

Chair JUDY KERN

COMMISSIONERS:
CYD HOFFELD
MARILYN B. LEE
DEJA OSTROWSKI
TERRI ANN MOTOSUE
SIERRA HAMPTON-ENG

Executive Director
KHARA JABOLA-CAROLUS

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HAWAI'I STATE COMMISSION ON THE STATUS OF WOMEN PUBLIC MEETING THURSDAY, SEPTEMBER 26, 2019 12:00 PM -2:00 PM

LEIOPAPA A KAMEHAMEHA BUILDING 235 S. BERETANIA STREET, HONOLULU, HAWAII 96813 4th FLOOR CONFERENCE ROOM 405

- I. PUBLIC NOTICE, CALL TO ORDER, ESTABLISH QUORUM
- II. REVIEW AND APPROVAL OF MINUTES FROM THE APRIL 18, 2019
 MEETING
- III. PUBLIC COMMENT
 - A. Any person may submit testimony on any agenda item. Members of the public may join Commission members at the identified location above.

IV. REPORTS

- A. Chair's Report
 - 1. Proposal to schedule all FY2020 meetings the first Friday of subsequent months per quarter
 - a) December, March, June or
 - b) November, February, May
 - 2. OIP Training
 - 3. Status of Maui and Kauai vacant seats
- B. Executive Director's Report
 - 1. Welcome & Intro to the Commission
 - 2. Legislation
 - 3. Budget updates
 - 4. Community Outreach and Research
 - 5. Annual Women's Conference
 - 6. New Sponsorship Guidelines, requirements of DHS: Need summary of program results and number of individuals served
- C. State Commissioners' Reports and Updates
 - Cyd Hoffeld, Hawai`i Island Commissioner Report of County of Hawai`i Committee on the Status of Women Activities
 - 2. Deja Ostrowski, O`ahu Island Commissioner Legislative Ideas

SI: OLY OZ JES OL

The public meeting is pocassible for individuals with disabilities. Auxiliary aids and services are available upon request by a lightly by a payage Space Commission on the Status of Women's office at: (808) 586-5757 (voice); 711 (Hawai'i Relay Service); or email to curining disabawaii.gov. A request for an auxiliary aid or service should be made no later than four (4) working days prior to the public meeting.

Hawai`i State Commission on the Status of Women
Public Meeting Minutes and Executive Sessions (w/o executive session minutes)
Thursday, April 18, 2019; 11:00 a.m. – 1:00 p.m.
Leiopapa A. Kamehameha Building
235 S. Beretania Street, Honolulu, Hawai`i 96813
2nd Floor Conference Room 204

Members Present: Leslie Wilkins (Wilkins), Amy Monk (Monk), Lisa Ellen Smith (Smith), Sherry Campagna (Campagna), Cyd Hoffeld (Hoffeld), Marilyn Lee (Lee), Judy Kern (Kern)

Staff: Khara Jabola-Carolus (Jabola-Carolus), Laney Trinh (Trinh), Isabelle Greene, Intern (Greene)

Public: Kahala Motoyama, Tamera Heine, Joanne Loeak

I. Public Notice, Call to Order

A. 11:08 a.m. Quorum Declared – All in attendance

II. Review and approval of minutes

A. MOTION to accept minutes, with amendment, for January 29, 2019 by Smith, Monk seconded - ADOPTED

III. Public Comment

- A. Presentation from Kahala Motoyama (distributed handouts of articles & her resume)
 - 1. 11:10 a.m. Discussed her experiences as a past EEOC officer, discussed her years of assisting victims and her own workplace issues. She further noted her upcoming book which will include her experiences. Concluded: 11:33 a.m.
- B. Presentation by Tamera Heine/Joanne Loeak (PowerPoint)
 - 11:35 a.m. Heine and Loeak thanked the Commission for their support and reported on the successful outcomes of their Micronesian Women's Day, which the Commission helped sponsor. The event greatly benefited the Micronesian community and provided opportunities for more discussions, especially when related to Domestic Violence. Concluded: 12 p.m.

IV. Chair's Report

- A. NACW 2019 Update
 - The annual NACW Conference is scheduled for July 22-24, 2019 (Monday-Wednesday) in in Chicago, Illinois. Meetings will be held at the Federal Reserve Bank of Chicago.
 - 2. The conference sessions will be focused on strengthening commissions by sharing best practices. NACW must balance the widely varying roles and restrictions places on state commissions across the country as determined by their enabling statues and appointing authorities. Many state commissions do not have the advocacy mission and autonomy of the Hawaii Commission.
- B. The National Business and Professional Women's Foundation (BPW/USA) with BPW/Hawaii members are celebrating their 100-year anniversary in 2019.
 - 1. Established in 1919 by a grant from the U.S. Department of Labor, BPW is the first and longest-serving organization with the mission to advance opportunities and workplace equity for women. Recognitions will take place in D.C. and here in Hawaii.

C. Maui Commissioner's Report:

- 1. Congratulations and thanks to ED Jabola-Carolus for presenting the Sex Trafficking Study to the Maui County Committee on the Status of Women (MSW) meeting this week, which included attendees from law enforcement, prosecuting attorneys, and counselors. Governor Ige commended the study.
- 2. Equal Pay Day candy bars and wage gap flyers were distributed to all state legislators, the Governor and Lt. Governor; all four County Mayors and all County Council Members on April 2, 2019. Governor Ige will sign the Equal Pay Day Proclamation on April 12, 2019.

V. Executive Directors' Report

A. Legislation

- 1. The legislative session is winding down and concerns regarding the budget remain. Hawaii Women's Coalition Bill Tracking spreadsheets, dated April 12, 2019, were distributed to Commissioners.
- 2. Bills of mention: Equal Pay, Midwifery bills taskforce created to start 2020 until 2023, Title IV, and Paid Family leave.
- B. Budget updates & Annual Women's Conference
 - 1. Budget Update
 - a) With no vacancy this year in the Executive Director position, there will be only a small budget overage resulting from staff member Trinh's maternity leave.
 - 2. "Baby at Work" replication from the state of Washington model
 - Wilkins suggested, all Agreed, to use extra funds to support the Commission's lead on piloting "Baby at Work" program in Hawaii state departments, to purchase supplies for use in the Commission's office, i.e. breastfeeding chair, changing table, etc.
 - 3. NACW Conference 2019
 - a) Estimates given for four members to attend, only with airfare and conference registration included for this fiscal year (estimated \$5,000 in FY19 budget).
 - b) Of note: the next fiscal year (FY20 budget funds) will need to include hotel, ground transportation, and per diem expenses for conference attendees (estimated \$7,800).
 - c) Smith made MOTION FOR APPROVAL OF EIGHT (8) CONFERENCE
 REGISTRATIONS, one (1) per each of four County Committees, and four (4)
 State Commission members, for a total of eight (8) registrations Hoffeld
 seconded APPROVED

C. Community Outreach and Research

- Young Feminist Leaders Committee program will be ending soon. Last assignment is to have the students create social media promotions to inspire empathy for feminists. Entries will be reviewed by the Commission and will be promoted on the Commission's social media.
- 2. Presenting Sex Trafficking study at IVAT conference next Thursday with partner in the study.

D. Annual Women's Conference

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1. Discuss starting an annual conference with State Commission and County Committees.

- 2. Smith noted prior Women's Conferences including Neighbor Islands participation.
- 3. Intern Greene shared Massachusetts State Commission conferences held in conjunction with their counties, which include trainings on legislation, advocacy, social media, etc. which strengthens the network of the Commissions.
- E. Follow up to Lisa Ellen Smith inquiries re: Kauai funding request and bylaws
 - 1. Confirmed with Kauai Committee on the Status of Women (Kauai CSW) that there were no outstanding sponsorship requests from 2018. Smith confirmed it was an inadvertent miscommunication by Kauai CSW and they apologized.
 - Confirmed Bylaws were drafted when the Commission was under the Lt. Governor's office and not administratively attached to Department of Human Services as it is today. Posed bylaws questions to Attorney General, AG affirmed some state commissions have internal bylaws and others do no not. The AG confirmed that the governing authority for the HSCSW is found in HRS 367.
 - a) After discussion, it was agreed to recommend to the new Commission beginning July 1, 2019 to revisit this issue of bylaws in conjunction with a strategic planning endeavor. Wilkins and other outgoing commissioners will work with and mentor Kern on transition.

VI. State Commissioners' Reports and Updates

- A. Lisa Ellen Smith, Kaua'i
 - 1. Kauai CSW met yesterday have questions to State Commission if doing anything on "Voices of America Women's Project."
 - a) Wilkins reported that Maryland and Massachusetts Commissions have been leading on this NACW project and referred Kauai CSW to the website and the NACW Chair and Vice Chair for more information.
 - b) After discussion, Wilkins suggested, all agreed, that it would be ideal for Kauai CSW to take the lead on implementing in Hawaii.
 - 2. Movie "Rise of the Wahine," sponsored by Commission did well, 300 people attended.
 - 3. Equal Pay Day, 25 showed, with Mayor Derrick Kawakami, but did not ask for gender parity audit mentioned in meeting yesterday.
- B. Sherry Campagna, O'ahu
 - 1. Idea to create opportunities to help increase advocacy for Lanai and Molokai by creating state commissioners to represent each of those islands.
 - 2. Jabola-Carolus has been in discussion with Maui County Council Vice Chair and Budget Chair Keani Rawlins-Fernandez, who represents Molokai, regarding hosting a town hall.
 - a) Commission to craft presentation, what commission is, why needed, and listen to what the women's needs are from the community.
 - b) Rawlins-Fernandez's office will be responsible for getting community together.
 - c) Jabola-Carolus will bring it up when she returns from maternity.
 - 3. Title IX: Kalani High School finally got a girls' locker room.

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- C. Marilyn Lee, O'ahu
 - 1. Now a member of the Board of Directors of ALEA Bridge, planning another Women's retreat in September.

- 2. Soroptimist International had their annual "Live Your Dream Awards" event in April. Awarded \$40K in scholarships. Vera Zambonelli, Women in Film, won the prestigious Ruby Award, which was the same award Cathy Betts received last year.
- 3. Discussion of the increasing problem of students vaping in public schools in Mililani.
- D. Judy Kern, O'ahu
 - Discussed gender workforce issues not dissipating, especially for women firefighters.
 Health issues ranging from not having own bathroom, feeling the need to continually prove themselves to males, so they often stay longer in dangerous situations than they should, to try to prove their toughness.
 - a) Will send a link to a study.
- E. Amy Monk, O'ahu
 - No follow up to report with Honolulu County CSW.
 - 2. Joined the board of Planned Parenthood (PP) of advocates in Indiana and Kentucky as the organization is close to forming a larger union of the PP of Hawaii and the greater Northwest.
 - 3. Intern Greene's last day with HSCSW is next week, she is returning to Boston.
 - a) Monk asked Greene to send a memo regarding how Massachusetts did their county conferences as a guide for Hawaii.
- F. Cyd Hoffeld, Hawai'i
 - 1. Thank you for the EPD bars. Had EPD radio ads on two major stations, well received.
 - 2. April 28th Real Women Essay contest again in Hilo, at Nani Mau Gardens.
 - 3. Thank you to Jabola-Carolus/Trinh for sending webinar on Sex Trafficking Study and Hawaii stories on Wednesday. Well done and watched with DOH.
 - a) Asking to share archive of it.

VII. Executive Session (w/o minutes)

- A. Parties not members of the Commission were excused.
- B. Motion to go into Executive Session at 1:14 p.m. by Lee, Seconded by Kern APPROVED
- C. Commission approved unanimously for Executive Director Jabola-Carolus's tenure to be extended for another year to June 30, 2020.
- D. Concluded 1:30 p.m.
- VIII. Adjournment 1:35 p.m.

Trinh, Calaine

From:

Trinh, Calaine

Sent:

Thursday, September 12, 2019 5:27 PM

To:

Calaine Laney Trinh; Cyd Hoffeld; Deja Ostrowski; Judy Kern; Khara J Jabola-Carolus;

Marilyn B. Lee; Terri Ann Motosue

Subject:

Sunshine Law Training Offered through 2019 DCCA/PVL Boards and Commissions (B/C)

Orientation

Attachments:

B-C Orientation program.pdf

Importance:

High

Aloha Ladies,

As you know, the Commission is governed by the *Sunshine* law, which is administered by the Office of Information Practices (OIP). OIP provides uniform interpretation, advice, and training on these laws to nearly all of Hawaii's state and county agencies, boards, and to the general public. Chair Judy Kern suggested we have a quick training at the next meeting, unfortunately, OIP would prefer we review the online training first (1.5 hours), and if there are further questions, they will create a new training to answer the additional questions:

- 1. Scroll to Sunshine PDF trainings: https://oip.hawaii.gov/training/
- 2. Two training videos to watch w/handouts: https://oip.hawaii.gov/laws-rules-opinions/sunshine-law/sunshine-law/sunshine-law/sunshine-law-training-videos/

Thankfully, Cheryl at OIP, along with other departments, were already scheduled to train DCCA's boards and commissions on Friday, October 11 from 8:30 a.m. to 12:00 p.m. at the State Capitol Auditorium. Celia Suzuki of DCCA, has kindly approved our attendance at their training. There are several short segments from all departments that govern or assist Commissions (See the agenda attached for more information).

Please let us know if you plan to attend the training so I may rsvp with Cheryl and Celia by Tuesday, September 17.

Mahalo!

Laney

Calaine (Laney) Trinh
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Orientation for DCCA/PVL Board and Commission Members

Friday, October 11, 2019, State Capitol Auditorium

8:30 a.m.	Welcome
8:35 - 9:00 a.m.	Remarks from DCCA Director's Office
9:00 - 9:30 a.m.	Role of the Deputy Attorney General/Board and Commission Members/Liability Bryan Yee, CED Supervising Deputy Attorney General
	Department of the Attorney General
9:30 - 10:00 a.m.	Ethics in Government Bonita Chang, Staff Attorney State Ethics Commission
10:00 - 10:15 a.m.	Break
10:15 - 10:45 a.m.	Sunshine Law/Uniform Information Practices Act Cheryl Kakazu Park, Director Office of Information Practices
10:45 - 11:15 a.m.	Handling Complaints/Disciplinary Actions Esther Brown, Chief Enforcement Officer Regulated Industries Complaints Office/DCCA
11:15 - 11:45 a.m.	Remarks from the Honorable Rosalyn H. Baker, State Senator Chair, Committee on Commerce, Consumer Protection, and Health
	Remarks from the Honorable Roy M. Takumi, State Representative Chair, Committee on Consumer Protection & Commerce
11:45 - 12:00 p.m.	Closing remarks

Hawaii Women's Coalition Wish List 2020

Nanci

Cindy Goto

Sonja

Scott HPHI

Marci

Laurie

Jaylen

Mandy

Doris Seagull Matsunaga

Jean Evans

Julia Fink

Heather Kimball

Laura

Ann

Barbara

Lea Minton

HCAN

Min wage

Paid Family Leave (#1 priority)

Increasing child care subsidies (\$7m increase from feds CCDBG)

Dependent Care tax credit increase

HPHI

Ending flavored tobacco products

Using ecigs during pregnancy

More women smoke menthols than men

Organization/description	WLC	Notes
League of Women Voters	No	
Will be pursuing bills which didn't pass last session, such as Automatic Voter Registration through driver's license application. The League will also be serving on a task force to review examine Hawaii's current voter education system and make recommendations.		
Hopefully, session. next bill Ho'okipa Reintroduce J20:	?	to forward come not do Women
will who sure Not again. bill the introduce will Rhoads Senator		fear b/c SA or DV ,crime report
appreciate would We side. House the on it introduce		deported being of
and/or Coalition Women's Hawaii the in consideration package Caucus Legislative Women's		or Maui ago, years 10 – Laurie agent ICE w? stop traffic – BI?? detains that Chair PBS that said Cindy of fear that said Takayama hasn't but funds, federal losing states other in happened
		on information more has Cindy
		in happening is this whether
		Hawaii

Organization/description	WLC	Notes
Appleseed: -Raise the minimum wage (most likely to \$17 over 5 years)	?	refundable EITC assume – Ann through pass support child and
-Make the EITC refundable -Child support pass-through. Currently, the state intercepts child support payments to custodial parents (mostly women) who receive TANF, up to the amount of their TANF benefit. This bill would allow custodial parents to get (some of) their child support payments there are several other states that have this sort of pass-through. Unfortunately, Appleseed won't have the bandwidth to take the lead on this bill, but I'm happy to pass on our background research and talking points, etc. to another group to take the lead.		chairs LAB through Wage Min because delayed EITC – NIcole year, this it claim to allowed only many how know we now so much how and claims the have don't – through Pass other but on, it take to bandwith as use can so it, do states or it into look will NASW model. Zonta
sale the end to legislation HIPI)) Institute Health Public Hawaii cigarette-e including products, tobacco flavored of Sex Assault Treatment Center:	?	package in YEs
-Erin's Law (sexual violence prevention education in public schools) -Clinical victim support services (insurance coverage), -statute of limitations reform (civil cases of child sex abuse).	Yes	meeting? force task is – Justin ?meeting not or of type limit – Thielen Laura repeal SOL for damages

Organization/description	WLC	Notes
ACLU: Paid Family Leave Insurance,	esY	hygine feminine – Laurie
Criminal law reform: ACLU will serve as co-lead on issues related to criminal legal reform, including but not limited to legislation to eliminate incarceration and/or unreasonable fines resulting from driving without a valid license and related driving offenses, and to create a path for non-monetary penalties, such as community service, so as to not unjustly penalize the poor. We will seek sponsorship outside of the women's legislative caucus.	oN	?prison in products be to have products – Laura creates inmates, by bought theft for environment
Mental health services for students: in conjunction with the Vera Institute, supports legislation aimed at ensuring kids with mental health needs do not face punitive school punishments and instead receive services, and to divert kids with mental health needs from arrests and juvenile detention.	Yes	
Restricting in-school and ad hoc suspensions: The DOE has indicated in a recent memo the potential increase in staffing for in-school suspensions rather than out-of-school suspensions. We are concerned this does not meet the DOE's responsibility for providing quality educational services (one particularly vulnerable group is students with disabilities). We would want to clarify the definition and reporting of, as well as limit the use of, these types of school discipline.	Maybe	
Family visitation centers: We will follow the lead of the ongoing family reunification working group, which is working to develop a plan for family visitation centers in Hawaii's correctional facilities. It is undetermined whether the working group will push legislation in 2020. If there is legislation, we request that it be included in the women's legislative caucus package.		

Organization/description	WLC	Notes
Save Medicaid Hawaii/Kokua Kalihi Valley: Full State funding to replace Title X federal Family Planning funds that are now unavailable to Hawaii due to the Trump administration "gag rule"_	Yes	12 affects year per milion 2.4\$\$ centers health community cir 9th – September of End emergency refused decision, hearing for request in put DOH – Laurie
Breastfeeding Hawaii: Lactation Space at Capitol: Budget item	Yes	appropriation budget executive the of out passed reso 2019 .House in not Senate, reso? do to need pod? nursing ?pod for space and money find to access sit, to place Need a to access outline, electrical public from shield helpful, is sink view lead the take will Roz and Laura DAGS and SSAA on changing diaper on FU Linda*** stations

Organization/description	WLC	Notes
Midwives Alliance of Hawaii: -We seek to amend Act 032, the licensure of midwives, to expand the scope of the definition of "midwifery" (page 6 starting on line 2-13).	Yes	in heard be to going not – Roz break a take to need 2020
We are offering language that is in line with the International Definition of a Midwife scope of practice in order to obtain full scope practice of midwives. At this time, under the current law, they are not able to provide well woman care including cervical cancer screening and breast cancer screening, and care relating to gynecological issues.		
-We also will be seeking prescriptive authority for midwives whose education and training includes prescribing medications (certified midwives). We want to ensure that midwives are able to practice to their fullest scope so that they can increase access to women's health care rather than being restricted to pregnancy.	Yes	

Organization/description	WLC	Notes
AAUW: Equal Pay:	No	Will meet with LAB chairs
-Amend the list of protected classes under Hawaii's equal pay statute to make the protections afforded by this section consistent with the state statute that prohibits employment discrimination;		Laura – some members may want to submit ideas to WLC package as well
-Provide pay transparency by requiring employers to make salary range information available to employees and job candidates, which will help employers manage their pay expenses and encourage pay equity; -Prohibits reducing another employee's pay to comply with law and agreement to a lesser wage as a defense;		
-Clarify the factors that can be used by employers to justify differences in compensation based on seniority, merit, or other non-discriminatory purposes; and		
-Update the term "equal work" as used in state non- discrimination statutes to "substantially similar work," which is the more accurate term used in many other states.		

Organization/description	WLC	Notes
AAUW: State Title IX:	Yes	
Hawaii State Corollary providing Title IX protection which were provided by 2011 and 2014 Title IX guidance from USDOE.		
Hawaii State Title IX Corollary, UH and Hawaii DOE regulation which would also provide: a. More explicit process for notifying parties involved with		
complaints. b. More explicit directions regarding how to notifying students of their rights and resources without being overly		
prescriptive. c. Better protections for vulnerable populations identified in 2017 UH Climate Survey Report.		
d. Clear definition of "notice" and expectations for reporting (responsible employees)		
Allocation of funds to create equitable locker rooms and other athletic related spaces at Hawaii DOE schools and across UH System.		
Allocation of funds for additional support services (i.e. mental health counselors, advocates and educators).		

Organization/description	WLC	Notes
Planned Parenthood:		
State-Level Title X Backfill and Program Improvement: With the enforcement of federal administration's "domestic gag rule," PPGNHI and the state of Hawaii will not be able to participate in the Title X family planning funding program. In order to ensure that the thousands of patients who relied on this care continue to receive it, we would like legislation introduced to appropriate at least \$2.4 million in the biannual budget to provide low-income patients with free and/or low-cost family planning services across the s\tate.	Yes	
Expansion of Private Insurance Coverage Requirements: We'll continue to push back against federal attempts to undermine the Affordable Care Act by pursuing legislation that strengthens and expands our state law by requiring insurers to cover a wide range of sexual and reproductive health care services, including abortion and vasectomy, with no co-pays and on a non-discriminatory basis.	Yes	
Increased Access to Abortion Providers: Across the state, women are delayed or unable to access abortion care because of a physician-only requirement in our state law and a shortage of abortion providers. We will seek to eliminate this barrier and others by pursuing legislation to allow qualified health care providers to provide abortion care and repeal the criminal penalty.	Yes	

Organization/description	WLC	Notes
DVAC Expungement – for those victims whose abusers seek restraining orders in retaliation, it impacts their ability to get housing and employment. If the orders are not granted, let us have them deleted from her record.	Yes	
TRO Continuances – set a maximum number of continuances that are granted for hearings. The first continuance could be for lack of attorney desired by respondent. That seems fair. Give him time to get an attorney. How many more are needed? It is enormously stressful, and terrifying not to mention inconvenient (child care, time off from work, transportation) for many who are forced to return multiple times.	Yes	Start with civil continuances first. Order to Show Cause hearing keep getting continued
Extend period of time protection orders can be in effect for young victims; currently they expire when she turns 18. Someone obtains the order for her, when she is under 18 (on behalf of her); but when she turns 18 she has to go back and start over again. What if she got the order in February and her birthday is in may? She has to go back. See him. Go through the process. Many decide not to do that. Perhaps it can last	Yes	Trying to find statute, need to clarify if it is something that Judges are doing independent of statute? Just give authority to extend up to 21 but not automatic
until she is 21. 709-906 Return to the legislature for the amendment to this statute. Contact has been initiated with Senator Rhodes office for his consideration in introduction of this Bill	Yes	DVAC will talk with Judiciary Judge Browning **Linda plant seed

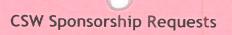
HNP and HCAN included in meeting 9/3 at 9am

Funds Available by Quarter
For SFY 2020
As of September 24, 2019

•	July - Sept 2019	Oct - Dec 2019	Jan - Mar 2020	Apr - June 2020	SFY 2020 Total
Payroll:					
Quarterly Funds	29,554.00	29,554.00	29,554.00	29,553.00	118,215.00
Expenditures	(21,669.70)				(21,669.70)
Salary adj					-
Trf allotment from others					
Transfers (reversions)					*
Balance	7,884.30	29,554.00	29,554.00	29,553.00	96,545.30
Other Current: Quarterly Funds Expenditures Reversion	9,752.00 (3,899.12)	9,752.00	9,752.00	9,752.00	39,008.00 (3,899.12)
Reversion Emergency Restriction Trf allotment to payroll Transfers (reversions)					- - -
Balance	5,852.88	9,752.00	9,752.00	9,752.00	35,108.88
Total Payroll & Other Current funds available					157,223.00

Total funds appropriated by Legislature:

Payroll	118,215.00						
Collective Bargaining							
Add transfer from "Others"							
Funds available	118,215.00 55,820.00 (16,812.00)						
Other Current	55,820.00						
Less restrictions	(16,812.00)						
Released Contingency Restriction							
Less transfer to "Payroll"							
Funds available	39,008.00						



Last Updated: 9.5.19

REQUE DATE	EST	ORGANIZATION	DESCRIPTION	AMOUNT REQUESTED	MEETING REVIEWED	AMOUNT APPROVED	NOTES	AWARD NOTICE / REQ FOR INVOICE SENT?	INVOICE RECEIVED?	PO SUBMITTED/ PO#?	PAID?

REQUEST ORGANIZATION DESCRIPTION AMOUNT MEETING AMOUNT NOTES AWARD NOTICE INVOICE SUBMITTED/ PAID?

REQUESTED REVIEWED APPROVED NOTES / REQ FOR INVOICE SENT? PO #?

PO SUBMITTED/ PAID?
PO #?
PO #?

RÉQUEST DATE	ORGANIZATION	DESCRIPTION	AMOUNT REQUESTED	MEETING REVIEWED	NOTES	AWARD NOTICE / REQ FOR INVOICE SENT?	INVOICE RECEIVED?	PO SUBMITTED/ PO #?	PAID?

					1.5						-
RE D	QUEST ATE	ORGANIZATION	DESCRIPTION	AMOUNT REQUESTED		AMOUNT APPROVED	NOTES	AWARD NOTICE / REQ FOR INVOICE SENT?	INVOICE RECEIVED?	PO SUBMITTED/ PO #?	PAID?
W	ithdrawn			2700							