



COMMISSIONERS:
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DEJA OSTROWSKI
TERRI ANN MOTOSUE
STACEY MONIZ
EDIE IGNACIO-
NEUMILLER
MARISA ADARO
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Executive Director
KHARA JABOLA-
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OFFICE

MAY 27 12:15 PM '22

HAWAII STATE COMMISSION ON THE STATUS OF WOMEN
PUBLIC MEETING
FRIDAY JUNE 3, 2022, 12:00 PM –1:30 PM
Hybrid: In-Person & Virtual Meeting

Pursuant to Hawaii Revised Statutes, HRS § 92 as amended, the Commission plans to hold hybrid meetings in person and remotely by interactive conference technology, with Commission members, Staff and Applicants for public comment participating simultaneously online. Individuals and members of the public can view and listen to these live, online meetings by registering and using the links below. A registration e-mail will follow thereafter with a link to the day's meeting. Members of the public may also appear in person to view or provide testimony at the location indicated below.

IN PERSON: Leiopapa A. Kamehameha Building, 235 S. Beretania Street, Conf Room 405, Honolulu, Hawai'i 96813

VIRTUAL: Via Zoom. If you would like to participate virtually, please register in advance:
<https://tinyurl.com/3w3c2487>

Written and verbal testimony will be accepted. If you would like to testify in-person or virtually please email ctrinh@dhs.hawaii.gov for more information by Noon on Wednesday, June 1, 2022.

- I. PUBLIC NOTICE, CALL TO ORDER, ESTABLISH QUORUM (2 Minutes)
- II. REVIEW AND APPROVAL OF MINUTES FROM THE FEBRUARY 17, 2022 MEETINGS (5 Minutes)
- III. PUBLIC COMMENT (20 Minutes)
 - A. *Verbal or written testimony should be requested via email to ctrinh@dhs.hawaii.gov by Noon on Wednesday, June 1, 2022.*
 - B. *Due to the timing of this meeting, public comments may be addressed at the next Commission meeting.*
- IV. REPORTS (58 Minutes)
 - A. Executive Director's Report (18 Minutes)
 1. Welcome New Commissioners
 2. NACW 2022
 3. Budget
 4. Update on MMIWG Task Force
 5. Summary of 2022 Legislative Session
 6. Filipino Domestic Violence Decision
 7. Summer Sex Trafficking PSA
 - B. Chair's Report (10 Minutes)
 1. Leadership Transition
 - C. State Commissioners' Reports and Updates (30 Minutes)
 1. Edie Ignacio-Neumiller, Kaua'i Commissioner (10 Minutes)
 - a) Zontians Oppose Period Poverty successful period product drive

- b) National Denim Day County of Kaua'i Proclamations
 2. Stacey Moniz, Maui Commissioner (10 Minutes)
 - a) SCR79/SR 72, Urging the Counties to Recognize 911 Emergency Services Dispatchers as First Responders in Their Respective Jurisdictions
 - b) Concerns regarding Midwifery Law
 3. Terri Ann Motosue, O'ahu Commissioner (10 Minutes)
 - a) Discussion and Vote on Budget Request for July Conference Coordinator

V. ANNOUNCEMENTS (4 Minutes)

VI. ADJOURNMENT (1 Minutes)

The public meeting is accessible for individuals with disabilities. Auxiliary aids and services are available upon request by calling the Hawai'i State Commission on the Status of Women's office at: (808) 586-5757 (voice); 711 (Hawai'i Relay Service); or email to ctrinh@dhs.hawaii.gov. A request for an auxiliary aid or service should be made no later than four (4) working days prior to the public meeting. Requests made as early as possible will allow additional time to fulfill your request. We will try to obtain the accommodation, but we cannot guarantee that the request will be fulfilled.

HAWAII STATE COMMISSION ON THE STATUS OF WOMEN
THURSDAY, FEBRUARY 17, 2022, 12:00 PM –1:30 PM
Public Meeting Minutes
VIRTUAL MEETING VIA ZOOM

Members Present: Cyd Hoffeld, Hawai'i Commissioner/Chair (Hoffeld); Deja Ostrowski, O'ahu Commissioner (Ostrowski), Stacey Moniz, Maui Commissioner (Moniz); Edie Ignacio-Neumiller, Kaua'i Commissioner (Ignacio-Neumiller); Terri Ann Motosue, O'ahu Commissioner (Motosue)

Public: None

Staff: Khara Jabola-Carolus (Jabola-Carolus), Laney Trinh (Trinh)

I. Public Notice, Call to Order (2 minutes - 12-12:02p)

- A. 12:00 p.m. Quorum Declared

II. Review and approval of minutes (5 minutes - 12:03-12:08p)

- A. MOTION to accept minutes from August 5, 2021 by Moniz, seconded by Ignacio-Neumiller – ALL IN FAVOR, ADOPTED
- B. MOTION to accept minutes from November 8, 2021, by Motosue, seconded by Ignacio-Neumiller – ALL IN FAVOR, ADOPTED

III. PUBLIC COMMENT (20 minutes - 12:09p - 12:29p)

- A. Trinh confirmed no public comments

IV. REPORTS (58 minutes) (12:30-1:28p)

- A. Executive Directors' Report (18 minutes) (12:30-12:48p)
1. Budget
 - a) \$4,556 for remaining for 2nd Quarter
 - b) Flagged additional expenses: sponsorships, 4th quarter hybrid travel once emergency proclamation ends, small honorarium for speakers for summer conference, NACW
 2. Legislation
 - a) Women's Legislative Caucus
 - (1) Provided list and summarized
 - b) Women's Coalition
 - (1) Highlights and extant measures: Menstrual equity bill and SB3347 pilot program for guaranteed income for sex trade survivors
 - c) Of Interest
 - (1) Republican former Governor Linda Lingle women's prison project group
 - a) Introduced bills around women's incarceration
 - b) Testified to amend the bill to be more cost effective. DHS is behind the compromised suggestion to avoid duplicative roles in government. Triple referred, but Rep. Luke is interested in this bill
 - c) HB2312 – Takashi/Senate Nishihara – House bill is moving
 3. Women's Representation in Judiciary
 - a) Overall women are at 45% of judiciary appointments
 - (1) ICA/Supreme court - 50% women

- (2) Circuit courts – women only represent 30%
 - (3) Family court – statewide majority 54%
- b) Ostrowski concerned succession planning and pipelines, of equity progress, worried about backsliding
- c) Motosue noted the pipeline may differ as some come up from private practice directly into judiciary
- d) Motosue taking notes and will add to the women's conference
 - (1) Jabola-Carolus agrees good to put Judiciary on notice of equity concerns
 - (2) Encourage more women to apply for these positions as well
- 4. U.S. Department of Labor Pilot Project
 - a) Women's Bureau wants to use Hawai'i as a pilot project to leverage FERP to create national look on gender response and budgeting
 - (1) Question: How do you do a budget that doesn't leave behind women?
 - b) Reached out to Ignacio-Neumiller/Kaua'i to hear at county level and Mayor Kawakami and how accountable to FERP
 - (1) Motosue – would she be interested in speaking about WB?
 - (2) Jabola-Carolus will place hold Wendy as lead of federal agency
 - (3) Strong with childcare and work issues
- 5. March 8 International Working Women's Day
 - a) Commission will partner with community for a vigil against police abuse of marginalized women and girls at HPD headquarters
 - b) Commission has been at the center for years defending community outrage about acts of violence on women that go unpunished and lack of police reform in Hawai'i
 - c) Goal of action is to encourage divestment from police and investing instead in women/girls of Hawai'i programming not law enforcement, i.e. Fernhurst almost cut during COVID-19 pandemic
 - d) Moniz shared on Maui police misconduct and violence against women is very hot topic. New police chief to talk to policies relating to women, it's gender neutral. Maui police need different approach to stopping women with kids in the middle of a dark road
 - (1) Could talk to Maui community when Chair is back from traveling
 - (2) Think that most police "gender neutral" policies leaves it up to discretion and creates potential liabilities, which can result in violence against women
 - e) Hoffeld can take to Hawai'i CSW and see if they're interested
- 6. MMIWG Task Force Updates
 - a) Research contract has officially started
 - b) Quantitative phase to go over almost 80 data elements, locate, analyze and summarize all elements
- 7. UIHI national epidemiologist center offered to fund \$100K to MMNHWG Task Force after July
- 8. Motion to Approve Jabola-Carolus's report – by Moniz, seconded by Ignacio-Neumiller – ALL IN FAVOR, MOTION CARRIED

- B. State Commissioners' Reports and Updates (40 Minutes)
1. Edie Ignacio-Neumiller, Kaua'i Commissioner (10 Minutes) (12:49-12:59p)
 - a) Kauai Committee on the Status of Women's History Month essay contest for middle school and high school students
 - (1) Due to family emergencies project is paused at the moment as no lead so not sure will be done this year
 - b) Zonta Club of Kauai and Ma'i Movement Hawai'i (MM) was partnering a service project on Kauai called "Zontians Against Period Poverty"
 - (1) MM withdrew, but Zonta taking over with rename of program
 - (2) Five sites on island to agree to receive period products to get articles
 - (3) Wilcox elementary health room, principal can donate products to students' health room
 - (4) Will keep you posted and can let Trinh know if any updates
 - (5) Move to Approve Ignacio-Neumiller's report - by Moniz, seconded by Ostrowski – ALL IN FAVOR, MOTION CARRIED
 2. Stacey Moniz, Maui Commissioner (10 Minutes) (1:00-1:10p)
 - a) Maui County Committee resuming Mana Wahine Award and high number of applications
 - b) MMIWG Event on May 5 – Last year did inaugural event, and will continue this year
 - (1) County will light up the building red and small vigil recognizing awareness and sharing stories on May 5th
 - (2) Mother's Day another event with women bikers ride in support
 - (3) Statewide? Could share some expenses and some startup money
 - (a) Last year bought t-shirts bandanas and a woman did a sticker of island of Maui and women's faces, with bracelets or masks
 - (b) If others interested, potential to partner and cheaper if buy in bulk
 - c) DHRD's 2021 Report on Emergency Workers
 - (1) Statewide consensus and higher compensation than others on the mainland and compared the dispatchers to water department
 - (2) However, Maui water department does not give CPR and need to assist
 - (3) Had meeting with legislators, will kick it back to the counties
 - (4) Hawai'i County will upgrade their dispatchers to emergency responders, but each county is different
 - (5) Call to Action – Encourage at each county, affects women as most are women, even though considered clerks
 - (6) Hoping to ask the State Commission to write a letter of support on the next agenda
 - (7) Ignacio-Neumiller asked regarding MMIWG event for social media to share
 - (a) Motion to Accept Moniz's report – by Ignacio-Neumiller, seconded by Motosue, ALL IN FAVOR, MOTION CARRIED
 3. Cyd Hoffeld, Hawai'i Commissioner (10 Minutes) (1:11-1:21p)
 - a) Report on Hawai'i Committee on the Status of Women activities

- (1) Continues to be active in annual activities, like dating violence, emergency family directory, and partnership with MM Hawai'i
 - (2) Hawai'i CSW asking State CSW for assistance for Equal Pay Month: Would like to propose campaign, purchase full page ads in Hawai'i Tribune Herald and West Hawai'i Today for the west side
 - (a) Ads would give information on gender pay in equity
 - (b) Requesting \$1,828.20 without taxes 4.712% - full page color ad to highlight pay gap within State/US
 - (c) Hoffeld sent copy of proposal to Trinh right before meeting hoping to review and vote. Trinh did not see until now, but need to put on agenda for next time to vote
 - (d) Trinh will send Google Form to submit the sponsorship request and can be put on agenda for next meeting for voting
 - (3) Year of the Mother proclamation for 2022, also filing a resolution hoping to recognize as a legislative event to honor women during pandemic
 - (a) Motion to Accept Hawai'i CSW Report, by Moniz, seconded by Ostrowski, ALL IN FAVOR, MOTION CARRIED
4. Terri Ann Motosue, O'ahu Commissioner (10 Minutes) (1:22-1:32p)
- a) Summer Conference Update
 - (1) Two meetings with producer
 - (2) Thanked Jabola-Carolus for more detailed planning efforts
 - (3) Proposed format for conference
 - (a) Two presenters most likely politicians for welcoming
 - (b) County committees for report
 - (c) Two panels on policy issues
 - (d) Jabola-Carolus will provide legislative update
 - (e) End with breakout sessions, for networking for women's commission to know each other
 - (f) Friday, July 22 looking in the afternoon from 1-5pm
 - (g) Virtual – safest route, as did not know what Covid situation will be
 - (h) Another scheduled meeting in March
 - (i) Jabola-Carolus surveyed Committees to confirm topics they are interested in, confirmed Julie/producer is professional and organized and made all the difference from Motosue's referral
 - (j) Motosue welcomes any thoughts or feedback – and can share the planning document
 - i) Ostrowski says thank you for efforts, but due to full time job demands unable to assist at the moment
 - b) Move to Approve Motosue's report - by Ignacio-Neumiller, seconded by Ostrowski, ALL IN FAVOR, MOTION CARRIED

V. Announcements (4 minute) (1p)

- A. Moniz – Soroptimist having annual region conference in Honolulu in end of April early May, and partnered with MM to do period products and reusable pads and duffle bags
 1. Spreading the word and some members attended Nikki Ann Yee's presentation

- B. Ostrowski – Maybe next agenda, Wayne from Sierra Club, Jabola-Carolus did the letter on Red Hill and water supply. Distributed with Red Hill pledge to distribute that and put poster in their office. All the elected officials have signed. Will send to Trinh/Jabola-Carolus if need to vote on the pledge
1. Jabola-Carolus confirmed procedural part, since already has position on it. Can have discussion especially on timely matters. So executive director can sign the pledge. Please send to be shared
 2. Hoffeld said it seems Oahu centric on the surface, but each island is affected by military/water, i.e. Pohakuloa, and on Kauai high military pretense. Moniz confirmed each island struggles with militarism and its negative impacts
 3. All agree to support – Trinh/Jabola-Carolus will forward to all to share

VI. Adjournment (1 minute) (1:03p)– MOTION TO ADJOURN EARLY by Ignacio-Neumiller, seconded by Motosue, ALL IN FAVOR, ADOPTED - ADJOURNED 1:04 p.m.

Funds Available by Quarter
For SFY 2022
As of May 27, 2022

	<u>July - Sept 2021</u>	<u>Oct - Dec 2021</u>	<u>Jan - Mar 2022</u>	<u>Apr - June 2022</u>	<u>SFY 2022 Total</u>
Payroll:					
Quarterly Funds	32,976.00	32,976.00	32,976.00	25,895.00	124,823.00
Expenditures	(32,976.00)	(32,976.00)	(32,976.00)	(21,984.00)	(120,912.00)
Salary adj					-
Trf allotment from others				7,081.00	7,081.00
Transfers (reversions)					-
Balance	<u>-</u>	<u>-</u>	<u>-</u>	<u>10,992.00</u>	<u>10,992.00</u>
Other Current:					
Quarterly Funds	10,606.00	7,085.67	7,085.67	7,085.66	31,863.00
Expenditures	(3,834.58)	(5,094.38)	(2,184.09)	(6,621.38)	(17,734.43)
Reversion (1st qtr)	(2,359.42)	2,359.42			-
Reversion (2nd qtr)		(3,461.04)	3,461.04		-
Reversion (3rd qtr)			(7,472.95)	7,472.95	-
Restriction					-
Trf allotment to payroll	(4,412.00)	(889.67)	(889.67)	(889.66)	(7,081.00)
Encumbered Claims Balance					-
Transfers (reversions)					-
Balance	<u>-</u>	<u>-</u>	<u>-</u>	<u>7,047.57</u>	<u>7,047.57</u>
Total Payroll & Other Current funds available					<u><u>156,686.00</u></u>

Total funds appropriated by Legislature:

Payroll	124,823.00
Collective Bargaining	
Add transfer from "Others"	<u>7,081.00</u>
Funds available	<u>131,904.00</u>
Other Current	44,656.00
Less restrictions	(12,793.00)
Contingency Restriction	
Less transfer to "Payroll"	<u>(7,081.00)</u>
Funds available	<u>24,782.00</u>

Plan of Action (POA)

HSCSW

June 3, 2022

SCR133 and SR 117

1. CSW resolve taskforce (SR117) vs. implement program (SCR 133)

a. SCR 133 - PASSED

- i. URGING THE STATE COMMISSION ON THE STATUS OF WOMEN TO WORK WITH THE DOMESTIC VIOLENCE ACTION CENTER, THE FILIPINO CHAMBER OF COMMERCE OF HAWAI'I, AND OTHER CHAMBERS OF COMMERCE IN HAWAII, AS APPROPRIATE, TO DEVELOP AND IMPLEMENT AN OUTREACH PROGRAM AIMED AT INFORMING DOMESTIC VIOLENCE VICTIMS OF AVAILABLE RESOURCES FOR ASSISTANCE.

b. SR117 - PASSED

- i. URGING THE STATE COMMISSION ON THE STATUS OF WOMEN TO ESTABLISH A TASK FORCE TO DEVELOP AND IMPLEMENT AN OUTREACH PROGRAM AIMED AT INFORMING DOMESTIC VIOLENCE VICTIMS OF AVAILABLE SOURCES OF ASSISTANCE.

c. KJC Analysis

2. Phase I - Infrastructure

a. Identify key stakeholders

- i. Phils, US national and local government agencies
- ii. NGO service providers
- iii. Health centers, hospitals, clinics, individual practitioners
- iv. Community spaces
- v. Community projects, classes, orgs, annual events
- vi. UH, CC's
- vii. K-12 Schools, teachers, clubs
- viii. Churches and religious leaders
- ix. Organic leaders in community
- x. Businesses
- xi. Lawyers
- xii. Women's organizations
- xiii. Cultural-regional organizations
- xiv. Legislators, neighborhood boards

- b. Identify all Filipino-specific anti-violence programs, services, campaigns, and funding
- c. Identify key communication channels in Filipino community
- d. Ground Rules
- e. Appoint Co-Chairs

3. Phase II - Investigation

- a. Document Prior Efforts and Key Lessons
 - i. Training from Atty. Jennifer Solidum Rose, Director, Office of Institutional Equity
- b. Mitigate Racist Backlash
 - i. Training from University of the Philippines College of Social Work and Community Development re: historical basis of domestic violence
 - ii. Training from University of the Philippines College of Social Work and Community Development on women's status in the Philippines
 - iii. Training from UH Manoa Philippines Studies in status of Filipino-American women and Filipinos in the United States
- c. Current Prevention and Intervention in HI
- d. Political Context
 - i. Complacency
 - ii. Corruption
 - iii. Increase in Republicans due to COVID angst
 - iv. New Speaker Possibility

4. Phase III - Data Collection

a. Quantitative

- i. Literature Review
- ii. Data Elements (Variables Needed)
- iii. Existing Data Universe
- iv. Opportunities to Acquire Data
- v. Access Data

b. Qualitative

- i. Feedback from survivors
- ii. Ethics

5. Phase IV - Strategy, Organizing Model and Outreach Plan

6. Phase V - Implementation

7. Phase VI - Evaluation

Trinh, Calaine

Subject: FW: Commission meeting on june 3rd
Attachments: csw Pahnelopi Testimony 6322.pdf

From: pah
Sent: Friday, June 3, 2022 6:31 AM
To: Trinh, Calaine <ctrinh@dhs.hawaii.gov>
Subject: Re: Commission meeting on june 3rd

Greetings. Will see you at the meeting later by listening in and sharing my testimony. I have attached my written testimony below that I will be sharing later today.
Thank you so very much, Pahnelopi McKenzie

Thank you and I appreciate the Commission on the Status of Woman for standing for true equity and the amplification for woman to be uplifted and protected, as essential. I stand in full support of The declaration put forth by the Commission to revitalize midwifery and End white supremacy.

As a community member I am tired of watching families suffer at the hands of the medical system , I am tired of watching midwifery be barricaded by white supremacy in forms of education, capitalism, racism, and bureaucracy. I am tired of trying to prove why Midwifery is essential while the medical and education systems continue to harm and threaten Midwives, pregnant people, and their children. Midwifery is an essential form of health care that would dramatically increase the long term health of birthing people and their children.

Act 32 law without exemptions and amendments is going backwards following the capitalistic medical racist narrative. The systems of reproductive harms are all connected and we must acknowledge this relationship. Traditional Midwifery actually holds a key to the foundation of health and should be acknowledged as the oldest form of health care that may have existed for human beings. Traditional Midwifery is reproductive justice!

The colonized midwifery education, establishments, licensee, boards are biased and racist at the core and must be evaluated and changed not forced on people here in Hawaii.

The focus on regulating and criminalizing Traditional Midwifery will cause more harm to pregnant people while maintaining white supremacy and normalizing medical violations. Hawaii is faced with choices, either to force this racist, violent education system and licensing, which was set up to erase the black, indigenous, and immigrant midwives or Hawaii can look to amplify Midwifery on all fronts reversing the maternal and infant mortality we are currently experiencing. The continual violence for birthing people and the patriarchal gatekeeping of Midwifery has got to stop. Act 32 without amendments and exemption would uphold the annihilation of traditional midwifery pathways and criminalized Midwives in current practice . Midwifery regulation are not created for health and safety for birthing people.

Midwives, in all forms cradle the health of society and without this crucial workforce accessible to all people within their community is I see it as upholding societal destruction. In the continued executions that white supremacy has on society, the continued erasure of traditional midwifery brilliance and the continued racist narratives must be challenged and overturned. Midwifery is a community based essential service should be encouraged and respected.

Please continue to uplift the protection of traditional Midwifery here in Hawaii and the revitalization of Midwifery as standard as it once was. Thank you, Pahnelopu McKenzie

Trinh, Calaine

Subject: FW: State commission meeting 6/3/22

From: Kiana Rowley

Sent: Friday, June 3, 2022 12:44 PM

To: Trinh, Calaine

Subject: Re: State commission meeting 6/3/22

June 3 2022

To Hawai'i State Commission on the Status of Women,

This is my written Testimony regarding freedom to practice and access Traditional Midwifery in Hawai'i

I want to thank the Commission for their strong statement in support of Midwifery and reproductive freedom. It is our right to carry on traditions and serve the women of our community to birth as they choose. Traditional Midwifery is more than a job or a profession, it is a responsibility to our community to carry on the collective wisdom of our ancestors and to make these life-giving practices available to families on their journey into parenthood. Our health and well-being is not something that can be issued to us by a government or an organization, especially one that perpetuates racism, bias and injustices. It is not something that can be regulated through legislation or mandatory education without infringing on our sovereignty and constitutional rights, to reproductive Liberty and Justice for ALL.

Midwives have moved into Hawai'i and brought with them their western training, their birthing practices, and their organizations. They have claimed the legal title: "Midwife". They obviously understand the language of the Law and how to get laws passed to benefit themselves and their profession. Their model labels us "Birth Attendants" and questions whether we have a right to exist at all.

Call us what you want but they obviously do not know where they are. Hawai'i. An occupied kingdom since 1893, Who's lineal descendants still pay the consequences for the lives, language, lands and sovereignty that is stolen from them. To my knowledge there has never been an acknowledgment or accountability for the blatant double standard that exists within Political government organization and for profit corporations who control most of the land and resources we rely on for our well being.

HRS 457-J does not honor our elders who have sacrificed everything to ensure that their great grandchildren would remember who they are and the powerful lineages they come from. Our kupuna and elders honored many cultures and practices across Hawai'i and midwives of many immigrant communities served alongside Kanaka Maoli, Pale Keiki.. Our community continues to find us without advertising, because Traditional midwives / Birth Attendants are needed and essential to the healing of our islands and her people, as we have always been. We have and will continue showing up for the women and families who seek us out. We have dedicated our lives to caring for the traditions and practices, our kuleana, that has been entrusted to us. For the sake of our children and grandchildren, to know who they are from the moment of their birth.

We are more than the title this law has striped from us. I testify today hoping that our community will join arms and not let the law erase what has taken years of sacrifice and dedication by many dedicated practitioners to reclaim cultural practices that have been heavily discriminated against and criminalized for generations. Any law that criminalizes the passing of traditional knowledge from one generation to the next is not serving our women and babies with the safety, accessibility, or respect they deserve. As advisors to the legislators, please be our voice and share our message.

Respectfully,

Charlene Kiana Rowley

Community “Birth Attendant”, Island of Maui