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JUVENILE JUSTICE STATE ADVISORY COUNCIL
Department of Human Services, State of Hawaii Office of Youth Services

Ethnic & Cultural Diversity Committee
2nd Quarter Zoom Video/Audio Meeting
(Copy of audio link available upon request)

Thursday, February 11, 2021
10:00AM-11:30 AM

Members Present: Tai-An Miao (Chair), David Hipp, Bailey Monick, Shawn Kana’iupuni, Rachel Lee Soon

Members Absent:

Members Excused: Viki Roemmling

Guests Present: Carol Matsuoka, Maria Sadaya-Ibus

Staff Present: Shannessy Ahu, John Paekukui, Norene Machida
## AGENDA ITEM

### DISCUSSION

- Meeting called to order at 10:04 a.m. by Chair, Tai-An Miao
- No quorum established: 2/4
  - Confirmation of new members joining
    - Shaun Kana’iaupuni
    - Rachel Lee Soon
    - Carol Matsuoka

- Introduction of attendees:
  1. Tai-an Miao, Chair, University of Hawaii School of Medicine, Department of Psychiatry
  2. David Hipp, Systems and Community Change, Lili‘uokalani Trust (LT)
  3. Shannessy Ahu, Federal Grants Manager, Program Specialist
  4. Rachel Lee Soon, Program Supervisor, Ho’opono Mamo Juvenile Assessment Center
  5. Bailey Monick, Youth Needs Assessment, Special Populations, Department of Psychiatry, Research Division, John A. Burns School of Medicine, University of Hawaii at Mānoa
  6. Carol Matsuoka, Family Court, Juvenile Justice Transformation
  7. Norene Machida, Office Asst III, Office of Youth Services
  8. John Paekukui, Compliance Monitor, Office of Youth Services
  9. Shawn Kana’iaupuni, President of Partners in Development Foundation
  10. Maria Sadaya-Ibus, Juvenile Justice Research

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<th>DISCUSSION</th>
<th>RECOMMENDATIONS / ACTIONS/CONCLUSION</th>
<th>PERSON(S) RESPONSIBLE</th>
<th>DATE DUE</th>
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<tr>
<td>I. Call to order/Establishment of Quorum</td>
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| II. Consideration and Approval of Minutes for the following Meeting(s): November 12, 2020 | (10:09)  
T. Miao  
- Consideration of minutes for November 12, 2020  
  - Minutes moved for approval to next meeting  
    - Only 2 of the 3 members who attended the meeting are present |
| III. Community Input  
[Pursuant to section 92-3, Hawaii Revised Statutes, Community Members will have 3 mins. To speak, i.e., per person, per item, or written testimony can be submitted on agenda items] | (10:22)  
No community input |
| IV. Officer Nominations/ Elections  
  - Officer responsibilities | (10:23)  
S. Ahu  
- 2 people accepted the nomination for Vice-Chair and Secretary  
- Rachel, who was nominated for Chair, will be given the opportunity to officially accept her nomination at this meeting before we launch the poll to vote for the Officers. |
R. Lee Soon
• If we could find time in the agenda to debrief on what the Committee is in the midst of doing and the role of the Chair.

T. Miao
• We will return to this item on the agenda and move to Item VII. of the agenda, 3-Year State Plan ECD Goals

T. Miao
• We will review the Officer responsibilities from the JJSAC By-Laws while we work on more specific Officer roles for this Committee when we work on a Charter.

S. Ahu
• The Youth charter outlines more specific Officer roles in that Committee which would be a better example

T. Miao
• In lieu of time, we would like to move to voting for Officers for 2021-2022 FY

R. Lee Soon
• I officially except the nomination as Chair for the ECD Committee

S. Ahu
• The members who can vote are
  • Tai-an, David, Rachel, Viki, Shawn
(11:27)
T. Miao
- Carol are you available to join this Committee?

(11:28)
C. Matsuoka
- Yes, is there a formal process to join?

(11:29)
S. Ahu
- There is no formal process, for now it is only a verbal commitment, but we intend on putting an application together to make it a more formal process.

(11:30)
S. Kana‘iaupuni
- Are their voices in the field? Someone who works directly with children every day?

(11:31)
T. Miao
- This is something we need to keep building for this Committee.
  - We can add this to the next agenda to discuss
- We will launch the poll to vote for the Officers

(11:38)
N. Machida
- The results of the vote:
  - Chair-Rachel Lee Soon
  - Vice-Chair-David Hipp
  - Secretary/Recorder-Viki Roemmeling

Ad Membership topic to agenda for the next meeting

R. Lee Soon
V. Partner Updates:

- Gaps in Services for Native Hawaiian & Pacific Islanders

(11:07)
S. Ahu
- Would like to open this discussion for members to share any gaps in services they identified in their own work
  - We met with Maui Police Department Juvenile Division to talk about and identify gaps of services in the programs, especially for Native Hawaiian and Pacific Islander
  - Plan on meeting with Judge Acoba and some community partners to identify gaps in services on Kaua‘i, as the numbers are high

(11:10)
D. Hipp
- Spoke to Judge Bissen on this issue and he suggested surveying the major players on Maui to find a program that would best address this disproportionality.
  - LT has funds to address this disparity

(11:11)
S. Ahu
- One of the top concerns noted on Maui was the increase in suicidal ideation and a lack of mental health services.
  - Only O ‘ahu has FTC, neighbor island lack facilities for intensive needs.
  - Would LT be able to support programs addressing mental health?

(11:12)
D. Hipp
- Our services are for Native Hawaiians but there may be a possibility
R. Lee Soon
- I would like to see more restorative justice practices. Aha Kane and LT offer cultural practice.
- Implementing practices in community, making available widely for referral for families.
  - Gap in practitioners who can offer this and support outside of District 5 for community based early intervention/prevention services

T. Miao
- We can move back to item IV. Officer Nominations/Elections: Officer responsibilities

T. Miao
- We were planning this discussion with Meripa who did the Crime Analysis.
  - She was not able to attend and we will move this to a future agenda topic

C. Matsuoka
- This Committee can move on collaborating on the public release of data; vetting each other data

S. Ahu
- A draft was presented to JJSAC at the last meeting.
- We are anticipating the final version with corrections soon
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<th>VII. 3-Year State Plan ECD Goals</th>
<th>(10:26) T. Miao</th>
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<td>• Objectives/Activities/Measures</td>
<td>• These are the goals that fall into 3 categories:</td>
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**Goal 4.1: (Re)Define the problem, monitor its scope, identify trouble spots in the system**

- Objective 4.1.1- Develop system for ongoing monitoring of racial and ethnic disparities in the Hawai'i juvenile justice system
  - Set regular schedule for: (1) annual JJIS data review
  - Request for more specific analysis tailored to racial and ethnic disparities observed in annual review
  - Based on data review, identify action steps for committee to act on to consistently monitor and reduce racial and ethnic disparities.
  - Present findings to JJSAC members; provide data-informed update 1-2 times per year at JJSAC Full Body meeting

**Goal 4.2: Education & advocacy to reduce disparities**
- Objective 4.2.1 - Present current state of racial and ethnic disparities to variety of stakeholders
  - Develop current presentation/communication on disparities in the system, potential causes, and solutions
  - Develop list of target audiences, which may include policy makers, government agencies, judges, law enforcement, community groups, youth groups, educators, etc.
  - Conduct outreach and set up calendar for presentations

Goal 4.3: Address systemic problems and advance system improvements with regard to disparities

- Objective 4.3.1 - Based on data-informed discussions with stakeholders, engage in collaborative efforts to reduce racial and ethnic disparities.
  - Identify local interventions that are effective in or have promise for reducing disparities
  - Support local interventions through advocacy, education, available funding support
  - Develop longer-term partnership between JJSAC and local interventions

(10:35) D. Hipp
- This core requirement is not reduce disproportionate representation but to address it
  - Every year OJJDP puts out numerical thresholds on the components, and this component is the only one that does not have
a numerical threshold.

- Numerical thresholds cannot be applied to addressing this requirement

(10:38)
C. Matsuoka
- We are in a better place with data and collaborations but need more alignment and leadership to guide us
- I will make a commitment to help this Committee

(10:41)
M. Sadya-ibus
- We have worked with OYS and JDAI on specific data request

(10:43)
R. Lee Soon
- How do we get access to the JJIS information for the Committee?

(10:44)
S. Ahu
- The request can be made through OYS and we will work with JJIS to get the information
- We identified some data issues in reviewing reports from Partners and want to use this opportunity to address it here and maybe create a new goal for the Committee to consider.
  - Data Dictionary definitions needs to be updated, defined, and aligned
    - Each Partners is unique in reporting data because it is not the same as the JJIS data dictionary definitions
C. Matsuoka
- In the past, we looked at the “coding” for race and ethnicity because Hawaii has many multiple ethnicities.

M. Sadya-ibus
- We have worked with JDAI and OYS to further break down the Pacific Islander category.

T. Miao
- The Ethnic Categories for the Hawai`i Juvenile Justice System came out of the work of JDAI.
  - This is the document that is being referenced to update.
  - Mixed ethnicities in Hawai`i;
    - We have the opportunity to be creative in the way we understand ethnic disparities which is a different conversation from Federal coding of Black/White/Latino.

S. Kana`iaupuni
- Does this mirror the DOH standard? This is a good standard, and better than the Federal OMB.
D. Hipp
- CWS and DOE track this differently too.
- We can begin to track this more accurately at the various decision points, not at the arrest point
- This Committee is a part of JJSAC is supposed to make recommendations to the Governor.

(11:00)
C. Matsuoka
- It is not a HPD priority but if we engage them in the work

11:01
J. Paekukui
- At our Compliance meetings, we continually advise to inform all the arresting officers, Desk Sergeants and Lieutenants in charge to ask the juvenile what language they speak to obtain their ethnicity

(11:02)
D. Hipp
- The 2019 arrest stats indicated 20% of the arrest were either unknown, all others, or missing

(11:01)
C. Matsuoka
- Maybe this can be prioritized by placing this with the Compliance committee and their relationship with HPD.

(11:02)
T. Miao
- We will move back to Item VI. Data Discussion of the
| VII. Future Agenda Items (Open for discussion) | • ECD Charter | Topic deferred in interest of time |
| IX. Schedule 2021 ECD Meeting for 2021: May, August, November | | Topic deferred in interest of time |
| X. Adjournment | | Meeting adjourned at 11:40 am |