



**HAWAII STATE
COMMISSION**
ON THE STATUS OF WOMEN

Chair
JUDY KERN

COMMISSIONERS:
CYD HOFFELD
MARILYN B. LEE
DEJA OSTROWSKI
TERRI ANN MOTOSUE
SIERRA HAMPTON-ENG
STACEY MONIZ

Executive Director
KHARA JABOLA-CAROLUS

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LIEUTENANT GOVERNOR'S
OFFICE

'19 OCT 25 AM 1:18

HAWAII STATE COMMISSION ON THE STATUS OF WOMEN
PUBLIC MEETING
FRIDAY, NOVEMBER 1, 2019
11:30 AM – 1:30 PM
LEIOPAPA A KAMEHAMEHA BUILDING
235 S. BERETANIA STREET, HONOLULU, HAWAII 96813
4th FLOOR CONFERENCE ROOM 405

- I. PUBLIC NOTICE, CALL TO ORDER, ESTABLISH QUORUM
- II. REVIEW AND APPROVAL OF MINUTES FROM THE SEPTEMBER 26, 2019 MEETING
- III. PUBLIC COMMENT
 - A. Any person may submit testimony on any agenda item. Members of the public may join Commission members at the identified location above.
- IV. REPORTS
 - A. Chair's Report
 1. New Maui Commissioner
 - B. Executive Director's Report
 1. Legislation
 2. Budget updates
 3. Community Outreach and Research
 4. Annual Women's Conference
 - a) "Permitted Interaction Groups" (PIGs) - Second Meeting
 - C. State Commissioners' Reports and Updates
 1. Terri Ann Motosue, O'ahu Commissioner -- Possible sponsorship of "Toxic Beauty" documentary at HIFF
 2. Cyd Hoffeld, Hawaii Commissioner - Report of County of Hawaii Committee on the Status of Women Activities
- V. ADJOURNMENT

The public meeting is accessible for individuals with disabilities. Auxiliary aids and services are available upon request by calling the Hawaii State Commission on the Status of Women's office at: (808) 586-5757 (voice); 711 (Hawaii Relay Service); or email to ctrinh@dhs.hawaii.gov. A request for an auxiliary aid or service should be made no later than four (4) working days prior to the public meeting.

Hawai'i State Commission on the Status of Women
Public Meeting Minutes
Friday, November 1, 2019; 11:30 a.m. – 1:30 p.m.
Leiopapa A. Kamehameha Building
235 S. Beretania Street, Honolulu, Hawai'i 96813
4th Floor Conference Room 405

Members Present: Judy Kern (Kern), Cyd Hoffeld (Hoffeld), Marilyn Lee (Lee), Deja Ostrowski (Ostrowski), Sierra Hampton-Eng (Hampton-Eng); Stacey Moniz (Moniz)

Excused: Terri Ann Motosue (Motosue)

Staff: Khara Jabola-Carolus (Jabola-Carolus)

I. Public Notice, Call to Order

- A. 11:40 a.m. Quorum Declared – All in attendance, except Motosue excused

II. Review and approval of minutes

- A. **MOTION to accept minutes from September 26, 2019 by Hoffeld, seconded by Hampton-Eng – ALL IN FAVOR, ADOPTED**

III. Public Comment

- A. No public comment

IV. Chair's Report

- A. Kern: New Maui Commissioner: Welcomed Stacey Moniz to Commission
1. Introductions by all in attendance

V. Executive Directors' Report

- A. Jabola-Carolus: Proposed legislation and Women's Coalition (WC) Wish List to submit to Women's Legislative Caucus
- B. Update on Ostrowski's three bill proposals from last meeting
1. TANF bill is included in WC package
 2. Met w/DVAC, HSCADV, SATC, and HIJC Ostrowski on speaker to discuss DV and housing discrimination. Outcome: Create uniform procedure across all statutes on requirements/documentation to show DV victim. Language to follow address confidentiality bill. Organizations are willing to be leads. Sent request for drafting to Rep. Ichiyama
- C. Exploratory meeting re: partnership with Hawaii Innocence Project and Office of Institutional Equity for expungement day in January 2020
1. Goal: raise public awareness and follow-through with implementation of "Survivors Not Criminals" law passed into law in June
 2. Ostrowski proposes similar partnership with Transcend at Maui clinics. Hoffeld said Bay clinic is also working with Transcend
 3. Proposal for two additional CSW positions complete to DHS and awaiting approval into executive budget
 4. Hawaii Home Birth Task Force
 - a) Per legislation, the task force is administratively under CSW. Work to administratively assist taskforce has been burdensome to staff and volunteer

declined to continue with assistance due to heavy workload of task force. Task force members have voted to extend meetings to June 2020, report to legislature due soon which CSW will disseminate

D. Budget updates

1. Extra money in budget because of Jabola-Carolus's unpaid maternity leave
2. Other expenses, extra \$3K for NACW reimbursements & outstanding bills
3. Extra \$2600 will be transferred over to next quarter
4. Advised Moniz that organizations can request for sponsorship

E. Community Outreach and Research

1. CSW participated in Pinay Visionary Event at Farrington High School on a panel w/Amy Agbayani and other notable women for Filipino American History Month
2. Invited by Philippine Consulate to participate in Gender and Development programming assistance
 - a) Consulate requested resource poster w/hotlines, Jabola-Carolus unsure if CSW in past produced one
 - b) General interest by Commissioners in statewide rollout including Honolulu bus ads like previously for #ShelsAllWomen campaign
 - c) Moniz suggested language accessibility of poster if possible
 - d) **Jabola-Carolus will send mockup and bus quote for review to Community Service Office with Honolulu City and County**
3. Upcoming events
 - a) Indigenous People's Month
 - b) November 25th International Day Against Gender Based Violence, UN starts events on that day for 16 days until December 10th Human Rights Day
 - c) Proposed law school screening of "Wind River" with panel on missing and murdered indigenous women and girls but unsure if event will be able to take place before holidays due to law school schedule
 - d) OHA planning incarcerated women panel
 - (1) Target November 25 at Wai Wai Collective, no funding by CSW
 - (2) Panel on WOC, native Hawaiians, Kamaile, OHA, to speak
 - e) **MOTION to work with OHA on incarceration panel and UH law school/OIE on screening/panel of "Wind River" on or about Nov. 25th or the 16 days afterwards – Ostrowski moved, Moniz seconded – ALL IN FAVOR, ADOPTED**
 - f) Suggested if outer island want to show "Wind River" under CSW, Hoffeld suggested maybe at UH

F. Intern Nichole continuing to work on Survivor Problem Solving Project

G. Third part of sex trafficking report with partners ASU and Child and Family Service in drafting process and will be published in a few months date TBD

H. HWC

1. Laurie Field is incoming chair replacing Ann Freed
2. Subcommittee, Equity and Inclusion, started, and Jabola-Carolus is the chair
 - a) Ostrowski attended an inclusion/exclusion training, and suggested facilitator
 - b) Akiemi Glenn and Popolo Project will be assisting with outreach and facilitation
 - c) First meeting as a subcommittee and then going from there

- I. Swedish Government willing to share ideas with Hawaii next year
- J. Annual Women's Conference
 - 1. Kern: "Permitted Interaction Groups" (PIGs) - Second Meeting
 - a) Logistics: Motosue not here, but Kern advised
 - b) Estimating 80-85 attendees from all Commissions
 - c) TRAVEL: Total estimated costs per County, 2 reps per NI: \$1,248
 - (1) If include UH NI: \$1,560
 - d) BREAKFAST: Estimated costs coffee/tea: \$250
 - (1) Estimated costs coffee/tea and pastries: \$500
 - e) LUNCH: \$1245 = 83x\$15
 - f) DINNER: \$2,490 (Decided not to do dinner, cost effective, and NI easier to return home same day. Instead no-host pau hana.)
 - g) LOCATION: Motosue offered firm, but only can do 40 people
 - (1) Looking for other locations, but if Saturday, many private sectors not available on a Saturday
 - (2) Suggested State Capitol, breakout meeting rooms, Auditorium
 - (3) Ok to moving to weekday? Other conference centers?
 - (4) Ostrowski will check for UH room. Just seeking parameters for now and can vote later details
 - (5) Law school is better parking \$5, structure is right there
 - h) FOOD/DRINKS: Since CSW can't pay for food, looking for sponsors
 - (1) Motosue and Jabola-Carolus can look for sponsors: \$3K
 - (2) Moniz can ask friend FHB VP if could sponsor
 - i) DATE: Next meeting Feb. 7th, agreement to push back conference to allow more planning time
 - 2. Content/Substantive PIG
 - a) Ostrowski/Hampton-Eng: Framing structure - strategic planning session, aligning planning, advocacy and funding media, then separate breakout sessions
 - b) Facilitator – suggestions for strategic planning? Free?
 - (1) Moniz suggested Donna Ching, trains the trainer, also wrote a book
 - (2) Venus Rosette Medeiros, Kamehameha Schools, teaches values and then strategic planning understanding shared values
 - c) Open to suggestions on themes and topics with CSW selecting
 - d) **Jabola-Carolus will survey Committees for top three priority areas so can vote at next meeting**

VI. State Commissioners' Reports and Updates

- A. Jabola-Carolus for Terri Motosue, O`ahu
 - 1. Proposed co-sponsoring "Toxic Beauty" documentary/panel at HIFF on makeup harmful to environment & women
 - 2. Wasn't sure if this or next year's HIFF due to timing
 - 3. **MOTION to contact HIFF to co-sponsor this film or another film this, next or future HIFFs by Moniz, seconded by Hampton-Eng, ALL IN FAVOR, ADOPTED**
- B. Cyd Hoffeld, Hawai'i
 - 1. Report of County of Hawai'i Island Committee on the Status of Women

2. Still working on dating teen violence prevention safety cards, real woman essay contest will bring a book
3. Last proposal from NACW women's voices moving towards exploring factors of economic, security, personal safety, topics and how affect women, to put together women's report
4. Asked HSCSW if can help, but HI CSW will most likely ask further down the line

VII. Announcements

- A. None

VIII. Adjournment – 1:20 p.m.



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JUDY KERN

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Hawai'i State Commission on the Status of Women
Public Meeting Minutes
Thursday, September 26, 2019; 12:00 p.m. – 2:00 p.m.
Leiopapa A. Kamehameha Building
235 S. Beretania Street, Honolulu, Hawai'i 96813
4th Floor Conference Room 405

Members Present: Judy Kern (Kern), Cyd Hoffeld (Hoffeld), Terri Ann Motosue (Motosue), Deja Ostrowski (Ostrowski), Sierra Hampton-Eng (Hampton-Eng)

Excused: Marilyn Lee (Lee)

Staff: Khara Jabola-Carolus (Jabola-Carolus), Laney Trinh (Trinh)

I. Public Notice, Call to Order

- A. 12:08 p.m. Quorum Declared – All in attendance, except Lee excused, and vacant Maui seat

II. Review and approval of minutes

- A. **MOTION to accept minutes from April 18, 2019 by Motosue, seconded Hoffeld – ALL IN FAVOR, ADOPTED**

III. Public Comment

- A. No public comment

IV. Chair's Report

- A. Kern: Introduction of members of CSW
- B. Proposal to schedule all FY2020 meetings the first Friday of subsequent months per quarter
1. December, March June or November, February, May
 - a) Trinh requested latter is better per fiscal/vacations.
 - b) All in agreement. Time: 11a-1pm
 - c) If Lee not in agreement, can address again at a later meeting.
- C. OIP Training
1. DCCA invitation to CSW to Sunshine law meeting October 11, 2019.
 2. OIP advised that CSW review the online training first before requesting trainer
 3. CSW members not able to attend the Friday, October 11th meeting due to conflicts in schedule.
 4. Will train online, if follow up questions, then can request an in-person training.
 5. Hoffeld to train HI CSW via corporation counsel
- D. Status of Maui and Kauai Vacant Seats
1. Kauai: Hampton-Eng has now joined as Interim-Commissioner
 2. Maui: ED will seek update. Applicants still being reviewed.

V. Executive Directors' Report

- A. Jabola-Carolus: Welcome & Intro to the Commission
1. Reviewed history and statutory mandates
- B. Legislation
1. Atypical year due to maternity leave of ED
 2. Introduction to Women's Legislative Caucus and Hawai'i Women's Coalition

3. Last Midwives Taskforce next meeting is October 14, 2019
 - a) CSW must complete and submit Taskforce report 20 days prior to start of Legislative Session
 - b) Taskforce coordination, meetings and report drafting with 12-member taskforce is taxing on CSW. Minimum 1-2 days a week just working on the Task Force, on top of volunteer Melvia hours
 4. ASU & Sex Trafficking Research
 - a) Update on partner for four-part report; survey complete and forthcoming as part III; intern-led project on illicit massage brothels ongoing
 - b) CSEC Steering Committee reported ethic/racial data from Child Welfare Services child sex trafficking hotline: 33% Native Hawaiian children, supports overrepresentation of Hawaiians reported by CSW
 - c) FBI with ASU partner visited HI, assisting with federal case against Backpage
 5. As recommended in our Jan. 2019 report, legislators are proposing statewide coordinator for sex trafficking
 - a) Top issue is lack of coordination; HI is one of just ten states does not have Sex Trafficking Coordinator
 - b) Ostrowski suggests CSW should focus on solutions for lack of systemic support
- F. Annual Women's Conference
1. Ostrowski checked OIP website, CSW will verify with AG: Permitted Interaction Group -- Groups less than number of members that would constitute a quorum. Can start now investigate a matter and present to the board at next meeting
 - a) Scope of investigation and each members' authority defined at board meeting
 - b) All results/recommendations must be presented at board meeting
 - c) Deliberation/Decision making occurs only at the board meeting.
 - d) Less than quorum 4, for CSW 3 people or less per PIG
 2. **MOTION FOR PIGs for ANNUAL WOMEN'S CONFERENCE for the purpose of conference planning, with decisions presented at the November meeting, with caveat if approved by AG: BY OSTROWSKI, SECONDED BY HAMPTON-ENG --- ALL IN FAVOR, ADOPTED**

<ol style="list-style-type: none"> a) Substantive: <ol style="list-style-type: none"> 1. Cyd Hoffeld 2. Deja Ostrowski 3. Sierra Hampton-Eng 	Logistics: <ol style="list-style-type: none"> 1. Judy Kern 2. Terri Ann Motosue
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 3. Jabola-Carolus will clear with AG and clarify process. AG may sit in CSW meetings by request.

VI. State Commissioners' Reports and Updates

- A. Cyd Hoffeld, Hawai'i
 1. Report of County of Hawai'i Island Committee on the Status of Women
 2. Active in dating teen dating violence prevention safety card, planning annual Real Women's Essay contest, Bi/Annually Hawaii Island Women's leadership Forum, HI CSW brochure, working on annual Family services urgent services directory, Human Trafficking sub-committee or awareness campaign, Equal Pay annual issue with candy bars each year along with radio advertisements
 - a) Hoffeld/Trinh confirmed Resonate, not compliant vendor so can't pay radio ad

Funds Available by Quarter
 For SFY 2020
 As of October 28, 2019

	<u>July - Sept 2019</u>	<u>Oct - Dec 2019</u>	<u>Jan - Mar 2020</u>	<u>Apr - June 2020</u>	<u>SFY 2020 Total</u>
Payroll:					
Quarterly Funds	29,554.00	29,554.00	29,554.00	29,553.00	118,215.00
Expenditures	(26,892.20)	(10,445.00)			(37,337.20)
Salary adj					-
Trf allotment from others					-
Transfers (reversions)					-
Balance	<u>2,661.80</u>	<u>19,109.00</u>	<u>29,554.00</u>	<u>29,553.00</u>	<u>80,877.80</u>
Other Current:					
Quarterly Funds	9,752.00	9,752.00	9,752.00	9,752.00	39,008.00
Expenditures	(6,344.47)	(102.83)			(6,447.30)
Reversion					-
Reversion					-
Emergency Restriction					-
Trf allotment to payroll					-
Transfers (reversions)					-
Balance	<u>3,407.53</u>	<u>9,649.17</u>	<u>9,752.00</u>	<u>9,752.00</u>	<u>32,560.70</u>
Total Payroll & Other Current funds available					<u><u>157,223.00</u></u>

Total funds appropriated by Legislature:

Payroll	118,215.00
Collective Bargaining	
Add transfer from "Others"	
Funds available	<u>118,215.00</u>
Other Current	55,820.00
Less restrictions	(16,812.00)
Released Contingency Restriction	
Less transfer to "Payroll"	
Funds available	<u>39,008.00</u>



Hawaii Women's Coalition

Wish List 2020

Women's Legislative Caucus package

HWC Ranking	Description	HWC Contact/ Notes
1/2	<p><u>Paid Family Leave</u></p> <p>Establishing a family leave insurance program in Hawaii to provide 16 weeks of partial wage replacement, with higher wage replacement for low-wage workers, with a broad definition of family that includes designated caregiver, and minimal barriers to program eligibility.</p>	<p>HCAN Kathleen Algire kalgire@hawaii-can.org</p> <p>Working with Rep Johanson</p>
1/2	<p><u>Equal Pay</u></p> <ul style="list-style-type: none">-Amend the list of protected classes under Hawaii's equal pay statute to make the protections afforded by this section consistent with the state statute that prohibits employment discrimination;-Provide pay transparency by requiring employers to make salary range information available to employees and job candidates, which will help employers manage their pay expenses and encourage pay equity;-Prohibits reducing another employee's pay to comply with law and agreement to a lesser wage as a defense;-Clarify the factors that can be used by employers to justify differences in compensation based on seniority, merit, or other non-discriminatory purposes; and-Update the term "equal work" as used in state non-discrimination statutes to "substantially similar work," which is the more accurate	<p>AAUW Hawaii Younghee Overly yoverly@gmail.com</p> <p>Working with Labor Chairs</p>

	term used in many other states.	
3	<p><u>Title IX</u> Require Hawaii DOE to:</p> <ul style="list-style-type: none"> - train all employees who come in contact with students & parents and all students on bullying & cyber-bullying, - conduct school climate survey every other year, - submit annual reports to legislature on reported incidents of alleged bullying and harassment <p>Establish a working group to:</p> <ul style="list-style-type: none"> -make recommendation on Title IX enforcement (examples in LRB study) -make recommendation on necessary changes if any once US DOE makes new rules based on its November 2018 NPRM 	AAUW Hawaii Younghee Overly yoverly@gmail.com Working with Rep Inchiyama
4	<p><u>Extend period of time protection orders</u> can be in effect for young victims; currently they expire when she turns 18. Someone obtains the order for her, when she is under 18 (on behalf of her); but when she turns 18 she has to go back and start over again. What if she got the order in February and her birthday is in may? She has to go back. See him. Go through the process. Many decide not to do that. Perhaps it can last until she is 21.</p>	DVAC Marci Lopes marcil@stoptheviolence.org
5	<p><u>Expansion of Private Insurance Coverage Requirements:</u> We'll continue to push back against federal attempts to undermine the Affordable Care Act by pursuing legislation that strengthens and expands our state law by requiring insurers to cover a wide range of <u>sexual and reproductive health care services</u>, including abortion and vasectomy, with no co-pays and on a non-discriminatory basis.</p>	Planned Parenthood Laurie Field laurie.field@ppvnh.org
6	<p><u>Expungement</u> – for those victims whose abusers seek restraining orders in retaliation, it impacts their ability to get housing and employment. If the orders are not granted, let us have them deleted from her record.</p>	DVAC Marci Lopes marcil@stoptheviolence.org
7/8	<p><u>TANF child support pass-through.</u> Currently, the state intercepts child support payments to custodial parents (mostly women) who receive TANF, up to the amount of their TANF benefit. This bill would allow custodial parents to get (some of) their child support payments --</p>	Zonta International Heather Kimball hkimball98781@gmail.com

	there are several other states that have this sort of pass-through.	
7/8	<u>Increased Access to Abortion Providers:</u> Across the state, women are delayed or unable to access abortion care because of a physician-only requirement in our state law and a shortage of abortion providers. We will seek to eliminate this barrier and others by pursuing legislation to allow qualified health care providers to provide abortion care and repeal the criminal penalty.	Planned Parenthood Laurie Field laurie.field@ppvnh.org
9/10	<u>TRO Continuances</u> – set a maximum number of continuances that are granted for hearings. The first continuance could be for lack of attorney desired by respondent. That seems fair. Give him time to get an attorney. How many more are needed? It is enormously stressful, and terrifying not to mention inconvenient (child care, time off from work, transportation) for many who are forced to return multiple times.	DVAC Marci Lopes marcil@stoptheviolence.org
9/10	<u>Standardizing Proof of Victimization</u> Currently, survivors who need benefits, support, and waivers are subject to inconsistent documentation requirements across statutes to prove victimization. This bill would allow for standardization of language and uniformity related to required documentation to establish domestic violence and sexual assault victimization so that no victim is denied support.	DVAC Marci Lopes marcil@stoptheviolence.org
11 to 15	<u>709-906 Return to the legislature for the amendment to this statute.</u> <u>Overhaul of abuse of family member.</u>	DVAC Marci Lopes marcil@stoptheviolence.org
11 to 15	Make the <u>EITC refundable</u>	Appleseed Hawaii Nicole Woo nicole@hiappleseed.org
11 to 15	Reintroduce Ho'okipa bill next session.	J20+ Cindy Goto cindygo@cjgoto.com Working with Senator Rhoads

11 to 15	<p><u>Education Data Transparency and Accountability:</u></p> <p>Accurate collection of data indicators such as student discipline, absenteeism, referrals to law enforcement, staffing of counselors, nurses, and school psychologists, and more, disaggregated by student subgroup, helps families and advocates determine if there is systemic disparity in schools. This bill outlines model data collection policies, which the DOE currently does not have, what types of data indicators to collect, and how the DOE should make this data public in an easy-to-understand way.</p>	<p>ACLU Hawaii Rae Shih RShih@acluhawaii.org</p>
11 to 15	<p><u>Restricting out-of-school, in-school and ad hoc suspensions:</u> We want to eliminate or cap the use of out-of-school suspensions. The DOE has also indicated in a recent memo the potential increase in staffing for in-school suspensions rather than out-of-school suspensions. We are concerned this does not meet the DOE's responsibility for providing quality educational services (one particularly vulnerable group is students with disabilities). We would want to clarify the definition and reporting of, as well as limit the use of, these types of school discipline.</p>	<p>ACLU Hawaii Rae Shih RShih@acluhawaii.org</p>
16	<p><u>End Sale of Flavored Tobacco Products</u></p> <p>Legislation to end the sale of flavored tobacco products, including e-cigarette (aka vaping).</p>	<p>Hawaii Public Health Institute Trish La Chica trish@hiphi.org</p>