



STATE OF HAWAII
DEPARTMENT OF HUMAN SERVICES
HUMAN RESOURCES OFFICE
P. O. Box 339
Honolulu, Hawaii 96809-0339

MANDATORY CIVIL RIGHTS NOTICES ANNUAL CONFIRMATION CHECKLIST

- Affordable Care Act, Section 1557 – Free Aids to Services, Programs, and Activities
- Americans with Disabilities Act Prohibits Discrimination – Employment and Services
- And Justice for All
- Auxiliary Aids for Clients and Applicants for DHS Services and Reasonable Accommodations for Employees or Applicants for DHS Employment
- Breastfeeding in Public Accommodations
- Director’s Memorandum No. 22-01
- Discrimination Complaint Notice
- Due Process Standards (Rehabilitation Act of 1973, Section 504)
- Handicap Sign
- Know Your Rights: Workplace Discrimination is Illegal (updates and replaces Equal Employment Opportunity is the Law)
- Notice of Interpreter Services at No Cost
- Stop Harassment

Federal laws provide that willful violation of the posting requirement is punishable by a fine of not more than \$100.00 for each separate offense. Violation(s) can be interpreted as a lack of commitment to non-discrimination policies.

The _____

(Division, Office, Agency, Unit)

affirms that these required notices are posted at eye level for a person seated in all public areas no later than January 31st of each year.

Signature

Date