unlikely to be able to pay for this travel with \$11K cut
    - (2) Board mandates board member attendance but Jabola-Carolus does not feel comfortable in attending an in-person conference in July 2021 due to death toll, risk of transmission, Covid variants and uncertain situation
    - (3) If individuals want to attend, may need to look for outside fundraising, but during Covid donors are focusing on crisis needs; people are going hungry, tough sell
  - h) Ostrowski requesting information on budget impact of Great Recession
    - (1) Jabola-Carolus will check with former DIR Cathy Betts, believe elimination of CSW budget occurred
  - i) Hoffeld: Normally CSW sponsors NACW membership dues for County Committees – will CSW still be able to provide?
    - (1) Jabola-Carolus says it depends on session and how much cuts, as it could be worse than estimated
    - (2) Trinh estimates that each county's fees are about \$100-200, \$375 for HSCSW, so altogether less than \$1,000
    - (3) Jabola-Carolus will address later once budget outlook final
3. Request for Sponsorship - Hawai'i Women's Fund report on impact of COVID-19 pandemic on women
- a) Jabola-Carolus mentioned at last meeting and to Chair Kern
    - (1) One of, if not first of its kind locally and nationally
    - (2) Asking for \$5K in sponsorship, rest of \$27K cost will come from outside donors
    - (3) Moniz in favor of report
    - (4) Ostrowski at first had concerns, wasn't at last meeting, but wanted to streamline requests for sponsorships
    - (5) Ostrowski concerned did not have local input in study with collaborators, for example no Native Hawaiian representatives in the proposal
    - (6) Jabola-Carolus appreciated the points – proposal was submitted in lieu of short form as proposal is very robust and detailed
    - (7) CSW has funds for \$5K sponsorship because no other sponsorships at this time, and unable to upfront NACW costs as can't pay for travel after the fact because CSW unlikely to have money for that due to cuts
    - (8) Jabola Carolus clarified urgent project so looking for funding immediately for session – Hawaii Women's Fund is the lead and community partner, they sponsor biennial women's report for State, partnered with UH
    - (9) Don't believe they were able to secure the funding for the women report they normally would do biannually. This report would be similar but with a special focus on impacts of COVID-19
    - (10) Ostrowski believes this would be good to support if no other report is being done

- (11) Jabola-Carolus worked with Amanda Shaw on the Hawaii Feminist Economic Recovery plan
  - (12) Motosue/Hoffeld agree that since time of the essence can vote now to fund the report \$2,500 with presentation from Shaw on report at next CSW meeting to receive questions from commissioners
  - (13) Motosue MOTION SETASIDE \$2,500 SPONSORSHIP FOR GENDER IMPACT OF COVID-19 REPORT IN HAWAII, WITH SHAW PRESENTING A SUMMARY OF THE PROJECT AT THE NEXT COMMISSION MEETING, Moniz Seconded – ALL IN FAVOR, ADOPTED**
  - (14) Jabola-Carolus will speak to Shaw so she can present at our next meeting**
4. Public Statement request regarding women’s representation in electoral politics
- a) Request from Kim Coco Iwamoto re: limits of identity representation in politics and calling for feminist representation
  - b) Jabola-Carolus and previous CSW ED’s regularly penned op-eds, although less during COVID due to lack of capacity
    - (1) Ostrowski suggests frame as culture about what women bring to the table; interrogating view of women’s role in society vs. needing women’s representation in legislature
    - (2) Jabola-Carolus believes this is what Iwamoto was suggesting, likes idea and good compromise
    - (3) Hoffeld agrees as well
    - (4) Public Comment: “Nai’a willing to take on Kim’s project if needed” – Hoffeld thanked for comment – Jabola-Carolus can discuss via email outside of meeting.
    - (5) Jabola-Carolus will follow up w/Iwamoto
5. Gender Impact Statement Tool
- a) Jabola-Carolus: Congrats to Ignacio-Neumiller passing legislation for feminist economic recovery on Kauai, great leadership
  - b) Next step, economic impact statements – gender impact statements, triggered by major economic tool would look like and internationally, even from Dept of Defense
  - c) New project asked to explore, and can give more tools at next meeting
6. Ma’i Movement Community Survey
- a) New non-profit based on Hawaii Island and continent; aims to increase access to reproductive and menstrual products
  - b) Wants to partner with CSW to rollout survey on women’s ability to deal with periods and pay for tampons/pads and asked to partner and gauge issue in Hawaii
  - c) Simple google form will be used to be disseminated until after session
  - d) Hoffeld works with Brandi Yee, sister and nurse at Queen’s on Hawaii, and have been in touch with her and Nikki on a period products campaign
    - (1) Moniz supports this campaign, notes Scotland as recent model for making these products free
  - e) Rep. Perruso is introducing a bill to guarantee free period products in DOE schools this Session because DOE has discretionary funding to pay

- B. Chair's Report (9 minutes) – **Hoffeld tabled this section to the next meeting as Chair unable to attend meeting**
1. Legislative Policy
  2. Vote on Sunshine Law: Delegation to Staff
  3. Stances on Issues
- C. State Commissioners' Reports and Updates
1. Stacey Moniz, Maui Commissioner - (10 Minutes)
    - a) Continue discussion from August 26 & November 12, 2020: Plan for event on Missing and Murdered Indigenous Women's event on May 5th, 2021
      - (1) Request to Lindsay, Chair of OHA from Maui, to see if OHA will public awareness event, virtually
      - (2) Hoffeld will check if Hawaii CSW interested
    - b) Midwifery legislation review and discussion
      - (1) Maui CSW convened a midwifery sub-committee on proposed legislation to amend midwifery bill – will send copy of the proposal to Trinh/Jabola-Carolus to share w/Commission
      - (2) After getting the letter, please let Moniz know if other counties want to support the letter of support
      - (3) Maui CSW did survey online, and final report was not on the website this morning
      - (4) Continues to supply free feminine/baby hygiene products as they are very expensive
  2. Cyd Hoffeld, Hawai'i Commissioner - (10 Minutes)
    - a) Sponsorship Provided January 2021: A Gay Straight Alliance (GSA) Conference, Kea'au High School
      - (1) CSW paid for their registration for teachers and students for 4-day conference,
      - (2) Costs were more than what expected \$150 for teachers and \$50 for students – amounted to around \$662
      - (3) They will share their reflections from the conference at the next meeting
  3. Edie Ignacio-Neumiller (8 Minutes)
    - a) County of Kaua'i Committee on the Status of Women passed Kaua'i County Council's Resolution Supporting and Urging Equity, Inclusion, and Social And Economic Justice Principles In COVID-19 Related Recovery Initiatives, 2021-04 on December 16, 2020
      - (1) Kauai CSW will resume meetings suspended by admin tomorrow
      - (2) Committee members will find out how long the meetings will go on
      - (3) September was last Committee meeting
      - (4) Resolution passed unanimously, along with Jabola-Carolus's support
    - b) NACW
      - (1) In person in Leesburg, VA at the National conference center July 22-25, 2021
      - (2) NACW Planning Committee is still exploring mixed virtual option
      - (3) Jabola-Carolus: NACW set to in person, encouraging virtual, but want to charge substantial fee to attend virtually, and support at state level. May not be the best year to rely on membership for funding

- c) CSW Kauai
  - (1) Councilwoman Felicia Cowden went to a conference with legislative reps and will be discussing grant possibilities because feminist recovery resolution didn't ask for funding specifically – will give update at next meeting

**V. Announcements (2 minutes)**

- A. None
- B. **No date for next meeting yet – need to check with Kern and then will send out a poll**

**VI. Adjournment (1 minutes) – MOTION TO ADJOURN by Ignacio-Neumiller, Seconded by Moniz, ALL IN FAVOR, ADOPTED - ADJOURNED 3:26 p.m.**

- A. Thank you all for attending

DRAFT