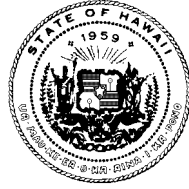


DAVID Y. IGE  
GOVERNOR



CATHY BETTS  
DIRECTOR

JOSEPH CAMPOS II  
DEPUTY DIRECTOR

STATE OF HAWAII  
**DEPARTMENT OF HUMAN SERVICES**

P. O. Box 339  
Honolulu, Hawaii 96809-0339

DIR 22.013

May 13, 2022

The Honorable Ronald D. Kouchi,  
President and Members of the Senate  
Thirty-First State Legislature  
State Capitol, Room 409  
Honolulu, Hawaii 96813

The Honorable Scott K. Saiki, Speaker  
and Members of the House of  
Representatives  
Thirty-First State Legislature  
State Capitol, Room 431  
Honolulu, Hawaii 96813

Dear President Kouchi, Speaker Saiki, and Members of the Legislature:

Enclosed is the following report submitted in accordance with Section 367-3(8), HRS, relating to the Hawaii State Commission on the Status of Women. The report was inadvertently not submitted to the legislature, though this office timely received it.

In accordance with section 93-16, HRS, the report is available to review electronically at the Department's website, at <https://humanservices.hawaii.gov/reports/legislative-reports/>.

Sincerely,

Cathy Betts  
Director

Enclosure

c:

Governor's Office  
Lieutenant Governor's Office  
Department of Budget & Finance  
Legislative Auditor  
Legislative Reference Bureau Library (1 hard copy)

President Kouchi, Speaker Saiki

May 13, 2022

Page 2

Hawaii State Public Library, System State Publications Distribution Center (2 hard copies, 1 electronic copy)

Hamilton Library, Serials Department, University of Hawaii (1 hard copy)

REPORT TO THE THIRTY-FIRST HAWAI‘I STATE  
LEGISLATURE 2022

IN ACCORDANCE WITH THE PROVISIONS OF  
SECTION 367-3, HAWAI‘I REVISED  
STATUTES,  
ON THE HAWAI‘I STATE COMMISSION ON THE STATUS  
OF WOMEN

HAWAI‘I STATE COMMISSION ON THE STATUS  
OF WOMEN  
DEPARTMENT OF HUMAN  
SERVICES DECEMBER 2021



## **Annual Report**

### **Hawai‘i State Commission on the Status of Women**

Prepared by  
Khara Jabola-Carolus, Executive Director

Submitted to  
Hawai‘i State Legislature, 2022 Regular  
Session July 1, 2020 - June 30, 2021

In 1964, Governor John A. Burns created by Executive Order the Hawai‘i State Commission on the Status of Women (CSW or Commission). The work of the CSW is detailed in section 367-1, Hawai‘i Revised Statutes (HRS) and sections 367-3 (1) through (8), HRS. This report details the CSW's events, programs, conferences, and activities during State fiscal year (SFY) 2020-2021 amid the second year of the COVID-19 pandemic. Note that in this year's events and programs section, items were not disaggregated by island due to the digital nature of the majority of events, although specific neighbor island programs are described.

#### I. Events and Programs

The following are trainings, educational, and awareness events where Executive Director Khara Jabola-Carolus served as either a co-organizer, speaker, or trainer:

- United Nations (UN) and Women Environment and Development Organization (WEDO), *Imagine a Post-COVID-19 City with Women's Human Rights* Forum, July 9, 2020
- Lingnan University and Global University for Sustainability Department of Cultural Studies, High-level Political Forum 2020 at the *7th South-South Forum for Sustainability on Feminist Visions of Genuine Security*, July 13, 2020
- Roosevelt High School Student Training, *Feminism 101*, July 28, 2020
- Hawai‘i Business Magazine, Leadership Conference's Panel: *Civic Engagement Changes the World Panel*, July 30, 2020
- Papa Ola Lokahi Native Hawaiian Health Scholarship Program, *Decolonizing Health & the Resilient Recovery Needed for Women+ & Girls+*, July 31, 2020
- Gender Equity Victoria Australia, Keynote Address at *Annual Policy & Practice Conference on the Hawai‘i Feminist Economic Recovery Plan*, August 6, 2020
- Makiki "Femicide Free Zone," *Domestic violence awareness event and vigil*, August 7, 2020

- Kaisa Ka and True Colors Coalition Philippines, *National Digital Organizing Training*, August 8, 2020
- University of Hawai‘i East-West Center, *Forum with Graduate Degree Cohort*, August 14, 2020
- AF3IRM Hawai‘i, LGBTQ rights and awareness webinar, *Gender to the Center: Gender Diverse & Trans Experiences in Hawai‘i*, August 6, 2020
- University of Hawai‘i and YWCA O‘ahu, *Struggle for the Victory for the 100th Anniversary of Suffrage*, August 27, 2020
- Congressman Ed Case, *Domestic Violence Victims During COVID-19 Roundtable*, August 27, 2020
- ACLU Hawai‘i, Office of Hawaiian Affairs; Hawai‘i Innocence Project, 'Ekolu Mea Nui, *Expungement Week 2020: Reentry, Repair, Healing, Second Chances: Hawai‘i Expungement*, September 23, 2020
- Makiki Neighborhood Board Meeting Presentation on Femicide and Domestic Violence Prevention during COVID-19, September 17, 2020
  - Passed neighborhood board resolution creating Femicide Free Zone in Makiki and supported \$5,000 grant to initiate community organizing project
- The Rising Tide and The Florida Immigrant Coalition, *We Gather: A Panel on Feminist Visions x National Femme Text Bank*, October 6, 2020
- University of Hawai‘i Departments of Ethnic Studies and Women's Studies, Monisha Das Dupta, *Presentation on Impact of COVID-19 on Women*, October 15, 2020
- University of Hawai‘i, *Hawai‘i Feminist Economic Recovery Report*, October 16, 2020
- Pacific Forum, Hawai‘i Asia-Pacific Affairs Leadership, *Pacific Forum Young Leaders Program Cohort on the Feminist Economic Recovery Plan*, October 19, 2020
- Hawai‘i Business Magazine, 13th Annual Wahine Forum, *Intersection 101: How Race, Class and Gender Affect Our Lives*, October 22, 2020
- University of Washington School of Social Work, *Land and Bodies Back: A New Paradigm for Gender Based Violence*, October 22, 2020 Host: University of Washington School of Social Work w/Eli Zucker
- Ms. Economy's An Economy of Our Own, *A Zoom of Our Own: The Invisible Woman: Exploring the Economic Exploitation of Women - Beyond the Pay Gap*, October 27, 2020
- HSCSW's Single Mom and Pacific Islander Tech Program, \$250,000 of free computers to address the tech gap for women in Hawai‘i, October 31, 2020
- Kite Insights and Women's Forum for the Economy & Society, Women's Forum Global Meeting 2020, *Beyond recovery: designing an inclusive world, is our commitment to action*, November 18-19, 2020
- Coranacare Hawai‘i and Hawai‘i Community Bail Fund, *La Ku‘oka‘a Incarcerated Kanaka Bailout at O‘ahu Community Correctional Center*, December 1, 2020
- Upstream Podcast, *Hawai‘i Feminist Economic Recovery Plan*, December 3, 2020
- Philippine Consulate General and Hawai‘i State Coalition Against Domestic Violence, *VAW-Free Hawai‘i Starts with Me: A Community Forum to End Violence Against Women* - December 10, 2020
- Georgetown University Beeck Center, *Counter Power - Art, Technology and Public Institution Panel*, December 16, 2020
- The Popolo Project and HSCSW, *Seminar for Hawai‘i Women's Coalition: Anti-Racism Training*, January 14, 2020
- HAPA Kuleana Academy, *Presentation on Gender Equity Policy*, January 24, 2021

- National Association of Social Workers, *Webinar on 2021 Legislative Education & Advocacy Day*, February 5, 2021
- University of Hawai‘i at Mānoa Women's Studies, *Colloquium - Gender Based Violence and Responses During COVID-19 Confirmation + Austerity Panel*, February 19, 2021
- Grassroots Global Justice, *Green New Deal Network's Webinar on Teach in: Feminist Economy for People and the Planet*, February 23, 2021
- Tufts University Fletcher School of Law and Diplomacy, *6th Annual Conference on Gender and International Affairs - Feminist Approaches to Economic Recovery*, March 2, 2021
- Pinay Powerhouse IV, Closing Speaker: *A Filipina Feminist Recovery From COVID-19 and Crisis Capitalism*, March 4, 2021
- Pacific Forum, International Women's Panel Day, *Women in leadership: Achieving an equal future in a COVID-19 world*, March 8, 2021
- Global Women's Leadership Network and Hawai‘i Sister Society, *Hawai‘i Women: Transforming Our Economy Webinar*, March 12, 2021
- United Nations Women / Canada Government Commission on the Status of Women, *Women in Leadership in COVID-19: Emerging Models & Voices on the Feminist Economic Recovery Plan*, March 16, 2021
- East-West Center #galswithLEI Global, *Shecession: The Pandemic's Impact on Working Women*, March 18, 2021
- Samaritan Counseling Center of Hawai‘i, *The Patriarchal Context of Single Mothers' Psychological Experiences*, March 18, 2021
- U.S. Congressional Hearing: United States House Committee on Oversight and Reform, *Honoring' Equal Pay Day': Examining the Long-Term Economic Impacts of Gender Inequality*, March 24, 2021
- Columbia University School of International and Public Affairs, *COVID: Notes from the First Year, through a Gender Lens*, March 25, 2021
- La Pietra School, student documentary on Gender Pay + Wealth Gap, March 25, 2021
- Association of Chartered Certified Accountants, *Discussion on Feminist Economic Recovery/ACCA & Hawai‘i Commission*, April 6, 2021
- Global Institute for Women's Leadership, *How to ensure a feminist recovery from Covid*, April 8, 2021
- University of Hawai‘i Asian-Pacific Law & Policy Journal, *Overcoming Barriers to Belonging: Strategies for Preventing Instances of Housing Discrimination During Covid-19*, Spring 2021 Symposium Confirmation, April 9, 2021
- The Skoll World Forum, *18th Annual Skoll World Forum on Social Entrepreneurship / Rights for Girls, No Gender Justice Without Racial Justice*, April 14, 2021
- Filipino Chamber of Commerce Fellows Program Graduation, *Keynote on the Hawai‘i Feminist Economic Recovery Plan + Gambling With Women's Safety Report*, April 22, 2021
- UCLA Repair, Series The Revolution We Need: Conversations About Sexual Exploitation, Sex Trafficking, and *Deep Change, Imperialism and Sexual Exploitation: Learning from Activist Resistance*, April 23, 2021
- Institute on Violence, Abuse and Trauma (IVAT) 18th Hawai'i International Virtual Summit on Preventing, Assessing & Treating Trauma Across the Lifespan, *Keynote Overcoming Polarization and Political Violence*, April 27, 2021
- Office of Senator Stanley Chang's Enrichment Speaker Series: *Khara Jabola-Carolus*

- *to engage young people with leaders in public service, April 29, 2021*
- Filipino American Museum's Webinar on 1882 Foundation, *Quiet Before : Unearthing Anti-Asian Violence*, May 11, 2021
- United Nations Women, *Take Five with Director Anita Bhatia + Carolin Schleker, United Nations Women on the Hawai'i Feminist Economic Recovery Plan* - May 19, 2021
- Office of Hawai'i Governor David Ige and Ma'i Movement, *Proclamation Period Poverty Awareness Week in Hawai'i*, May 26, 2021
- UCLA Repair and Rights4Girls, *Decriminalizing Survival Webinar*, May 28, 2021
- University of Warwick Law School, *Social Inquiry Workshop on Feminist Economic Recovery Plans*, June 18, 2021
- Hawai'i Attorney General Criminal Justice Division, *Presentation on HSCSW & Office of Hawaiian Affairs' Missing Murdered Native Hawaiian Women and Girls' Task Force*, June 25, 2021
- AF3IRM, *Understanding Filipino Communism & Women's Struggles: Discussion with Ninotchka Rosca*, June 25, 2021
- Black Herstory Public Awareness Video with Tanya Smith-Johnson and Adisa Julian, June 29, 2021

Please note that this list is not exhaustive, and additional community events, workshops and touch points occurred during this period. These events aimed to shift culture to create fertile ground for women's issues to gain widespread political support and for feminist policy victories to be durable. These collaborations continued to cement Hawai'i as a global and national leader on gender justice and women's rights. These events have also enabled CSW to fulfill its mandate to establish coordinate with the key actors in women's rights at the international, national, and state levels as required by our statute.

Forthcoming projects and programs for 2022:

- Establishing a movement incubator for feminist organizers in Hawai'i
- Realizing a feminist recovery through Legislation in 2022 with first-in-the-nation policies to improve equal employment for transgender women, create the right to exit prostitution for women of color and poor women, and address the housing crisis for women.
- Hosting first state-wide County and University of Hawai'i Commission/Committee on the Status of Women virtual conference in Summer 2022.
- Supporting University of Hawai'i and Hawai'i Women's Fund in a state-wide report on the impact of COVID-19 on Hawai'i 's women and the state of gender equality.
- Creating ex ante evaluation equity tool for all state departments and agencies to ensure gender-responsive crisis and disaster management, programs, and policies to be available on DHRD training portal January 2022.
- Establishing a gender-based analysis curriculum for government leaders and codifying training in Legislation for January 2022.
- Leading coordination and consultancy for women's policy during the 2022 Legislative Session.
- Performing an advisory role in creation of the nation's first Bodies Back policy on

the commercial sex industry

- Coordinating international policy on women's rights and aligning with Hawai'i at the first ever Feminist Foreign Policy Summit in Berlin, Germany in April 2022.

## II. Current Committees and Taskforces

- Chair, Missing Murdered Native Hawaiian Women and Girls' Task Force
- Chair, Hawai'i Women's Coalition
- Commercial Sexual Exploitation of Children (CSEC) Taskforce
- Justice Reinvestment Initiative-Victim Services Group
- Paid Family Leave Working Group
- Hawai'i Anti-Racism Advisory Committee
- Title IX Working Group
- VOCA Advisory Board
- National Association of Commissions for Women (NACW)
- Working Families Coalition
- Micronesian Women's Task Force
- Hawai'i Human Trafficking Coalition under the Attorney General
- University of Hawai'i Center for Philippine Studies Council

## III. Earned Media

Earned media is coverage by press that was not paid for or created by the Commission. The Commission and Executive Director received local, national, and international media recognition for our work in 2021. Communications were critical to our advocacy efforts and led to strengthened visibility for gender inequality, which is a global system.

- **National News**
  - o Bloomberg
    - [US Economy Could Get a Boost From Expanded Child Care](#)
  - o TIME
    - [How History Puts Asian Women in America at Risk](#)
    - After a Terrible Year for Women in the Economy, These Places Are Working Toward a Feminist Recovery From COVID-19
    - [Can COVID-19 Economic Recovery Prioritize Women? | Time](#)
- **Local News**
  - o Star Advertiser
    - Hawai'i casino could increase sex trafficking, report warns





10.	<a href="#">SB1135 SD1</a>	RELATING TO RENTAL DISCRIMINATION.
11.	<a href="#">HB698</a>	RELATING TO MATERNAL HEALTH.
12.	<a href="#">SB900 SD2</a>	RELATING TO MATERNAL HEALTH.
13.	<a href="#">HCR12 HD1</a>	CONVENING A TASK FORCE TO ADDRESS IMPLEMENTATION OF HAWAII'S STATE LAW COROLLARY TO TITLE IX TO STRENGTHEN HAWAII'S EFFORTS TO END CAMPUS-BASED SEXUAL VIOLENCE AND GENDER DISCRIMINATION.
14.	<a href="#">HR13 HD1</a>	CONVENING A TASK FORCE TO ADDRESS IMPLEMENTATION OF HAWAII'S STATE LAW COROLLARY TO TITLE IX TO STRENGTHEN HAWAII'S EFFORTS TO END CAMPUS-BASED SEXUAL VIOLENCE AND GENDER DISCRIMINATION.
15.	<a href="#">SR8 SD2</a>	CONVENING A TASK FORCE TO ADDRESS IMPLEMENTATION OF HAWAII'S STATE LAW COROLLARY TO TITLE IX TO STRENGTHEN HAWAII'S EFFORTS TO END CAMPUS-BASED SEXUAL VIOLENCE AND GENDER DISCRIMINATION.
16.	<a href="#">SCR9 SD2</a>	CONVENING A TASK FORCE TO ADDRESS IMPLEMENTATION OF HAWAII'S STATE LAW COROLLARY TO TITLE IX TO STRENGTHEN HAWAII'S EFFORTS TO END CAMPUS-BASED SEXUAL VIOLENCE AND GENDER DISCRIMINATION.
17.	<a href="#">HB249</a>	RELATING TO HEALTH CARE.
18.	<a href="#">SB623</a>	RELATING TO HEALTH CARE.
19.	<a href="#">HB576 HD3</a>	RELATING TO HEALTH CARE.
20.	<a href="#">SB624</a>	RELATING TO HEALTH CARE.
21.	<a href="#">HCR11 HD1 SD1</a>	REQUESTING THE HAWAII STATE COMMISSION ON THE STATUS OF WOMEN TO CONVENE A TASK FORCE TO STUDY MISSING AND MURDERED NATIVE HAWAIIAN WOMEN AND GIRLS.

22.	<a href="#">HR12 HD1</a>	REQUESTING THE HAWAI'I STATE COMMISSION ON THE STATUS OF WOMEN TO CONVENE A TASK FORCE TO STUDY MISSING AND MURDERED NATIVE HAWAIIAN WOMEN AND GIRLS.
23.	<a href="#">SR7 SD1</a>	REQUESTING THE HAWAI'I STATE COMMISSION ON THE STATUS OF WOMEN TO CONVENE A TASK FORCE TO STUDY MISSING AND MURDERED NATIVE HAWAIIAN WOMEN AND GIRLS.
24.	<a href="#">SCR8 SD2</a>	REQUESTING THE HAWAI'I STATE COMMISSION ON THE STATUS OF WOMEN TO CONVENE A TASK FORCE TO STUDY MISSING AND MURDERED NATIVE HAWAIIAN WOMEN AND GIRLS.
25.	<a href="#">HB734</a>	RELATING TO CHILD SUPPORT.
26.	<a href="#">SB279 SD2</a>	RELATING TO MARRIAGE OF MINORS.
27.	<a href="#">HB2</a>	RELATING TO PAID SICK LEAVE.
28.	<a href="#">SB966</a>	RELATING TO MENSTRUAL EQUITY.
29.	<a href="#">HB740 HD1</a>	RELATING TO VOTING.
30.	<a href="#">SB159 SD1 HD1 CD1</a>	RELATING TO VOTING.
31.	<a href="#">SB282</a>	RELATING TO VOTING.
32.	<a href="#">SB193 SD1</a>	RELATING TO EQUITABLE GENDER REPRESENTATION ON CORPORATE BOARDS.
33.	<a href="#">HB1077</a>	RELATING TO EQUITABLE GENDER REPRESENTATION ON CORPORATE BOARDS.
34.	<a href="#">HB564</a>	RELATING TO BREAST CANCER SCREENING.
35.	<a href="#">SB827 SD2 HD1</a>	RELATING TO BREAST CANCER SCREENING.
36.	<a href="#">HB565 HD1</a>	RELATING TO DIVORCE.
37.	<a href="#">SB828 HD1 CD1</a>	RELATING TO DIVORCE.
38.	<a href="#">HB566 HD1 SD1</a>	RELATING TO ABUSE OF FAMILY OR HOUSEHOLD MEMBERS.
39.	<a href="#">SB829 SD1</a>	RELATING TO ABUSE OF FAMILY OR HOUSEHOLD MEMBERS.
40.	<a href="#">HB569 HD2</a>	RELATING TO VICTIM-COUNSELOR PRIVILEGE.
41.	<a href="#">SB832</a>	RELATING TO VICTIM-COUNSELOR PRIVILEGE.

42.	<a href="#">SB679</a>	RELATING TO FAMILY LEAVE AND TEMPORARY DISABILITY INSURANCE.
43.	<a href="#">HCR104 HD1 SD1</a>	REQUESTING THE DIRECTOR OF LABOR AND INDUSTRIAL RELATIONS TO CONVENE A TASK FORCE TO STUDY, DESIGN, AND DEVELOP A PAID FAMILY LEAVE PILOT PROGRAM.
44.	<a href="#">HR86 HD1</a>	REQUESTING THE DIRECTOR OF LABOR AND INDUSTRIAL RELATIONS TO CONVENE A TASK FORCE TO STUDY, DESIGN, AND DEVELOP A PAID FAMILY LEAVE PILOT PROGRAM.
45.	<a href="#">SCR98 HD1</a>	REQUESTING THE DIRECTOR OF LABOR AND INDUSTRIAL RELATIONS TO CONVENE A TASK FORCE ON PAID FAMILY LEAVE.
46.	<a href="#">SB36 SD2 HD1</a>	RELATING TO RENTAL DISCRIMINATION.
47.	<a href="#">SCR143 SD1</a>	REQUESTING THE AUDITOR TO CONDUCT A SOCIAL AND FINANCIAL ASSESSMENT OF PROPOSED MANDATORY HEALTH INSURANCE COVERAGE.
48.	<a href="#">SCR222</a>	URGING THE LEGISLATIVE REFERENCE BUREAU TO CONDUCT A STUDY ON THE BEST PRACTICES FOR TELEWORK AND ALTERNATIVE WORK SCHEDULES, INCLUDING POLICIES, GUIDELINES, STANDARDS, AND PROCEDURES, TO BE ADOPTED AND IMPLEMENTED BY GOVERNMENT EXECUTIVE AGENCIES, BUSINESSES, AND NONPROFIT ORGANIZATIONS IN HAWAII.
49.	<a href="#">SR182</a>	URGING THE LEGISLATIVE REFERENCE BUREAU TO CONDUCT A STUDY ON THE BEST PRACTICES FOR TELEWORK AND ALTERNATIVE WORK SCHEDULES, INCLUDING POLICIES, GUIDELINES, STANDARDS, AND PROCEDURES, TO BE ADOPTED AND IMPLEMENTED BY GOVERNMENT EXECUTIVE AGENCIES,

		BUSINESSES, AND NONPROFIT ORGANIZATIONS IN HAWAI'I.
50.	<a href="#">SB726 HD1 CD1</a>	RELATING TO POLICING.
51.	<a href="#">HCR57 HD1</a>	URGING THE HAWAI'I STATE COMMISSION ON THE STATUS OF WOMEN TO CONVENE AN INTER-GOVERNMENTAL FEMINIST ECONOMIC RECOVERY WORKING GROUP.
52.	<a href="#">HR46 HD1</a>	URGING THE HAWAI'I STATE COMMISSION ON THE STATUS OF WOMEN TO CONVENE AN INTER-GOVERNMENTAL FEMINIST ECONOMIC RECOVERY WORKING GROUP.
53.	<a href="#">HCR123 HD1 SD2</a>	REQUESTING THE UNIVERSITY OF HAWAI'I SCHOOL OF NURSING AND DENTAL HYGIENE TO CONDUCT AN ANALYSIS OF ADVANCED PRACTICE REGISTERED NURSES.
54.	<a href="#">HCR124 HD1</a>	REQUESTING THE LEGISLATIVE REFERENCE BUREAU TO CONDUCT AN ANALYSIS OF ADVANCED PRACTICE REGISTERED NURSES AND PHYSICIAN ASSISTANTS.

55.	<a href="#">GM503</a>	Submitting for consideration and confirmation as the Director of the Department of Human Services, Gubernatorial Nominee, CATHERINE BETTS, for a term to expire at noon on 12-05-2022.
56.	<a href="#">HB979</a>	RELATING TO GENDER-BASED ANALYSIS TRAINING.
57.	<a href="#">HB567 HD1</a>	RELATING TO EMPLOYMENT.
58.	<a href="#">SB830 SD2</a>	RELATING TO EMPLOYMENT.
59.	<a href="#">SB1135 SD1</a>	RELATING TO RENTAL DISCRIMINATION.

60.	<a href="#">HB981 HD1</a>	RELATING TO RENTAL DISCRIMINATION.
61.	<a href="#">SR7 SD1</a>	REQUESTING THE HAWAI'I STATE COMMISSION ON THE STATUS OF WOMEN TO CONVENE A TASK FORCE TO STUDY MISSING AND MURDERED NATIVE HAWAIIAN WOMEN AND GIRLS.
62.	<a href="#">SCR8 SD2</a>	REQUESTING THE HAWAI'I STATE COMMISSION ON THE STATUS OF WOMEN TO CONVENE A TASK FORCE TO STUDY MISSING AND MURDERED NATIVE HAWAIIAN WOMEN AND GIRLS.
63.	<a href="#">HR12 HD1</a>	REQUESTING THE HAWAI'I STATE COMMISSION ON THE STATUS OF WOMEN TO CONVENE A TASK FORCE TO STUDY MISSING AND MURDERED NATIVE HAWAIIAN WOMEN AND GIRLS.
64.	<a href="#">HCR11 HD1 SD1</a>	REQUESTING THE HAWAI'I STATE COMMISSION ON THE STATUS OF WOMEN TO CONVENE A TASK FORCE TO STUDY MISSING AND MURDERED NATIVE HAWAIIAN WOMEN AND GIRLS.
65.	<a href="#">HB722 HD2 SD2</a>	RELATING TO HUMAN TRAFFICKING.
66.	<a href="#">SB1133</a>	RELATING TO GENDER-BASED ANALYSIS TRAINING.
67.	<a href="#">SB193 SD1</a>	RELATING TO EQUITABLE GENDER REPRESENTATION ON CORPORATE BOARDS.
68.	<a href="#">HB1077</a>	RELATING TO EQUITABLE GENDER REPRESENTATION ON CORPORATE BOARDS.
69.	<a href="#">HB569 HD2</a>	RELATING TO VICTIM-COUNSELOR PRIVILEGE.
70.	<a href="#">SB832</a>	RELATING TO VICTIM-COUNSELOR PRIVILEGE.
71.	<a href="#">SB48 SD1</a>	RELATING TO SEX TRAFFICKING.
72.	<a href="#">SB36 SD2 HD1</a>	RELATING TO RENTAL DISCRIMINATION.
73.	<a href="#">SB543 SD1</a>	RELATING TO HUMAN TRAFFICKING.
74.	<a href="#">SB1041</a>	RELATING TO CRIME.
75.	<a href="#">HB2</a>	RELATING TO PAID SICK LEAVE.
76.	<a href="#">HB5</a>	RELATING TO FAMILY LEAVE.

77.	<a href="#">SB679</a>	RELATING TO FAMILY LEAVE AND TEMPORARY DISABILITY INSURANCE.
78.	<a href="#">HR46 HD1</a>	URGING THE HAWAI'I STATE COMMISSION ON THE STATUS OF WOMEN TO CONVENE AN INTER-GOVERNMENTAL FEMINIST ECONOMIC RECOVERY WORKING GROUP.
79.	<a href="#">HCR57 HD1</a>	URGING THE HAWAI'I STATE COMMISSION ON THE STATUS OF WOMEN TO CONVENE AN INTER-GOVERNMENTAL FEMINIST ECONOMIC RECOVERY WORKING GROUP.
80.	<a href="#">HB887 HD1 SD2 CD1</a>	RELATING TO CRIME.
81.	<a href="#">SCR100</a>	REQUESTING THE DEPARTMENT OF EDUCATION TO PROVIDE FREE MENSTRUAL PRODUCTS TO STUDENTS ON ALL HAWAI'I PUBLIC SCHOOL CAMPUSES.
82.	<a href="#">SR77</a>	REQUESTING THE DEPARTMENT OF EDUCATION TO PROVIDE FREE MENSTRUAL PRODUCTS TO STUDENTS ON ALL HAWAI'I PUBLIC SCHOOL CAMPUSES.
83.	<a href="#">HCR178 SD1</a>	REQUESTING THE CONVENING OF A WORKING GROUP TO DISCUSS THE ROLE OF THE AUTHORIZER, ITS RELATIONSHIP WITH CHARTER SCHOOLS, THE ACCOUNTABILITY FOR THE USE OF PUBLIC FUNDS, AND WHETHER OR NOT LEGISLATION IS REQUIRED TO EFFECTUATE ANY DESIRED CHANGES.
84.	<a href="#">HR147</a>	REQUESTING THE DEPARTMENT OF EDUCATION TO PROVIDE FREE MENSTRUAL PRODUCTS TO STUDENTS ON ALL HAWAI'I PUBLIC SCHOOL CAMPUSES.
85.	<a href="#">HB200 HD1 SD1 CD1</a>	RELATING TO THE STATE BUDGET.
86.	<a href="#">HCR112 SD1</a>	DECLARING RACISM AS A PUBLIC HEALTH CRISIS.
87.	<a href="#">HR90</a>	DECLARING RACISM AS A PUBLIC HEALTH CRISIS.

88.	<a href="#">HCR111</a>	ASSERTING THAT RACISM IS A PUBLIC HEALTH CRISIS AND URGING THE STATE TO COMMIT TO RECOGNIZING AND ADDRESSING THE RESULTING INEQUITIES.
89.	<a href="#">SCR222</a>	URGING THE LEGISLATIVE REFERENCE BUREAU TO CONDUCT A STUDY ON THE BEST PRACTICES FOR TELEWORK AND ALTERNATIVE WORK SCHEDULES, INCLUDING POLICIES, GUIDELINES, STANDARDS, AND PROCEDURES, TO BE ADOPTED AND IMPLEMENTED BY GOVERNMENT EXECUTIVE AGENCIES, BUSINESSES, AND NONPROFIT ORGANIZATIONS IN HAWAI‘I.
90.	<a href="#">SR182</a>	URGING THE LEGISLATIVE REFERENCE BUREAU TO CONDUCT A STUDY ON THE BEST PRACTICES FOR TELEWORK AND ALTERNATIVE WORK SCHEDULES, INCLUDING POLICIES, GUIDELINES, STANDARDS, AND PROCEDURES, TO BE ADOPTED AND IMPLEMENTED BY GOVERNMENT EXECUTIVE AGENCIES, BUSINESSES, AND NONPROFIT ORGANIZATIONS IN HAWAI‘I.

V. National Advocacy and Legislation

Patriarchy is metastatic so women's advocacy must be simultaneously tackled globally, nationally and locally. Section 367, Hawai‘i Revised Statutes, recognizes the hyper globalization of systemic sexism by requiring an active engagement by the Commission at the county, national and global levels. To fulfill this mission, HSCSW:

1. Testified before United States Congress on the state of women in Hawai‘i and the gender pay gap;
2. Provided consultancy to various U.S. states, national non-profit organizations, universities, and grassroots organizations on women's rights;
3. Provided public trainings on women's political organizing, women's leadership development, and gender based violence prevention to various U.S. states, national non-profit organizations, universities, and grassroots organizations on women's rights.



## VI. Recommendations

### A. Pass Legislation that Implements Hawai'i's Feminist Economic Recovery

The Hawai'i feminist economic recovery plan from 2020 recommended a broad range of policies to correct backsliding on women's rights during the pandemic. No plan of this magnitude can be institutionalized into law and government in one year. Legislators and electeds at the State and County level should continue to support community proposals for Legislation in 2022, especially since all four county councils passed Legislation committing to executing a feminist recovery plan:

- Equal employment for mahu. Transgender women struggle to find decent, dignified, living wage jobs and safe workplaces. Social service providers report that trans women in the hospitality industry were forced to return to prostitution as a result of the pandemic job crisis;
- Pass the Bodies Back Model on the sex trade, which enables sustainable exit and healing from systems of sexual violence. Establish a support system that prioritizes economic empowerment for women who cannot easily exit the sex trade, regardless of how they entered;
- End the commodification of land and change definitions of affordable housing. Women who do not own property and struggle to remain housed in Hawai'i due to rising rent costs;
- Provide universal, free access to menstrual supplies for all women and marginalized genders who need to menstruate;
- Develop policy around the needs of single mothers;
- Undocumented immigrant women;
- Disrupt the pipeline of runaway Native Hawaiian girls and missing women;
- Improve conditions for incarcerated women, decrease incarceration for women;
- Shift the state's plan on gender based violence to a prevention and education model for men and boys;
- Create a movement incubator for women. Women and girls' "issues" are often sacrificed or unseen by funders and decision-makers, which indicates a lack of political will, knowledge, and interest in prioritizing feminism. Hawai'i needs a school and center for women and girls to develop skills to lead their communities, build power, and shift the political winds toward feminism

### B. Fiscal Support for the Missing and Murdered Native Hawaiian Women and Girls Taskforce

The disappearance of Ariel Pili'alo'ha Sellers, a Native Hawaiian girl misidentified as white, is currently top of mind across the government and community. Although Ariel's tragic case is framed as "shocking," it bears similarities to the life patterns of other missing and murdered women and girls in Hawai'i. There are concerns that Ariel may have been impacted by poor system responses to child abuse and missing persons, including bias in law enforcement alleged by HPD whistleblower Maile Rego. Thankfully, the 2022 Legislature created the Missing and Murdered Native Hawaiian Women and Girls Taskforce to systematically investigate government and community responses to gender-based violence against Native Hawaiians. The taskforce deliverables include a preliminary report to the Legislature in 2022 and a final report of findings and recommendations in December 2023. The following are an example of data variables that the report will hopefully include:

- Number of unattended female deaths. Unattended means further inquiry is needed to

- determine if any suspicious circumstances;
- Female homicide victims;
  - Female runaways from JSS even though they are not considered missing persons by CID;
  - Female adult missing persons from CID;
  - Female suspected/alleged trafficking victims from Vice;
  - Female confirmed trafficking victims;
  - Number of taskforce members trained in how and why to ask for race & indigeneity;
  - Rate of repeat runaways;
  - Percentage of runaways from Hawaiian Homelands;
  - Customers/buyers seen per day by trafficked women;
  - Number of violent assaults on trafficked and prostituting women per week;
  - Arrests for prostitution and commercial sexual exploitation;
  - Race and zip code of sex buyers.

Unfortunately, the task force was not funded at inception. Both CSW and OHA feel there is an urgent need for funding to hire a full-time researcher because neither agency has the capacity to undertake an investigation at the scale and depth needed due to short staffing. A full-time researcher will be able to fully identify what data is needed, where data is housed, how the group can access data, establish protocols for survivor and family interviews, create data sharing agreements, and execute a state-wide qualitative data-gathering plan.