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JUVENILE JUSTICE STATE ADVISORY COUNCIL
Department of Human Services
State of Hawaii, Office of Youth Services

Ethnic & Cultural Diversity Committee
Zoom Video/Audio Meeting
(Copy of audio link available upon request)

Tuesday, January 11, 2022
9:00AM-11:00 AM

Members Present: Rachel Lee Soon (Chair), Freddy Francis, Carol Matsuoka, Wayde Lee, Venus Rosete-Medeiros, Shawn Kana'iaupuni

Members Absent: David Hipp

Members Excused: Tai-an Miao

Guests Present: Diopilo Hardison

Staff Present: Shannessy Ahu, Norene Machida

AGENDA ITEM	DISCUSSION	RECOMMENDATIONS/ ACTIONS/CONCLUSIONS	PERSON(S) RESPONSIBLE
<p>I. Call to Order/Establishment of Quorum</p> <ul style="list-style-type: none"> ▪ Introductions of attendees ▪ Quorum 5/9 	<p>(9:12)</p> <ul style="list-style-type: none"> • Meeting called to order at 9:12a.m. by Chair, Rachel Lee Soon • Quorum established: 5 /9 <ul style="list-style-type: none"> ○ Rachel Lee Soon, Member JJSAC, Chair ECD Committee, Behavioral Health Specialist, Kamehameha Schools ○ Wayde Lee, ECD Committee Member, Kahua Ola Hou ○ Venus Rosete-Medeiros, ECD Committee Member, Regional Director, Kamehameha Schools, Maui, Moloka'i, Lana'i ○ Jessy Freddy, ECD Committee Member Youth, We Are Oceania, Community Resource Specialist ○ Carol Matsuoka, ECD Committee Member, Family Court, Juvenile Justice Reform ○ Shawn Kana'iaupuni, ECD Committee Member, President and CEO, Partners in Development ○ Shannessy Ahu, Office of Youth Services, Federal Grants Manager, Child & Youth Specialist ○ Norene Machida, Office of Youth Services, Office Assistant 		
<p>II. Membership</p> <ul style="list-style-type: none"> • Welcoming guests and potential members • Committee Overview/By Laws 	<p>(9:22) R. Lee Soon</p> <ul style="list-style-type: none"> • We have 2 seats open on the ECD Committee we will need to fill <ul style="list-style-type: none"> ○ David Hipp has stepped down as the Vice-Chair ○ Viki Roemmling who stepped down last year held the Secretary/Recorder seat. ○ If you know of someone who may be interested in joining this Committee, please connect me and we will follow-up with 	<p>Replacement for Vice-Chair & Secretary/Recorder is open Inquire with LT if anyone is interested in joining</p>	<p>ECD Members R. Lee Soon</p>

	<p>them.</p> <ul style="list-style-type: none"> ➤ Will outreach to Lili'uokalani Trust (LT) if anyone is interested in doing juvenile justice work ○ Diopilo Hardison of WAO is interested in joining this committee but was not able to attend today. <ul style="list-style-type: none"> ➤ At the next meeting he attends, we can vote him in as a member of the Committee. <p>(9:27) W. Lee</p> <ul style="list-style-type: none"> • I can reach out to the Ho'opono kupuna group, Lynette Kaopuiki Paglinawan. It will be good for guidance. • It would be great to invite neighbor island kupuna. <ul style="list-style-type: none"> ○ Joe Kaahanui, from Maui 	<p>the ECD Committee</p> <p>Connect Chair to kupuna group for information on the ECD Committee</p>	<p>W. Lee</p>
<p>III. Consideration and Approval of Minutes for the following meeting(s):</p> <ul style="list-style-type: none"> • Friday, October 1, 2021 • Thursday, November 4, 2021 (Informational Only) 	<p>(9:33) R. Lee Soon</p> <ul style="list-style-type: none"> • Consideration of minutes for October 1, 2021 and review of informational only minutes for November 4, 2021. • Quorum is established 5/9 • Correction: Pg. 15 – Replace: Practioners > Practitioners • Correction :Pg. 16 – Replace: antidotal > anecdotal • Correction: Pg. 16 - Replace: Ho'o Pono Mamo -> Ho'opono Mamo • Motion to approve the minutes as corrected by R. Lee Soon • Seconded by C. Matsuoka • All in favor 		
<p>IV. Data Review</p> <ul style="list-style-type: none"> • Data questions/requests as it relates to goals and objectives of the annual 3-year state plan 	<p>(9:38) R. Lee Soon</p> <ul style="list-style-type: none"> • Shannessy sent out a corrected version of the RED FY 2020 data report for the Committee to review. <p>(9:39) S. Ahu</p> <ul style="list-style-type: none"> • Included are the definitions for the race/ethnic category as requested. 		

	<ul style="list-style-type: none"> • Included is the breakdown by County as requested • Carol saw some errors on the detention data; therefore, we spoke to JJIS and they made the corrections which is reflected in this report. <p>(9:39) C. Matsuoka</p> <ul style="list-style-type: none"> • What is “All Others” category? <p>(9:40) S. Ahu</p> <ul style="list-style-type: none"> • “All Others” categorized by JJIS is everything not included on the race/ethnicity list • Provided duplicated and individual counts as requested • There are 2 separate table of the same data <ul style="list-style-type: none"> ○ The top table is broken out further by ethnicity ○ The bottom table is used for our federal reporting with race categories • FY 2021 data will hopefully be released in February <p>(9:41) W. Lee</p> <ul style="list-style-type: none"> • Can this be broken down by Island? Would like to see Moloka’i data. <p>(9:42) S. Ahu</p> <ul style="list-style-type: none"> • We will work with JJIS to provide data by Island for Maui County <p>(9:45) S. Kana’iaupuni</p> <ul style="list-style-type: none"> • What are the “Other Offenses”? <p>(9:45) S. Ahu</p> <ul style="list-style-type: none"> • We will find out from JJIS what this includes or excludes 	<p>Work with JJIS for Maui County breakdown by Island</p> <p>Find out from JJIS what offenses fall under</p>	<p>S. Ahu</p> <p>S. Ahu</p>
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(10:01)

V. Rosete Medeiros

- When will 2021 data be available, and should we compare it to 2020?

(10:02)

S. Ahu

- The FY 2021 data will be available sometime in February/March.
 - This is our annual report from JJIS.
 - We have data from 2018 and 2019 but not disaggregated as the 2020 reports
 - We requested it to be disaggregated for 2020
- Since the Crime Analysis report has not been approved for release by JJIS, it would be a good start to look at the data and do a comparison

(10:03)

S. Kana'iaupuni

- I can work with someone on calculating percentages across all the data to help see what to focus on
- Can we get definitions for what each tab means i.e., Total Arrest, Individual Arrests, Total Referrals, etc.?
- Start by prioritizing where we see the largest inequities.

(10:05)

W. Lee

- The last data reported I viewed, identified diversion as the lowest contact point for Native Hawaiians
 - If Native Hawaiian's are overrepresented at all points except for diversion, we must ask why and find out why they are not being diverted to programs.

(10:06)

R. Lee Soon

- The push to create Ho'opono Mamo came from the 2012 DMC report
- Great idea to have another one done since it's been 10 years

Request for discussion time at the next JJSAC to inquire about having

R. Lee Soon

	<p>(10:07) S. Ahu</p> <ul style="list-style-type: none"> • This committee can bring it up for discussion at the next JJSAC. <p>(10:08) R. Lee Soon</p> <ul style="list-style-type: none"> • We can reach out to Tai-An for help on crunching this data • Does anyone have an assistant who can help? <p>(10:10) C. Matsuoka</p> <ul style="list-style-type: none"> • I can review and provide an analysis of the data • It is important for 2021 data to be disaggregated by Micronesian for 2021 • It would be great for Freddy to help us understand how to characterize the different dialects <p>(10:11) S. Ahu</p> <ul style="list-style-type: none"> • This has been requested this for the 2021 report. <p>(10:12) F. Francis</p> <ul style="list-style-type: none"> • Within Micronesia there are over 10 different dialects. • Within those different dialects there are difference cultures that are similar, but not the same • Within the Federated States of Micronesia (FSM) there are 4 states <ul style="list-style-type: none"> ○ Each of the 4 different States, Yap, Chuuk, Pohnpei and Kosrae, have different languages • The Marshall Islands and Palau are different countries, but within the Micronesian region <p>(10:15) R. Lee Soon</p> <p>Welcome Diopilo Hardison and thank you for joining the meeting</p> <ul style="list-style-type: none"> ○ At our last meeting we did not have quorum to vote you in as 	<p>another DMC report done</p> <p>Talk to Tai-An about</p>	<p>R. Lee Soon</p>
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an official member, but we have quorum at this meeting if you are still interested in becoming a member of the ECD Committee.

(10:16)

D. Hardison

- I'm comfortable with becoming a member and find these meetings super important. It would be nice to have an official input as a member.

(10:17)

R. Lee Soon

- We will address membership later in the agenda

(10:18)

S. Kana'iaupuni

- Started to run the percentages to see where we can start to focus on.
 - Will share this and this with the Committee to see if this helps
 - Will help everyone learn how to work with data
 - It should be reviewed in whole for accuracy

(10:26)

V. Rosete Medeiros

- Percentages are a great way to identify highs and lows
- I have an analyst who I can ask to help

(10:27)

R. Lee Soon

- Shawn will send out the file for the analyst to copy the formulas to the other sheets
- Our goal is to better understand the definitions of the contact/decision points defined by JJIS.
 - This would be great to share with JJSAC as some of the confusion lies
 - Create and info graphic of the entry points and race/ethnicity category

	<ul style="list-style-type: none"> ○ At the next meeting, we can look at what tables we want to share with the JJSAC ○ This could also lead to commissioning the JJSAC to do another DMC report <p>(10:28) S. Ahu</p> <ul style="list-style-type: none"> ● We will send the definitions for the decision points (arrest, referrals) to the Committee <ul style="list-style-type: none"> ○ “Total Counts” are duplicated, and “Individual Counts” are unduplicated data ● We will check what is left in the budget for JJSAC for a RED Report <ul style="list-style-type: none"> ○ FYI: To qualify for the Title II Grant, it requires a Crime Analysis report done every 3 years ○ Hopefully it can be done as one instead of separately for JJIS <p>(10:29) R. Lee Soon</p> <ul style="list-style-type: none"> ● It would be helpful to know, if a motion was made in the JJSAC, the cost for the last contract and if it’s even feasible. <p>(10:30) S. Ahu</p> <ul style="list-style-type: none"> ● We will provide this information for the Committee to review and decide 	<p>Review tables with percentages at the next meeting</p> <p>Provide definitions for each decision point on the report i.e., Arrest, Referrals etc.,)</p> <p>Provide cost of Crime Analysis Contract</p>	<p>R. Lee Soon</p> <p>S. Ahu</p> <p>S. Ahu</p>
<p>V. Community Input [Pursuant to section 92-3, Hawaii Revised Statutes, Community Members will have 3 mins. To speak, i.e., per person, per item, or written testimony can be</p>	<p>(10:31) R. Lee Soon</p> <ul style="list-style-type: none"> ● We will open this time to any Community input and Item VI. Partner Updates. 		

submitted on agenda items]			
VI. Partner Updates	<p>(10:32) D. Hardison</p> <ul style="list-style-type: none"> • We would like to invite the Committee to join an activity at our Youth Empowerment Center Readiness Training and talk to the youth <ul style="list-style-type: none"> ○ During COVID, we were doing this virtually once a month ○ We started back in-person after the new year and offered some of the following events and presentations by University of Hawaii and Honolulu Community College <ul style="list-style-type: none"> ➢ Weaving, How to be a successful student, How to get into college, What makes you successful in an interview, etc., are some of the classes <p>(10:34) F. Francis</p> <ul style="list-style-type: none"> • For the Community Resources, we do a lot of COVID support <ul style="list-style-type: none"> ○ Families or people in need of food or are in quarantine ○ We have a hotline to call if anyone is in need of food ○ WAO Help line 913-1364 <p>(10:35) S. Kana'iaupuni (Copy of slide presentation available upon request) https://docs.google.com/presentation/d/1Ze2ExJCFIUsBTbRIJBdtGiPJIn5JFIWj/edit?usp=sharing&ouid=101570675979481949303&rtpof=true&sd=true</p> <ul style="list-style-type: none"> • Meeting to focus on our State being a finalist for the Kellogg Grant and winning the competition • We had representatives from 50 or more stakeholders <ul style="list-style-type: none"> ○ Native Hawaiian Organizations ○ Kupuna ○ Law Enforcement ○ Judiciary ○ DHS, Office of Youth Services ○ Community-Based Organizations ○ Department of Education 		

	<ul style="list-style-type: none"> ○ University of HI and Leeward Community College ● The Objectives are <ul style="list-style-type: none"> ○ Learn about the history of Juvenile Justice Transformation in Hawai'i ○ Learn about Opportunity Youth Action Hui (OYAH) partners at Kawailoa ○ Hear from youth at Kawailoa ○ Learn about W.K. Kellogg Racial Equity 2030 Grant opportunity ○ Discuss stakeholder partnerships and commitments ● Asked Stakeholders what needs to be in place for this pu'uhonua to be successful ● Shared the vision for creating a safe place for youth to heal and learn and be mentored. To replace our punitive model of incarceration with restorative healing model where youth become healers in the process. ● Kanaka 'Ōiwi Leadership through Culturally-Informed Practices <ul style="list-style-type: none"> ○ Kanaka-led programming and kupuna-led initiatives ○ Cultural mentorship (practices, language, arts, healing) ○ Cultural approach, cultural practitioners: nourish the leaders ○ Head, hands, heart - an intersection of body/mind/spirit ○ 'Ohana - "aunty and uncle" system, safety net, planting pilina (relationships) with key people and role models ● NEED: Youth Voices, Youth Involvement <ul style="list-style-type: none"> ○ Youth voices and input in every step. ○ Have a youth board comprised youth currently or formerly in the "system" to receive training on trauma, relationships, communication so they can advise decision-makers ○ Listen to youth voices. What do they say they need? ○ Youth become self-sufficient with the right tools facilitated by programs ● NEED: Career, Life Skills and Mentorship <ul style="list-style-type: none"> ○ Positive, trauma-informed, resourceful and trustworthy mentors 		
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- Career pathways for youth with “lived” experiences
- Training and staff development, use our ancestral roots and translate that to youth
- Work readiness: life skills, financial literacy, career counseling, etc.
- Create relationships and networks, folks who will champion youth
- NEED: Ideas for Program and Services
 - Stable housing/transitional housing and education for homeless youth
 - Mental health services for trauma/ACEs/and youth with emerging mental health issues (e.g., early on-set of schizophrenia)
 - Cultural programming for staff on how to work with Hawaiian youth
 - Have a process among stakeholders to share common knowledge and collaborate to address youth challenges
- NEED: Huli the Systems (systems change)
 - Training and support to transform community members and first contacts in the juvenile justice system (HPD, POs, Judges, etc.) into community kia`i (protectors). Be open and ensure barrier-free pathways for referrals
 - Build change champions for this movement - intentionally move away from the limited language of “buy in”
 - Decolonize and decarcerate minds--address and challenge punitive practices rooted in colonialism and racism
 - Cross-sectional services that also address poverty, education, healthcare and housing
- NEED: Intergenerational Healing
 - Trauma-informed programming that is culturally appropriate and responsive
 - Support kupuna, leaders and mentors to strengthen Kawaioloa `ohana
 - Preventive services - working with adult correctional facility to

- break generational cycles of trauma and incarceration
- Ending incarceration wholly

- Need Cultural Values
 - Cultural focus - power of culture as a protective factor
 - 4 important things: spirituality, ohana-based, `āina-based, culture-based
 - Adults learn how to model the spiritual in all aspects of their behavior and model that for youth
 - Youth becomes the healer
 - Storytelling creates a foundation from where they are to imagine what they (youth) can be
- What needs to be in place for this pu`uhonua to be successful?
- Pu`uhonua(places of healing)
 - Career, life skills, & mentorship
 - Program & services to address safety, health, education, housing
 - Trauma-responsive training
- Kapu Aloha (healing policies & practices)
 - Kanaka `oiwi leadership through culturally-informed values and practices
 - Youth voice, involvement & leadership
 - Intergenerational healing
 - Trauma-responsive policies
- Pilina Ola (healing relationships)
 - Systems change
 - Cultivating change champions
 - Sustainability through network of partners on- and off-campus

(10:46)

R. Lee Soon

- It would be great to report this out to the JJSAC and keep everyone

	<p>updated on the progress</p> <p>(10:47) W. Lee</p> <ul style="list-style-type: none"> • Is anyone a member of the National RED? It would be great to have this shared nationally. <p>(10:48) S. Ahu</p> <ul style="list-style-type: none"> • We can connect you with this but don't have any representation on the national RED committee. • It is our goal to invite community partners from Oahu and the neighbor islands when we attend the annual Coalition of Juvenile Justice Conference in May where we meet with our congressional delegates <ul style="list-style-type: none"> ○ The Kellogg's challenge is on our list of considerations with our Executive director • Will talk to Delia about putting the Kellogg's update on the next JJSAC agenda • It was an amazing experience to work with the Kupa Aina program at Kawailoa <ul style="list-style-type: none"> ○ Great to be on the ground working with the youth in the program ○ It would be good to invite others to experience it <p>(10:50) R. Lee Soon</p> <ul style="list-style-type: none"> • Are there any updates or announcements from OYS? <p>(10:51) S. Ahu</p> <ul style="list-style-type: none"> • Our Executive Director retired last month. • Some of us our managing 3 or 4 job responsibilities • We are reviewing contracts 	<p>Connect Shawn with the National RED Committee to share Hawaii Kellogg's challenge</p> <p>Talk to Delia about Kellogg's Update for JJSAC</p>	<p>S. Ahu</p> <p>S. Ahu</p>
<p>VII. 3-Year State Plan ECD Goals</p> <ul style="list-style-type: none"> • Discussion/updates 	<ul style="list-style-type: none"> • Tabled until the next meeting 		

<p>on action items from previous meetings.</p>			
<p>VIII. Future Agenda Items (Open for discussion)</p> <ul style="list-style-type: none"> • Partner Presentations • Future dates for ECD meetings 	<ul style="list-style-type: none"> • Discussion moved and combined with agenda Item IV. Partner Updates 		
<p>IX. Announcements Upcoming Conference:</p>	<p>(10:51) S. Ahu</p> <ul style="list-style-type: none"> • 2022 CJJ Annual Conference Washington DC, May 18-21, 2022 <ul style="list-style-type: none"> ○ We are checking the budget to see how many JJSAC members and sub committee members, if approved by OJJDP, can attend. ○ We will announce this at the next JJSAC meeting in February and take a poll of interested members 		
<p>X. Committee Membership</p> <ul style="list-style-type: none"> • Committee vote on new members 	<p>(10:53) R. Lee Soon</p> <ul style="list-style-type: none"> • I motion to invite Diopilo Hardison as a voting member of the ECD Committee • Motion approved by Freddy Francis • All in favor 	<p>Diopilo Hardison is voted in as a new member of the ECD Committee</p>	<p>ECD Committee</p>
<p>XI. ECD Meeting for 2022</p> <ul style="list-style-type: none"> • February 10, 2022 • May 12, 2022 • August 11, 2022 	<p>(10:55) R. Lee Soon</p> <ul style="list-style-type: none"> • Do we want to push out the next meeting scheduled for February 10, 2022, to March to allow time to review the report? Does anyone have any restrictions? <p>(10:56) C. Matsuoka</p> <ul style="list-style-type: none"> • Legislature is starting next week and thru the end of April. I am the lead for Family Court but will attend when possible. 		

	<p>(10:57) R. Lee Soon]</p> <ul style="list-style-type: none"> • I would like to move the standing meeting from the second Thursday of the month to the 2nd or 3rd Tuesdays of the month <ul style="list-style-type: none"> ○ All in favor • Next ECD meeting will be scheduled for Tuesday, March 15, 2021 	<p>Committee agreed to moving standing ECD meetings to the 2nd Tuesday of the Month</p> <p>Schedule next ECD meeting for Tuesday, March 15, 2022 from 9am-11am</p>	<p>Committee</p> <p>N. Machida</p>
<p>XII. Adjournment</p>	<ul style="list-style-type: none"> • Motion to adjourn the meeting at 11:00 am by R. Lee Soon • Motion seconded by S. Kana'iaupuni • All in favor, meeting adjourned 		