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JUVENILE JUSTICE STATE ADVISORY COUNCIL  
Department of Human Services, State of Hawaii  
Office of Youth Services

Ethnic & Cultural Diversity Committee  
1st Quarter Zoom Video/Audio Meeting  
(Copy of audio link available upon request)

Thursday, November 12, 2020  
10:00AM-11:30 AM

Members Present: Tai-An Miao (Chair), Vikki Roemmling, David Hipp

Members Absent:

Members Excused: Sterling Lee

Guests Present: Ishmael Gomes, Shawn Kana'iaupuni

Staff Present: Shannessy Ahu, John Paekukui, Norene Machida

AGENDA ITEM	DISCUSSION	RECOMMENDATIONS/ ACTIONS/CONCLUSIONS	PERSON(S) RESPONSIBLE	DATE DUE
I. Call to order/Establishment of Quorum	<ul style="list-style-type: none"> <li>• Meeting called to order at 10:03 a.m. by Chair, Tai-An Miao</li> <li>• Quorum established: 3/5</li> <li>• Introduction of attendees:               <ol style="list-style-type: none"> <li>1. Tai-an Miao, Chair, University of Hawaii School of Medicine, Department of Psychiatry</li> <li>2. David Hipp, Systems and Community Change, Lili'uokalani Trust (LT)</li> <li>3. Viki Roemmling, Juvenile Division, Maui Police Department</li> <li>4. Ishmael Gomes, University of Hawaii School of Medicine, Department of Psychiatry</li> <li>5. Norene Machida, Office Asst III, Office of Youth Services</li> <li>6. John Paekukui, Compliance Monitor, Office of Youth Services</li> <li>7. Shawn Kana'iaupuni, President of Partners in Development Foundation</li> </ol> </li> </ul>			
II. Consideration and Approval of Minutes for the following Meeting(s): August 20, 2020	<p>(10:09) T. Miao</p> <ul style="list-style-type: none"> <li>• Consideration of minutes for August 20, 2020               <ul style="list-style-type: none"> <li>○ Correction: Page 1, Remove Esther Solomon from the members present list, as she was not present</li> </ul> </li> <li>• Motion to approve the minutes as corrected.               <ul style="list-style-type: none"> <li>○ Motion to approve by David Hipp</li> <li>○ Motion seconded by Viki Roemmling</li> </ul> </li> </ul>		N. Machida	

<p>III. Community Input  <b>[Pursuant to section 92-3, Hawaii Revised Statutes, Community Members will have 3 mins. to speak, i.e. per person, per item, or written testimony can be submitted on agenda items]</b></p>	<p>(10:19)  No community input</p>			
<p>IV.  A. Review previous ECD goals from JJSAC 3-Year State Plan to track activities completed/ongoing/non-completed</p>	<p>(10:20)  T. Miao  Racial &amp; Ethnic Disparities 3 Year State Plan  (Copy available for public viewing upon request)</p> <ul style="list-style-type: none"> <li>• Does anyone have ideas of what may be useful to keep</li> </ul> <p><b>GOAL 1-Define the problem, monitor its scope, identify trouble spots in the system</b></p> <ul style="list-style-type: none"> <li>➤ Objective 1.1 Review findings of Hawaii DMC report as a basis, provide status update, draw conclusions for next actions <ul style="list-style-type: none"> <li>✓ Activity 1.1a. Re-present findings of report to JJSAC members and new committee members for the purpose of clarifying current focus</li> <li>✓ Activity 1.1b. Develop current status update and system for ongoing monitoring</li> <li>✓ Activity 1.1c. Develop detailed agenda and next steps for the attention of the committee</li> </ul> </li> <li>➤ Measure 1.1: Clarity of priorities and resolution of any existing ambiguity within the JJSAC regarding disparities <ul style="list-style-type: none"> <li>✓ Objective 1.2. Settle on committee name to best represent purpose and focus of committee activities</li> </ul> </li> </ul>			

	<p style="text-align: center;">❖ Activity 1.2a. Make decision and required changes to bylaws</p> <ul style="list-style-type: none"> <li>➤ Measure 1.2: Committee members and JJISAC have a clear understanding of the purpose of the committee and problem it is trying to address</li> </ul> <p>(10:24) D. Hipp</p> <p>I have access to recent data from JJIS and there is disproportionality in these disposition</p> <ul style="list-style-type: none"> <li>○ Disposition for calendar year 2019 from JJIS <ul style="list-style-type: none"> <li>➤ Admission to Detention</li> <li>➤ New Probation</li> <li>➤ Placements</li> <li>➤ Commitment to HYCF</li> <li>➤ Diversion</li> <li>➤ Informal Adjustment</li> </ul> </li> </ul> <p>(10:25) T. Miao</p> <ul style="list-style-type: none"> <li>• The JJIS data to review is the goal for Objective 1.1 <ul style="list-style-type: none"> <li>○ Provide findings to JJISAC</li> <li>○ Continue to keep this on the radar</li> </ul> </li> <li>• Should the data be reviewed once or twice a year?</li> </ul> <p>(10:28) V. Roemmling</p> <ul style="list-style-type: none"> <li>• Once a year may be too long of a gap</li> </ul> <p>(10:29) T. Miao</p> <ul style="list-style-type: none"> <li>• If everyone agrees, we can review it twice a year with the following process which is what activity 1.1.c. details <ul style="list-style-type: none"> <li>○ Re word Objective 1.1. as follows: Review most recent data available annually with follow-up request for more specific analysis in response to disparities observed (review twice a</li> </ul> </li> </ul>	<p>Send members JJIS report to review</p> <p>Re word Objective 1.1. as follows: Review most recent data available annually with follow-up request for more specific analysis in</p>	<p>D. Hipp</p> <p>T. Miao</p>	
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	<p>year)</p> <ul style="list-style-type: none"> <li>○ Keep Activity 1.1.a</li> <li>○ Re-word Activity 1.1.b as follows: Commit to giving data informed update at every meeting at every meeting</li> <li>○ Keep Activity 1.1.cc</li> <li>○ Remove Measure 1.1, Objective 1.2 and Activity 1.2a</li> <li>○ Keep Measure 1.2</li> </ul> <p><b>GOAL 2 Educate stakeholders of the problem of disparities</b></p> <ul style="list-style-type: none"> <li>➤ 2.1. Present current state of disparities to variety of stakeholders <ul style="list-style-type: none"> <li>✓ Activity 2.2a. Develop current presentation/communication on disparities in the system, potential causes, and solutions</li> <li>✓ Activity 2.2b. Develop list of target audiences, which may include policy makers, government agencies, judges, law enforcement, community groups, youth groups, educators, etc.</li> <li>✓ Activity 2.2c. Conduct outreach and set up calendar for presentations</li> </ul> </li> <li>➤ Measure 2.1: Number of presentations</li> <li>➤ Measure 2.2: Numbers of people presented to</li> <li>➤ Measure 2.3: Number and types of stakeholder groups reached</li> </ul> <p>(10:48) S. Kana'iaupuni</p> <ul style="list-style-type: none"> <li>➤ This is a very necessary goal <ul style="list-style-type: none"> <li>○ The type of things we talk to people about in the past 5 and 10 years hasn't changed drastically</li> <li>○ Would the purpose be addressing the longevity and enduring nature of a problem or to look at the</li> </ul> </li> </ul>	<p>response to disparities observed (review twice a year)</p> <p>Keep Activity 1.1.a</p> <p>Re-word Activity 1.1.b as follows: Commit to giving data informed update at every meeting at every meeting</p> <p>Keep Activity 1.1.cc</p> <p>Remove Measure 1.1, Objective 1.2 and Activity 1.2a</p> <p>Keep Measure 1.2</p>		
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	<p>latest data?</p> <p>(10:49) D. Hipp</p> <ul style="list-style-type: none"> <li>➤ It's been fairly consistent over the past 20 years. <ul style="list-style-type: none"> <li>○ Need to pin down why.</li> </ul> </li> <li>➤ In the new data, there is an increase in Micronesian placements and arrest at HYCF.</li> </ul> <p>(10:50) S. Kana'iaupuni</p> <ul style="list-style-type: none"> <li>➤ PID operates a farm at HYCF and I've spoken to Mark Patterson.</li> </ul> <p>(10:51) T. Miao</p> <ul style="list-style-type: none"> <li>➤ I agree this is a systemic issue and a goal for the ECD Committee for the past 10 years</li> <li>➤ Since there is interest and support, we can keep this goal and return to it later to review</li> </ul> <p><b>GOAL 3: Address systemic problems and advance system improvements with regard to disparities</b></p> <ul style="list-style-type: none"> <li>➤ Objective 3.1 With Prevention Committee, review systems change purpose of Ho'opono Mamo, evaluate progress, determine next steps <ul style="list-style-type: none"> <li>○ Re-word: Review data and discuss with stakeholders to identify where the Committee can support efforts to reduce disparities.</li> </ul> </li> <li>✓ Activity 3.1a. Review and discuss Ho'opono Mamo history, purpose and details to determine current disposition <ul style="list-style-type: none"> <li>○ Remove</li> </ul> </li> <li>✓ Activity 3.1b. Develop advocacy agenda and plan</li> </ul>	<p>Work on new language for Goal 3 for Committee to review and approve</p>	<p>T. Miao</p>	
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	<p>with support of the full JJSAC</p> <ul style="list-style-type: none"> <li>○ To be reviewed</li> <li>✓ Activity 3.1c. Talk to policy makers and other stakeholders about disparities</li> <li>○ To be reviewed</li> </ul> <p>➤ Measure 3.1: Definitive current status for Ho'opono Mamo as a policy of the State of Hawaii</p> <ul style="list-style-type: none"> <li>○ Re-word: In response to historical and recent data identify most effect point of intervention</li> </ul> <p>➤ Measure 3.2: Clear next steps</p> <ul style="list-style-type: none"> <li>✓ Objective 3.2. With Compliance Committee members and other stakeholders, ensure accurate data is collected to measure disparities in Hawaii <ul style="list-style-type: none"> <li>❖ Activity 3.2a. Present/distribute information to target groups clearly indicating the problem as well as the solutions to be advanced by the JJSAC; gather and document feedback</li> <li>❖ Activity 3.2b. Identify and address data collection issues</li> <li>❖ Activity 3.2c. Identify and address data sharing issues</li> </ul> </li> <li>○ We will keep conversation alive with the Compliance Committee to understand what the disparities are by County.</li> </ul> <p>➤ Measure 3.3: Accurate, trustworthy, widely accepted data on disparities</p> <p>(11:16) T. Miao</p> <p><b>GOAL 4: Expand access and opportunities to groups facing disparities</b></p> <p>➤ Objective 4.1. With Prevention Committee, review best/promising practice priorities and identify those that have the potential to specifically address disparities</p>			
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- Activity 4.1a. Meet regularly with Prevention Committee to discuss priorities and strategies
- Activity 4.1b. Learn from community through visits and presentations
- Activity 4.1c. Consult regularly with Youth Committee
- Measure 4:1 Clear program priorities that don't directly overlap with other JJSAC activities
- Objective 4.2. Support the development and improvement of best/promising practices that specifically address disparities
- Activity 4.2a. Provide funding for efforts that will test or advance a best/promising practice to address disparities
- Activity 4.2b. Gather adequate data and monitor funded projects for progress and challenges
- Activity 4.3c. Evaluate projects and document lessons learned
- Measure 4.2: Identification of successful programs that have scalable aspects
- Measure 4.3: Documented results- successes and lessons learned

(11:19)

S. Kana'iaupuni

- This seems to be general action steps for the goals.
  - We could be more specific

(11:20)

D. Hipp

- Objective 4.1 and 4.2 are almost the same, except for the inclusion of meeting with the P&A Committee in 4.1

(11:21)

T. Miao

- We can add to the agenda to meet with P&A Committee as needed and drop Objective 4.1.
- Set markers for the following:

	<ul style="list-style-type: none"> <li>○ Making presentations in the first year</li> <li>○ Putting interventions in place the second year</li> <li>○ Review progress in the third year</li> </ul> <p>(11:22) I. Gomes</p> <ul style="list-style-type: none"> <li>● In response to this year being such an anomaly, If moratoriums stop on rent and other supports, more people may turn to substance abuse and criminal activity to cope.</li> </ul> <p>(11:25) T. Miao</p> <ul style="list-style-type: none"> <li>● In the interest of time, I have noted all the changes we discussed, and will work on the revision. <ul style="list-style-type: none"> <li>○ Send to Committee to review thru email</li> </ul> </li> <li>● At the next meeting in February we could review the data provided by David.</li> </ul> <p>(11:28) D. Hipp</p> <ul style="list-style-type: none"> <li>● The data may be too raw to circulate, it could be mis interrupted.</li> </ul> <p>(11:29) T. Miao</p> <ul style="list-style-type: none"> <li>● We could plan on a preliminary review and figure out what data to bring to the Committee at the next meeting</li> </ul>	<p>Send notes to Tai-An</p> <p>Address changes in language for goals and send to Committee</p> <p>Work on providing data at the next meeting to discuss</p>	<p>N. Machida</p> <p>T. Miao</p> <p>T. Miao D. Hipp</p>	
<p>V. Old Business</p> <p>A. ECD membership update &amp; discussion on new committee leadership, roles, vision statement, and new member outreach</p>	<p>(11:30) N. Machida</p> <ul style="list-style-type: none"> <li>● Launching the poll to nominate officers for the ECD Committee FY2020-2021 <ul style="list-style-type: none"> <li>○ Nominees will be sent an email to accept or deny their nominations.</li> </ul> </li> </ul>			

VI. New Business (open for discussion)	<ul style="list-style-type: none"> <li>In the interest of time, tabled until next meeting.</li> </ul>			
VII. Future Agenda Items & Announcements	<ul style="list-style-type: none"> <li>No discussion in the interest of time</li> </ul>			
VIII. Next Meeting(s)  <u>JJSAC FB</u> : Tuesday, December 1, 2020  ECD Meeting(s) February 2020 May 2020 August 2020 November 2020	(11:32) T. Miao <ul style="list-style-type: none"> <li>Next ECD meeting will be Thursday, February 11, 2021            10:00am-11:30am</li> </ul>			
Adjournment	<ul style="list-style-type: none"> <li>Meeting adjourned at 11:33 am by Viki Roemmling</li> <li>David Hipp seconded.</li> </ul>			