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JUVENILE JUSTICE STATE ADVISORY  
COUNCIL

Department of Human Services, State of  
Hawaii Office of Youth Services

Ethnic & Cultural Diversity Committee  
2nd Quarter Zoom Video/Audio Meeting  
(Copy of audio link available upon request)

Thursday, February 11, 2021  
10:00AM-11:30 AM

Members Present: Tai-An Miao (Chair), David Hipp, Bailey Monick, Shawn Kana'iaupuni,

Members Absent:

Members Excused: Viki Roemmeling

Guests Present: Carol Matsuoka, Maria Sadya-ibus

Staff Present: Shannessy Ahu, John Paekukui, Norene Machida

AGENDA ITEM	DISCUSSION	RECOMMENDATIONS / ACTIONS/CONCLUSIONS	PERSON(S) RESPONSIBLE	DATE DUE
I. Call to order/Establishment of Quorum	<ul style="list-style-type: none"> <li>• Meeting called to order at 10:04 a.m. by Chair, Tai-An Miao</li> <li>• No quorum established: 2/4               <ul style="list-style-type: none"> <li>○ Confirmation of new members joining                   <ul style="list-style-type: none"> <li>➤ Shaun Kana'iaupuni</li> <li>➤ Rachel Lee Soon (Chair)</li> <li>➤ Carol Matsuoka</li> </ul> </li> </ul> </li> <li>• Introduction of attendees:               <ol style="list-style-type: none"> <li>1. Tai-an Miao, Chair, University of Hawaii School of Medicine, Department of Psychiatry</li> <li>2. David Hipp, Systems and Community Change, Lili'uokalani Trust (LT)</li> <li>3. Shannessy Ahu, Federal Grants Manager, Program Specialist</li> <li>4. Carol Matsuoka, Family Court, Juvenile Justice Transformation</li> <li>5. Norene Machida, Office Asst III, Office of Youth Services</li> <li>6. John Paekukui, Compliance Monitor, Office of Youth Services</li> <li>7. Shawn Kana'iaupuni, President of Partners in Development Foundation</li> <li>8. Maria Sadya-ibus, Juvenile Justice Information System, Department of Attorney General, Juvenile Justice Research Analyst</li> </ol> </li> </ul>			

<p>II. Consideration and Approval of Minutes for the following Meeting(s): November 12, 2020</p>	<p>(10:09) T. Miao</p> <ul style="list-style-type: none"> <li>• Consideration of minutes for November 12, 2020 <ul style="list-style-type: none"> <li>○ Minutes moved for approval to next meeting <ul style="list-style-type: none"> <li>➤ Only 2 of the 3 members who attended the meeting are present</li> </ul> </li> </ul> </li> </ul>			
<p>III. Community Input [Pursuant to section 92-3, Hawaii Revised Statutes, Community Members will have 3 mins. To speak, i.e., per person, per item, or written testimony can be submitted on agenda items]</p>	<p>(10:22) No community input</p>			
<p>IV. Officer Nominations/ Elections</p> <ul style="list-style-type: none"> <li>• Officer responsibilities</li> </ul>	<p>(10:23) S. Ahu</p> <ul style="list-style-type: none"> <li>• 2 people accepted the nomination for Vice-Chair and Secretary</li> <li>• Rachel, who was nominated for Chair, will be given the opportunity to officially accept her nomination at this meeting before we launch the poll to vote for the Officers.</li> </ul> <p>(10:24) R. Lee Soon</p> <ul style="list-style-type: none"> <li>• If we could find time in the agenda to debrief on what the Committee is in the midst of doing and the role of the Chair.</li> </ul>			

	<p>(10:25) T. Miao</p> <ul style="list-style-type: none"> <li>• We will return to this item on the agenda and move to Item VII. of the agenda, 3-Year State Plan ECD Goals</li> </ul> <p>(11:18) T. Miao</p> <ul style="list-style-type: none"> <li>• We will review the Officer responsibilities from the JJSAC By-Laws while we work on more specific Officer roles for this Committee when we work on a Charter.</li> </ul> <p>(11:21) S. Ahu</p> <ul style="list-style-type: none"> <li>• The Youth charter outlines more specific Officer roles in that Committee which would be a better example</li> </ul> <p>(11:24) T. Miao</p> <ul style="list-style-type: none"> <li>• In lieu of time, we would like to move to voting for Officers for 2021-2022 FY</li> </ul> <p>(11:25) R. Lee Soon</p> <ul style="list-style-type: none"> <li>• I officially except the nomination as Chair for the ECD Committee</li> </ul> <p>(11:26) S. Ahu</p> <ul style="list-style-type: none"> <li>• The members who can vote are <ul style="list-style-type: none"> <li>○ Tai-an, David, Rachel, Viki, Shawn</li> </ul> </li> </ul> <p>(11:27) T. Miao</p> <ul style="list-style-type: none"> <li>• Carol are you available to join this Committee?</li> </ul> <p>(11:28)</p>			
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	<p>C. Matsuoka</p> <ul style="list-style-type: none"> <li>• Yes, is there a formal process to join?</li> </ul> <p>(11:29)</p> <p>S. Ahu</p> <ul style="list-style-type: none"> <li>• There is no formal process, for now it is only a verbal commitment, but we intend on putting an application together to make it a more formal process.</li> </ul> <p>(11:30)</p> <p>S. Kana'iaupuni</p> <ul style="list-style-type: none"> <li>• Are their voices in the field? Someone who works directly with children every day?</li> </ul> <p>(11:31)</p> <p>T. Miao</p> <ul style="list-style-type: none"> <li>• This is something we need to keep building for this Committee. <ul style="list-style-type: none"> <li>○ We can add this to the next agenda to discuss</li> </ul> </li> <li>• We will launch the poll to vote for the Officers</li> </ul> <p>(11:38)</p> <p>N. Machida</p> <ul style="list-style-type: none"> <li>• The results of the vote: <ul style="list-style-type: none"> <li>○ Chair-Rachel Lee Soon</li> <li>○ Vice-Chair-David Hipp</li> <li>○ Secretary/Recorder-Viki Roemmeling</li> </ul> </li> </ul>			
<p>V. Partner Updates:</p> <ul style="list-style-type: none"> <li>• Gaps in Services for Native Hawaiian &amp; Pacific Islanders</li> </ul>	<p>(11:07)</p> <p>S. Ahu</p> <ul style="list-style-type: none"> <li>• Would like to open this discussion for members to share any gaps in services they identified in their own work</li> </ul>	<p>Ad Membership topic to agenda for the next meeting</p>	<p>R. Lee Soon</p>	

	<ul style="list-style-type: none"> <li>○ We met with Maui Police Department Juvenile Division to talk about and identify gaps of services in the programs, especially for Native Hawaiian and Pacific Islander</li> <li>○ Plan on meeting with Judge Acoba and some community partners to identify gaps in services on Kaua'i, as the numbers are high</li> </ul> <p>(11:10) D. Hipp</p> <ul style="list-style-type: none"> <li>● Spoke to Judge Bissen on this issue and he suggested surveying the major players on Maui to find a program that would best address this disproportionality. <ul style="list-style-type: none"> <li>○ LT has funds to address this disparity</li> </ul> </li> </ul> <p>(11:11) S. Ahu</p> <ul style="list-style-type: none"> <li>● One of the top concerns noted on Maui was the increase in suicidal ideation and a lack of mental health services. <ul style="list-style-type: none"> <li>○ Only O 'ahu has FTC, neighbor island lack facilities for intensive needs.</li> </ul> </li> <li>● Would LT be able to support programs addressing mental health?</li> </ul> <p>(11:12) D. Hipp</p> <ul style="list-style-type: none"> <li>● Our services are for Native Hawaiians but there may be a possibility</li> </ul> <p>(11:14) R. Lee Soon</p> <ul style="list-style-type: none"> <li>● I would like to see more restorative justice practices. Aha Kane and LT offer cultural practice.</li> </ul>			
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	<ul style="list-style-type: none"> <li>• Implementing practices in community, making available widely for referral for families. <ul style="list-style-type: none"> <li>○ Gap in practitioners who can offer this and support outside of District 5 for community based early intervention/prevention services</li> </ul> </li> </ul> <p>(11:18) T. Miao</p> <ul style="list-style-type: none"> <li>• We can move back to item IV. Officer Nominations/ Elections: Officer responsibilities</li> </ul>			
VI. Data Discussion	<p>(11:03) T. Miao</p> <ul style="list-style-type: none"> <li>• We were planning this discussion with Meripa who did the Crime Analysis. <ul style="list-style-type: none"> <li>○ She was not able to attend and we will move this to a future agenda topic</li> </ul> </li> </ul> <p>(11:04) C. Matsuoka</p> <ul style="list-style-type: none"> <li>• This Committee can move on collaborating on the public release of data; vetting each other data</li> </ul> <p>(11:05) S. Ahu</p> <ul style="list-style-type: none"> <li>• A draft was presented to JJSAC at the last meeting.</li> <li>• We are anticipating the final version with corrections soon</li> </ul> <p>(11:06) T. Miao</p> <ul style="list-style-type: none"> <li>• We will move back to item V. Partner Updates: Gaps in Services for Native Hawaiian &amp; Pacific Islanders</li> </ul>			

<p>VII. 3-Year State Plan ECD Goals</p> <ul style="list-style-type: none"> <li>Objectives/Activities/Measures</li> </ul>	<p>(10:26) T. Miao</p> <ul style="list-style-type: none"> <li>These are the goals that fall into 3 categories:</li> </ul> <p>Goal 4.1: (Re)Define the problem, monitor its scope, identify trouble spots in the system</p> <ul style="list-style-type: none"> <li>Objective 4.1.1- Develop system for ongoing monitoring of racial and ethnic disparities in the Hawai'i juvenile justice system <ul style="list-style-type: none"> <li>➤ Set regular schedule for: (1) annual JJIS data review</li> <li>➤ Request for more specific analysis tailored to racial and ethnic disparities observed in annual review</li> <li>➤ Based on data review, identify action steps for committee to act on to consistently monitor and reduce racial and ethnic disparities.</li> <li>➤ Present findings to JJSAC members; provide data-informed update 1-2 times per year at JJSAC Full Body meeting</li> </ul> </li> </ul> <p>Goal 4.2: Education &amp; advocacy to reduce disparities</p> <ul style="list-style-type: none"> <li>Objective 4.2.1- Present current state of racial and ethnic disparities to variety of stakeholders</li> </ul>			



- Develop current presentation/communication on disparities in the system, potential causes, and solutions
- Develop list of target audiences, which may include policy makers, government agencies, judges, law enforcement, community groups, youth groups, educators, etc.
- Conduct outreach and set up calendar for presentations

Goal 4.3: Address systemic problems and advance system improvements with regard to disparities

- Objective 4.3.1- Based on data-informed discussions with stakeholders, engage in collaborative efforts to reduce racial and ethnic disparities.
  - Identify local interventions that are effective in or have promise for reducing disparities
  - Support local interventions through advocacy, education, available funding support
  - Develop longer-term partnership between JJSAC and local interventions

(10:35)  
D. Hipp

- This core requirement is not reduce disproportionate representation but to address it
  - Every year OJJDP puts out numerical thresholds on the components, and this component is the only one that does not have a numerical threshold.
    - Numerical thresholds cannot be applied

to addressing this requirement

(10:38)

C. Matsuoka

- We are in a better place with data and collaborations but need more alignment and leadership to guide us
- I will make a commitment to help this Committee

(10:41)

M. Sadya-ibus

- We have worked with OYS and JDAI on specific data request

(10:43)

R. Lee Soon

- How do we get access to the JJIS information for the Committee?

(10:44)

S. Ahu

- The request can be made through OYS and we will work with JJIS to get the information
- We identified some data issues in reviewing reports from Partners and want to use this opportunity to address it here and maybe create a new goal for the Committee to consider.
  - Data Dictionary definitions needs to be updated, defined, and aligned
    - Each Partners is unique in reporting data because it is not the same as the JJIS data dictionary definitions

(10:51)

	<p>C. Matsuoka</p> <ul style="list-style-type: none"> <li>In the past, we looked at the “coding” for race and ethnicity because Hawaii has many multiple ethnicities</li> </ul> <p>(10:52)</p> <p>M. Sadya-ibus</p> <ul style="list-style-type: none"> <li>We have worked with JDAI and OYS to further break down the Pacific Islander category</li> </ul> <p>(10:53)</p> <p>T. Miao</p> <ul style="list-style-type: none"> <li>The Ethnic Categories for the Hawai’i Juvenile Justice System came out of the work of JDAI <ul style="list-style-type: none"> <li>This is the document that is being referenced to update</li> <li>Mixed ethnicities in Hawai’i; <ul style="list-style-type: none"> <li>We have the opportunity to be creative in the way we understand ethnic disparities which is a different conversation from Federal coding of Black/White/Latino</li> </ul> </li> </ul> </li> </ul> <p>(10:58)</p> <p>S. Kana’iaupuni</p> <ul style="list-style-type: none"> <li>Does this mirror the DOH standard? This is a good standard, and better than the Federal OMB.</li> </ul> <p>(10:59)</p> <p>D. Hipp</p> <ul style="list-style-type: none"> <li>CWS and DOE track this differently too.</li> </ul>	<p>Send DOH Ethnic Standard to Committee</p>	<p>S. Kana’iaupuni</p>	
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	<ul style="list-style-type: none"> <li>• We can begin to track this more accurately at the various decision points, not at the arrest point</li> <li>• This Committee is a part of JJSAC is supposed to make recommendations to the Governor.</li> </ul> <p>(11:00) C. Matsuoka</p> <ul style="list-style-type: none"> <li>• It is not a HPD priority but if we engage them in the work</li> </ul> <p>11:01 J. Paekukui</p> <ul style="list-style-type: none"> <li>• At our Compliance meetings, we continually advise to inform all the arresting officers, Desk Sergeants and Lieutenants in charge to ask the juvenile what language they speak to obtain their ethnicity</li> </ul> <p>(11:02) D. Hipp</p> <ul style="list-style-type: none"> <li>• The 2019 arrest stats indicated 20% of the arrest were either unknown, all others, or missing</li> </ul> <p>(11:01) C. Matsuoka</p> <ul style="list-style-type: none"> <li>• Maybe this can be prioritized by placing this with the Compliance committee and their relationship with HPD.</li> </ul> <p>(11:02) T. Miao</p> <ul style="list-style-type: none"> <li>• We will move back to Item VI. Data Discussion of the agenda</li> </ul>			
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VII. Future Agenda Items (Open for discussion) <ul style="list-style-type: none"> <li>• ECD Charter</li> </ul>	<ul style="list-style-type: none"> <li>• Topic deferred in interest of time</li> </ul>			
IX. Schedule 2021 ECD Meeting for 2021: May, August, November	<ul style="list-style-type: none"> <li>• Topic deferred in interest of time</li> </ul>			
X. Adjournment	<ul style="list-style-type: none"> <li>• Meeting adjourned at 11:40 am</li> </ul>			

DRAFT