

HAWAI'I STATE COMMISSION ON THE STATUS OF WOMEN  
THURSDAY, FEBRUARY 17, 2022, 12:00 PM –1:30 PM  
Public Meeting Minutes  
VIRTUAL MEETING VIA ZOOM

Members Present: Cyd Hoffeld, Hawai'i Commissioner/Chair (Hoffeld); Deja Ostrowski, O'ahu Commissioner (Ostrowski), Stacey Moniz, Maui Commissioner (Moniz); Edie Ignacio-Neumiller, Kaua'i Commissioner (Ignacio-Neumiller); Terri Ann Motosue, O'ahu Commissioner (Motosue)

Public: None

Staff: Khara Jabola-Carolus (Jabola-Carolus), Laney Trinh (Trinh)

**I. Public Notice, Call to Order (2 minutes - 12-12:02p)**

- A. 12:00 p.m. Quorum Declared

**II. Review and approval of minutes (5 minutes - 12:03-12:08p)**

- A. MOTION to accept minutes from August 5, 2021 by Moniz, seconded by Ignacio-Neumiller – ALL IN FAVOR, ADOPTED
- B. MOTION to accept minutes from November 8, 2021, by Motosue, seconded by Ignacio-Neumiller – ALL IN FAVOR, ADOPTED

**III. PUBLIC COMMENT (20 minutes - 12:09p - 12:29p)**

- A. Trinh confirmed no public comments

**IV. REPORTS (58 minutes) (12:30-1:28p)**

- A. Executive Directors' Report (18 minutes) (12:30-12:48p)
1. Budget
    - a) \$4,556 for remaining for 2<sup>nd</sup> Quarter
    - b) Flagged additional expenses: sponsorships, 4<sup>th</sup> quarter hybrid travel once emergency proclamation ends, small honorarium for speakers for summer conference, NACW
  2. Legislation
    - a) Women's Legislative Caucus
      - (1) Provided list and summarized
    - b) Women's Coalition
      - (1) Highlights and extant measures: Menstrual equity bill and SB3347 pilot program for guaranteed income for sex trade survivors
    - c) Of Interest
      - (1) Republican former Governor Linda Lingle women's prison project group
        - (a) Introduced bills around women's incarceration
        - (b) Testified to amend the bill to be more cost effective. DHS is behind the compromised suggestion to avoid duplicative roles in government. Triple referred, but Rep. Luke is interested in this bill
        - (c) HB2312 – Takashi/Senate Nishihara – House bill is moving
  3. Women's Representation in Judiciary
    - a) Overall women are at 45% of judiciary appointments

- (1) ICA/Supreme court - 50% women
- (2) Circuit courts – women only represent 30%
- (3) Family court – statewide majority 54%
- b) Ostrowski concerned succession planning and pipelines, of equity progress, worried about backsliding
- c) Motosue noted the pipeline may differ as some come up from private practice directly into judiciary
- d) Motosue taking notes and will add to the women’s conference
  - (1) Jabola-Carolus agrees good to put Judiciary on notice of equity concerns
  - (2) Encourage more women to apply for these positions as well
- 4. U.S. Department of Labor Pilot Project
  - a) Women’s Bureau wants to use Hawai’i as a pilot project to leverage FERP to create national look on gender response and budgeting
    - (1) Question: How do you do a budget that doesn’t leave behind women?
  - b) Reached out to Ignacio-Neumiller/Kaua’i to hear at county level and Mayor Kawakami and how accountable to FERP
    - (1) Motosue – would she be interested in speaking about WB?
    - (2) Jabola-Carolus will place hold Wendy as lead of federal agency
    - (3) Strong with childcare and work issues
- 5. March 8 International Working Women’s Day
  - a) Commission will partner with community for a vigil against police abuse of marginalized women and girls at HPD headquarters
  - b) Commission has been at the center for years defending community outrage about acts of violence on women that go unpunished and lack of police reform in Hawai’i
  - c) Goal of action is to encourage divestment from police and investing instead in women/girls of Hawai’i programming not law enforcement, i.e. Fernhurst almost cut during COVID-19 pandemic
  - d) Moniz shared on Maui police misconduct and violence against women is very hot topic. New police chief to talk to policies relating to women, it’s gender neutral. Maui police need different approach to stopping women with kids in the middle of a dark road
    - (1) Could talk to Maui community when Chair is back from traveling
    - (2) Think that most police “gender neutral” policies leaves it up to discretion and creates potential liabilities, which can result in violence against women
  - e) Hoffeld can take to Hawai’i CSW and see if they’re interested
- 6. MMIWG Task Force Updates
  - a) Research contract has officially started
  - b) Quantitative phase to go over almost 80 data elements, locate, analyze and summarize all elements
- 7. UIHI national epidemiologist center offered to fund \$100K to MMNHWG Task Force after July
- 8. Motion to Approve Jabola-Carolus’s report – by Moniz, seconded by Ignacio-Neumiller – ALL IN FAVOR, MOTION CARRIED

- B. State Commissioners' Reports and Updates (40 Minutes)
1. Edie Ignacio-Neumiller, Kaua'i Commissioner (10 Minutes) (12:49-12:59p)
    - a) Kauai Committee on the Status of Women's History Month essay contest for middle school and high school students
      - (1) Due to family emergencies project is paused at the moment as no lead so not sure will be done this year
    - b) Zonta Club of Kauai and Ma'i Movement Hawai'i (MM) was partnering a service project on Kauai called "Zontians Against Period Poverty"
      - (1) MM withdrew, but Zonta taking over with rename of program
      - (2) Five sites on island to agree to receive period products to get articles
      - (3) Wilcox elementary health room, principal can donate products to students' health room
      - (4) Will keep you posted and can let Trinh know if any updates
      - (5) Move to Approve Ignacio-Neumiller's report - by Moniz, seconded by Ostrowski – ALL IN FAVOR, MOTION CARRIED
  2. Stacey Moniz, Maui Commissioner (10 Minutes) (1:00-1:10p)
    - a) Maui County Committee resuming Mana Wahine Award and high number of applications
    - b) MMIWG Event on May 5 – Last year did inaugural event, and will continue this year
      - (1) County will light up the building red and small vigil recognizing awareness and sharing stories on May 5<sup>th</sup>
      - (2) Mother's Day another event with women bikers ride in support
      - (3) Statewide? Could share some expenses and some startup money
        - (a) Last year bought t-shirts bandanas and a woman did a sticker of island of Maui and women's faces, with bracelets or masks
        - (b) If others interested, potential to partner and cheaper if buy in bulk
    - c) DHRD's 2021 Report on Emergency Workers
      - (1) Statewide consensus and higher compensation than others on the mainland and compared the dispatchers to water department
      - (2) However, Maui water department does not give CPR and need to assist
      - (3) Had meeting with legislators, will kick it back to the counties
      - (4) Hawai'i County will upgrade their dispatchers to emergency responders, but each county is different
      - (5) Call to Action – Encourage at each county, affects women as most are women, even though considered clerks
      - (6) Hoping to ask the State Commission to write a letter of support on the next agenda
      - (7) Ignacio-Neumiller asked regarding MMIWG event for social media to share
        - (a) Motion to Accept Moniz's report – by Ignacio-Neumiller, seconded by Motosue, ALL IN FAVOR, MOTION CARRIED

3. Cyd Hoffeld, Hawai'i Commissioner (10 Minutes) (1:11-1:21p)
  - a) Report on Hawai'i Committee on the Status of Women activities
    - (1) Continues to be active in annual activities, like dating violence, emergency family directory, and partnership with MM Hawai'i
    - (2) Hawai'i CSW asking State CSW for assistance for Equal Pay Month: Would like to propose campaign, purchase full page ads in Hawai'i Tribune Herald and West Hawai'i Today for the west side
      - (a) Ads would give information on gender pay in equity
      - (b) Requesting \$1,828.20 without taxes 4.712% - full page color ad to highlight pay gap within State/US
      - (c) Hoffeld sent copy of proposal to Trinh right before meeting hoping to review and vote. Trinh did not see until now, but need to put on agenda for next time to vote
      - (d) Trinh will send Google Form to submit the sponsorship request and can be put on agenda for next meeting for voting
    - (3) Year of the Mother proclamation for 2022, also filing a resolution hoping to recognize as a legislative event to honor women during pandemic
      - (a) Motion to Accept Hawai'i CSW Report, by Moniz, seconded by Ostrowski, ALL IN FAVOR, MOTION CARRIED
4. Terri Ann Motosue, O'ahu Commissioner (10 Minutes) (1:22-1:32p)
  - a) Summer Conference Update
    - (1) Two meetings with producer
    - (2) Thanked Jabola-Carolus for more detailed planning efforts
    - (3) Proposed format for conference
      - (a) Two presenters most likely politicians for welcoming
      - (b) County committees for report
      - (c) Two panels on policy issues
      - (d) Jabola-Carolus will provide legislative update
      - (e) End with breakout sessions, for networking for women's commission to know each other
      - (f) Friday, July 22 looking in the afternoon from 1-5pm
      - (g) Virtual – safest route, as did not know what Covid situation will be
      - (h) Another scheduled meeting in March
      - (i) Jabola-Carolus surveyed Committees to confirm topics they are interested in, confirmed Julie/producer is professional and organized and made all the difference from Motosue's referral
      - (j) Motosue welcomes any thoughts or feedback – and can share the planning document
        - i) Ostrowski says thank you for efforts, but due to full time job demands unable to assist at the moment
  - b) Move to Approve Motosue's report - by Ignacio-Neumiller, seconded by Ostrowski, ALL IN FAVOR, MOTION CARRIED

**V. Announcements (4 minute) (1p)**

- A. Moniz – Soroptimist having annual region conference in Honolulu in end of April early May, and partnered with MM to do period products and reusable pads and duffle bags
  - 1. Spreading the word and some members attended Nikki Ann Yee’s presentation
- B. Ostrowski – Maybe next agenda, Wayne from Sierra Club, Jabola-Carolus did the letter on Red Hill and water supply. Distributed with Red Hill pledge to distribute that and put poster in their office. All the elected officials have signed. Will send to Trinh/Jabola-Carolus if need to vote on the pledge
  - 1. Jabola-Carolus confirmed procedural part, since already has position on it. Can have discussion especially on timely matters. So executive director can sign the pledge. Please send to be shared
  - 2. Hoffeld said it seems Oahu centric on the surface, but each island is affected by military/water, i.e. Pohakuloa, and on Kauai high military pretense. Moniz confirmed each island struggles with militarism and its negative impacts
  - 3. All agree to support – Trinh/Jabola-Carolus will forward to all to share

**VI. Adjournment (1 minute) (1:03p)– MOTION TO ADJOURN EARLY by Ignacio-Neumiller, seconded by Motosue, ALL IN FAVOR, ADOPTED - ADJOURNED 1:04 p.m.**