



HAWAII STATE COMMISSION

ON THE STATUS OF WOMEN

Chair
JENNIFER STOTTER

Commissioners:
STACEY MONIZ
EDITH IGNACIO NEUMILLER
ROSE MEDINA KEMNA
MELISSA SOTEO

Executive Director
LLASMIN CHAINE

Visit us at:
humanservices.hawaii.gov
/hscsw/

State of Hawaii
Department of Human Services
Hawaii State Commission
on the Status of Women
235 S. Beretania Street, #407
Honolulu, HI 96813
Phone: 808-586-5757
FAX: 808-586-5756
Email:
DHS.HSCSW@dhs.hawaii.gov

HAWAII STATE COMMISSION ON THE STATUS OF WOMEN (HSCSW) PUBLIC MEETING PACKET

Monday, February 02, 2026, 11:00 A.M.
Hybrid: In-Person & Remote Meeting

IN PERSON: Leiopapa A Kamehameha Building, 235 South Beretania Street, Conference Room 405, Honolulu, Hawaii 96813, 4th Floor.

REMOTE: Via Zoom at <https://zoom.us/join>, Meeting ID: 879 2925 7206 and Passcode: 314704

AGENDA

- I. PUBLIC NOTICE, CALL TO ORDER, ESTABLISHMENT OF QUORUM
(2 Minutes)
- II. PUBLIC COMMENT
 - a. Public testimony on any item relevant to this agenda may be taken at this time, or a testifier may wait to testify at the time the agenda item is called for discussion, pursuant to HRS 92-3.
 - b. No written testimony was received.
- III. APPROVAL OF JULY 7, 2025 AND AUGUST 25, 2025, HSCSW MEETING MINUTES - Discussion and Vote (3 Minutes)



HAWAII STATE COMMISSION

ON THE STATUS OF WOMEN

PUBLIC MEETING MINUTES
MONDAY, July 7, 2025, 11:00 A.M.
Hybrid: In-Person & Virtual Meeting

IN PERSON: Leiopapa A Kamehameha, State Office Tower, 235 South Beretania Street, Conference Room 405, Honolulu, Hawaii 96813, 4th Floor.

VIRTUAL: Via Zoom. [Join Zoom Meeting](#), Meeting ID: 895 6916 0871 Passcode: 109361.

Commissioners Present: Jennifer Stotter, Hawaii (via Zoom); Stacey Moniz, Maui; Edie Ignacio Neumiller (via Zoom), Kauai; Rose Medina Kemna, Oahu; and Melissa Sotelo, Oahu

Ex-Officio Present: Devyn Goo (via Zoom), covering for Designee for Department of Human Services (DHS); Brenna Hashimoto (via Zoom), Director of Human Resources Development; and Jennifer Rose (via Zoom), Designee for the President of the University of Hawai'i (UH)

Members of the Public Present: Darcie Yukimura (via Zoom), Jeanie Sohn (via Zoom)

Commission Deputy Attorney General Present: Erin Lau (via Zoom)

Commission Staff Present: Llasmin Chaine, Executive Director; and Violet Lameg, Administrative Assistant

AGENDA

- I. PUBLIC NOTICE, CALL TO ORDER, ESTABLISHMENT OF QUORUM
 - Chair called meeting to order at 11:00 a.m., and quorum was declared, 5 of 7 Commissioners present.
- II. PUBLIC COMMENT
 - A. Public testimony on any item relevant to this agenda may be taken at this time, or a testifier may wait to testify at the time the agenda item is called for discussion. Pursuant to Section 92-3, HRS. Oral testifiers are limited to 2 minutes per person total.
 - No public testimony was given.
 - B. Written testimony received, if any.
 - None received.
- III. APPROVAL OF MAY 12, 2025, MEETING MINUTES
 - A. Discussion and Vote
 - B. Public testimony



- There were no corrections, comments, or public testimony given. **Commissioner Moniz moved to adopt the Minutes, Commissioner Sotelo seconded the Motion - ALL IN FAVOR, NO OPPOSITION, NO ABSTENTION, MOTION CARRIED.**

IV. REPORTS (Discussion)

A. Chair Report:

- Commissioner/Commission Collaborations
 - A. Via collaboration with Executive Director (ED)
 - Appreciation for participation and engagement was expressed, scope of ED was reviewed including as the official representative of the Hawaii State Commission on the Status of Women (HSCSW) with other entities, and primary point of contact for HSCSW communications.
 - Commissioners act as board of advisors to the ED.
 - B. Via HSCSW Permitted Interaction Groups (P.I.G.)
 - Three Commissioners or less can gather information on topics aligned with HSCSW's strategic priorities and bring action suggestions/ideas to the HSCSW for a discussion and vote.
 - P.I.G. efforts need to be timely.
 - C. Via HSCSW public meeting participation and agenda item placement
- No public testimony was given.

B. Executive Director Report:

- 2025 Legislative Session Debrief/2026 Legislative Session Preparation
 - HSCSW Bill and Resolution Tracking 2025 document includes the legislative measures that passed and those that HSCSW supported and will be included in the upcoming fiscal year 2025 Annual Report.
 - Hawaii Women's Coalition (HWC) 2026 legislative timeline has been established after meetings with Vice Speaker Ichiyama and will be reconvened at the end of the summer.
- Department of Law Enforcement – New Address Confidentiality Program (Overview and Flowchart) – domestic/sexual violence survivor service providers can connect survivors to this program, and it acts as an intermediary for their mail, keeping their address confidential. ED can connect interested parties to the trainers.
- Collaboration Updates
 - A. Monthly Summaries Debrief/Review of Work
 - C. Format and frequency of ED monthly summaries has been helpful and appreciated by the Commissioners. DHS reference documentation will be updated in July and disseminated to the Commissioners.
 - B. University of Hawaii (UH) – Manoa: Civic Engagement Resource Fair, Tabling with League of Women Voters (LWV) on 9/9/25
 - i. Section 367-3, HRS: (4) "Encourage a long-range program of education of women in their political rights and responsibilities, particularly with respect to their voting duties"



- Suggested tabling materials: voter registration information/packets, required documentation for registration, QR code to assist UH students, information to assist those interested in running for public office, information about women's rights (especially those that are at risk)
- Upcoming meeting with Hawaii Women's Lawyers (HWL) – Our Rights, Our Lives booklet, possible collaboration to update information, ideal to translate final document into multiple languages.
 - Ex-officio stated it led to "Know Your Rights" efforts regarding mental health

4. Forthcoming HSCSW website additions:

- A. "Statutory Goals and Policy Priorities" section,
 - ED's stated HSCSW priorities: safety, health, opportunity, equity, and data (collection, infrastructure, possible data dashboard development). Examples:
 1. [Oregon Commission for Women](#),
 2. [California Commission on the Status of Women and Girls](#)
 - Upcoming 2026 leg. session – HSCSW tracked measures to be posted on the website.
- B. 2026 Legislative Priorities Survey, example:
 - Hawai'i State Lesbian, Gay, Bisexual, Transgender, Queer Plus (LGBTQ+) Commission [2026 Legislative Questionnaire](#)
 - Goal to have a Legislative Priorities Survey annually posted on the website.
- C. Legislative Measure Tracking section

5. Budget and Procurement

- A. Upcoming 2025 National Association of Commissions for Women (NACW) Conference
 - NACW conference expenses will be drawn down from FY26 budget, airline tickets and registrations have been paid, next processing advanced per diem.
 - Each NACW conference participant has to complete a travel report and explain how the conference information will be used.
 - Commissioner Kemna expressed concerns regarding the number of people attending the NACW conference, cost, and small HSCSW budget. ED stated travel costs were between \$2-3K per participant, budget was determined by the four Commissioners/staff members previously voted upon and selected to attend. Commissioner Moniz stated that the participants include statewide representatives and believes it to be a good investment, bringing information back to our communities, which is important in the current climate. Chair thanked Commissioners for sharing their perspectives so respectfully and stated belief that it is especially important for women to come together to learn from one another and share strategies for success.



Commissioner Neumiller shared viewpoint that the NACW conference provides helpful information to assist in HSCSW's efforts, a desire to move forward, and asked that a press release be issued afterwards, including pertinent pieces of the participating Commissioners' travel reports.

B. Office Supplies and Purchases

- Available funds/expenditure reports will be included in future meeting packets. HSCSW office's outstanding expenses and invoices have all been brought up to date. HSCSW swag is needed.

6. Administrative Assistant Onboarding – recently completed procurement training.

- No public testimony was given.

C. Ex Officio Members – UH Ex Officio designee reported that UH Climate Survey data analysis should be completed and available at next HSCSW meeting

D. Commissioners:

- Maui County Commissioner Moniz: expressed appreciation for ED's recent participation in Maui County Committee on the Status of Women (CSW) meeting, upcoming July roundtable to learn about Maui residents' experiences regarding 1) birth and 2) if they had to be transported to Oahu for pregnancy care/delivery; folks on Molokai and Lanai have to travel to Oahu or Maui a month before their due dates for care, covering their own lodging and travel costs; upcoming conference and accepting annual Women in Excellence award nominations.
- Kauai County Commissioner Neumiller: reported Kauai CSW participated on May 30th in the Missing and Murdered Indigenous Women mural reveal event, upcoming trafficking event to be disseminated, upcoming live information session for upcoming NACW conference.
- Oahu Commissioner Kemna: reported past two Honolulu County CSW meetings were cancelled, hopes to report on upcoming August 2025 meeting
- Oahu Commissioner Sotelo: reported next UH CSW meeting will be held in August 2025, plans to report back, will attend NACW conference and looks forward to the training to strengthen Commission participation
- Hawaii County Commissioner Stotter: reported Hawaii County CSW elected new officers, and plans to participate in: Equal Pay project and media blitz to address gender pay gap, health and leadership forums

E. County Committees and UH Commission had no reports.

- No public testimony was given.

V. COMMISSIONER PREFERENCES FOR WEBSITE UPDATES - ORGANIZATION OF INFORMATION AND FORMATTING

A. Discussion and Vote

- Discussed possible updates and process, WordPress platform, Oregon and California Commission examples, mention of mandate to be a "central clearinghouse of information", ED efforts versus contracting out work,



utilization of student interns/volunteers or of a Targeted Interaction Group (T.I.G.), recognition of website updates as an ongoing effort, and recommendation ED update layout similar to Land Use Commission's with HSCSW's strategic goals and a "Resource" tab.

- No public testimony was given.

VI. EXECUTIVE DIRECTOR MEMORANDUM OF UNDERSTANDING (MOU) AND MEMORANDUM OF AGREEMENT (MOA) SIGNATORY AUTHORITY

- A. Discussed need for ED to have signatory authority and enter into agreements to establish HSCSW as student internship site.
- B. Commissioner Neumiller moved to allow the ED to enter into Memorandums of Understanding and Memorandums of Agreement to move forward, Commissioner Moniz seconded the Motion - ALL IN FAVOR, NO OPPOSITION, NO ABSTENTION, MOTION CARRIED**

- No public testimony was given.

VII. EXECUTIVE DIRECTOR EMPLOYMENT PERIOD EXTENSION PROCESS AND ADOPTION OF ANNUAL PERFORMANCE REVIEWS GIVEN THE RECENT PASSING OF RESOLUTION [SCR143 SD1](#)

A. Discussion and Vote

- Discussed: currently ED employment period has to be extended annually for the start of each state fiscal year, resolution recommends adoption of annual ED performance evaluations, importance of establishing an evaluation process as a basis for employment period extensions, consideration of 2-to-3-year employment periods, with ED pay rate equity concerns voiced.
- Commissioner Moniz moved to amend the agenda to discuss agenda item VI after addressing agenda item VII, Commissioner Kemna seconded the Motion – ALL IN FAVOR, NO OPPOSITION, NO ABSTENTION, MOTION CARRIED**
- No public testimony was given.
- Discussed: a salary comparison process, appropriate state employee terminology is an "appointment" for exempt hires, and "at will" employment, which can end at any time, should refer to [Department of Human Resources Development \(DHRD\) policy on exempt service 1000.001](#), appointments are typically renewed annually and tied to the biennium budget/availability of funds, be cautious making salary comparisons based on title, recommend salary comparisons based on position scope, responsibilities and size of program (number of employees supervised, budget of the program), should compare similar job types, recommend consultations with the Department of Human Services (DHS) Budget office and Director's office in alignment with executive branch policies, and pay adjustments occur on July 1st.
- Commissioner Neumiller moved to adopt annual performance evaluation for the ED, Commissioner Moniz seconded the Motion – ALL IN FAVOR, NO OPPOSITION, NO ABSTENTION, MOTION CARRIED**



- No public testimony was given.
- Discussed: simple, fair and consistent evaluation recommended, [performance appraisal forms available on DHRD website](#) with required rating categories, Chair working on a draft ED evaluation and explore pay equity concerns, to be discussed in a Special Meeting in August with two agenda items (salary and evaluation template).
- **Commissioner Moniz moved to have the Chair review the DHRD forms and develop an evaluation form for HSCSW's ED, Commissioner Kemna seconded the Motion – ALL IN FAVOR, NO OPPOSITION, NO ABSTENTION, MOTION CARRIED**
 - No public testimony was given.
- Discussed: appointing Chair and/or Commissioner Sotelo as designees to have salary conversations, caution of information sharing and communication chains, and executive session parameters.
- **Commissioner Moniz moved to appoint the Chair as designee to have salary conversations, Commissioner Neumiller seconded the Motion – ALL IN FAVOR, NO OPPOSITION, NO ABSTENTION, MOTION CARRIED**
 - No public testimony was given.

VIII. EQUALITY IN FLAMES [REPORT](#) - TABLED

IX. COMMISSION PARTICIPATION IN UPCOMING LGBTQ+ PRIDE EVENTS AND WHAT PARTICIPATION WILL INCLUDE

- A. Discussed: participating in Honolulu PRIDE coming up in October 2025, the importance of supporting our women and girls, multiple members can walk in the parade at one time, and the possibility of tabling.
- B. **Commissioner Sotelo moved to have the HSCSW participate and walk in the Honolulu PRIDE parade on October 18, 2025, Commissioner Moniz seconded the Motion – ALL IN FAVOR, NO OPPOSITION, NO ABSTENTION, MOTION CARRIED**
 - No public testimony was given.

X. UPCOMING MEETING DATES AND TIMES

- A. Identified Special Meeting date and time for August 25, 2025, at 3:30 p.m.
- B. **Commissioner Neumiller moved to defer Agenda item X, A. and B. confirming and establishing upcoming meeting dates to the next meeting, Commissioner Sotelo seconded the Motion – ALL IN FAVOR, NO OPPOSITION, NO ABSTENTION, MOTION CARRIED**
 - No public testimony given.

XI. ADJOURNMENT

- A. **Commissioner Neumiller moved to adjourn the meeting, Commissioner Kemna seconded the Motion – ALL IN FAVOR, NO OPPOSITION, NO ABSTENTION, MOTION CARRIED**, meeting adjourned at 1:32 p.m.
 - No public testimony given.



HAWAII STATE COMMISSION

ON THE STATUS OF WOMEN

SPECIAL PUBLIC MEETING

MONDAY, August 25, 2025, 3:30 P.M.

Hybrid: In-Person & Virtual Meeting

IN PERSON: Leiopapa A Kamehameha, State Office Tower, 235 S Beretania St., Conference Room 405, Honolulu, HI 96813, 4th Floor.

VIRTUAL: Via Zoom. [Join Zoom Meeting](#), Meeting ID: 863 1348 9377, Passcode: 746811.

Commissioners Present: Jennifer Stotter, Hawaii (via Zoom); Stacey Moniz, Maui (via Zoom); Edie Ignacio Neumiller, Kauai (via Zoom); Rose Medina Kemna, Oahu (via Zoom); and Melissa Sotelo, Oahu (via Zoom)

Ex-Officio Present: Johnathan Kimura (via Zoom), Designee for Department of Human Services (DHS); Brenna Hashimoto (via Zoom), Director of Human Resources Development; and Jennifer Rose and Teri Keliipuleole (via Zoom), Designees for the President of the University of Hawai'i (UH)

Commission Staff Present: Llasmin Chaine, Executive Director; and Violet Lameg, Administrative Assistant

AGENDA

- I. PUBLIC NOTICE, CALL TO ORDER, ESTABLISHMENT OF QUORUM
 - Chair called meeting to order at 3:31 p.m., and quorum was declared, 5 of 7 Commissioners present.
- II. PUBLIC COMMENT (5 minutes)
 - A. Public testimony on any item relevant to this agenda may be taken at this time, or a testifier may wait to testify at the time the agenda item is called for discussion. Pursuant to Section 92-3, Hawai'i Revised Statutes (HRS). Oral testifiers are limited to 2 minutes per person total.
 - No public testimony was given.
 - B. No written testimony was received.
- III. ESTABLISH EXECUTIVE DIRECTOR (ED) ANNUAL PERFORMANCE REVIEW TEMPLATE
 - A. Public testimony: Andrew Langtry (AL) - suggested edit for consideration performance evaluation item 7. from "Professionalism" to "Professionalism and

Compassion”, stated was belittled and hurt by previous Executive Director’s words, thinks the annual performance evaluation is a great recommendation.

B. Discussed: plan to put criteria into a form/grid for final draft and rating, consideration of using verbiage: from a DHRD evaluation form “relationship with others” and being cordial, “effective communications”, “to empathize with”, “empathy”; have ED provide some feedback on their own performance, appreciation for the five-point rating scale, adding comments especially when ED is above or below meeting expectations for an item, and an “Other comments” section.

- **Commissioner Moniz moved to adapt item 7 as discussed, Commissioner Neumiller seconded the Motion.** Final recommended evaluation edits: 7. Professionalism “Operates at the highest level of integrity, displaying empathy and maintaining composure in difficult situations. Represents the Commission professionally. Presents a positive and courteous attitude in all forms of communication.”; add a scoring column, and comments section.
- **Commissioner Sotelo moved to adopt the annual performance evaluation with the discussed edits, Commissioner Neumiller seconded - ALL IN FAVOR, NO OPPOSITION, NO ABSTENTION, MOTION CARRIED.**
 - Public testimony: AL - Thank you very much for what you have done.

IV. ESTABLISH EXECUTIVE DIRECTOR SALARY TO START JULY 1, 2026

A. No public testimony was given.

B. Discussed: Chair sought information to understand how salary was established and what steps are taken to make sure pay is equitable: position is Exempt and determined to be between SR24 – SR26 Step I, included in bargaining unit 13, and negotiated increases apply, about $2.2\% = \$2K/\text{year}$; could re-describe the position, but max salary increase would be 4% with increased responsibilities; unclear if ED starting salary was determined by HSCSW or by Department Human Services (DHS) – Human Resources, could pursue increase in salary with legislators, “included” in collective bargaining salary adjustments versus “excluded managerial position” from collective bargaining, no process/policy for salary equity or discretionary adjustments after date of hire, employment extensions can be made for one or two years, and Department of Human Resources Development (DHRD) has a performance bonus policy and process but DHS does not have a plan.

V. ADJOURNMENT - meeting adjourned at 5:04 p.m.



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IV. REPORTS – Discussion

- a. Executive Director Report (15 Minutes)
 - i. [Fiscal Year 2025 Annual Report](#) Submitted 12/31/25
 - ii. 2026 Hawaii Women's Coalition Bill Package:
 - 1. Maternal health:
 - a. Fetal death reporting measure
 - 2. Violence against girls and women:
 - a. Non-consensual disclosure of intimate images measure
 - b. Mediation authorized by domestic violence survivors engaged in paternity or divorce proceeding measure
 - iii. Information about the 2026 Women's Legislative Caucus Bill Package and 2026 legislative tracking
 - iv. Possible collaboration with the Hawaii State Lesbian, Gay, Bisexual, Transgender, Queer Plus Commission and the Hawaii Civil Rights Commission for bus ads notifying the public that Hawaii's non-discrimination laws are still in effect
 - v. Leadership resources identified:
 - 1. [Ready to Run](#) materials acquired, a non-partisan campaign training program to encourage women to run for elective office, position themselves for appointive office, work on a campaign, or get involved in public life in other ways
 - a. 2026 New Jersey Ready to Run Conference
 - 2. [NEW Leadership](#) meeting with Program Director, a national nonpartisan college students' public leadership training program addressing women's underrepresentation in politics
 - 3. [Lean in](#) resources for women and organizations to support, enable, and provide skills to navigate bias, elevate strengths, and to ensure women have opportunities to advance and feel valued at work
 - 4. Possible summer 2026 Women's Leadership meeting to discuss female leadership in Hawaii strategy, efforts, and planning
 - vi. Budget – Recent, Pending, and Anticipated Expenditures



Hawaii Women's Coalition 2026 Legislative Package

The Hawaii Women's Coalition (HWC) was established in 1990 by former state Representative Annelle Amaral, as the community voice to assist the Women's Legislative Caucus in creating the women's legislative package.

Mission

HWC is a catalyst for progressive, social, economic and political change through action on critical issues facing Hawaii's women and girls, including but not limited to: reproductive freedom, choice and access to care; equity; health; safety; education; societal participation; violence against women; and equal opportunity.



Bills for Consideration

Bill Title or Subject	Policy Rationale	Lead Organization
MATERNAL HEALTH		
Fetal Death Reporting	<ul style="list-style-type: none"> • Modernizes and improves our reporting practices; provides accurate, usable fetal death data; and enables understanding and action to address Native Hawaiians and Other Pacific Islanders (NHPI) high rate of fetal death. • NHPI have the highest rate of fetal death in the US. • There are statewide fetal death reporting inconsistencies. 	American College of Obstetricians & Gynecologists Hawaii Chapter

Bill Title or Subject	Policy Rationale	Lead Organization
VIOLENCE AGAINST WOMEN AND GIRLS		
Non-consensual Disclosure of Intimate Images (NDII)	<ul style="list-style-type: none"> • Addresses image-based abuse; use of someone's own image to extort money, sexual favors or acts of self-harm; and provides a discretionary sentencing enhancement, for cases that result in the death of the victim. • Offenders, often motivated by money, power, control, or sexual gratification, use online platforms to anonymously perpetrate this technology facilitated sexual abuse. • Victims are often overwhelmed by shame, fear, isolation, anxiety, depression and trust issues, while under constant threat of release of their own intimate image becoming public. 	The Sex Abuse Treatment Center
Paternity Proceedings; Divorce Proceedings; Domestic Abuse; Mediation	<ul style="list-style-type: none"> • For domestic violence survivors engaged in contested parentage cases, creates an exemption from mediation. • The court can only order mediation if authorized by the survivor. • If engaging in mediation: <ul style="list-style-type: none"> ○ Safety measures on behalf of the survivor must be taken into consideration; ○ The mediator must be trained on the dynamics of domestic abuse; and ○ Either party may have a supportive person present in mediation, such as an attorney or a victim advocate, in alignment with HRS 658H-10. • Survivors should not be required by the courts to engage in mediation with an abusive partner without making an informed decision, consent, and taking their safety into consideration, and with a mediator who is not trained to recognize the dynamics of domestic violence and how it may play out in mediation. 	Hawaii State Coalition Against Domestic Violence



Thank you.



Hawai'i Women's Legislative Caucus

Hawai'i Women's Legislative Caucus

Hawai'i State Legislature hawaiistatelegislature.gov @hawai_ilc



STATE OF HAWAII WOMEN'S LEGISLATIVE CAUCUS OVERVIEW



For over 25 years, the Women's Legislative Caucus (WLC) leads public policy affecting women, children, and families in Hawai'i. As one of the nation's earliest women's legislative caucuses, this bipartisan body of women legislators from both the House of Representatives and the Senate advances a range of issues, including women's health, economic justice, violence against women, sexual exploitation, and equal opportunity in education and employment.

In addition to its legislative activities, the WLC engages in community service initiatives, including the annual Easter Basket Drive, which provides household goods to domestic violence shelters, the Institute for Human Services, and Mohala Mai, an organization that supports women transitioning out of incarceration.

For the 2026 Legislative Session, the Women's Legislative Caucus is co-convened by Senator Lynn DeCoite, Senator Michelle N. Kidani, Representative Linda Ichiyama, and Representative Lauren Matsumoto.

The WLC introduces a package of bills and resolutions in both the Senate and the House of Representatives every year. These measures reflect the collective priorities of caucus members and their continued focus on issues affecting women and girls throughout Hawai'i.

2026 Caucus Package Dedication

SENATOR MICHELLE N. KIDANI



Senate Vice President Michelle N. Kidani is a steadfast leader and dedicated public servant in the Hawai'i State Senate. First elected in 2008, she represents Central O'ahu's 18th District and its diverse communities. She brings a strong commitment to education, equity, and community advocacy to her work in the Legislature.

A proud graduate of Farrington High School, Senator Kidani continued her education at Honolulu Business College and Leeward Community College, later earning a B.S. in Business Administration. Her roots in the islands and years of hands-on community involvement – from organizing beloved local events to serving on neighborhood boards – reflect her deep ties and tireless dedication to the people she represents.

Having served on the Senate Education Committee for over 15 years, Senator Kidani has overseen critical issues including early learning, K-12 education, access to free school meals, and public library services. Her many contributions to education include serving as the primary introducer of Act 242 (SLH 2022), which mandates Title IX reporting from the Department of Education, charter schools, and the University of Hawai'i. The legacy of Congresswoman Patsy T. Mink, the author of Title IX, played a pivotal role in inspiring Senator Kidani to run for public office.

A co-convenor of the Women's Legislative Caucus since 2020, Senator Kidani exemplifies the strength, compassion, and thoughtful leadership that makes a lasting difference in the lives of women, children, and families throughout Hawai'i.

2026 Caucus Package Dedication

YWCA O'AHU

**eliminating racism
empowering women**
ywca
O'ahu

The **YWCA O'ahu** is a powerful force for equity, empowerment, and social justice in our islands. Founded in the early 1900s, the organization has long championed women and girls, working to eliminate racism while advancing justice and freedom.

At the **Laniākea Facility** in downtown Honolulu, YWCA O'ahu operates **Dress for Success** to support women with professional attire and a network to help them thrive in the workforce, **The Bella Project**, which provides formal dresses and accessories at no cost to youth celebrating milestone events, and the **Patsy T. Mink Center for Business and Leadership**, a place for women to grow their business skills. The **Fernhurst Work Furlough Program** supports successful reentry from incarceration, while the **Transitional Housing Program** helps employed women move toward permanent housing and financial independence. **YWCA Kokokahi** in Windward O'ahu is a welcoming space where the community gathers to connect and participate in shared activities and is home to the **Kokokahi Women's Business Center**. Most recently, YWCA O'ahu began serving the Maui community through the **Maui Women's Business Center**, a premier resource for entrepreneurs.

Since 2013, the Women's Legislative Caucus and YWCA O'ahu continue to co-sponsor the annual WLC Breakfast, bringing legislators and advocates together to discuss upcoming legislation and build meaningful connections. The Women's Legislative Caucus is deeply appreciative of Noriko Namiki, whose commitment to the organization spans 13 years, including 12 years as CEO of YWCA O'ahu. **Mahalo, Noriko**, for your ongoing leadership and partnership with the Women's Legislative Caucus!

The Women's Legislative Caucus recognizes the YWCA O'ahu's remarkable history and its vital role in building a more just and equitable Hawai'i for future generations.

Hawai'i Women's Legislative Caucus 17 2026 Bill Package

SB 2841/HB 1960 RELATING TO HUMAN TRAFFICKING:

Requires the Department of the Attorney General to develop a Human Trafficking Awareness Training Program to educate and train workers in the transient accommodations sector. Requires transient accommodations employers to periodically provide the human trafficking awareness training to certain employees and contract workers; keep records of the training; post signage; and develop and implement a human trafficking prevention policy that includes procedures for the reporting of suspected human trafficking. Establishes penalties. Requires the Department of Labor and Industrial Relations to adopt rules.

SB 2842/HB 1962 RELATING TO FAMILY:

Establishes an exemption from mediation in parentage proceedings where there are allegations of domestic abuse. Clarifies the exemption from mediation in divorce proceedings as it relates to domestic abuse.

SB 2843/HB 1959 RELATING TO DOMESTIC VIOLENCE:

Extends for five years certain provisions from Act 19, SLH 2020, and Act 238, SLH 2021, relating to abuse of family or household members, including establishing a petty misdemeanor offense of abuse of family or household members, clarifying penalties for violations, and allowing a deferred acceptance of guilty plea for misdemeanor and petty misdemeanor abuse of family or household members offenses. Effective 6/29/2026.

SB 2844/HB 1963 RELATING TO IMAGE-BASED SEXUAL ABUSE:

Establishes the nonconsensual disclosure of intimate or private images as a criminal offense. Amends the criteria for an extended term of imprisonment to include an offender whose act of attempting to commit or committing the nonconsensual disclosure of intimate or private images against a minor or vulnerable adult resulted in the victim's death.

SB 2845/HB 1961 RELATING TO HEALTH CARE:

Prohibits persons from interfering with another person's access to or from a health care facility or disrupting the normal functioning of a health care facility. Makes violations a petty misdemeanor. Establishes a private right of action for individuals and health care facilities harmed as a result of interference with a health care facility. Authorizes the Attorney General to bring an action for injunctive or other equitable relief.

RESOLUTION:

Affirming and supporting the requirement that hospitals provide life-saving emergency care to pregnant people, including reproductive and abortion services, when such care is medically necessary to stabilize a patient under the Emergency Medical Treatment and Active Labor Act.



Track Bills Here!

Hawai'i Women's Legislative Caucus

Co-Conveners



Senator Lynn DeCoite

District 7: Hāna, East and Upcountry Maui, Moloka'i, Lāna'i, Kaho'olawe and Molokini
Senate Assistant Majority Floor Leader
Chair: Economic Development & Tourism
Committees: Agriculture & Environment, Energy & Intergovernmental Affairs, Ways & Means



Senator Michelle N. Kidani

District 18: Mililani Town, Waipi'o Gentry, Crestview, Waikiki, portion of Waipahu, Village Park, Royal Kunia
Senate Vice President
Vice Chair: Education
Committees: Ways & Means



Representative Linda Ichiyama

District 31: Fort Shafter Flats, Salt Lake, Pearl Harbor
House Vice Speaker
Committees: Consumer Protection & Commerce, Legislative Management, Public Safety, Water & Land



Representative Lauren Matsumoto

District 38: Portions of Mililani and Waipi'o Acres, Mililani Mauka
House Minority Leader
Committees: Agriculture & Food Systems, Energy & Environmental Protection, Legislative Management

Hawai'i Women's Legislative Caucus

Senate



Senator Carol Fukunaga

District 11: Mānoa, Makiki/Punchbowl, Papakōlea, Tantalus, and University
Chair: Public Safety & Military Affairs
Vice-Chair: Commerce & Consumer Protection
Committees: Economic Development & Tourism, Education



Senator Lorraine R. Inouye

District 1: Hilo, Pauka'a, Papaikou, Pepe'ekeo
Majority Whip
Chair: Transportation
Vice Chair: Water, Land, Culture & the Arts
Committees: Public Safety & Military Affairs, Ways & Means



Senator Donna Mercado Kim

District 14: Kapālama, 'Ālewa, Kalihi, Kalihi Valley, Ft. Shafter, Moanalua Gardens & Valley, Red Hill
Chair: Education
Committees: Economic Development & Tourism, Ways & Means



Senator Rachele Lamosao

District 19: Pearl City, Waipahu, West Loch Estates, Hono'uli'uli, Ho'opili
Vice Chair: Hawaiian Affairs, Labor and Technology
Committees: Commerce & Consumer Protection, Water, Land, Culture & the Arts



Senator Sharon Y. Moriwaki

District 12: Waikīkī, Ala Moana, Kaka'ako, McCully
Vice Chair: Ways & Means
Committees: Government Operations, Labor & Technology



Senator Joy A. San Buenaventura

District 2: Puna
Chair: Health & Human Services
Committees: Judiciary

Hawai'i Women's Legislative Caucus

House of Representatives



Representative Terez Amato

District 11: Portion of Mā'alaea, Kīhei, Keawakapu, Wailea, Mākena, Kanahena, Keone'ōio
Vice Chair: Higher Education
Committees: Education, Health, Human Services & Homelessness



Representative Della Au Belatti

District 26: Makiki, Punchbowl
Chair: Public Safety
Committees: Judiciary & Hawaiian Affairs, Water & Land



Representative Elle Cochran

District 14: Kahakuloa, Waihe'e, portions of Waiehu and Mā'alaea, Olowalu, Lahaina, Lahainaluna, Kā'anapali, Māhinahina Camp, Kahana, Honokahua
Committees: Housing, Judiciary & Hawaiian Affairs, Transportation



Representative Tina Nakada Grandinetti

District 20: Lē'ahi, Kāhala, Wai'ālāe, Kaimukī, Kapahulu
Vice-Chair: Consumer Protection & Commerce
Committees: Housing, Transportation



Representative Daisy Hartsfield

District 36: Waipahu
Committees: Finance, Health, Human Services & Homelessness



Representative Kim Coco Iwamoto

District 25: Ala Moana, Kaka'ako, Downtown
Vice Chair: Public Safety
Committees: Consumer Protection & Commerce, Water & Land

Hawai'i Women's Legislative Caucus

House of Representatives



Representative Kirstin Kahaloa
 District 6: Hōnaunau, Nāpo'opo'o, Captain Cook, Kealakekua, Keauhou, Hōlualoa, Kailua-Kona
Majority Caucus Leader
Committees: Agriculture & Food Systems, Energy & Environmental Protection, Judiciary & Hawaiian Affairs



Representative Jeanné Kapela
 District 5: Portions of Kea'au and Kurtistown, Mountain View, Glenwood, Fern Forest, Volcano, Pāhala, Punalu'u, Nā'ālehu, Wai'ōhinu, Hawaiian Ocean View, Ho'okena
Chair: Culture & Arts
Committees: Education, Higher Education, Labor



Representative Sue L. Keohokapu-Lee Loy
 District 2: Hilo
Vice Chair: Health
Committees: Finance, Human Services & Homelessness



Representative Lisa Kitagawa
 District 48: Kāne'ohe, 'Āhuimanu, Kahalu'u, Waiāhole, Ka'a'awa
Majority Whip
Committees: Finance (CIP Manager), Housing, Transportation



Representative Trish La Chica
 District 37: Portions of Mililani Town, Mililani Mauka, Koa Ridge, Waipi'o Gentry
Assistant Majority Floor Leader
Vice Chair: Education
Committees: Higher Education, Housing, Transportation



Representative Nicole E. Lowen
 District 7: Kailua-Kona, Honokōhau, Kalaoa, Pu'uanahulu, Puakō, portion of Waikoloa
Chair: Energy & Environmental Protection
Committees: Agriculture & Food Systems, Consumer Protection & Commerce

Hawai'i Women's Legislative Caucus

House of Representatives



Representative Lisa Marten

District 51: Waimānalo, Keolu Hills, Lanikai, portion of Kailua

Chair: Human Services & Homelessness

Committees: Consumer Protection & Commerce, Health



Representative Dee Morikawa

District 17: Ni'ihiu, portion of 'Ōma'o, Kōloa, Po'iipū, Lāwa'i, Kalāheo, Ele'ele, Hanapēpē, Kaawanui Village, Pākalā Village, Waimea, Kekaha

Majority Floor Leader

Vice Chair: Water & Land

Committees: Finance, Legislative Management, Public Safety



Representative Amy A. Perruso

District 46: Portion of Waipi'o Acres, Launani Valley, Wahiawā, Whitmore Village, Waialua, Mokulē'ia

Majority Whip

Vice Chair: Energy & Environmental Protection

Committees: Agriculture & Food Systems, Finance



Representative Mahina Poepoe

District 13: Moloka'i, Lāna'i, Kaho'olawe, portion of Kahului, Ha'ikū, Pe'ahi, Huelo, Nāhiku, Hāna, Kipahulu

Vice Chair: Judiciary & Hawaiian Affairs

Committees: Public Safety, Water &

Land



Representative Julie Reyes Oda

District 40: Portions of Lower Village and 'Ewa Beach, Iroquois Point

Assistant Minority Floor Leader

Committees: Culture & Arts, Finance, Labor

Hawai'i Women's Legislative Caucus

House of Representatives



Representative Kanani Souza

District 43: Kapolei, Makakilo

Committees: Education, Higher Education, Public Safety, Water & Land



Representative Jenna Takenouchi

District 27: Pacific Heights,

Nu'uana, Liliha

Vice Chair: Finance

Committees: Health, Human Services & Homelessness



Representative Shirley Ann Templo

District 30: Kalihi, Kalihi Kai, Ke'ehi Lagoon, Hickam Village

Vice Chair: Tourism

Committees: Economic Development & Technology, Finance

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HI Women's Legislative Caucus

A coalition of women legislators from the Hawaii State Senate & House of Representatives.

Twitter: @HawaiiWLC

415 S Beretania St, Honolulu, Hawaii

[www.capitol.hawaii.gov](#)



Hawaii Women's Legislative Caucus

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Intro

The Women's Legislative Caucus of the State of Hawaii is a coalition of women legislators from both the Hawaii State Senate & House of Representatives.

Hawaii Women's Legislative Caucus
March 20, 2023

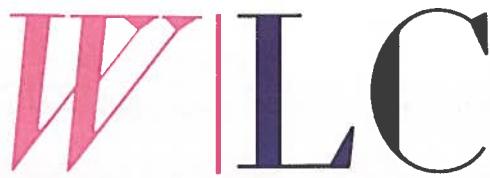
The House and the Senate are voting on who should be the Easter Bunny this year. The runoff gets to be the Easter Chick. Who would you vote for?

Page Political Organization

415 S Beretania St, Honolulu, HI, United States

Connect with Hawaii Women's Legislative Caucus on Facebook





WIFI

Username:
YWCALaniakeaPassword:
YWCAGuest808Representative
Lauren
MatsumotoRepresentative
Linda
IchiyamaSenator
Michelle N.
KidaniSenator
Lynn
DeCoiteRepresentative
Terez
AmatoRepresentative
Della Au
BelattiRepresentative
Elle
CochranSenator
Carol
FukunagaRepresentative
Tina Nakada
GrandinettiRepresentative
Daisy
HartsfieldSenator
Lorraine R.
InouyeRepresentative
Kim Coco
IwamotoRepresentative
Kirstin
KahaloaRepresentative
Jeanné
Kapela

2026
WOMEN'S LEGISLATIVE CAUCUS

eliminating racism
empowering women
ywca
O'ahu



WIFI

Username:
YWCALaniakeaPassword:
YWCAGuest808

Representative
Sue L.
Keohokapu-Lee Loy



Senator
Donna Mercado
Kim



Representative
Lisa
Kitagawa



Representative
Trish
La Chica



Senator
Rachele
Lamosao



Representative
Nicole E.
Lowen



Representative
Lisa
Marten



Representative
Dee
Morikawa



Senator
Sharon Y.
Moriwaki



Representative
Amy A.
Perruso



Representative
Mahina
Poepoe



Representative
Julie
Reyes Oda



Senator
Joy A.
San Buenaventura



Representative
Kanani
Souza



Representative
Jenna
Takenouchi



Representative
Shirley Ann
Templo

2026

WOMEN'S LEGISLATIVE CAUCUS

eliminating racism
empowering women
ywca
O'ahu

Funds Available by Quarter
For SFY 2026
As of 01/27/26

	July - Sept 2025	Oct - Dec 2025	Jan - Mar 2026	Apr - June 2026	SFY 2026 Total
Payroll:					
Quarterly Funds	30,340.00	34,610.00	29,610.00	24,610.00	119,170.00
Expenditures	(39,173.82)	(24,326.44)			(63,500.26)
Reversion (1st qtr)					-
Reversion (2nd qtr)		(1,449.74)	1,449.74		-
Reversion (3rd qtr)					-
Salary adj (THP)					-
Trf allotment from others					-
Transfers (reversions)					-
Balance	(8,833.82)	8,833.82	31,059.74	24,610.00	55,669.74
Other Current:					
Quarterly Funds	13,164.00	10,498.00	10,498.00	10,498.00	44,658.00
Expenditures	(10,540.59)	(5,999.41)	(497.49)		(17,037.49)
Reversion (1st qtr)	(2,623.41)	2,623.41			-
Reversion (2nd qtr)		(7,122.00)	7,122.00		-
Reversion (3rd qtr)					-
Restriction					-
Trf allotment to payroll					-
Encumbered Claims Balance					-
Transfers (reversions)					-
Balance	-	-	17,122.51	10,498.00	27,620.51
Total Payroll & Other Current funds available					163,826.00

Total funds appropriated by Legislature:

Payroll	139,806.00
Less restrictions	(20,636.00)
Salary adj (THP)	
Add transfer from "Others"	-
Funds available	<u>119,170.00</u>
Other Current	44,656.00
Less restrictions	
Contingency Restriction	
Less transfer to "Payroll"	
Funds available	<u>44,656.00</u>



HAWAII STATE COMMISSION

ON THE STATUS OF WOMEN

Chair
JENNIFER STOTTER

Commissioners:
STACEY MONIZ
EDITH IGNACIO NEUMILLER
ROSE MEDINA KEMNA
MELISSA SOTELO

Executive Director
LLASMIN CHAINE

Visit us at:
humanservices.hawaii.gov/hscsw/

State of Hawaii
Department of Human Services
Hawaii State Commission
on the Status of Women
235 S. Beretania Street, #407
Honolulu, HI 96813
Phone: 808-586-5757
FAX: 808-586-5756
Email:
DHS.HSCSW@dhs.hawaii.gov

Processed EXPENDITURES 11/6/2025 Onwards:		HSCSW Processing Dates:
113.46	HI Telcom Telephone Services	11/14/2025
42.30	AT&T Wireless Monthly Service	11/14/2025
109.87	Registration to Table at ACLU Event	11/14/2025
489.06	Survey Monkey Subscription	11/14/2025
1,896.86	Goodmerch Supply - HSCSW Swag (Clips and Stickers)	11/6/2025
262.32	HI Telcom 3 Cortelco Telephones	11/20/2025
15.00	Canva Monthly Subscription	11/13/2025
223.71	Xerox Monthly Service	11/14/2025
15.00	Canva Monthly Subscription	12/16/2025
45.00	Registration Mentoring Walk HI International Womens Day	12/16/2025
224.36	Xerox Monthly Service	12/17/2025
170.79	HI Telcom Telephone Services	12/12/2025
42.34	AT&T Wireless Monthly Service	12/17/2025
314.14	Annual Website Hosting Services	1/16/2026
1,570.68	Lifted Creative Studio - HSCSW Brand Identity Designs	1/16/2026
15.00	Canva Monthly Subscription	1/16/2026
229.53	Xerox Monthly Service	1/16/2026
111.48	HI Telcom Telephone Services	1/16/2026
29.00	Registration for She Invests	1/16/2026
42.34	AT&T Wireless Monthly Service	1/16/2026
5,962.24	TOTAL	
Outstanding Travel Expenditures to be Processed:		
(208.99)	Commissioner Moniz July Mtg Airfare	7/3/2025
(13.99)	Commissioner Moniz July Mtg Lyft	7/7/2025
(18.99)	Commissioner Moniz July Mtg Lyft	7/7/2025
969.68	ED Advanced Per Diem Repaid	7/17/2025
(300.00)	ED NACW Conference Registration	6/29/2025
(120.00)	Commissioner Stotter NACW Conference Parking	8/3/2025
(20.00)	Commissioner Neumiller Dec Mtg Per Diem	12/10/2025
(131.99)	Commissioner Neumiller Dec Mtg Airfare	12/10/2025
155.72	TOTAL	
Projected New Expenses:		

(1,500.00)	HSCSW Swag (Pens, foldable bags, pins)	2/27/2026
(3,500.00)	New Jersey Ready to Run Conference	2/27/2026
TBD	Bus Ads	TBD

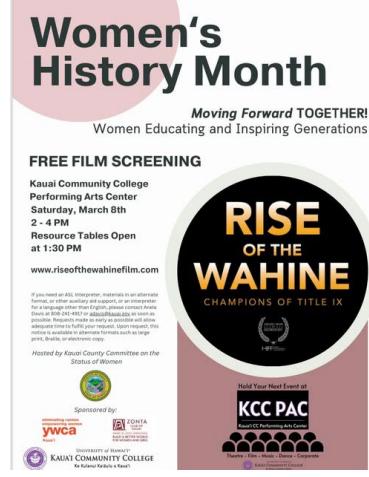
b. State Commissioners' Reports and Updates Regarding Community Issues, Collaborations, Events, Plans, Proposals or Status of Women Efforts in Each County (15 Minutes)

i. Stacey Moniz, Maui Commissioner

1. Women's Conference updates
2. Reproductive Roundtable updates
3. Women of Excellence Awards
4. Maui County Committee on the Status of Women (CSW) logo use/co-branding decision
5. Term ending June 30, 2026
6. Plans for 2026

ii. Edie Ignacio Neumiller, Kauai Commissioner

1. October 2025 Breast Cancer Awareness event
2. Lori Barrett, Chair Kauai County CSW and Zonta Club of Kauai member represented at the January 9th sign waving against Human Trafficking.



iii. Jennifer Stotter, Hawaii Commissioner

1. Term ending June 30, 2026

iv. Rose Medina Kemna, Oahu Commissioner

1. August 2025 Honolulu County CSW meeting
2. Identification of local organizations focusing on women's issues, leadership, business and empowerment

v. Melissa Sotelo, Oahu Commissioner

1. University of Hawaii (UH) Commission on the Status of Women meetings
2. National Association of Commissions for Women conference attendance
3. Upcoming move and Commission membership impacts

- c. Ex-Officio Members or Their Designee's Reports and Updates Regarding Their Department Related Issues, Collaborations, Events, Plans, Proposals, or Status of Women Efforts in the State of Hawaii (35 Minutes)
 - i. Department of Education update on implementation of HRS 302A-452 related to providing menstrual products in public schools
- d. UH Commission on the Status of Women and County CSW Members Reports and Updates Regarding Issues, Collaborations, Events, Plans, Proposals, or Status of Women Efforts (5 Minutes)

V. ADVANCING AWARENESS IN: 1) THE STATUS OF WOMEN, 2) WOMEN'S NEEDS, PROBLEMS, RESPONSIBILITIES, AND CONTRIBUTIONS, 3) EQUAL TREATMENT AND OPPORTUNITIES FOR WOMEN, OR 4) EDUCATION OF WOMEN IN THEIR POLITICAL RIGHTS AND RESPONSIBILITIES, WITH THE POSSIBILITY OF ESTABLISHING A PERMITTED INTERACTION GROUP TO INVESTIGATE RECOMMENDATIONS FOR ACTIONS REGARDING THESE TOPICS, AS APPROPRIATE – Discussion and Vote (20 Minutes)

VI. EQUALITY IN FLAMES REPORT ON LAHAINA FIRES – Discussion (10 Minutes)

VII. CONFIRM 5/18/26 11:00 A.M. – 1:00 P.M. MEETING DATE AND TIME, REMINDER THAT AT THE 5/18/26 MEETING THE EXECUTIVE DIRECTOR'S (ED) ANNUAL PERFORMANCE EVALUATION RESULTS WILL BE DISCUSSED, ED EVALUATION SUBMISSION PROCESS TO BE ESTABLISHED AND DUE DATE TO BE IDENTIFIED – Discussion and Vote (14 Minutes)

VIII. ADJOURNMENT – Discussion and Vote (1 Minute)

If you need an auxiliary aid/service or other accommodation due to a disability, contact Llasmin Chaine at 808-586-5757 or dhs.hscsw@dhs.hawaii.gov as soon as possible, preferably by January 29, 2026. Requests made as early as possible have a greater likelihood of being fulfilled. Upon request, this notice is available in alternate formats.

HAWAII STATE COMMISSION ON THE STATUS OF WOMEN (HSCSW)
CONFIDENTIAL
EXECUTIVE DIRECTOR PERFORMANCE EVALUATION

30

Executive Director: _____
 Reviewer: _____
 Review Date: _____

PERFORMANCE TASKS		EXPECTATION RATING				COMMENTS		
Doesn't Meet	Meets	Exceeds	1	2	3	4	5	
1 Job Knowledge Demonstrates an understanding of the role, relevant statutes (e.g., HRS Chapter 367), Commission policies, principles and practices of administration, and the current needs and problems of Hawaii's women and girls. Maintains awareness of national trends and brings best practices back to Hawaii.								
2 Public Policy Advocacy Researches, analyzes and tracks federal, state and county legislation, rules or regulations as to their impact on women and girls. Gathers statistical data on women and services. Drafts and presents testimony. Meets with elected/appointed officials. Cultivates working relationships with advocacy groups, organizations, and community partners. Participates in development of national position statements. Provides timely guidance and recommendations to the Commission.								
3 Outreach & Education Plans and directs Commission meetings, conferences, workshops and events. Develops educational publications, training materials, newsletters, and electronic communications including websites and social media. Engages in public speaking. Reaches out to women, to improve women's legal, economic, educational, vocational, and social status.								
4 Team Leadership & Development Supervises support staff effectively. Provides technical guidance and consultative support. Performs personnel activities including hiring, evaluations, staff development and training. Fosters supportive environment and maintains staff morale.								
5 Strategic Planning & Resource Management Aligns Commission operations with statutory mandates and strategic priorities. Prepares budget requests and administers funds effectively. Writes and submits grant requests. Manages contracts and seeks partnership opportunities. Makes efficient use of resources.								
6 Professionalism Operates at the highest level of integrity, displaying empathy and maintaining composure in difficult situations. Represents the Commission professionally. Presents a positive and courteous attitude in all forms of communication. Demonstrates commitment to improving the status of women and girls in Hawai'i.								
7 Commitment to the Commission Demonstrates full understanding of responsibility within the context of the Commission. Effectively implements all laws, policies and procedures. Supports the work of the Commission, including legislative representation. Keeps Commission members fully informed.								
8 Interagency & Community Coordination Effectively collaborates with County and University of Hawaii Committees, state and county departments, advocacy groups, healthcare providers, non-profit organizations, and private sector stakeholders. Coordinates communication networks and facilitates strategic planning. Serves effectively as delegate/alternate to the National Association of Commissions for Women.								
9 Organizational Efficiency & Innovation Improves workflow, processes, and use of technology to enhance Commission effectiveness. Prioritizes assignments to minimize crisis situations. Shows foresight to prevent potential problems. Proposes and reviews benchmarks to monitor progress and makes adjustments as needed.								
10 Other Comments								

11

Evaluator Summary

Final Assessment:

Recommended Goals for Next Evaluation Period:

Commissioner's Signature: _____ Date: _____

E.D. Signature: _____ Date: _____