

HAWAI'I STATE COMMISSION ON THE STATUS OF WOMEN
MONDAY, NOVEMBER 8, 2021, 12:00 PM –1:15 PM
Public Meeting Minutes
VIRTUAL MEETING VIA ZOOM

Members Present: Cyd Hoffeld, Hawai'i Commissioner/Chair (Hoffeld); Deja Ostrowski, O'ahu Commissioner (Ostrowski), Stacey Moniz, Maui Commissioner (Moniz); Edie Ignacio-Neumiller, Kaua'i Commissioner (Ignacio-Neumiller); Terri Ann Motosue, O'ahu Commissioner (Motosue)
Public: Zoe Dym, Hawaii Public Radio; Riley Fujisaki, House of Representatives; Michele McCoy, OHA
Staff: Khara Jabola-Carolus (Jabola-Carolus), Laney Trinh (Trinh)

I. Public Notice, Call to Order (2 minutes - 12-12:02p)

- A. 12:00 p.m. Quorum Declared
- B. No public notice

II. Review and approval of minutes (5 minutes - 12:03-12:08p)

- A. **MOTION to accept minutes from August 5, 2021, by Moniz, seconded by Ostrowski - *Vote not completed--To be voted on at the next meeting***

III. PUBLIC COMMENT (20 minutes - 12:09p - 12:29p)

- A. Public Comment
- B. Trinh confirmed no public comments. In attendance Zoe Dym, Riley Fujisaki, and Michele McCoy

IV. REPORTS (46 minutes) (12:30-1:15p)

- A. Executive Directors' Report (14 minutes) (12:30-12:44p)
 - 1. AG Feedback - Jabola-Carolus:
 - a) Make sure to always complete votes
 - b) We use the term "grant" instead of "sponsorship"
 - c) Once meeting concludes, best to log off immediately
 - 2. Budget
 - a) \$2,500 remaining for quarter to extend for community projects
 - 3. Feminist-Related Submissions for Legislation Session 2022
 - a) HWC List
 - (1) Overview of WLC and HWC Packages
 - (2) WLC Package cut by fifty percent; limited to 5 bills
 - (3) HWC List is not in packet as voting has not been completed
 - (a) Shared all HWC proposed bills and update on OHA paid family leave exclusion
 - (b) Title IX; Ma'i Movement bill, which CSW just finished the collaborative survey on menstrual equity, and report pending; inclusion of transwomen, Equal Employment Opportunity for Mahu; Property Bill; Guaranteed Income Pilot Project, guaranteed income for women and LGBTQ Ohana when transitioning to exit; TANF pass-through; Insurance coverage for abortion; Zonta Hilo - ban on child marriage part of national

- campaign; Amend abortion statute; Amend decrim statute; Postpartum coverage for Medicaid patients; HiHBC - traditional midwives - requesting to revise language and expand access to education; Great Wahine Run - bill on campaign spending - federally can pay salary, childcare, however, can't do this in state races; Insurance coverage for doula services; Early care and learning workforce need through a taskforce regarding childcare
- (4) Comment by Ostrowski lends strong support to the HWC guaranteed income and equal employment for LGBTQ individuals but wonder about state general assistance. Only way to get cash benefit is to be disabled or to have children, if don't have kids or disabled, general assistance is not available
 - (a) Jabola-Carolus will check with DHS on guaranteed income, and will do more research to try shift the bill to being about expanding categories about who can get general assistance from DHS
 - (b) Ostrowski also wants CSW to support property stewardship bill. Requested Jabola-Carolus connect to bill leads on property and general assistance
- (5) Ignacio-Neumiller confirmed end child marriage bill priority of Zonta International and inquired if bill drafted to revised age of consent at 18. Jabola-Carolus confirmed the bill has been drafted and returned to Zonta
- (6) Moniz wanted to confirm the Ma'i Movement's bill was in the package, and would like to support this bill
 - (a) Jabola-Carolus confirmed to both Ignacio-Neumiller and Moniz that bills not voted to be included in HWC or WLC just yet. Will send packages in writing after HWC vote this Wednesday

4. Community Events

- a) Ma'i Movement Report Launch November 16
 - (1) 361 survey respondents, in final stages in editing the report
- b) Proposal HSCSW Annual Reward
 - (1) Goal is to moralize and motivate community
 - (2) Chair Hoffeld, Moniz, and Ignacio-Neumiller supports the need to recognize the struggle during the pandemic, voices need to be heard
 - (3) Motosue agrees, but concern individual must be vetted prior to award, to make sure consistent with Commission's mission
 - (4) Develop a tight criteria to review and vote on, and clear process in place prior to award
 - (5) Ostrowski supports, but agrees with Motosue's suggestion
 - (6) Jabola-Carolus to begin developing formal process on award
- c) Women's Economic Recovery Report Sponsorship Request Discussion and Vote
 - (1) CSW granted \$2,500 of their \$5,000 request. Since then, Women's Fund has asked for \$2,500 to complete the original \$5,000 request, but was not decided by CSW due to budget cuts and concerns. Women's Fund also received grant from Times Up Foundation for around \$20-\$30K
 - (2) Report was completed, Jabola-Carolus reviewed, alongside Ostrowski. CSW assisted with number of suggested edits because scope seemed

overly broad but not always gender-focused, e.g., recommendations on incarceration and criminal justice

(a) Ostrowski raised concerns because comfortable with sponsorships for the community not to professional researchers

(b) Motosue not sure what the report states, deferring to Ostrowski and Jabola-Carolus, likes the idea of research production, but given the budget crunch timing may not be right, also because she has a budget request for important CSW all-county project

(c) Moniz, Ignacio, and Hoffeld agree that want to focus on direct community sponsorships with the little funds that remain

(d) **Ignacio-Neumiller Motioned to decline the funding as presented and seconded by Moniz - All in favor, Motion carried**

(e) Jabola-Carolus thanked for initially sponsoring and agreed with decision due to reduced budget

5. Governor David Ige's Appointee List Evaluated for Gender Equity

a) Received formal response from Boards and Commissions. Gov. Ige has 855 appointees: 57.5% are men, 42% are women. We are not at equality, but ask us to note number will change over legislative session, working hard to get females on board. Looks for qualified people to make it a fair place

b) Motosue asked how many women are appointed to the bench? Jabola-Carolus does not, but CSW will ask Judiciary and then present at the next meeting

(1) Motosue suggests exploring idea of a gender parity report card

6. MMIWG Taskforce

a) Officially renamed Missing Murdered Native Hawaiian Women and Girls Task Force by OHA

b) Two meetings held so far

c) Research plan underway, over 50 data elements identified by members

d) Urban Health Indian Institute will be training to assist on Native research methodology and data collection

e) Need a researcher to assist and have been approached by the Office of Trafficking Persons, Federal Department of Human Services, but funding of \$50K is reimbursement so not feasible

f) Jabola-Carolus asks for nominees of Native Hawaiian researchers

g) Hoffeld and Moniz like that name changed to "Native Hawaiian" because important to have that focus

h) New Republic reached out to CSW and MMNHWG Task Force to do an article so CSW continues to create national visibility on issue

7. Racial Healing

a) Background shared on anti-racism issues and two DEI consultants declined to participate; one's recommendations were ignored

b) New goal is to make a third attempt to hire a DEI consultant, this time nationally recruited

c) Motion called by Chair Hoffeld to accept Executive Director's report, moved by Moniz, and seconded by Ignacio-Neumiller, All in favor, motion carried

- B. State Commissioners' Reports and Updates (32 Minutes)
1. Cyd Hoffeld, Hawaii Commissioner (8 Minutes) (12:45-12:53p)
 - a) Hawaii County Committee Update
 - (1) Continues annual projects: looking at gender pay gap with other counties/HSCSW around awareness; created directory for families by printing 1,500 copies for distributions; Ma'i Movement collaboration, printed dating violence prevention cards; continuing awareness on human trafficking prevention
 - (2) "Malama Makuahine – Year of the Mother 2022" Project
 - (a) Mothers will be the focus of county work in 2022, hoping CSW will support at state level and want to promote legislation by updating resolution at county level and hopefully state
 2. Terri Ann Motosue, O'ahu Commissioner (8 Minutes) (12:54-1:03p)
 - a) Discussion and Vote HSCSW Commission Conference – Summer 2022
 - (1) Motosue proposes women's conference limited to women's county committees and state commission
 - (2) Purpose is coordination between counties to repair connection compromised during covid, galvanizing efforts statewide and discussion and training on Hawai'i women issues
 - (3) Date after Legislative session – tentative June 2022
 - (4) Ideal to put planning in place this and next month prior to session and then execute once session complete
 - (5) **Requests budget for consultant specializing in virtual conferences**
 - (a) Originally thought \$3,000 for planning/running conference for \$100/hour to enable Jabola-Carolus/Trinh to perform CSW duties
 - (b) Requests initial \$800 needed to plan: four hours of hosting, and 1-2 hours for prep, 2 hours to plan, total 8 hours
 - (c) Budget does not include graphic design fees for flyers, virtual background
 - (d) Keynote speaker would be at minimum \$200, but not necessary given where we are just be barebones
 - (6) **Requests to form a planning committee**
 - (7) **Tentative Program**
 - (a) Welcome
 - (b) Jabola-Carolus give short report on CSW statewide
 - (c) Keynote speaker pro bono
 - (d) Presentation on each commission and what looks like
 - (e) Workshops
 - (f) Legislative update after this session
 - (g) Speed networking, get to know each other/breakouts
 - (h) Close
 - (8) Ignacio-Neumiller asked if the organizer will handle the documents - Motosue said we can or they can, but she may charge us
 - (9) Jabola-Carolus pointed out due to budget cuts, difficult to fulfill mandate to collaborate with other counties, this conference could be a way to

connect, grateful to Motosue to find someone to have the capacity to assist due to legislative demands. Fully supports request and \$800 is reasonable, hosting would be helpful

- (10) Moniz loves the idea and will help to meet all Commissioners on Maui, but prefer to give an honorarium
- (11) Motosue asked Jabola-Carolus clarified that \$2,500 is what the Commission has to work with in this quarter. Can request and vote for more come next quarter
- (12) Ostrowski and Hoffeld agrees with this cost-effective process
- (13) Hoffeld thanks Jabola-Carolus for bringing more connection to the outer islands and to Motosue for concept to bring them together
- (14) Jabola-Carolus advised that Sunshine law updated to be hybrid, so if folks choose to attend via Zoom that will free up money for conference: ~\$900 would be freed up for the consultant
- (15) **Ostrowski Motioned to extend HSCSW meeting to 1:30p, Motosue seconded and, All in favor, Motion carried**
- (16) **Motosue Motioned for initial budget of \$800 for the first annual Hawai'i women's commission conference and to start a planning committee, Ignacio-Neumiller seconded, All in favor, motion carried**

3. Stacey Moniz, Maui Commissioner (8 Minutes) (1:04-1:12p)

- a) One issue was police procedures during traffic stops, DUI checkpoints fully manned by men, babies in the back seat, procedures that were questionable, meeting in the works on questions regarding this. New police chief coming in, hoping amenable to working with them. Moniz also serves the police oversight commission, so will be bringing women's issues to his attention
- b) HB573/SB183: Change 911 Operators Categorization
 - (1) Considered clerks so salary rates are minimal; HB573 from 2021 to change their categorization. Would like to officially request HSCSW follows issue and make sure it happens, because majority of 911 operators are women
 - (2) Midwifery Legislation 2022
 - (a) Supports HiHBC especially the traditional midwifery and to decriminalize midwifery
 - (b) Maui CSW Gender Equity in Public Places
 - (c) Someone raised to county CSW there are hundreds of places named after men, only two named after women in Maui County. Place renaming effort could be of interest to HSCSW

4. Edie Ignacio-Neumiller, Kaua'i Commissioner (8 Minutes) (1:13-1:21p)

- a) Breast Cancer Awareness was October 2021 and in non-covid years commemorated by Kaua'i CSW usually sign waiving/walk instead Ignacio-Neumiller did photo commemoration
- b) Kaua'i Secretary preparing November Agenda, Jabola-Carolus will be guest speaker, so members can see who she is and discuss legislative bills and happenings

- c) March Women’s History month, middle and high school students do essay stories, normally three winners, and receive \$50, \$75 and \$100
- d) April is Denim Day with Zonta, but no plans yet for Equal Pay Day
- e) Kaua’i secretary wants to see HSCSW’s minutes, once Trinh shares, she will provide to Kaua’i CSW, as well as HSCSW upcoming projects

V. Announcements (1 minute) (1:22p)

- A. Hoffeld thanked Jabola-Carolus for strong leadership, in awe of many projects she leads, and thank you to Trinh/Jabola-Carolus for all the work for the counties that lifts all of us and brings Commission’s vision to life for the status of women
- B. Ignacio-Neumiller shared Zonta Club International - 60 days of activism, collecting donations of makeup supplies, toiletries, collaborating with Deja Vu drop off at Kukui Grove Center
 - 1. Goal to make 200 bundle packs with Child & Family Services, Girls Scouts of Hawai’i, and Kukui Grove and main community growth in Hawai’i, flyer will be shared through Trinh
 - 2. Zonta Club of Kaua’i - Working with Ma’i Movement/Nikki Ann Yee, for “Zontians Against Period Poverty” (ZAPP) during first quarter of 2022 will collect menstrual products and educate the public on shame some women have
 - 3. NACW did a hybrid in VA last year, next one in Las Vegas, NV. No further details available
 - 4. Voices article on Kaua’i summary of FERP funding in handout
- C. Jabola-Carolus reminded November 16th is the launch and press release of period report
 - 1. Supporting public event on November 22 around “Land Back and Bodies Back” of survivors, Native Hawaiian, black, queer, and youth leadership to human trafficking legislation
- D. Moniz announced Maui committee meeting tomorrow and thanked Ignacio-Neumiller for ZAPP and invited Nikki Ann Yee to soroptimist drive for period products drive

VI. Adjournment (1 minute) (1:23p)– MOTION TO ADJOURN by Ostrowski, seconded by Ignacio-Neumiller, ALL IN FAVOR, ADOPTED - ADJOURNED 1:31 p.m.