

SFY 2025

Hawaii State Rehabilitation Council

ANNUAL REPORT TO THE GOVERNOR

Submitted By: Evan Nakatsuka, Chair &
Approved By: Lea Dias, DVR Administrator

This report fulfills the reporting requirement in section 348-8(d), Hawai'i Revised Statutes, and federal regulation at 34 CFR 361.17(h).



State of Hawaii | Department of Human Services | Division of Vocational Rehabilitation

HAWAII STATE REHABILITATION COUNCIL

Section 348-8(c), Hawaii Revised Statutes (HRS), requires the State Rehabilitation Council (SRC) submit an annual report to the Governor on the status of rehabilitation (VR) programs within the State and make the report available to the public. The Annual Report highlights the Council's past fiscal year activities and accomplishments.

Council Purpose

The State Rehabilitation Council (SRC) provides advice to and works in partnership with Hawaii's Division of Vocational Rehabilitation (DVR). The SRC was created and mandated by the Federal Rehabilitation Act of 1973, as amended in 1998. The Hawaii State Legislature implemented the SRC in section 348-8, HRS, to support individuals with disabilities statewide. The SRC works in partnership with the Department of Human Services (DHS), DVR staff to carry out its purpose by performing the following duties and responsibilities:

- Review, analyze, and advise the Vocational Rehabilitation (VR) agency regarding its performance of responsibilities that affect the ability of consumers to achieve employment outcomes;
- Develop, agree with, and review State goals and priorities of the VR program;
- Assist VR in the preparation of the VR State Plan, amendments to the plan, and needs assessment;
- Review and analyze the effectiveness of the VR Program and consumer satisfaction;
- Prepare and submit a VR annual report to the Governor and Commissioner of the Rehabilitation Services Administration; and
- Coordinate SRC activities with the activities of other disability-related councils within the State.

Council Structure

The council meets four times per year. The purpose of these meetings is to:

- Learn about programs, activities, and needs specific to each county of the state;
- Build/support collaborations with public and private partners involved in Vocational Rehabilitation and employment in Hawaii; and
- Conduct the business of the council in a public setting.

State Rehabilitation Council Members October 1, 2024 – September 30, 2025

#	Composition	Member Name	Term Status	Term Ends
1	Statewide Independent Living Center Representative	Patrick Gartside	First	Interim Status
2	At least one Representative of a Parent Training & Information Center [(§348-8(a)(1))]	Vacant		
3	At least one Representative of the Client Assist Program [(§348-8(a)(2))]	Emily Wilkinson	Exempt	Interim Status
4	Qualified Vocational Rehabilitation Counselor [(§348-8(a)(3))]	Sandi Jakob	First	6/30/2026
5	Representative of Community Rehabilitation Program Service Providers [(§348-8(a)(4))]	Tira Kamaka	Second	6/30/2027
6	1. Representative of Business, Industry, and Labor [(§348-8(a)(5))]	Ramon Ruiz	First	6/30/2026
7	2. Representative of Business, Industry, and Labor [(§348-8(a)(5))]	Evan Nakatsuka	First	6/30/2027
8	3. Representative of Business, Industry, and Labor [(§348-8(a)(5))]	Monty Montgomery	First	Interim Status
9	4. Representative of Business, Industry, and Labor [(§348-8(a)(5))]	Vacant		
10	Representative of a Disability Advocacy Group [(§348-8(a)(6))]	Dr. Judy Daniels	First	Interim Status
11	Representative of a Disability Advocacy Group [(§348-8(a)(6))]	Dr. Christine Park	First	Interim Status
12	Representative of a Disability Advocacy Group [(§348-8(a)(6))]	Vacant		
13	Current or Former Recipient of Vocational Rehabilitation Services [(§348-8(a)(7))]	Meriah Nichols	Second	6/30/2027
13	At least one Representative of the State Educational Agency Responsible for the Public Education of Students with Disabilities [(§348-8(a)(8))]	Cynthia Mew	First	Interim Status
14	One Representative of the State Workforce Development Council [(§348-8(a)(9))]	Sean Knox	First	6/30/2026
15	Administrator of the Vocational Rehabilitation Division of the Department of Human Services [(§348-8(a)(10), ex-officio/non-voting member)]	Lea Dias	Exempt	Interim Status

Section 348-8, HRS, mandates that the SRC be comprised of at least one member from each county, and that a majority of the council members shall be persons with disabilities and not employed by DVR. Council members shall serve without compensation (voluntary) but shall be reimbursed for reasonable expenses, including travel expenses, necessary for performing their duties. The SRC consists of a diverse membership representing advocates of individuals with disabilities.

The SRC posts its upcoming meeting dates, agenda, and minutes from previous meetings at: <https://humanservices.hawaii.gov/vr/state-rehabilitation-council-src/>.

SRC Accomplishments FFY2024 (October 1, 2024 – September 30, 2025)

1. The SRC Convened Four Meetings during Federal Fiscal Year 2025
The SRC met quarterly to advise DVR on issues related to how best to serve individuals with disabilities. DVR provided quarterly reports on agency priorities for the quarter and on new DVR applicants, eligibility determinations, Individualized Plan for Employment completions, case closures, and employment outcomes for each county. The SRC reviewed, analyzed, and advised DVR on its performance and made recommendations to support the effectiveness of its services.
2. Reviewed 2024 DVR Consumer Satisfaction Survey
The SRC reviewed and analyzed the results of the DVR Consumer Satisfaction Survey for FFY2024 and provided recommendations to help DVR improve consumer satisfaction.
3. Comprehensive Statewide Needs Assessment (CSNA) Review
DVR, the SRC, and the Interwork Institute at San Diego State University jointly assessed the vocational rehabilitation needs of persons with disabilities residing in the State of Hawaii. The purpose of the CSNA is to provide current, relevant information on the needs of individuals with disabilities so that DVR can develop programs and allocate resources to address those identified needs. A triennial needs assessment is required by the Rehabilitation Act of 1973, as amended by Title IV of the Workforce Innovation and Opportunity Act (WIOA), and is intended to help inform the Unified State Plan developed by the core partners in Hawaii's Workforce Development System.

The SRC CSNA Committee reviewed the CSNA Report, completed on November 30, 2024, and presented their findings to the SRC at the May 9, 2025, Q3 Meeting. The CSNA Committee highlighted four priority areas from the CSNA: 1) Service Delivery Streamlining, 2) Community Awareness of DVR, 3) Career-Technical Education Alignment, and 4) Supported Employment Services.
4. Disability Council Coordination
The SRC invited representatives and staff of other disability-related councils to share information and coordinate activities at its quarterly meetings. The following

disability-related councils attended SRC meetings in FY2025: the Hawai'i State Council on Developmental Disabilities, the Hawaii State Committee of Blind Vendors, and the Citizens for a Fair ADA Ride (CFADAR).

5. DVR Staff Feedback

To increase awareness of the SRC and foster further collaboration with DVR, the SRC engaged DVR at the county/branch levels. SRC representatives met with DVR Oahu Branch Administrator Pina Lemusu and four section supervisors to discuss VR priorities and needs from a staff perspective. Areas of need included advocating for pay rates comparable to other human services positions within the State of Hawaii, increased collaboration with charter schools and the Adult Mental Health Division, and building American Sign Language proficiency to serve the Deaf community.

6. Input from Public and Private Partners

During FFY2025, the following partner organizations provided quarterly reports to the SRC and DVR: the Statewide Independent Living Council (SILC), the Workforce Development Council (WDC), the Department of Education (DOE), Community Rehabilitation Programs, and the Client Assistance Program (CAP). The organizations are all federally mandated partners of DVR, and the participation of these SRC members ensures that key stakeholders have input and contribute to the community's needs.

7. National Conference Participation

In October 2024, four SRC members represented Hawaii at the National Coalition of State Rehabilitation Councils (NCSRC) and Council of State Administrators of Vocational Rehabilitation (CSAVR) Conferences held in Seattle, Washington. In addition, one member participated in the NCSRC/CSAVR Spring Conference in 2025 in Bethesda, Maryland. During these events, Hawaii SRC members received further training about their roles and responsibilities, connected with SRC peers from other states, and gained insights into public VR system priorities from a national perspective.

8. Election of New Officers and Members

In July 2025, the SRC welcomed five new members while eight members concluded their second terms and departed in June 2025. The SRC currently consists of 12 voting members and is recruiting representatives for a Parent Training & Information Center, Business, Industry, and Labor, and a Disability Advocacy Group. On August 23, 2024, the SRC elected Evan Nakatsuka (Business, Industry, and Labor representative) as Chair, Catherine Taylor (Disability Advocacy Group representative) as Vice Chair, and Tira Kamaka (Community Rehabilitation Program representative) as Secretary. At the SRC meeting on August 22, 2025, Evan Nakatsuka and Tira Kamaka were re-elected to their respective executive roles, while the Vice Chair position remains temporarily vacant with the completion of Catherine Taylor's second term.

HAWAII DIVISION OF VOCATIONAL REHABILITATION (DVR) PROGRAM

DVR MISSION – VR exists to serve its participants. Staff work as a team so participants can achieve their hopes and aspirations for meaningful employment through timely and individualized vocational rehabilitation services.

DVR VISION – Move Forward to Work. DVR provides vocational rehabilitation services to assist individuals with disabilities to prepare for, obtain, maintain/regain, and advance in competitive integrated employment.

The economic benefits of DVR are significant. They include higher earnings and purchasing power for DVR customers, increased tax revenue for the economy, and reduced reliance on public assistance. This means going forward, the rehabilitated individual will contribute to the State's economy.

DVR's annual funding is comprised of the 78.8% Federal VR award, matched by 21.3% State funding each Federal Fiscal year. Supplemental federal funding, without a required state match, is also obtained through the Social Security Administration Ticket to Work cost reimbursement program, with funding allocated to support other allowable programs as needed.

DVR PERFORMANCE MEASURES

The Division of Vocational Rehabilitation (DVR) measures success by evaluating how effectively job seekers with disabilities achieve and sustain competitive integrated employment. Participants typically enter the DVR program seeking assistance to prepare for, secure, or advance in employment. DVR supports these individuals through individualized career counseling, education, training, and other supportive services aligned to their employment goals.

While participants are actively engaged in services, progress is measured through Measurable Skill Gains (MSGs) as prescribed by the Workforce Innovation and Opportunity Act (WIOA). These gains reflect real, incremental progress in education or training—such as completion of coursework, milestones in credential programs, apprenticeships, or other advancement toward occupational competencies.

As participants complete training, many attain recognized postsecondary credentials, including industry certifications, licenses, or degrees that directly support employment in Hawai'i's labor market. Credential attainment represents a critical transition point from preparation to employment readiness.

Following successful employment, DVR's primary measure of success is whether participants remain employed in the second and fourth quarters after exiting the DVR program, consistent

with WIOA performance accountability requirements. These post-exit measures demonstrate not only job placement, but also employment stability and longevity in the workforce.

Importantly, DVR's role does not end at placement. Some individuals continue to advance in their careers after exiting by pursuing additional training, higher credentials, or upward mobility. When appropriate, DVR conducts follow-up services to support employment retention, career progression, and long-term economic self-sufficiency.

Together, these measures reflect a continuum of success—from engagement and skill development to credential attainment, sustained employment, and career advancement within Hawai'i's workforce.

DVR PROGRAM ACHIEVEMENTS

The total number of participants and the various disability populations served during the program year are highlighted in the tables below.

Table 1. Participants served, July 1, 2024 - June 30, 2025.

PY24 (July 1, 2024 – June 30, 2025) Served				
	Q1	Q2	Q3	Q4
VR Participants	3264	3424	3574	3608
PE Participants (SWD)	937	1145	1165	1147
Total	4201	4569	4739	4756

Table 2. Participants served by Primary Disability Type, July 1, 2024 – June 30, 2025.

PY24 (July 1, 2024 – June 30, 2025) Disability								
Primary Disability Type Group	Q1	%	Q2	%	Q3	%	Q4	%
(01-02) Visual	260	7.97	277	8.09	284	7.95	293	8.12
(03-09) Auditory or Communicative	334	10.23	381	11.13	452	12.65	509	14.11
(10-16) Physical	549	16.82	572	16.71	587	16.42	582	16.13
(17) Cognitive	1091	33.43	1126	32.89	1143	31.98	1134	31.43
(18-19) Psychological or Psychosocial	1030	31.56	1068	31.19	1108	31.19	1090	30.21
Total	3264	100	3424	100	3574	100	3608	100

Over the program year, the status of applications received by DVR is highlighted below.

Table 3. Status of Applications Received by DVR by Branch, July 1, 2024 -June 30, 2025.

DVR Data for Program Year (PY) 2024 (July 1, 2024 – June 30, 2025)					
Branch	Applications	Eligibility Determination	Individualized Plan for Employment	Closures	Rehabilitated
Oahu	597	498	456	274	64
Services for the Blind Branch	72	66	60	6	1
Hawaii	131	121	114	37	10
Maui	162	151	144	49	19
Kauai	28	25	25	17	15
Total	990	861	799	383	109

Table 4. Timely Eligibility Determination & Individualized Plan for Employment Development, July 1, 2024, to June 30, 2025.

DVR Timely Eligibility Determination & Individualized Plan for Employment (IPE) Development (July 1, 2024 – June 30, 2025)		
	93.9% average Timely Eligibility Determinations	94.6% average Timely IPE Development
Q1	95.5%	91.7%
Q2	94.5%	94.4%
Q3	91.6%	97.5%
Q4	94.2%	94.7%

The table above shows an average of 93.9% of eligibility determinations and 94.6% of Individualized Plan for Employment (IPE) developments completed on time. Staff have maintained compliance at or above 90% for the past two program years.

DVR FUNDING

In an effort to prevent federal funding lapses as in previous years, DVR implemented multiple strategies to better manage and track its funding and expenditures. This included monthly reports, analysis, and improved fiscal forecasting.

The tables below show Hawaii DVR's progress in managing its Federal Funding across the 2024 (10/23-9/24) and 2025 (10/24-9/25) Federal Fiscal Years.

Table 5. Federal Funding Carryover, Federal Funding Expended, State Match, and Total expenditures and Carryover, by grant, FFY2024 and FFY2025.

FFY2024	10/1/23 - 9/30/24						
FFY2024 Grant Awards	FFY23 Fed Carryover	FFY24 Fed Received	FFY24 Fed Available	Fed Expended	State Match	Total Expended	Carryover to FY25
VR Grant Fed Funds	\$ 10,034,904.00	\$ 8,286,940.00	\$ 18,321,844.00	\$ 9,684,768.00	\$ 2,242,824.00	\$ 11,927,592.00	\$ 8,286,940.00
ILB Grant Fed Funds	\$ 348,002.00	\$ 348,060.00	\$ 696,062.00	\$ 348,002.00	\$ 38,673.00	\$ 386,675.00	\$ 348,060.00
OIB Grant Fed Funds	\$ 125,000.00	\$ 225,000.00	\$ 350,000.00	\$ 124,999.00	\$ 25,000.00	\$ 149,999.00	\$ 225,000.00
SE Adult Fed Funds	\$ 150,000.00	\$ 150,000.00	\$ 300,000.00	\$ 61,513.00	No Match Req	\$ 61,513.00	\$ 150,000.00
SE Youth Fed Funds	\$ 150,000.00	\$ 150,000.00	\$ 300,000.00	\$ 19,579.00	\$ 16,667.00	\$ 36,246.00	\$ 150,000.00
Program Income	\$ -	\$ 782,251.00	\$ 782,251.00	\$ 782,251.00	\$ -	\$ 782,251.00	\$ -
Total	\$ 10,807,906.00	\$ 9,942,251.00	\$ 20,750,157.00	\$ 11,021,112.00	\$ 2,323,164.00	\$ 13,344,276.00	\$ 9,160,000.00
FFY2025	10/1/24 - 9/30/25						
FFY2025 Grant Awards	FFY24 Carryover	FFY25 Received	FFY25 Fed Available	Fed Expended	State Match	Total Expended	Carryover to FY26
VR Grant Fed Funds	\$ 8,286,940.00	\$ 15,146,638.00	\$ 23,433,578.00	\$ 13,946,866.00	\$ 4,099,408.00	\$ 18,046,274.00	\$ 9,486,712.00
ILB Grant Fed Funds	\$ 348,060.00	\$ 348,060.00	\$ 696,120.00	\$ 314,428.00	\$ 38,673.00	\$ 353,101.00	\$ 348,060.00
OIB Grant Fed Funds	\$ 225,000.00	\$ 225,000.00	\$ 450,000.00	\$ 273,711.00	\$ 25,000.00	\$ 298,711.00	\$ 176,289.00
SE Adult Fed Funds	\$ 150,000.00	\$ 150,000.00	\$ 300,000.00	\$ 60,367.00	No Match Req	\$ 60,367.00	\$ 150,000.00
SE Youth Fed Funds	\$ 150,000.00	\$ 150,000.00	\$ 300,000.00	\$ 31,992.00	\$ 16,667.00	\$ 48,659.00	\$ 150,000.00
Program Income	\$ -	\$ 633,313.00	\$ 633,313.00	\$ 633,313.00	\$ -	\$ 633,313.00	\$ -
Total	\$ 9,160,000.00	\$ 16,653,011.00	\$ 25,813,011.00	\$ 15,260,677.00	\$ 4,179,748.00	\$ 19,440,425.00	\$ 10,311,061.00

Total federal funds available increased from \$20.75 million in FFY2024 to \$25.81 million in FFY2025, a 24% increase. In response, DVR increased federal spending from \$11.02 million to \$15.26 million, a 38% increase, while total spending, including State Match, rose from \$13.34 million to \$19.44 million, a 46% increase. This indicates that DVR significantly expanded services in FFY 2025 relative to FFY 2024.

The funding for the Vocational Rehabilitation Grant increased from \$18.32 million to \$23.43 million, a 28% increase, while VR total expenditures grew from \$11.93 million to \$18.05 million, a 51% increase. As a result, DVR's utilization rate improved from 65% to 77%, meaning the program used 12% more of its available funding than in the prior year. Even so, VR still carried forward \$9.49 million, which is 14% more than the year before.

Overall carryover increased from \$9.16 million to \$10.31 million, a 13% rise. DVR reduced the share of unused funds from 44% of all funds in FFY 2024 to 40% in FFY 2025.

In summary, DVR demonstrated meaningful progress in FFY 2025 by increasing total spending and utilizing available funding by 46% and significantly improving VR performance. However, the 13% increase in total carryover to \$10.3 million shows that organizational capacity has not fully kept pace with the 24% growth in funding. Without correcting the chronic underuse in Supported Employment and IL-B funding, DVR will enter FFY 2026 with unusually high balances, increasing the risk of federal concern and limiting the agency's ability to fully deliver services.

DVR Success Stories

Michael applied for Potentially Eligible (PE) services as a high school senior in September 2019, which allowed him to begin receiving transition services from DVR quickly. After being determined eligible for VR services, he was placed on a waitlist as DVR was in an Active Order of Selection at that time. Throughout his senior year, Michael was in the Work-Based Learning (WBL) class at Kauaʻi High School and received various pre-employment transition services (Pre-ETS) from DVR. Community activities coordinated by his WBL teacher and supported by his Vocational Rehabilitation Specialist (VRS) included job shadowing at the Marriott (safety/security), work-based learning experiences at Times Supermarket (stocking) & Lihue Townhouse (maintenance), and a tour of Kauaʻi Community College (KCC).

Michael was removed from the waitlist in May 2020, shortly after achieving his high school diploma. He was then eligible to receive further vocational services in addition to Pre-ETS.

Michael was accepted to Kauaʻi Community College (KCC) in the Fall 2020 semester. He expressed interest in the Automotive Technology (AMT) program. Michael worked with his team of family members, VRS, and KCC staff to coordinate needed supports and services. He was a scholarship recipient of the Waiʻaleʻale Project, which gives eligible Kauaʻi and Niʻihau residents an opportunity to try college. He chose to tackle the general requirements first, even though he knew those would be the most challenging. Once those courses were completed, Michael moved on to the AMT requirements. He also decided to work part-time on-campus at the library for a couple of years, then with the IT department during his final year.

VRS met with Michael between semesters to review his previous semester's grades and preview his upcoming semester's schedule. Michael's main area of need during his time at KCC was financial assistance for tools. Students in the AMT program must provide all their own tools and have a toolbox to store everything. VRS worked with Michael to purchase tools from various on-island stores and online to fulfill the requirements for all AMT courses.

Michael completed the Automotive Technology Associate in Applied Science degree in May 2025 and started his first official job as an Automotive Technician just weeks later. He uses all the equipment purchased during his college career and can add more as he advances in his career. Michael started as a Technician 1 – Helper and will advance as he meets the required timeframes and completes the necessary training.

DVR continues to support Michael in his employment journey and will likely look at successful case closure in early 2026:

- Full-time 40 hours/week,
- Bacon Universal,
- Start date: 6/4/25,
- Automotive Service Technician/Mechanic, and earning
- \$22/hour.

M.L. has utilized DVR services off and on for nearly a decade, but has had ongoing mental

health and medication concerns that significantly hindered her ability to continuously pursue employment-related activities. She had a strong interest and desire to work but continuously faced challenges related to her disability, which led to her receiving SSDI benefits.

Nearly a decade later, her health improved with professional assistance and personal perseverance to the point where she felt she could once again actively pursue employment. Her goal was to obtain a job in the medical field, work full-time, and no longer require SSDI benefits.

DVR assisted with counseling and guidance, benefits planning, and training services. She completed multiple training programs that required extensive study, classroom hours, and exams to earn certifications. She was able to find a job after extensive searching and applying, but required relocating and trusting herself that she was ready. After an extended period of contact to ensure job stability and satisfaction, her case was closed successfully.

- Full-time employment with benefits, pay over \$30.00/hr. with pay differential
- Received work promotion
- Transitioned off SSDI benefits
- Renting her own home and purchased her first vehicle
- Currently gaining work skills and experience to apply for a higher position in the future

R.M. first came to the Division of Vocational Rehabilitation (DVR) in 2017, seeking support to work while managing a disability. Early on, it was clear that achieving and maintaining employment would require more than placement alone—it would require Supported Employment services and ongoing, structured support.

Through DVR, the individual was connected to a Community Rehabilitation Program (CRP) that provided Supported Employment services focused on job readiness, on-the-job support, and long-term employment stability. With the CRP's assistance, the individual learned job routines, built confidence in the workplace, and gradually increased independence while still having access to support when needed.

Over time, those supports paid off. The individual successfully transitioned into full-time competitive employment, currently earning approximately \$17.51/hour, and is now significantly less dependent on public assistance. Employment has brought structure, financial stability, and a stronger sense of self-sufficiency.

In their current role, the individual performs meaningful, trusted job duties each day. These include checking truck driver identification, logging drivers in and out, tracking and bringing containers, completing vehicle passes, processing inbound trailers, monitoring security cameras, scanning barcodes at designated locations, walking the site, and conducting routine foot patrols. These responsibilities require attention to detail, consistency, and reliability, qualities the individual demonstrates daily.

The employer remains vigilant about safety, compliance, and reasonable accommodations related to the individual's disability, working in coordination with the CRP and DVR as needed. While formal job coaching has faded as independence increased, Supported Employment remains the foundation that made long-term success possible.

This story reflects what effective Supported Employment looks like in practice: a partnership between DVR, a CRP, and an employer that results in sustained employment, reduced reliance on public assistance, and meaningful participation in the workforce.

DVR PERFORMANCE STATISTICS

The federal Workforce Innovation and Opportunity Act (WIOA) requires that State VR programs submit an annual statewide performance report known as the ETA 9169 Report. The requirements in WIOA Section 116(f)(1)(B) and its implementing joint regulations at 34 CFR §361.185 necessitate that States submit the WIOA Annual Report by October 1 following the close of each Program Year.

The report is attached below and can be viewed on the Rehabilitation Services Administration (RSA) website at <https://rsa.ed.gov/wioa-resources/wioa-annual-report>.

Statewide Performance Report															
PROGRAM/TITLE (select one):		State:	Title I Local Area:	REPORTING PERIOD COVERED											
<input type="checkbox"/> Title I Adult		Hawaii	[Local Area, if Applicable]	07/01/2024 - 06/30/2025											
<input type="checkbox"/> Title I Dislocated Worker		N/A	N/A	N/A											
<input type="checkbox"/> Title I Youth		N/A	N/A	N/A											
<input type="checkbox"/> Title II Adult Education		N/A	N/A	N/A											
<input type="checkbox"/> Title III Wagner-Peyser		N/A	N/A	N/A											
<input checked="" type="checkbox"/> Title IV Vocational Rehabilitation		N/A	N/A	N/A											
SUMMARY INFORMATION															
Grant Summary Item	Career Services	Training Services	Additional Information												
Participants Served	2,453	748	N/A												
Participants Exited	180	28	N/A												
Funds Expended	\$534,738	\$2,933,875	N/A												
Cost Per Participant Served	\$218	\$3,922	N/A												
Percent Training Related Employment ¹	N/A	N/A	N/A												
Percent Enrolled in More than One Program	N/A	N/A	11.0%												
Percent Admin Expended	N/A	N/A	N/A												
BY PARTICIPANT CHARACTERISTICS - Total Statewide															
Performance Item	Total Participants Served (Cohort Period: 07/01/2024 - 06/30/2025)	Total Participants Exited (Cohort Period: 07/01/2024 - 06/30/2025)	Employment Rate (Q2) ² Num	Employment Rate (Q2) ² Denom	Employment Rate (Q2) ² Rate	Employment Rate (Q4) ² Num	Employment Rate (Q4) ² Denom	Employment Rate (Q4) ² Rate	Median Earnings	Credential Rate ³ Num	Credential Rate ³ Denom	Credential Rate ³ Rate	Measurable Skill Gains ³ Num	Measurable Skill Gains ³ Denom	Measurable Skill Gains ³ Rate
Total Statewide - Negotiated Target	N/A	N/A	N/A	N/A	42.5%	N/A	N/A	34.5%	\$5,460	N/A	N/A	43.0%	N/A	N/A	40.0%
Total Statewide - Actual	3,930	360	35	121	28.9%	39	143	27.3%	\$5,355	8	27	29.6%	176	440	40.0%
BY PARTICIPANT CHARACTERISTICS - Sex															
Performance Item	Total Participants Served (Cohort Period: 07/01/2024 - 06/30/2025)	Total Participants Exited (Cohort Period: 07/01/2024 - 06/30/2025)	Employment Rate (Q2) ² Num	Employment Rate (Q2) ² Denom	Employment Rate (Q2) ² Rate	Employment Rate (Q4) ² Num	Employment Rate (Q4) ² Denom	Employment Rate (Q4) ² Rate	Median Earnings	Credential Rate ³ Num	Credential Rate ³ Denom	Credential Rate ³ Rate	Measurable Skill Gains ³ Num	Measurable Skill Gains ³ Denom	Measurable Skill Gains ³ Rate
Female	1,670	151	17	57	29.8%	19	69	27.5%	\$4,601	4	17	23.5%	79	191	41.4%
Male	2,250	209	18	64	28.1%	20	74	27.0%	\$6,211	4	10	40.0%	94	244	38.5%
Did Not Self Identify	10	0	0	0	0.0%	0	0	0.0%	\$0	0	0	0.0%	-	5	-
BY PARTICIPANT CHARACTERISTICS - Age															
Performance Item	Total Participants Served (Cohort Period: 07/01/2024 - 06/30/2025)	Total Participants Exited (Cohort Period: 07/01/2024 - 06/30/2025)	Employment Rate (Q2) ² Num	Employment Rate (Q2) ² Denom	Employment Rate (Q2) ² Rate	Employment Rate (Q4) ² Num	Employment Rate (Q4) ² Denom	Employment Rate (Q4) ² Rate	Median Earnings	Credential Rate ³ Num	Credential Rate ³ Denom	Credential Rate ³ Rate	Measurable Skill Gains ³ Num	Measurable Skill Gains ³ Denom	Measurable Skill Gains ³ Rate
< 16	203	19	-	8	-	6	13	46.2%	\$5,248	0	-	0.0%	12	39	30.8%
16 - 18	914	77	6	25	24.0%	12	33	36.4%	\$4,641	4	11	36.4%	90	193	46.6%
19 - 24	571	49	5	13	38.5%	-	14	-	\$5,970	-	7	-	38	84	45.2%
25 - 44	1,058	95	11	36	30.6%	9	35	25.7%	\$5,072	0	-	0.0%	26	86	30.2%
45 - 54	531	54	7	21	33.3%	7	21	33.3%	\$8,417	-	4	-	8	26	30.8%
55 - 59	268	27	-	11	-	0	13	0.0%	\$5,483	0	-	0.0%	0	7	0.0%
60+	385	39	-	-	-	-	14	-	\$6,484	0	-	0.0%	-	5	-
BY PARTICIPANT CHARACTERISTICS - Ethnicity/Race															
Performance Item	Total Participants Served (Cohort Period: 07/01/2024 - 06/30/2025)	Total Participants Exited (Cohort Period: 07/01/2024 - 06/30/2025)	Employment Rate (Q2) ² Num	Employment Rate (Q2) ² Denom	Employment Rate (Q2) ² Rate	Employment Rate (Q4) ² Num	Employment Rate (Q4) ² Denom	Employment Rate (Q4) ² Rate	Median Earnings	Credential Rate ³ Num	Credential Rate ³ Denom	Credential Rate ³ Rate	Measurable Skill Gains ³ Num	Measurable Skill Gains ³ Denom	Measurable Skill Gains ³ Rate
American Indian / Alaska Native	128	10	0	-	0.0%	0	-	0.0%	\$0	-	-	-	5	20	25.0%
Asian	1,994	193	20	50	40.0%	22	63	34.9%	\$4,503	-	9	-	103	234	44.0%
Black / African American	202	14	-	5	-	-	6	-	\$21,535	0	0	0.0%	5	28	17.9%
Hispanic / Latino	273	31	-	12	-	0	7	0.0%	\$6,259	0	-	0.0%	15	38	39.5%
Native Hawaiian / Pacific Islander	1,406	114	16	51	31.4%	14	43	32.6%	\$6,286	-	10	-	65	173	37.6%
White	1,575	149	18	60	30.0%	16	67	23.9%	\$5,663	5	16	31.3%	77	189	40.7%
More Than One Race	1,075	98	14	34	41.2%	11	31	35.5%	\$4,641	-	6	-	60	152	39.5%

BY EMPLOYMENT BARRIER ⁴															
Performance Item	Total Participants Served (Cohort Period: 07/01/2024 - 06/30/2025)	Total Participants Exited (Cohort Period: 07/01/2024 - 06/30/2025)	Employment Rate (Q2) ² Num	Employment Rate (Q2) ² Denom	Employment Rate (Q2) ² Rate	Employment Rate (Q4) ² Num	Employment Rate (Q4) ² Denom	Employment Rate (Q4) ² Rate	Median Earnings	Credential Rate ³ Num	Credential Rate ³ Denom	Credential Rate ³ Rate	Measurable Skill Gains ³ Num	Measurable Skill Gains ³ Denom	Measurable Skill Gains ³ Rate
Displaced Homemakers	35	0	0	-	0.0%	0	-	0.0%	\$0	0	0	0.0%	0	-	0.0%
English Language Learners, Low Levels of Literacy, Cultural Barriers	1,056	100	12	35	34.3%	15	40	37.5%	\$5,574	-	6	-	34	97	35.1%
Exhausting TANF within 2 years (Part A Title IV of the Social Security Act)	127	6	-	-	-	-	-	-	\$5,072	7	13	53.8%	6	14	42.9%
Ex-offenders	4	0	0	0	0.0%	0	0	0.0%	\$0	0	0	0.0%	0	0	0.0%
Homeless Individuals / runaway youth	79	10	-	4	-	-	4	-	\$9,401	0	-	0.0%	0	-	0.0%
Long-term Unemployed (27 or more consecutive weeks)	1,838	190	22	74	29.7%	27	95	28.4%	\$5,013	4	16	25.0%	109	264	41.3%
Low-Income Individuals	2,396	237	25	84	29.8%	32	108	29.6%	\$4,955	6	18	33.3%	90	253	35.6%
Migrant and Seasonal Farmworkers	21	-	0	0	0.0%	0	0	0.0%	\$0	0	0	0.0%	0	-	0.0%
Individuals with Disabilities (incl. youth)	3,930	360	35	121	28.9%	39	143	27.3%	5,355	8	27	29.6%	176	440	40.0%
Single Parents (Incl. single pregnant women)	139	6	-	-	-	-	7	-	\$3,673	0	0	0.0%	-	10	-
Youth in foster care or aged out of system	97	6	-	-	-	4	5	80.0%	\$2,589	-	-	-	8	20	40.0%

¹Applies to Title I only. Individuals for whom it is unknown whether their employment in the 2nd quarter after exit was related to the training they received are included in this measure and are considered to be a negative outcome for the purposes of this calculation.

²This indicator also includes those who entered into a training or education program for the Youth program.

³Credential Rate and Measurable Skill Gains do not apply to the Wagner-Peyser program.

⁴Barriers to Employment are determined at the point of entry into the program.

*Cells are populated based on the combination of the corresponding specifications for that row and column. For example, the cell in the row "Sex: Female" and the column "Employment Rate (Q2) Num" will be the count of female participants in the Employment Rate (Q2) Numerator for that report period.

Public Burden Statement (1205-0526)

Persons are not required to respond to this collection of information unless it displays a currently valid OMB control number. Respondent’s reply to these reporting requirements is required to obtain or retain benefits (Workforce Innovation and Opportunity Act, Section 185(a)(2)). Public reporting burden for this collection of information is estimated to range between 240 and 360 minutes which averages 300 minutes per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate to the Office of Policy Development and Research • U.S. Department of Labor • Room N-5641 • 200 Constitution Ave., NW, • Washington, DC • 20210. Do NOT send the completed 9169 application to this address.