



HAWAII STATE
COMMISSION
ON THE STATUS OF WOMEN

Chair
JUDY KERN

COMMISSIONERS:
CYD HOFFELD
MARILYN B. LEE
DEJA OSTROWSKI
TERRI ANN MOTOSUE
STACEY MONIZ
EDIE IGNACIO
NEUMILLER

Executive Director
KHARA JABOLA-
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HAWAII STATE COMMISSION ON THE STATUS OF WOMEN
PUBLIC MEETING
THURSDAY, NOVEMBER 12, 2:30 PM – 3:45 PM
VIRTUAL MEETING VIA ZOOM

In light of the evolving COVID-19 situation, protecting the health and welfare of the community is of utmost concern. As such, this will be a virtual meeting and written and verbal testimony will be accepted. If you would like to testify virtually via Zoom, please email ctrinh@dhs.hawaii.gov for more information by Noon on Tuesday, November 10, 2020.

If you are only interested in attending, please register here and the Zoom invitation will be sent directly to you: <https://tinyurl.com/y5v9dbr8>. Mahalo!

- I. PUBLIC NOTICE, CALL TO ORDER, ESTABLISH QUORUM (2 Minutes)
- II. REVIEW AND APPROVAL OF MINUTES FROM THE AUGUST 26, 2020 MEETING (5 Minutes)
- III. PUBLIC COMMENT (5 Minutes)
 - A. Verbal or written testimony should be requested via email to ctrinh@dhs.hawaii.gov by Noon on Tuesday, November 10, 2020.
 - B. Due to the timing of this meeting, public comments may be addressed at the next Commission meeting.
- IV. REPORTS (60 Minutes)
 - A. Executive Director's Report (20 Minutes)
 1. Legislation Updates (no bill numbers available) [5 mins]
 - a) MMIWG
 - b) Source of Income
 - c) GBA+ Training/RBG Legacy Program
 - d) External
 2. Annual Women's Conference [10 mins]
 3. Community, Research and Programming Update [3 mins]
 4. Budget Update [2 mins]
 - B. Chair's Report (10 minutes)
 1. Vote to Draft Bylaws
 2. Vote on Sunshine Law, First Option: Delegation to Staff
 3. Midwifery legislation review and discussion
 - C. State Commissioners' Reports and Updates
 1. Stacey Moniz, Maui Commissioner - (10 Minutes)
 - a) Continue discussion from August 26, 2020: Holding statewide Missing and Murdered Indigenous Women's event on May 5th, 2021
 - b) [Pushing Through the Pandemic Report](#) discussion
 - c) Other ways to support women during the pandemic, especially those with children

2. Cyd Hoffeld, Hawai'i Commissioner - (10 Minutes)
 - a) Report of County of Hawai'i Committee on the Status of Women Activities
 - b) Request for Sponsorship: A Gay Straight Alliance (GSA), High School - requesting funds for club members to attend an online conference in January 2021
3. Terri Ann Motosue (10 Minutes)
 - a) Discussion of 2021 schedule

V. ANNOUNCEMENTS (2 mins)

VI. ADJOURNMENT (1 mins)

The public meeting is accessible for individuals with disabilities. Auxiliary aids and services are available upon request by calling the Hawai'i State Commission on the Status of Women's office at: (808) 586-5757 (voice); 711 (Hawai'i Relay Service); or email to ctrinh@dhs.hawaii.gov. A request for an auxiliary aid or service should be made no later than four (4) working days prior to the public meeting. Requests made as early as possible will allow additional time to fulfill your request. We will try to obtain the accommodation, but we cannot guarantee that the request will be fulfilled.

Hawai'i State Commission on the Status of Women
Wednesday, August 26, 2020; 3:30 p.m. – 4:30 p.m.
Public Meeting Minutes
VIRTUAL MEETING VIA ZOOM

Members Present: Cyd Hoffeld (Hoffeld), Marilyn Lee (Lee), Deja Ostrowski (Ostrowski), Terri Ann Motosue (Motosue), Stacey Moniz (Moniz), Edie Ignacio-Neumiller (Ignacio-Neumiller)

Excused: Judy Kern (Kern)

Public: Anonymous attendee

Staff: Khara Jabola-Carolus (Jabola-Carolus), Laney Trinh (Trinh)

I. Public Notice, Call to Order (2 minutes)

- A. 3:31 p.m. Quorum Declared
- B. Excused – Chair Kern due to COVID-19 work-related emergency
 - 1. Hawai'i Commissioner Cyd Hoffeld will lead meeting

II. Virtual Meeting Housekeeping (2 minutes)

- A. Announce who you are prior to speaking
- B. Designate Commissioner for Motions
- C. Designate Commissioner to Second Motions

III. Review and approval of minutes (5 minutes)

- A. **MOTION to accept minutes from May 15, 2020 by Moniz, seconded by Ignacio-Neumiller– ALL IN FAVOR, ADOPTED**

IV. Public Comment (5 minutes)

- A. None

V. REPORTS

A. Executive Directors' Report (9 minutes)

- 1. Jabola-Carolus: New Kauai Commissioner Edie Ignacio¹-Neumiller –
 - a) Leader on Kauai for women's rights
 - b) Served on Kauai County Committee on the Status of Women
- 2. Legislation
 - a) Jabola-Carolus open to members' ideas/proposals for new bills?
 - b) Ostrowski wants introduction of bills mentioned last year for Commissioner's to review; community supports these measures:
 - (1) Source of Income Discrimination Ban
 - (a) Hawaii one of only states that allows discrimination against women/families based on their source of rent money such as Section 8 vouchers. Majority of section 8 voucher holders are women headed households. Housing attorneys such as Medical Legal Partnership suggest policy change
 - (2) Federal Housing Tenant Changes No Cause Evictions

¹ In the Agenda, Commissioner Edie Ignacio-Neumiller's name was inadvertently spelled incorrectly as "Edie Igancio-Neumiller".

- (a) Problem: Landlords evicting for domestic violence. Should seek to create protected class in Eviction when going through Domestic Violence situation
 - (3) Mandate Gender Training Across Government
 - (a) Similar to OHA's program for Native Hawaiian trainings, mandate gender-based analysis training to integrate a gender lens in all planning, funding and policymaking
- c) Hoffeld, Ignacio-Neumiller and Moniz do not have bills to introduce, but looking to see if can support State Commission bills
- d) Jabola-Carolus would support these bill proposals:
 - (1) These issues have been raised by community but no organization is able to take them independent of Commission in 2020. Also strategic because these bills are budget neutral
 - (2) Training bill would help tremendously for gender responsive policymaking across issues. Canada requires a women's rights and gender sensitivity training for all department heads for three days
 - (a) Canada is first national to mandate gender analysis training throughout government; U.S. Department of Defense is first U.S. Department that has implemented across all theaters and during COVID-19 for National Guard in Hawaii
 - (b) Women's Legislative Caucus is interested
 - (3) Hoffeld wants to be sure neighbor island Directors, county councils will also be included in the training
 - (4) Jabola-Carolus will advocate for inclusion of all islands in draft of the bill
 - (5) Please let Jabola-Carolus know how to proceed because drafting deadline at DHS on September 3 as explained previously via email
- 3. New HSCSW's Sponsorship Request Form
 - a) Reviewed form and explained process that was recently used by Kauai Committee on the Status of Women to re-review their request
 - b) Ignacio-Neumiller withdraws request due to COVID-19 impact on programs
- 4. Budget updates
 - a) Approximately \$4k left for remaining of quarter
 - (1) \$28K for rest of fiscal year
 - b) Bleak Outlook and Threat of Budget Cuts
 - (1) Facing 10, 15, and 20% budget cut for DHS across the board
 - (2) Asking for feedback from divisions on where to cut
 - (3) 10% cut would render almost inoperable
 - (4) Most of our budget is salaries. May need to look into cutting NACW travel, reducing offering community grants, and may need to focus entirely on bills if unable to fund programs
 - (5) Deadline next week Wednesday to respond on estimates. Will keep Commission closely informed
 - c) Imminent Furloughs
 - (1) From the cabinet level, may occur as severe as 2 days/week or 10% pay cut. May need advocacy to ensure no cuts

5. Annual Women's Conference (9 minutes)
 - a) "Permitted Interaction Groups" (PIGs) – Fourth Meeting
 - b) Committee Priorities
 - (1) Planning interrupted due to COVID-19 crisis
 - c) Motosue: Pivot to Virtual Conference
 - (1) Ignacio-Neumiller participated in the NACW conference yesterday, went well and good format to follow
 - (2) Benefit of virtual forum is reduced cost and logistical challenges, i.e. food, space, beverages, rental space and travel
 - (3) Suggested Date
 - (a) Motosue suggesting November after election but prior to Thanksgiving
 - (b) One day v. multiple to be determined
 - d) Suggested Content:
 - (1) Meet and greet w/new Mayors – Maui, Oahu, Hawaii
 - (2) National keynote speaker
 - (3) COVID-19 impacts
 - (4) Priority issues identified by all island county committees on the status of women
 - (5) Individual updates per committee
 - e) Cost
 - (1) Motosue plans to fundraise and get sponsor of \$1,500-3,000 for event
 - (2) Honorarium for keynote
 - (3) Graphic artists for flyers / posters
 - (4) Trinh estimates Zoom costs to be \$400 but will depend on amount of attendees planned for and hosts needed for events
 - (5) Ignacio-Neumiller suggested local artist Maggie Rice
 - (6) Jabola-Carolus will provide Commissioners a budget estimate of Zoom, graphic design for materials, and miscellaneous
 - f) **Motosue MOTION TO HOLD VIRTUAL WOMEN'S CONFERENCE SOMETIME IN THE FALL, Ignacio-Neumiller seconded, ALL IN FAVOR, ADOPTED**

B. State Commissioner's Reports and Updates

1. Stacey Moniz, Maui Commissioner – (8 minutes)
 - a) Maui Committee on the Status of Women Update
 - (1) Normally hosted domestic violence fair at shopping center, due to COVID-19 looking for no contact adaptations
 - (2) Created bags with logo to fill them with information and drive through at the mall or at the college for resources on domestic violence
 - (3) Conducting food distributions for feminine hygiene and diaper drive
 - (4) Planning for Domestic Violence Awareness Month
 - b) Suggest holding statewide Missing and Murdered Indigenous Women's event on May 5th, 2021
 - (1) Attended an event in Pacific Northwest, where an abduction of a little girl was prevented
 - (2) Suggest putting an event to focus on Native Hawaiians, Filipinos, and other indigenous women being murdered or trafficked

- (3) Suggests participating in statistics, data gathering and legislative efforts possibly signwaving similar to the “Femicide Free Zone” campaign done in August
 - (4) Jabola-Carolus supports the idea and can share a state-level, all islands resolution that was submitted this past session pandemic co-introduced by former Honolulu Committee Chair KD Chavez. Community wants the resolution re-introduced in 2021 because it died in Session due to COVID-19 crisis interruptions
 - (5) Each county can do their own versions of the resolution at the same time
- c) County of Hawaii also concerned about missing children
- d) **CSW Agreed to put MMIWG resolution and tentative event for May 5 agenda discussion at the next meeting**
- e) Although Maui Feminist Economic Recovery Resolution passed – Gender based response still an issue
 - (1) In response to COVID-19, Mayor only has three women on the committee so representation is lopsided
- 2. Edie Ignacio-Neumiller, Kaua’i Commissioner – (8 minutes)
 - a) Legislative Issues – Seeks to support State Commission’s bills
 - b) Kauai Committee on the Status of Women Update:
 - (1) Committee now has seven members
 - (2) Successful human trafficking forum in January and invited Jabola-Carolus
 - (3) Facilitated women’s history month in March
 - (4) Hosted boys/girls at High School event where students shared who inspired them. Four winners chosen and featured in news article
 - (5) Historical building is lit in pink light in honor of Breast Cancer Awareness Month
 - (6) Career day invited high school students to speak to professionals for more information on career, similar to speed dating
 - (7) NACW virtual conference participated as a speaker
 - (8) Working on Feminist Economic Recovery resolution similar to what Maui and Big Island passed recently. Hopefully by October will present to county council
 - (9) Interested to partner to advocated for legislation
 - c) Kaua’i Committee on the Status of Women’s Sponsorship Request
 - (1) **Ignacio-Neumiller asked for funding request to be held off until the next meeting**
 - (2) Amounts requested will be reviewed and resubmitted due to pandemic changes
- 3. Cyd Hoffeld, Hawai’i Commissioner – (8 minutes)
 - a) Hawai’i Committee on the Status of Women Activities
 - (1) Meeting scheduled this morning at 9:30 a.m. but was postponed
 - (2) Urgent Resources Directory for Hawaii island was completed and will be distributed soon

VI. Announcements (2 minutes)

- A. Jabola-Carolus will be panel speaker for UH hosted event celebrating 100th anniversary of suffrage. UCLA National keynote speaker, along with four other speakers via Zoom
 - 1. Will send link to registration along with MMIWG resolution to Commissioners
 - 2. Trinh will send a copy to Sandra, COK CSW

VII. MOTION TO ADJOURN MEETING, Lee moved, Ignacio-Neumiller seconded, ALL IN FAVOR, ADOPTED

VIII. Adjournment (2 minutes) – 4:30 p.m.

DRAFT

Funds Available by Quarter
For SFY 2021
As of November 6, 2020

	<u>July - Sept 2020</u>	<u>Oct - Dec 2020</u>	<u>Jan - Mar 2021</u>	<u>Apr - June 2021</u>	<u>SFY 2021 Total</u>
Payroll:					
Quarterly Funds	31,335.00	31,335.00	27,772.50	27,772.50	118,215.00
Expenditures	(31,335.00)	(10,445.00)			(41,780.00)
Additional Allotment					-
Salary adj					-
Trf allotment from others			3,562.50	3,562.50	7,125.00
Transfers (reversions)					-
Balance	<u>-</u>	<u>20,890.00</u>	<u>31,335.00</u>	<u>31,335.00</u>	<u>83,560.00</u>
Other Current:					
Quarterly Funds	12,560.00	2,564.00	11,124.00	11,124.00	37,372.00
Expenditures	(4,352.15)	(1,751.60)			(6,103.75)
Reversion	(8,207.85)	8,207.85			-
Reversion					-
Emergency Restriction					-
Trf allotment to payroll			(3,562.50)	(3,562.50)	(7,125.00)
Encumbered Claims Balance					-
Transfers (reversions)					-
Balance	<u>-</u>	<u>9,020.25</u>	<u>7,561.50</u>	<u>7,561.50</u>	<u>24,143.25</u>
Total Payroll & Other Current funds available					<u><u>155,587.00</u></u>

Total funds appropriated by Legislature:

Payroll	118,215.00
Collective Bargaining	
Add transfer from "Others"	
Funds available	<u>118,215.00</u>
Other Current	55,820.00
Less restrictions	(18,448.00)
Released Contingency Restriction	
Less transfer to "Payroll"	
Funds available	<u>37,372.00</u>

QUICK REVIEW: Sunshine Law Options to Address State Legislative Issues and Measures July 2018

As the Hawaii State Legislature's opening day approaches, Sunshine Law boards that track legislation and submit testimony on legislative issues or measures are faced with the annual question: how can they keep up with the legislative calendar and submit testimony on a timely basis while still following the Sunshine Law? The state Office of Information Practices has prepared this Quick Review to provide several options.

When dealing with legislative matters, one major hurdle that boards face is the Sunshine Law's six-day notice requirement prior to conducting a meeting to discuss a legislative measure when legislative committees often give less than six days' notice of their hearings. Since most boards typically meet on a monthly or less frequent basis, their meeting schedule together with the notice requirement leave them with limited options to timely notice a meeting and discuss the adoption of legislative testimony or positions prior to the legislative hearing.

The Sunshine Law, however, allows board members to discuss board business outside a meeting in limited circumstances, as set forth in the "permitted interactions" section of the law. HRS § 92-2.5. These permitted interactions are not considered to be "meetings" of a board or subcommittee subject to the Sunshine Law's six-day advance notice requirements. HRS §92-2.5(h).

Generally, among the various types of permitted interactions authorized under section 92-2.5, HRS, the most useful in developing or adopting positions on legislative measures are the three described in: (1) section 92-2.5(a), HRS, which allows two members of a board to discuss board business between themselves so long as no commitment to vote is made or sought; (2) section 92-2.5(b), HRS, which allows a board to assign less than a quorum of its membership to present, discuss, or negotiate any board position that the board had previously adopted at a meeting; and (3) section 92-2.5 (e), HRS, which allows less than a quorum of board members to attend a legislative hearing (or other "informational meeting") and report their attendance at the next board meeting.

Permitted interactions are discussed in greater detail in OIP's three-part Quick Review series on "Who Board Members Can Talk To and When," which may be viewed on OIP's [Training page at oip.hawaii.gov](http://oip.hawaii.gov).

Besides permitted interactions, other options for a board to address legislative matters are through emergency or limited meetings or delegation to staff. The various options or practical approaches that a board could take to discuss and submit timely testimony on legislative issues or measures are discussed below.

First Option: Delegation to Staff

At the outset of the legislative session, a board may file a notice of a public meeting with an agenda indicating that the board will consider the adoption of a position or the general policy

direction it will take on specific legislative topics, subject matters and legislative measures, including the relevant bill numbers, if available, which the board desires to present in testimony during a legislative session. (A board may contact OIP's Attorney of the Day to discuss whether the notice of an agenda item is legally sufficient.)

The board could then delegate to staff (e.g., executive director) the authority to track legislative measures and provide testimony in accordance with the positions and policy directives previously adopted by the board. The members of a board's staff (assuming they are not board members) can freely discuss legislative measures the board is tracking among themselves without implicating the Sunshine Law. Likewise, discussions involving staff and a single board member would not raise Sunshine Law concerns, unless the discussions comprise a serial communication between staff and individual board members to solicit a commitment to vote on a specific matter.

The board's staff would report to the board on all legislative measures at the board's regularly scheduled meetings conducted during the legislative session and could seek confirmation or clarification of testimony that it planned to or had presented to the legislature. Alternatively, if the board has delegated legislative authority to two board members as discussed in the second option below, or to a permitted interaction group as in the third option below, then the staff could report to those groups at any time without having to notice a Sunshine Law meeting.

Second Option: Delegation to No More Than Two Board Members

If a board has no staff or if its members wish to take a more active role in legislative matters, then a board may delegate to two board members the authority to prepare and submit any legislative testimony in accordance with the position or policy direction the board had previously adopted. Under the permitted interaction authorized in section 92-2.5(a), HRS, two board members may discuss between themselves official board business, including testimony being presented to the Legislature, provided that no commitment by the board members to vote on board business is made or sought and the two members do not constitute a quorum of the board.

The two board members working on a legislative issue or measure can provide reports at any meeting of the board when the issue is on the agenda. Moreover, different combinations of members may be assigned to work on different legislative issues or measures. However, the two board members assigned to a legislative measure or issue must be careful to avoid involving additional members in discussions of that matter outside a board meeting because these additional discussions could constitute a serial discussion among three or more members in violation of the Sunshine Law.

Discussions by all members may take place at duly noticed board meetings. The full board can continue to oversee the implementation of the general policy direction by the two board members and address any new issues that arise during the legislative session at its regularly scheduled meetings. If necessary, the full board may also hold emergency meetings, as described in the sixth option below.

Third Option: Permitted Interaction Group under Section 92-2.5(b)(2), HRS

Some boards may prefer to have more than two members involved in legislative matters. If so, a board may consider the establishment of permitted interaction group (“PIG”) under section 92-2.5(b)(2), HRS, which could consist of more than two members, so long as it is less than a quorum of the board.

Initially, the board should adopt its position or establish policy directives at a public meeting duly noticed under the Sunshine Law. The agenda item in the public meeting notice would describe the specific topic, subject matter, or legislative measure, including any bill number, if known, that the board desires to adopt a position upon or to set a policy directive in response to any legislative measure the board anticipates could be discussed during a legislative session. An additional agenda item for the public meeting should describe the PIG to be established under section 92-2.5(b)(2), HRS, including the assignment of specific board members to the PIG and the establishment of the scope of each member’s authority to present, discuss, or negotiate any position that the board had previously adopted.

A legislative PIG established under section 92-2.5(b)(2), HRS, and acting within the scope of each member’s previously defined authority, would not be subject to the investigative PIG’s requirements under section 92-2.5(b)(1), HRS, to initially report its findings at a public meeting before the full board could discuss or act on the report at a subsequent meeting. Nor would a legislative PIG established under section 92-2.5(b)(2), HRS, be subject to the reporting requirements of section 92-2.5(e), HRS, for attending informational meetings described in the fourth option below.

Fourth Option: Informational Meeting or Presentation

Section 92-2.5(e), HRS, allows two or more members of a board, but less than a quorum, to attend and participate in discussion at an informational meeting or presentation on matters relating to official board business, including meetings of another entity or a legislative hearing. The meeting or presentation, however, must not be specifically and exclusively organized for or directed toward board members, and a commitment by board members relating to a vote on a matter cannot be made or sought. At the next duly noticed board meeting, the board members must report their attendance at the informational meeting or presentation and the matters relating to official board business that were discussed during the meeting or presentation.

Under this permitted interaction, it would not be necessary for the full board to have previously created a permitted interaction group authorized under section 92-2.5(b), HRS, or to have established a position or policy on a legislative measure or issue.

Fifth Option: Limited Meeting by County Council as Guests of Another Group

Any number of county councilmembers may attend a limited meeting that is open to the public, as guests of a board or community group holding its own meeting, provided that the following requirements of section 92-3.1(b), HRS, are met: (1) six days’ advance notice of the limited meeting must be provided to indicate whose board or community group the council is attending, but no agenda is necessary as it is not the council’s own meeting; (2) if the other board

or community group is subject to the Sunshine Law, then that board or group must still meet the Sunshine Law's notice requirements; (3) no more than one limited meeting per month may be held by the County Council involving the same board or community group; (4) no limited meetings may be held outside the State; and (4) the limited meeting shall not be used to circumvent the purpose of the Sunshine Law. Additional requirements under section 92-3.1(c), HRS, for limited meetings apply, such as prior OIP approval and videotaping of the limited meeting, as well as the general meeting requirements, such as keeping minutes.

This option would allow more than a quorum of a county council to meet with constituents or community groups regarding their legislative concerns, but would not be a preferred way for the council itself to address legislative matters. If a quorum or more of a board wanted to attend a specific legislative hearing together, however, this form of limited meeting would be the only option for doing so, other than noticing the hearing as a regular board meeting.

Sixth Option: Emergency Meeting

If an unanticipated legislative issue or measure arises that requires the full board's action, an emergency meeting could be noticed under section 92-8(b), HRS. An emergency meeting requires the board to meet the following conditions. The board must state in writing the reasons for its finding that an unanticipated event has occurred and that an emergency meeting is necessary, and must obtain the Attorney General's concurrence. Two-thirds of all members to which the board is entitled must agree that the conditions necessary for an emergency meeting exist. Although six days' advance notice is not required, the written finding that an unanticipated event has occurred and that an emergency meeting is necessary, and an emergency meeting agenda, must be electronically posted in the same way as for a regular meeting notice and agenda, and copies provided to the office of the Lt. Governor or appropriate county clerk's office and made available in the board's office. Persons requesting notification of board meetings on a regular basis must be contacted by postal mail, email, or telephone as soon as practicable. The board's action must be limited to only action that which must be taken within six days due to the unanticipated event.

Because of the additional requirements for noticing an emergency meeting, as well as the logistical challenges of frequently gathering a quorum of a board's membership on short notice, this option is not one that would be used on a regular basis to deal with legislative issues or measures.

In closing, there are various options available to a Sunshine Board to deal with legislative matters in a timely fashion. For additional guidance, please feel free to contact OIP's Attorney of the Day at 586-1400 or oiip@hawaii.gov.

Requester's Name	Date funding requested by:	Requester's Organization	Name of program/project	Total funding requested with cost breakdown. (Breakdown can be added at the bottom of page.)	Will any of the funding be used for food or beverages?	If so, how much and what for?	Did you seek other sources of funding prior to applying to HSCSW? Please explain.	Do you plan to seek additional funding for this event? Please explain.	What is the goal of the event?	How will the success of the event be measured?
Cyd L. Hoffeld on behalf of Brianna Sanchez, Teacher & GSA Advisor at KHS	11/30/2020	Kea'au High School GSA Club	Creating Change Conference 2021 - National LGBTQ Task Force Event	\$100.00	No	n/a	No	No	The goal of the event is to provide opportunities for our club members to interact with other students, educators, and community members on a national level in the hopes of inspiring sustained leadership and community engagement among LGBTQIA+ youth.	The success of the event will be measured by the students attendance of this 4-day conference. They will also be assigned to write a short essay on what inspired them the most during the conference and what they plan to do to create positive change in 2021.

Hawai'i State Commission on the Status of Women
235 S. Beretania Street, #407
Honolulu, Hawai'i 96813
(808) 586-5757
11/10/2020

Re: Creating Change Conference Goes Virtual, January 28-31, 2021

Aloha HSCSW Commissioners:

I hope this finds you and your families well and thriving. I am writing to you because I believe you are the best resource to assist our GSA school club at Kea'au High School with this funding request.

Last school year, two colleagues and I attended the 'Creating Change Conference' in Dallas, Texas. It was an awesome experience. One that I knew I wanted to share with students in the future.

The Creating Change Conference will be Virtual this year! I would like to be able to offer any of my interested GSA Club Members the ability to attend it from January 28-31, 2021.

[Creating Change Conference](https://www.thetaskforce.org/creatingchange.html) Goes Virtual, January 28-31, 2021.

<https://www.thetaskforce.org/creatingchange.html>

In the past, the Task Force has had a reduced cost for Student Registrations. They have posted the cost as \$10 per student and \$50 for organizers. I have 10 students who would like to attend and myself as the organizer. My request for a donation is to minimize any financial hardships on our students or their families during this pandemic.

We expect the total amount needed for our GSA Club members and myself to be \$100.

We thank you for your kind consideration of our request and look forward to hearing from you!

Mahalo,

Brianna Sanchez, M.Ed.

[\(She/Her\)](#)

GSA Club Advisor

Social Studies Department

Kea'au High School



CREATING CHANGE CONFERENCE

Queering Racial Justice



Join us for Queering Racial Justice, a Creating Change pre-conference, on October 10th!

[More details here.](https://thetaskforce.org/qj) ›

Creating Change Conference Goes Virtual, January 28-31, 2021.

For the first time in its 33-year history, the Creating Change Conference will be a completely virtual event.

Since 1988, the Creating Change Conference has been on an incredible journey. What began as a gathering of hundreds of LGBTQ activists is now an annual conference of thousands. Creating Change has always evolved to reflect the current moment, and this year is no different.

Given the ongoing public health crisis, we are unable to host Creating Change as an in-person convening in Washington, DC, January 28-31, 2021.

Register

Organizer

 VIRTUAL ACCESS

50.00 USD



0



STARTS: SEPTEMBER 14, 2020

Please choose the Organizer ticket if this rate works best for you.

Contributing to QRJ at this level helps subsidize the cost of registration for other attendees.

Student/Independent

 VIRTUAL ACCESS

10.00 USD



0



STARTS: SEPTEMBER 14, 2020

Please choose the Student/Independent ticket based on individual financial need. This limited income rate is available for anyone who needs it.

\$

Promotion Code

Apply



Card Payment



Other Payment Method