

Chair
JENNIFER STOTTER

Commissioners
EDIE IGNACIO NEUMILLER | STACEY MONIZ
ROSE MEDINA KEMNA | MELISSA SOTELO
JESSICA SHAFFER | KERESTIN WALKER

Executive Director
LLASMIN CHAINE



HAWAII STATE COMMISSION

ON THE STATUS OF WOMEN

HAWAII STATE COMMISSION ON THE STATUS OF WOMEN (HSCSW)

PUBLIC MEETING PACKET

Monday, May 18, 2026, 11:00 A.M.

Remote Meeting

IN PERSON LOCATION: Leiopapa A Kamehameha Building, 235 South Beretania Street, Conference Room 405, Honolulu, Hawaii 96813, 4th Floor.

REMOTE: Via Zoom at <https://zoom.us/join>, Meeting ID: 885 4006 1003 and Passcode: 005632

AGENDA

- I. PUBLIC NOTICE, CALL TO ORDER, ESTABLISHMENT OF QUORUM (2 Minutes)
- II. PUBLIC COMMENT
 - a. Public testimony on any item relevant to this agenda may be taken at this time, or a testifier may wait to testify at the time the agenda item is called for discussion, pursuant to HRS §92-3.
 - b. Notice of written testimony received, if any.
- III. APPROVAL OF DECEMBER 10, 2025 AND FEBRUARY 02, 2026 HSCSW MEETING MINUTES - Discussion and Vote (3 Minutes)
- IV. REPORTS – Discussion
 - a. Executive Director Report (15 Minutes)
 - i. 2026 Regular Session of the Legislature - advocacy activity, status and debrief
 1. Please see below for bill numbers, titles, descriptions, result and HSCSW stance.
 2. Summary:
 - a. **97** Measures Tracked,
 - b. **42** Measures Successfully Passed or Deferred,
 - c. **178** pieces of Written Testimony Submitted
 - d. A legislative advocacy growth of **588%** compared to last session when 24 pieces of written testimony were submitted

Measure/Bill Number(s)	Measure Title	Notes	Description	Lifecycle	Stance
HR85	REQUESTING THE HAWAII STATE COMMISSION ON THE STATUS OF WOMEN TO ESTABLISH A WORKING GROUP AND PROVIDE A REPORT TO THE LEGISLATURE ON WAYS TO STRENGTHEN PREVENTION, INTERVENTIONS, AND PROTECTIONS FOR SURVIVORS OF IMAGE-BASED SEXUAL ABUSE.	Commission Leading and report due December 2027		Adopted	Support
SR71	REQUESTING THE HAWAII STATE COMMISSION ON THE STATUS OF WOMEN, IN COLLABORATION WITH THE OFFICE OF THE LEGISLATIVE REFERENCE BUREAU AND DEPARTMENT OF THE ATTORNEY GENERAL, TO ESTABLISH A WORKING GROUP AND PROVIDE A REPORT TO THE LEGISLATURE ON WAYS TO STRENGTHEN PROTECTIONS FOR SURVIVORS OF IMAGE-BASED SEXUAL ABUSE.	Commission Leading and report due December 2027		Adopted	Support
SCR194/SR183 / HR38	URGING THE DEPARTMENT OF EDUCATION TO MEET THE CRITERIA NECESSARY TO OFFICIALLY RECOGNIZE CHEERLEADING AS A TITLE IX SPORT IN HAWAII.	Possible future collaborations		Adopted	Support
SCR139/SR131	REQUESTING THE WORKFORCE DEVELOPMENT COUNCIL TO RECOMMEND TO THE GOVERNOR, FOR INCLUSION IN THE STATE UNIFIED PLAN, A COMPREHENSIVE STATEWIDE WORKFORCE STRATEGY TO ENSURE THAT ALL PEOPLE OF THE STATE HAVE A PATHWAY TO A CAREER THAT ENABLES THEM TO LEARN, WORK, AND THRIVE IN THE STATE	Continued monitoring and collaboration needed		Adopted	Support

	AND CONTRIBUTE TO A VIBRANT LOCAL ECONOMY GROUNDED IN COMMUNITY VALUES BY 2045.				
SR9/SCR11	REQUESTING THE UNITED STATES CONGRESS TO PASS LEGISLATION TO AMEND THE CIVIL RIGHTS ACT OF 1964 TO PROHIBIT DISCRIMINATION ON THE BASIS OF SEX, SEXUAL ORIENTATION, AND GENDER IDENTITY IN EMPLOYMENT, HOUSING, PUBLIC ACCOMMODATIONS, EDUCATION, FEDERALLY FUNDED PROGRAMS, CREDIT, AND JURY SERVICE.			Adopted	Support
HR110/SR82	URGING THE DEPARTMENT OF EDUCATION TO STRENGTHEN MENSTRUAL HEALTH EDUCATION INITIATIVES AND TO ADOPT A COMPREHENSIVE MENSTRUAL CYCLE CURRICULUM.			Adopted	Support
SR25	URGING STATE AGENCIES AND THE UNIVERSITY OF HAWAII WILLIAM S. RICHARDSON SCHOOL OF LAW TO COLLABORATE TO DEVELOP EXTERNSHIP OPPORTUNITIES FOR LAW STUDENTS TO ASSIST IN THE COMPREHENSIVE REVIEW AND UPDATE OF THE HAWAII ADMINISTRATIVE RULES.			Adopted	Support

SR7/HR5/SCR7	AFFIRMING AND SUPPORTING THE REQUIREMENT THAT HOSPITALS PROVIDE LIFE-SAVING EMERGENCY CARE TO PREGNANT PEOPLE, INCLUDING REPRODUCTIVE AND ABORTION SERVICES, WHEN SUCH CARE IS MEDICALLY NECESSARY TO STABILIZE A PATIENT UNDER THE EMERGENCY MEDICAL TREATMENT AND ACTIVE LABOR ACT.	Hawaii Women's Legislative Caucus Bill Package Measure		Adopted	Support
SR99	URGING THE DEPARTMENT OF EDUCATION TO PROVIDE INFORMATION TO STUDENTS ON HOW TO PREREGISTER TO VOTE BEFORE REACHING VOTING AGE.			Adopted	Support
GM572	Submitting for consideration and confirmation to the Commission on the Status of Women, Gubernatorial Nominee, KERESTIN WALKER, for a term to expire 06-30-2026.	New Commissioner		Confirmed	Support
GM778	Submitting for consideration and confirmation to the Commission on the Status of Women, Gubernatorial Nominee, JESSICA SHAFFER, for a term to expire 06-30-2030.	New Commissioner		Confirmed	Support
HB2090	RELATING TO DOMESTIC ABUSE ORDERS FOR PROTECTION.		Removes the requirement that requests to withhold from public inspection the petition record of a denied temporary restraining order or denied protective order be made orally.	Enacted	Support

HB1875	RELATING TO HEALTH CARE.	Hawaii Women's Coalition Bill Support	Expands the protections established under Act 2, SLH 2023, to include gender-affirming health care services, including clarifying permitted disclosures of protected health information to address changes in federal regulations. Establishes protections against abusive litigation. Prohibits medical malpractice insurers and health carriers from taking certain adverse actions against health care providers solely on the basis that the health care provider provides lawful reproductive health care services or gender-affirming health care services. (SD2)	Governor's Desk	Support
HB1870	RELATING TO PROTECTED COMMUNITY LOCATIONS.		By 1/1/2027, requires all state and county agencies that operate protected community locations to adopt and post written policies that identify nonpublic areas, establish procedures for warrant verification and staff response, prohibit the collection of certain immigration-status data, and require annual staff training and certain multilingual notices.	Governor's Desk	Support

			Requires the Attorney General to publish model policies. (CD1)		
HB1962	RELATING TO FAMILY.	Hawaii Women's Coalition Bill Package Measure and Hawaii Women's Legislative Caucus Bill Package Measure	Establishes an exemption from mediation in parentage proceedings where there are allegations of domestic abuse. Clarifies the exemption from mediation in divorce proceedings as it relates to domestic abuse. (SD1)	Governor's Desk	Support
HB1800	RELATING TO THE STATE BUDGET.		Adjusts and requests appropriations for fiscal biennium 2025-2027 funding requirements for operations and capital improvement projects of Executive Branch agencies and programs. (CD1)	Governor's Desk	Support
HB1838	RELATING TO VISAS.		Establishes uniform statewide requirements for policies and processes for the issuance of U or T visa certifications for noncitizen victims of crime that are consistent with federal laws and regulations governing U and T visas. Requires each state and county certifying entity to	Governor's Desk	Support

			adopt a policy and process for the issuance of U or T visa certifications, consistent with those statewide requirements. (CD1)		
HB1858	RELATING TO VITAL STATISTICS.	Hawaii Women's Coalition Bill Package Measure	Amends the various requirements in the event of a fetal death, including registration of certain fetal deaths, filing and preparation of a certificate of fetal death, and issuance of a permit for removal, burial, or other disposition. (SD1)	Governor's Desk	Support
HB1961	RELATING TO HEALTH CARE.	Hawaii Women's Coalition Bill Support and Hawaii Women's Legislative Caucus Bill Package Measure	Prohibits persons from interfering with another person's access to or from a health care facility or disrupting the normal functioning of a health care facility. Makes violations a petty misdemeanor. Establishes a private right of action. Authorizes the Attorney General to bring an action for injunctive or other equitable relief. (SD1)	Governor's Desk	Support

SB2135	RELATING TO PRIVACY.	*CD1 version - Gut and Replace with HB1963.	Establishes the nonconsensual disclosure of intimate or private images as a criminal offense. Amends the criteria for an extended term of imprisonment to include defendants whose act of attempting to commit or committing the offense of nonconsensual disclosure of intimate or private images against a minor or vulnerable adult was the proximate cause of the victim's death. (CD1)	Governor's Desk	Support
HB1682	RELATING TO THE DISCLOSURE OF INTIMATE IMAGES.		Establishes civil remedies for the unauthorized disclosure of intimate images. (CD1)	Governor's Desk	Support
SB2727	RELATING TO DISCRIMINATION.		Lengthens the statute of limitations to file a complaint of discrimination with the Hawaii Civil Rights Commission to one year. (CD1)	Governor's Desk	Support
SB3238	RELATING TO LANGUAGE ACCESS.		Establishes a Language Access Education and Workforce Development Program at the University of Hawaii. Establishes positions. Appropriates funds. (CD1)	Governor's Desk	Support

HB1801	RELATING TO CHILD WELFARE SERVICES.		Appropriates funds for the Department of Human Services to contract with one or more organizations specializing in domestic violence to provide training and consultation virtually or in-person to staff in Child Welfare Services Branch offices statewide. (CD1)	Governor's Desk	Support
SB3022	RELATING TO CULTURE AND ARTS.	Measure amended to include "fair and equitable consideration for all nominees in its evaluation and selection process" as a result of Commission testimony.	Establishes the Hawaii Leadership Awards Program to honor individuals who have made considerable and outstanding contributions to the State and serve as inspirations to others. (HD1)	Governor's Desk	Support
HB1960	RELATING TO HUMAN TRAFFICKING.	Hawaii Women's Legislative Caucus Bill Package Measure	Requires the Department of the Attorney General to develop a Human Trafficking Awareness Training Program, or approve externally developed programs, to educate and train workers in the transient accommodations sector. Requires transient accommodations employers or transient accommodations third-party contractors to	Governor's Desk	Support

			<p>periodically provide the human trafficking awareness training to certain employees and contract workers, keep records of the training, post signage, and develop and implement a human trafficking prevention policy that includes procedures for the reporting of suspected human trafficking. Establishes penalties. Requires the Department of Law Enforcement to adopt rules. (CD1)</p>		
HB1888	RELATING TO THE SAFETY OF EDUCATIONAL WORKERS.		<p>Part I: Requires the Department of Education and state public charter schools to take certain steps to better address the harassment of educational workers, including sports officials. Authorizes the Attorney General to assist educational workers, including sports officials at department of education or public charter school sporting events, who have been subject to harassment or intentional bodily injury in obtaining a temporary restraining order. Part II: Includes the</p>	Governor's Desk	Support

			intentional, knowing or reckless disruption or interference with a school function, school administration, or school board under the offense of harassment. Makes harassment to an educational worker, including sports officials, engaged in the performance of their duty a misdemeanor. (CD1)		
HB1959	RELATING TO DOMESTIC VIOLENCE.	Hawaii Women's Legislative Caucus Bill Package Measure	Extends for five years certain provisions from Act 19, SLH 2020, and Act 238, SLH 2021, relating to abuse of family or household members, including establishing a petty misdemeanor offense of abuse of family or household members, clarifying penalties for violations, and allowing a deferred acceptance of guilty plea for misdemeanor and petty misdemeanor abuse of family or household members offenses. Requires the Judiciary to submit reports to the Legislature. Effective 6/29/2026. (CD1)	Governor's Desk	Support

SB2568	RELATING TO OFFENSES AGAINST PUBLIC SERVANTS.		Elevates the offense of harassment to a misdemeanor when committed against a public servant because of or during their performance of official duties. (CD1)	Governor's Desk	Support
HB2137	RELATING TO ARTIFICIAL INTELLIGENCE.	Commission testimony lead to the SD2/CD1 amendment prohibiting "any person to knowingly publish a realistic digital imitation of an identifiable individual with out that individual's consent " versus SD1 language stating "with the knowledge that the individual did not consent".	Prohibits certain harmful uses of realistic digital imitations generated by artificial intelligence (AI). Establishes certain exemptions. Provides for civil actions and civil remedies for individuals injured by unauthorized AI-generated realistic digital imitations. (CD1)	Governor's Desk	Support
HB2289	RELATING TO THE EXPENDITURE CEILING ON THE AUTOMATED VICTIM INFORMATION AND NOTIFICATION SYSTEM SPECIAL FUND.		Repeals the statutory expenditure ceiling on the Automated Victim Information and Notification System Special Fund to address rising program costs and growing victim service demands. (CD1)	Governor's Desk	Support

HR173	REQUESTING THE DEPARTMENT OF EDUCATION TO DEVELOP, ADOPT, AND IMPLEMENT A STANDARDIZED EMERGENCY RESPONSE PLAN GOVERNING IMMIGRATION ENFORCEMENT ACTIVITY AT OR WITHIN ONE THOUSAND FEET OF PUBLIC SCHOOLS AND ADOPT POLICIES AND PROCEDURES TO ADDRESS IMMIGRATION ENFORCEMENT ACTIVITY AT CERTAIN SCHOOL-RELATED LOCATIONS AND EVENTS.			Alive	Support
HB1945	RELATING TO GAMING.		Beginning 8/1/2027, authorizes gaming on cruise ships while a cruise ship is traveling within any state waters or for specified times while docked at a state harbor. Imposes a twenty per cent wagering tax on the adjusted gross receipts derived from gaming on cruise ships. Requires the Department of Commerce and Consumer Affairs to report to the Legislature.	Dead - Biennium	Oppose

<p>HB2570</p>	<p>RELATING TO SPORTS WAGERING.</p>		<p>Allows for the regulation of sports wagering by the Department of Business, Economic Development, and Tourism. Establishes licensing requirements for sports wagering operators and sports wagering suppliers. Establishes a general excise tax to be levied on sports wagering operator licenses. Establishes the Problem Gambling Prevention and Treatment Special Fund to be administered and expended by the Department of Health. Specifies that legal sports wagering and fantasy sports contests shall not be considered contests of chance or gambling. Authorizes the Department of Business, Economic Development, and Tourism to perform criminal history record checks on applicants and licensees relating to sports wagering. Effective 7/1/3000. (HD1)</p>	<p>Dead - Biennium</p>	<p>Oppose</p>
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<p>SB3303</p>	<p>RELATING TO SPORTS WAGERING.</p>		<p>Allows for the regulation of sports wagering by the Department of Business, Economic Development, and Tourism. Establishes licensing requirements for sports wagering operators and sports wagering suppliers. Establishes a general excise tax to be levied on sports wagering operator licenses. Establishes the Problem Gambling Prevention and Treatment Special Fund to be administered and expended by the Department of Health. Specifies that legal sports wagering and fantasy sports contests shall not be considered contests of chance or gambling. Authorizes the Department of Business, Economic Development, and Tourism to perform criminal history record checks on applicants and licensees relating to sports wagering.</p>	<p>Dead - Biennium</p>	<p>Oppose</p>
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SB2868	RELATING TO HEALTH CARE.		Expands the protections established under Act 2, SLH 2023, to include gender-affirming health care services, including clarifying permitted disclosures of protected health information to address changes in federal regulations. Establishes protections against abusive litigation. Prohibits medical malpractice insurers and health carriers from taking certain adverse actions against health care providers solely on the basis that the health care provider provides lawful reproductive health care services or gender-affirming care services.	Dead - Biennium	Support
SB2438	RELATING TO CIVIL INTERFERENCE WITH CONSTITUTIONAL AND STATUTORY RIGHTS.		Establishes a civil cause of action for interference with constitutional and statutory rights through threats, intimidation, or coercion. Authorizes private rights of action. Authorizes actions to be brought by the Attorney General, County Corporation Counsel, or County Attorney. Authorizes injunctive relief, declaratory relief, and certain monetary relief.	Dead - Biennium	Support

			Includes protections for constitutionally protected speech. Effective 7/1/3000. (HD1)		
HB1782	RELATING TO ARTIFICIAL INTELLIGENCE FOR THE PROTECTION OF MINORS.		Establishes safeguards, protections, oversight, and penalties for interactions between minors and artificial intelligence companion systems or conversational artificial intelligence services. Effective 1/1/2077. (SD2)	Dead - Biennium	
SB2754	RELATING TO CIVIC EDUCATION.		Establishes a Civic Education Grant Program to provide support to public middle and intermediate schools in providing civic education to students through department approved programming. Establishes a Civic Education Trust Fund. Requires reports to the Legislature. Effective 7/1/2050. (SD1)	Dead - Biennium	Support
HB2448	RELATING TO FEMALE GENITAL MUTILATION.		Establishes the offense of prohibited acts of female genital mutilation of a minor and civil remedies for victims of acts punishable under that offense. Effective 7/1/3000. (HD1)	Dead - Biennium	Support

SB2968	RELATING TO EMPLOYMENT.		Requires hotelkeepers to supply and provide annual training on the proper use and limitations of a panic button to certain workers no later than 1/1/2027. Effective 1/1/2077. (SD1)	Dead - Biennium	Support
SB2500	RELATING TO THE STATE BUDGET.		Adjusts and requests appropriations for fiscal biennium 2025-2027 funding requirements for operations and capital improvement projects of Executive Branch agencies and programs.	Dead - Biennium	Support
HB1963	RELATING TO IMAGE-BASED SEXUAL ABUSE.	Hawaii Women's Coalition Bill Package Measure and Hawaii Women's Legislative Caucus Bill Package Measure. Contents cut and pasted into SB2135 CD1.	Establishes the nonconsensual disclosure of intimate or private images as a criminal offense. Amends the criteria for an extended term of imprisonment to include an offender whose act of attempting to commit or committing the nonconsensual disclosure of intimate images or private images against a minor or vulnerable adult was the proximate cause of the victim's death. Effective 7/1/3000. (HD2)	Dead - Biennium	Support

HB2445	RELATING TO STUDENT SAFETY.		Requires the Department of Education to develop, adopt, and implement a standardized emergency response plan governing immigration enforcement activity at or within one thousand feet of public schools and adopt policies and procedures to address immigration enforcement activity at certain school-related location and events. Effective 7/1/3000. (HD1)	Dead - Biennium	Support
SB2845	RELATING TO HEALTH CARE.	Hawaii Women's Legislative Caucus Bill Package Measure	Prohibits persons from interfering with another person's access to or from a health care facility or disrupting the normal functioning of a health care facility. Makes violations a petty misdemeanor. Establishes a private right of action for individuals and health care facilities harmed as a result of interference with a health care facility. Authorizes the Attorney General to bring an action for injunctive or other equitable relief. (SD1)	Dead - Biennium	Support
SB2448	RELATING TO THE DISCLOSURE OF INTIMATE IMAGES.		Enacts the Uniform Civil Remedies for Unauthorized Disclosure of Intimate Images Act	Dead - Biennium	Support

			(Modified). Effective 1/1/2077. (SD2)		
HB1681	RELATING TO PRIVACY.		Establishes the offense of nonconsensual distribution of an intimate image.	Dead - Biennium	Support
SB3024	RELATING TO SEX-BASED DISCRIMINATION.		Clarifies and strengthens the State's protections against sex-based harassment, sex discrimination, and retaliation that occur in public schools, public charter schools, or at the University of Hawaii, including discrimination based on gender identity or expression, sexual orientation, pregnancy, and pregnancy-related conditions. Establishes procedures for investigations and decision-making. Requires mandatory reporting by certain employees. Requires the Department of the Attorney General to conduct a comprehensive legal review. Effective 7/1/2050. (SD1)	Dead - Biennium	Support
HCR93	REQUESTING THE HAWAII STATE COMMISSION ON THE STATUS OF WOMEN TO ESTABLISH A WORKING GROUP AND PROVIDE A REPORT TO THE LEGISLATURE ON WAYS TO STRENGTHEN PREVENTION, INTERVENTIONS, AND			Dead - Biennium	Support

	PROTECTIONS FOR SURVIVORS OF IMAGE-BASED SEXUAL ABUSE.				
SCR81	REQUESTING THE HAWAII STATE COMMISSION ON THE STATUS OF WOMEN, IN COLLABORATION WITH THE OFFICE OF THE LEGISLATIVE REFERENCE BUREAU AND DEPARTMENT OF THE ATTORNEY GENERAL, TO ESTABLISH A WORKING GROUP AND PROVIDE A REPORT TO THE LEGISLATURE ON WAYS TO STRENGTHEN PROTECTIONS FOR SURVIVORS OF IMAGE-BASED SEXUAL ABUSE.			Dead - Biennium	Support
HB1522	RELATING TO DISCRIMINATION.		Lengthens the statute of limitations to file a complaint of discrimination with the Hawaii Civil Rights Commission to one year. Effective 7/1/3000. (HD1)	Dead - Biennium	Support
HB1859	RELATING TO WORKFORCE DEVELOPMENT.		Requires the Workforce Development Council to recommend to the Governor, a comprehensive Statewide Workforce Strategy to inclusion in the State Unified Plan and be responsible for facilitating the alignment of workforce development efforts and programs conducted by state	Dead - Biennium	Support

			departments and agencies to achieve the State Unified Plan and the Comprehensive Statewide Workforce Strategy. Effective 7/1/3000. (HD1)		
HB2005	RELATING TO LANGUAGE ACCESS.		Establishes a statewide Language Access Education and Workforce Development Program at the University of Hawaii. Establishes positions and appropriates funds. Effective 7/31/2055. (SD1)	Dead - Biennium	Support
HB2159	RELATING TO HEALTH CARE WORKFORCE DEVELOPMENT.		Establishes positions and appropriates funds to the University of Hawaii to support health care workforce development in the State. Effective 7/31/2055. (SD1)	Dead - Biennium	Support
SB2491	RELATING TO HEALTH CARE.		Establishes a broad definition of "qualified health care provider" in numerous areas of existing law. Clarifies and standardizes references to specific health care providers. Updates outdated language to reflect correct terminology. Makes numerous clarifying and conforming amendments to support these changes, including but not limited to chapters related to	Dead - Biennium	

			<p>health, education, insurance, professions and vocations, the pain patient's bill of rights, the Uniform Probate Code, minors, the Child Protective Act, and the Penal Code.</p> <p>Repeals the obsolete Hawaii Health Corps. Effective 1/30/2050. Implementation effective 7/1/2028. (SD1)</p>		
HB1857	RELATING TO HEALTH CARE.		<p>Establishes a broad definition of "qualified health care provider" in numerous areas of existing law. Clarifies and standardizes references to specific health care providers. Updates outdated language to reflect correct terminology. Makes numerous clarifying and conforming amendments to support these changes, including but not limited to chapters related to health, education, insurance, professions and vocations, the pain patient's bill of rights, the Uniform Probate Code, minors, the Child Protective Act, and the Penal Code.</p> <p>Repeals the obsolete</p>	Dead - Biennium	

			Hawaii Health Corps. Effective 7/1/3000. (HD1)		
HB2335	RELATING TO WORKFORCE DEVELOPMENT.		Establishes that certain participants in state-funded internship and workforce development programs are eligible for internal recruitment. Authorizes any state department, division, or agency to make certain determinations regarding an applicant's minimum qualifications in conducting a minimum qualification review. Repeals the requirement that a state department, division, or agency shall submit to the Department of Human Resources Development the applications for individuals who have met the minimum qualifications for a vacant position.	Dead - Biennium	

			<p>Repeals the requirement that DHRD shall complete certain necessary tasks to facilitate the hiring of applications. Authorizes the director or head of a state department, division, or agency to directly hire an individual who meets the minimum qualifications for a civil service position. (SD2)</p>		
SB2841	RELATING TO HUMAN TRAFFICKING.	Hawaii Women's Legislative Caucus Bill Package Measure	<p>By July 1, 2027, requires the Department of the Attorney General to develop a Human Trafficking Awareness Training Program to educate and train workers in the transient accommodations sector. Requires transient accommodations employers and transient accommodations third-party contractors to periodically provide the human trafficking awareness training to certain employees and contract workers and keep records of the training. By January 1, 2028, requires transient accommodations employers and transient</p>	Dead - Biennium	Support

			<p>accommodations third-party contractors to post signage regarding human trafficking awareness. By October 1, 2027, requires transient accommodations employers and transient accommodations third-party contractors to develop and implement a human trafficking prevention policy that includes procedures for the reporting of suspected human trafficking.</p>		
SB2442	RELATING TO PURCHASE OF SERVICE CONTRACTS BY THE JUDICIARY.		<p>Beginning 1/1/2027, requires contracts for services awarded to community-based organizations by the Judiciary in support of fulfilling the Judiciary's statutory mandate to individuals, families, and communities in the State to include certain protections against inflation. Appropriates funds to the Judiciary to increase the contract price in existing contracts for certain services provided by community-based organizations in support of fulfilling the Judiciary's statutory mandate to individuals, families, and</p>	Dead - Biennium	Support

			communities in the State. Effective 7/1/3000. (HD1)		
HB2369	RELATING TO PURCHASE OF SERVICE CONTRACTS BY THE JUDICIARY.		Beginning 1/1/2027, requires contracts for services awarded to community-based organizations by the Judiciary in support of fulfilling the Judiciary's statutory mandate to individuals, families, and communities in the State to include certain protections against inflation. Appropriates funds to the Judiciary to increase the contract price in existing contracts for services provided by community-based organizations in support of fulfilling the Judiciary's statutory mandate to individuals, families, and communities in the State. Effective 7/1/3000. (HD1)	Dead - Biennium	Support

SB3071	RELATING TO OFFENSES AGAINST PUBLIC HEALTH AND MORALS.		Clarifies and updates the sex trafficking and promoting prostitution criminal offense statutes by refining the definition of "profits from prostitution," establishing an affirmative defense to these offenses for certain lawful transactions, and making technical and other housekeeping amendments. (SD1)	Dead - Biennium	Support
HB2455	RELATING TO EMPLOYMENT PRACTICES.		Requires certain employers to provide administrative leave of absence for victims of workplace violence or threat of workplace violence. Expands the type of certification an employee may provide to an employer if the leave exceeds five days per calendar year. Prohibits retaliation against employees for exercising rights related to domestic violence, sexual violence, or workplace violence or threat of workplace violence. Effective 1/1/2077. (SD1)	Dead - Biennium	Support
HB2367	RELATING TO EMPLOYMENT EARNINGS.		Requires hourly rate or salary ranges to be disclosed on job listings for full-time, part-time, temporary, or seasonal employees.	Dead - Biennium	Support

			Removes the exemption for employers having fewer than fifty employees. Effective 7/1/3000. (HD1)		
HCR6	AFFIRMING AND SUPPORTING THE REQUIREMENT THAT HOSPITALS PROVIDE LIFE-SAVING EMERGENCY CARE TO PREGNANT PEOPLE, INCLUDING REPRODUCTIVE AND ABORTION SERVICES, WHEN SUCH CARE IS MEDICALLY NECESSARY TO STABILIZE A PATIENT UNDER THE EMERGENCY MEDICAL TREATMENT AND ACTIVE LABOR ACT.			Dead - Biennium	Support
HCR173	URGING MAUI HEALTH SYSTEM TO COLLABORATE WITH STAKEHOLDERS TO ESTABLISH A FULL-TIME MEDICAL RESIDENCY PROGRAM ON THE ISLAND OF MAUI.			Dead - Biennium	Support
SB2657	RELATING TO ALZHEIMER'S DISEASE AND RELATED DEMENTIAS RESEARCH.		Establishes the Alzheimer's Disease and Related Dementias Research Center of Hawaii (Research Center) within the University of Hawaii. Requires the Research Center to be administratively affiliated with the University of Hawaii John A. Burns School of Medicine (JABSOM). Requires JABSOM, the Research Center, University of Hawaii Center on Aging, and University of Hawaii at Manoa to identify	Dead - Biennium	Support

			<p>opportunities to capitalize on collaboration between the parties and maximize operational efficiencies. Requires the Research Center to submit annual reports to the Legislature. Establishes positions. Appropriates funds. Effective 7/1/3000. (HD1)</p>		
HB1527	RELATING TO GAMBLING.		<p>Prohibits any casino, gambling enterprise, or gambling facility from being located on state lands within or adjacent to the Aloha Stadium Development District project area or on any lands under the jurisdiction of the Stadium Authority. Prohibits athletic programs of the University of Hawaii from competing in venues that are operated by or physically integrated with a gambling enterprise while clarifying that standard naming-rights or advertising agreements do not constitute prohibited sponsorships.</p>	Dead - Biennium	Support

<p>HB1591</p>	<p>RELATING TO HEALTH CARE.</p>		<p>Expands the definitions of "preceptor" and "volunteer-based supervised clinical training rotation" applicable to the Healthcare Preceptor Tax Credit to improve accessibility for providers to receive income tax credits for acting as preceptors, including removing "primary care" from the criteria to qualify as a preceptor. Adds physician assistants, dietitians, and social workers to the list of preceptors and eligible students. Expands eligibility for the tax credit to include accredited residency programs that require preceptor support. Adds the Director of Health and representatives of residency programs with eligible students to the Preceptor Credit Assurance Committee. Applies to taxable years beginning after 12/31/2026. Effective 7/1/2050. (SD2)</p>	<p>Dead - Biennium</p>	<p>Support</p>
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SB2386	RELATING TO EMPLOYMENT EARNINGS.		Clarifies that the requirement to disclose hourly rates or salary ranges on job listings applies to full-time, part-time, temporary, or seasonal employment. Repeals the exemption for employers having fewer than fifty employees from the disclosure requirement. Effective 7/1/3000. (HD2)	Dead - Biennium	Support
SB2843	RELATING TO DOMESTIC VIOLENCE.	Hawaii Women's Legislative Caucus Bill Package Measure	Extends for five years certain provisions from Act 19, SLH 2020, and Act 238, SLH 2021, relating to abuse of family or household members, including establishing a petty misdemeanor offense of abuse of family or household members, clarifying penalties for violations, and allowing a deferred acceptance of guilty plea for misdemeanor and petty misdemeanor abuse of family or household members offenses. Effective 6/29/2026.	Dead - Biennium	Support
SB2412	RELATING TO THE UNIVERSITY OF HAWAII.		Appropriates funds to establish a bachelor's degree program in American Sign Language interpretation at the University of Hawaii at Manoa campus	Dead - Biennium	Support

			with a multi-year plan to include a master's degree program for interpreter training. (SD1)		
HB1871	RELATING TO HEALTH.		Establishes the Maternal Health Monitoring Pilot Program within the Department of Health to offer eligible participants improved maternal health care through remote patient monitoring for maternal hypertension and maternal diabetes. Appropriates funds. Effective 1/1/2050. (SD1)	Dead - Biennium	Support
SB3202	RELATING TO HEALTH CARE.		Amends the Healthcare Preceptor Tax Credit to remove language limiting access only to those practicing in primary care, to add licensed dietitians, physician assistants, and social workers as eligible preceptors and students, and to include residency and fellowship programs. Adds the Director of Health and a representative of residency programs with eligible students to the Preceptor Credit Assurance Committee. Applies to taxable years	Dead - Biennium	Support

			beginning after 12/31/2026. Effective 7/1/2050. (SD1)		
HB1972	RELATING TO TAXATION.		Establishes a family caregiver tax credit for nonpaid family caregivers. Requires the Department of Taxation to submit annual reports to the Legislature. Appropriates funds. Applies to taxable years beginning after 12/31/2026. Effective 1/1/2050. (SD1)	Dead - Biennium	Support
HB2184	RELATING TO LAWMAKER SAFETY.		Prohibits the public disclosure of legislators' personal contact information in a voter's affidavit of registration, nomination papers, and electronic database for campaign committees. Effective 7/1/3000. (HD1)	Dead - Biennium	Support

HB2360	RELATING TO PAID FAMILY LEAVE.		By 1/1/2029, requires the Department of Labor and Industrial Relations to establish a family and medical leave insurance program and begin collecting payroll contributions to finance payment of benefits. By 1/1/2030, requires the Department to begin receiving claims and paying benefits under the program. Specifies eligibility requirements and employee protections under the program. Excludes paid family and medical leave benefits from income tax. Effective 7/1/3000. (HD2)	Dead - Biennium	Support
HB2489	RELATING TO THE UNIVERSITY OF HAWAII.		Appropriates moneys to establish a bachelor's degree program in American Sign Language interpretation at the University of Hawaii Manoa campus with a multi-year plan to include a master's degree program for interpreter training. Effective 7/1/3000. (HD1)	Dead - Biennium	Support

HCR183	REQUESTING THE DEPARTMENT OF EDUCATION TO DEVELOP, ADOPT, AND IMPLEMENT A STANDARDIZED EMERGENCY RESPONSE PLAN GOVERNING IMMIGRATION ENFORCEMENT ACTIVITY AT OR WITHIN ONE THOUSAND FEET OF PUBLIC SCHOOLS AND ADOPT POLICIES AND PROCEDURES TO ADDRESS IMMIGRATION ENFORCEMENT ACTIVITY AT CERTAIN SCHOOL-RELATED LOCATIONS AND EVENTS.			Dead - Biennium	Support
HB1872	RELATING TO AN EARLY LEARNING APPRENTICESHIP GRANT PROGRAM.		Establishes an Early Learning Apprenticeship Grant Program to be administered by the University of Hawaii to provide financial support for early learning program service providers in the State to participate in state- or federally- approved early learning apprenticeship programs. Requires an annual report to the Legislature. Appropriates funds. Effective 7/31/2055. (SD1)	Dead - Biennium	Support
HB1597	RELATING TO ALZHEIMER'S DISEASE AND RELATED DEMENTIAS RESEARCH.		Establishes and appropriates funds for an Alzheimer's Disease and Related Dementias Research Center at the University of Hawaii, to be administratively affiliated with the University of Hawaii	Dead - Biennium	Support

			John A. Burns School of Medicine, including the establishment of full-time positions. Effective 7/1/3000. (HD1)		
SCR105	URGING THE DEPARTMENT OF EDUCATION TO PROVIDE INFORMATION TO STUDENTS ON HOW TO PREREGISTER TO VOTE BEFORE REACHING VOTING AGE.			Dead - Biennium	Support
HB2206	RELATING TO HEALTH CARE.		Amends the Healthcare Preceptor Tax Credit to remove language limiting access only to those practicing in primary care, to add licensed dietitians, physician assistants, and social workers as eligible preceptors and students, and to include residency and fellowship programs. Adds the Director of Health and a representative of residency programs with eligible students to the Preceptor Credit Assurance Committee. Applies to taxable years beginning after 12/31/2026.	Dead - Biennium	Support
SB2914	RELATING TO LAWMAKER SAFETY.		Prohibits the public disclosure of legislators' personal contact information in a voter's affidavit of registration, nomination papers,	Dead - Biennium	Support

			and electronic database for campaign committees.		
SB2566	RELATING TO DOMESTIC ABUSE ORDERS FOR PROTECTION.		Removes the requirement that requests to withhold from public inspection the petition record of a denied temporary restraining order or denied protective order be made orally.	Dead - Biennium	Support
SB3108	RELATING TO THE EXPENDITURE CEILING ON THE AUTOMATED VICTIM INFORMATION AND NOTIFICATION SYSTEM SPECIAL FUND.		Removes the \$600,000 annual expenditure ceiling on the Automated Victim Information and Notification System Special Fund to address rising program costs and growing victim service demands. Effective 7/1/2050. (SD1)	Dead - Biennium	Support
HB2607	RELATING TO PUBLICITY RIGHTS.		Protects a person's right to publicity from artificial intelligence deepfakes.	Dead - Biennium	Support
HB1977	RELATING TO HEALTH.		Requires the Department of Health to procure a Maternal and Infant Health Information Mobile Application by 1/1/2027 to provide qualified individuals with information on federal and state programs and resources for prenatal, pregnant, and postpartum	Dead - Biennium	Support

			individuals and their families. Requires DOH to issue a request for proposals. Authorizes DOH to procure or otherwise contract for an existing mobile pregnancy application. Appropriates funds. Effective 7/1/3000. (HD1)		
HCR42	URGING THE DEPARTMENT OF EDUCATION TO MEET THE CRITERIA NECESSARY TO OFFICIALLY RECOGNIZE CHEERLEADING AS A TITLE IX SPORT IN HAWAII.			Stalled	Support
SCR78	URGING THE DEPARTMENT OF EDUCATION TO STRENGTHEN MENSTRUAL HEALTH EDUCATION INITIATIVES AND TO ADOPT A COMPREHENSIVE MENSTRUAL CYCLE CURRICULUM.			Stalled	Support
HCR118	URGING THE DEPARTMENT OF EDUCATION TO STRENGTHEN MENSTRUAL HEALTH EDUCATION INITIATIVES AND TO ADOPT A COMPREHENSIVE MENSTRUAL CYCLE CURRICULUM.			Stalled	Support
TOTALS: 97 Measures Tracked, 42 Measures Successfully Passed or Deferred, 178 pieces of Written Testimony Submitted					

ii. May 2026 highlights

1. Collaboration with Office of Wellness and Resilience with social media boosts for their **2026 Hawaii Quality of Life Survey**
 - a. Conducted by the Hawai'i Office of Wellness and Resilience in partnership with the Health Policy Initiative at the University of Hawai'i at Mānoa, the survey aims to update statewide data on health, work, education, housing, transportation, community concerns, and access to services.
2. Collaboration with Mai Movement to launch a **2026 Period Poverty Survey** and press release

- a. Ma'i Movement Hawai'i is a local advocacy and education initiative focused on ending period poverty; the limited or inadequate access to menstrual products or menstrual health education due to financial constraints, stigma, or lack of period-friendly facilities.
3. Collaboration with the Hawaii State Lesbian, Gay, Bisexual, Transgender, Queer Plus (LGBTQ+) Commission and the Hawaii Civil Rights Commission (HCRC) **No Hate in the 808** press release, bus and digital ad campaign informing the public about state protections and reporting discrimination to the HCRC
- iii. Budget – Recent, Pending, and Anticipated Expenditures

Processed EXPENDITURES 12/16/2025 Onwards:	Description	HSCSW Processing Dates:
15.00	Canva Monthly Subscription	12/16/2025
45.00	Registration Mentoring Walk HI International Women's Day	12/16/2025
224.36	Xerox Monthly Service	12/17/2025
42.34	AT&T Wireless Monthly Service	12/17/2025
314.14	Annual Website Hosting Services	1/16/2026
1,570.68	Lifted Creative Studio - HSCSW Brand Identity Designs	1/16/2026
15.00	Canva Monthly Subscription	1/16/2026
229.53	Xerox Monthly Service	1/16/2026
111.48	HI Telcom Telephone Services	1/16/2026
29.00	Registration for She Invests	1/16/2026
42.34	AT&T Wireless Monthly Service	1/16/2026
30.00	YWCA Oahu Event Registration	2/17/2026
15.00	Canva Monthly Subscription	2/17/2026
2,094.24	Single Organization Annual Subscription	2/17/2026
224.41	Xerox Monthly Service	2/17/2026
111.71	HI Telcom Telephone Services	2/17/2026
42.33	AT&T Wireless Monthly Service	2/17/2026
15.00	Canva Monthly Subscription	3/16/2026
232.52	Xerox Monthly Service	3/16/2026
111.31	HI Telcom Telephone Services	3/16/2026
42.33	AT&T Wireless Monthly Service	3/16/2026
17.75	Amazon Workbook Order	4/20/2026
15.00	Canva Monthly Subscription	4/20/2026
229.62	Xerox Monthly Service	4/20/2026
111.32	HI Telcom Telephone Services	4/20/2026
42.33	AT&T Wireless Monthly Service	4/20/2026

5,973.74	TOTAL	
Outstanding Travel Expenditures to be Processed:		
(208.99)	Commissioner Moniz July Mtg Airfare	7/3/2025
(13.99)	Commissioner Moniz July Mtg Lyft	7/7/2025
(18.99)	Commissioner Moniz July Mtg Lyft	7/7/2025
969.68	ED Advanced Per Diem Repaid	7/17/2025
(300.00)	ED NACW Conference Registration	6/29/2025
(120.00)	Commissioner Stotter NACW Conference Parking	8/3/2025
(20.00)	Commissioner Neumiller Dec Mtg Per Diem	12/10/2025
(131.99)	Commissioner Neumiller Dec Mtg Airfare	12/10/2025
155.72	TOTAL	
Projected New Expenses:		
(~1,200)	Bus Ads	4/15/26
(500.00)	Office of Wellness & Resilience Social Media Ad Boosts	5/29/2026
(2,300)	HSCSW Swag (pens, pins, stickers)	6/15/2026
(4,000)	TOTAL	

Funds Available by Quarter
 For SFY 2026
 As of 01/27/26

	<u>July - Sept 2025</u>	<u>Oct - Dec 2025</u>	<u>Jan - Mar 2026</u>	<u>Apr - June 2026</u>	<u>SFY 2026 Total</u>
Payroll:					
Quarterly Funds	30,340.00	34,610.00	29,610.00	24,610.00	119,170.00
Expenditures	(39,173.82)	(24,326.44)	(23,181.00)	(7,727.00)	(94,408.26)
Reversion (1st qtr)					-
Reversion (2nd qtr)		(1,449.74)	1,449.74		-
Reversion (3rd qtr)			(7,878.74)	7,878.74	-
Salary adj (THP)					-
Trf allotment from others					-
Transfers (reversions)					-
Balance	<u>(8,833.82)</u>	<u>8,833.82</u>	<u>-</u>	<u>24,761.74</u>	<u>24,761.74</u>
Other Current:					
Quarterly Funds	13,164.00	10,498.00	10,498.00	10,496.00	44,656.00
Expenditures	(10,540.59)	(5,999.41)	(5,540.35)	(1,855.64)	(23,935.99)
Reversion (1st qtr)	(2,623.41)	2,623.41			-
Reversion (2nd qtr)		(7,122.00)	7,122.00		-
Reversion (3rd qtr)			(12,079.65)	12,079.65	-
Restriction					-
Trf allotment to payroll					-
Encumbered Claims Balance					-
Transfers (reversions)					-
Balance	<u>-</u>	<u>-</u>	<u>-</u>	<u>20,720.01</u>	<u>20,720.01</u>
Total Payroll & Other Current funds available					<u><u>163,826.00</u></u>

Total funds appropriated by Legislature:

Payroll	139,806.00
Less restrictions	(20,636.00)
Salary adj (THP)	
Add transfer from "Others"	-
Funds available	<u>119,170.00</u>
Other Current	44,656.00
Less restrictions	
Contingency Restriction	
Less transfer to "Payroll"	
Funds available	<u>44,656.00</u>

- b. State Commissioners' Reports and Updates Regarding Community Issues, Collaborations, Events, Plans, Proposals or Status of Women Efforts in Each County (30 Minutes)
 - i. Stacey Moniz, Maui Commissioner
 - 1. Update on Birthing Roundtables for Maui County focused on Trauma Informed Care and Hospital Transfers
 - 2. E Ho'i I Ka Piko Women's Conference planning on Maui for July 9 – 10, 2026
 - 3. New Maui County Committee on the Status of Women (CSW) members and election of new vice chair
 - ii. Edie Ignacio Neumiller, Kauai Commissioner
 - 1. Kauai County CSW updates
 - a. Women's History Month collaborated with Kauai Made Products owned by female owners at the Grove Farm Puhi Park on Saturday, March 28, 2026
 - i. An annual celebration in March to honor the contributions and achievements of women throughout history.
 - b. Denim Day Mayor's Proclamation, April 29, 2026
 - i. A global campaign to protest victim-blaming and support survivors of sexual violence by wearing jeans as a visible symbol of solidarity.
 - iii. Jennifer Stotter, Hawaii Commissioner
 - 1. No Hawaii County CSW meetings have recently been held
 - 2. Term ends 6/30/26
 - iv. Rose Medina Kemna, Oahu Commissioner
 - 1. Honolulu County CSW updates, upcoming meeting May 20, 2026
 - 2. Recommendation - future program development and creation of resource on housing and homeownership
 - v. Melissa Sotelo, Oahu Commissioner
 - 1. Term ends 5/31/26
 - 2. Meeting updates:
 - a. Monthly Hawaii State LGBTQ+ Commission meetings
 - b. National Association of Commissions for Women (NACW: a national entity that assists and supports commissions for women to ensure that they not only survive, but thrive) meetings
 - i. NACW Conversation Forum event
 - 3. Commission response to the proposed fiscal year 2027 budget cuts and policy support
 - 4. Recommendation - expanding neighbor island representation
 - vi. Jessica Shaffer, Oahu Commissioner
 - 1. Newly appointed, term ends 6/30/30
 - vii. Kerestin "Keke" Walker, Oahu Commissioner
 - 1. Newly appointed, term ends **6/30/26**
 - a. The current appointment is to fill a seat that was vacated (in 2025) with that person's term end date which is on **06-30-26**. Commissioner can be appointed during the interim for a full four-year term as soon as session ends, closer to the end of June, if recommended for it.

- V. EXECUTIVE DIRECTOR'S (ED) ANNUAL PERFORMANCE EVALUATION RESULTS AND ONGOING EMPLOYMENT – Discussion (20 Minutes)
 - a. Commission anticipates going into executive session pursuant to HRS 92-5(a)(2), to discuss the evaluation of its employee.
 - b. Please see Attachment A

- VI. ADVANCING AWARENESS IN: 1) THE STATUS OF WOMEN, 2) WOMEN'S NEEDS, PROBLEMS, RESPONSIBILITIES, AND CONTRIBUTIONS, 3) EQUAL TREATMENT AND OPPORTUNITIES FOR WOMEN, OR 4) EDUCATION OF WOMEN IN THEIR POLITICAL RIGHTS AND RESPONSIBILITIES, WITH THE POSSIBILITY OF ESTABLISHING A PERMITTED INTERACTION GROUP TO INVESTIGATE RECOMMENDATIONS FOR ACTIONS REGARDING THESE TOPICS, AS APPROPRIATE – Discussion and Vote (20 Minutes)

- VII. ELECTION OF NEW HSCSW CHAIR - Discussion and Vote (19 Minutes)

- VIII. IDENTIFICATION OF FISCAL YEAR 2027 (July 1, 2026 – June 30, 2027) MEETING DATES AND TIMES – Discussion (10 Minutes)

- IX. ADJOURNMENT – Discussion and Vote (1 Minute)

HAWAII STATE COMMISSION ON THE STATUS OF WOMEN (HSCSW)

CONFIDENTIAL

EXECUTIVE DIRECTOR PERFORMANCE EVALUATION

Attachment A

Executive Director: Liasmin Chaîne
 Reviewer: _____
 Review Date: _____ 2026

PERFORMANCE TASKS	EXPECTATION RATING					Average	COMMENTS	COMMENTS	COMMENTS	COMMENTS	COMMENTS
	Doesn't Meet		Meets		Exceeds						
	1	2	3	4	5						
<p>1</p> <p><u>Job Knowledge</u></p> <p>Demonstrates an understanding of the role, relevant statutes (e.g., HRS Chapter 367), Commission policies, principles and practices of administration, and the current needs and problems of Hawaii's women and girls. Maintains awareness of national trends and brings best practices back to Hawaii.</p>						4.4	The ED has demonstrated an exceptional mastery of HRS Chapter 367 and the statutory mandates of the Commission. Stepping into a role that had been vacant for over a year, she immediately and implemented strategic priorities centered on Health, Safety, Opportunity, and Progress. Her ability to identify national efforts and adapt them into actionable best practices for Hawaii's unique landscape proves she is a premier subject matter expert in the field.	Liasmin is doing an amazing job learning and understanding all of the levels of knowledge required of her position. It is no small feat to know and communicate the needs of local women and girls throughout the state and balance that with the national conversations, as well.		Great job getting acclimated within her new role as ED over the last year and being proactive in becoming proficient with all aspects of responsibilities and leadership in her new role regarding all facets of the dynamic issues concerning women and girls in our community. In the area of legislative advocacy of various issues concerning women and girls she went above and beyond and exceeded expectations.	Liasmin's expertise in HRS Chapter 367 is exceptional — she has developed hands-on tools like her "367 Wheel" to make the statute accessible to the public. Having attended UH Commission on the Status of Women meetings alongside her, I have witnessed her leadership and knowledge firsthand. She proactively brings opportunities to the Commission's attention, including a CEDAW zoom meeting and Commissioner attendance at the NACW Conference in Oklahoma (July 2025). She is widely regarded as a trusted advocate, and other commissions regularly seek her guidance.
<p>2</p> <p><u>Public Policy Advocacy</u></p> <p>Researches, analyzes and tracks federal, state and county legislation, rules or regulations as to their impact on women and girls. Gathers statistical data on women and services. Drafts and presents testimony. Meets with elected/appointed officials. Cultivates working relationships with advocacy groups, organizations, and community partners. Participates in development of national position statements. Provides timely guidance and recommendations to the Commission.</p>						4.6	The ED's advocacy work is tireless and highly effective. By consistently providing data-driven testimony and tracking legislation at all levels of government, she has ensured the Commission is a central voice in the Capitol. Her inclusion in legislation as a named subject matter expert is a testament to the trust elected officials place in her analysis. She continues to successfully bridge the gap between community needs and legislative action. She keeps the commissioners up to date on a broad swath of issues that impact women and girls in Hawaii, and is extremely knowledgeable about community organizations and the work they do to address the issues.	Liasmin's first year was a year of learning, however this year she has hit the ground running. Her desire to streamline the tracking process for legislation is greatly appreciated, as well as the fact that this is a very daunting task.		There is room to grow and develop a strategic vision. In time this will see more development with experience. The budget is not large but did feel that travel spending should have been more prudent since the budget is so small. For conferences not more than two positions should be traveling.	Liasmin's policy advocacy is substantive and far-reaching. She submitted testimony to the State Election Commission in collaboration with the League of Women Voters opposing the elimination of mail-in voting, attended the Data Sharing and Governance Working Group Meeting (Act 154, SB 742), and participated in the DOH Maternal Child Health Branch's Sexual Violence Prevention Conference Planning Meeting. She consistently keeps Commissioners informed on legislative developments and cultivates key relationships across advocacy organizations, government agencies, and community partners — including the AAUW, the Wahine Forum, and LGBTQ+ coalitions. Her advocacy is both policy-driven and community-rooted.
<p>3</p> <p><u>Outreach & Education</u></p> <p>Plans and directs Commission meetings, conferences, workshops and events. Develops educational publications, training materials, newsletters, and electronic communications including websites and social media. Engages in public speaking. Reaches out to women, to improve women's legal, economic, educational, vocational, and social status.</p>						4.2	Through frequent public speaking engagements and a proactive media presence, the ED has significantly increased the Commission's visibility. For example, she communicates complex legal and social issues to the public via press releases and news interviews. Her work with stakeholders in designing surveys to assess the needs of women and girls ensures that the Commission's educational efforts are rooted in current data. She has designed curriculum to share in the community, and has been asked to create similar resources for more than one issue.	Liasmin is doing a terrific job connecting with all of the important groups, committees, groups and individuals across the state.	The State Commission has not been involved in Oahu events with 11 county commissioners.	Great job getting acclimated within her new role as ED over the last year and being proactive in becoming proficient with all aspects of responsibilities and leadership in her new role regarding all facets of the dynamic issues concerning women and girls in our community. In the area of legislative advocacy of various issues concerning women and girls she went above and beyond and exceeded expectations.	Liasmin has cultivated a highly visible and polished public presence for the Commission through strategic event planning, public speaking, and active social media engagement. She spearheaded the creation of a Commission logo and signage, generously sharing the design with county commissions and the UH CSW — a small but meaningful act of coalition-building. Her educational outreach spans community events, workshops, and trainings that meaningfully reach women across Hawaii. The Commission's public-facing identity is stronger and more cohesive under her leadership.
<p>4</p> <p><u>Team Leadership & Development</u></p> <p>Supervises support staff effectively. Provides technical guidance and consultative support. Performs personnel activities including hiring, evaluations, staff development and training. Fosters supportive environment and maintains staff morale.</p>						4.75	Despite the initial absence of support staff and employees, the ED has demonstrated remarkable leadership by managing the Commission's entire portfolio independently. She has re-organized dormant committees and brought coalitions together. Incredibly resourceful, the ED has acquired interns, providing some support to the office, but also education and applied learning experiences for students. As she builds her team, her commitment to a supportive and mission-driven environment is evident.	Well, if she only had some support staff!! She is literally doing the work of three people.	Without an Admin. Assistant, the ED has to wear two hats to provide support to the daily admin activities.	Very professional in communications and presentation with the public. For difficult situations or handling items not familiar to her I would like to see her not take things personal and to avoid taking a defensive stance, if a commissioner asks questions about the budget or other important issues related to commission work.	Liasmin has managed the Commission's operations largely on her own for the majority of the year without administrative support — a testament to her dedication, organization, and professionalism. She is always prepared and brings a calm, capable presence to every interaction. She is currently developing an intern program to bring new talent into the Commission, which speaks to her commitment to mentorship and sustainability. As the Commission grows, creating more structured opportunities for Commissioners to actively engage in projects would further strengthen the team's collective impact — though this reflects the natural challenges of a lean operation rather than any shortcoming on Liasmin's part.
<p>5</p> <p><u>Strategic Planning & Resource Management</u></p> <p>Aligns Commission operations with statutory mandates and strategic priorities. Prepares budget requests and administers funds effectively. Writes and submits grant requests. Manages contracts and seeks partnership opportunities. Makes efficient use of resources.</p>						4.6	The ED has done an amazing job of maximizing minimal resources to achieve outsized results. By aligning all operations with the Commission's statutory mandates, she has ensured that every dollar and hour spent serves the women and girls of Hawaii. Her foresight in establishing strategic priorities from day one has provided a clear roadmap for sustainable growth and impactful service delivery.	I appreciate how hard she's working to create a direction, help the Commission to understand the priorities and manage all of the day to day work of the Commission. In terms of resource management, working with the Department of Human Concerns can be exhausting and tedious but she is making that happen and learning more every month on how to navigate these challenging waters.		Doing very well in this area. Did especially well in becoming proficient with legislative advocacy and submitting testimony as well as working with community partners. Keep growing and expanding in this area. Appreciate the monthly updates and the emails to inform us of current issues being presented.	Liasmin demonstrates exceptional resourcefulness in managing the Commission's operations on a lean budget. She successfully secured funding for Commissioner attendance at the NACW Conference in Oklahoma, coordinating travel logistics and receipt submissions seamlessly. She prepared and submitted a budget overview to DHS's Budget Planning Management Office in response to a House Finance request — navigating this process professionally and transparently. Her partnerships with organizations such as the League of Women Voters, UH CSW, and multiple county commissions reflect strategic relationship-building that extends the Commission's reach without additional cost.

<p>6</p> <p>Decision-Making Leadership</p> <p>Identifies priorities, forms questions, collects information and makes decisions in a timely manner. Exercises good judgment in job responsibilities. Knows and uses appropriate lines of authority and refers matters to Commission Chair as appropriate. Performs work independently with creativity and initiative.</p>	<p>SM: 5 EIM: 4 JS: 5 RM: 4 MS: 5</p>	<p>4.6</p>	<p>The ED operates with a high degree of independence, creativity, and initiative. She identifies critical priorities quickly and exercises sound judgment when navigating sensitive political or social issues. She knows exactly when to refer matters to the Commission Chair and when to take the lead, ensuring that the office remains responsive and decisive even under pressure.</p>	<p>I can only applaud her decision making and leadership as she is operating alone and managing HUGE responsibilities.</p>	<p>The ability for the ED to work independently is a plus.</p>	<p>Consummate dedication and passionate care for all commission responsibilities. Excellent monthly reports and emails have been on point to keep us informed.</p>	<p>Liasmin consistently demonstrates sound judgment and strong independent initiative while knowing when to bring matters to the Commission. A notable example was when the State Department of Education sought feedback on retaining Civics as a graduation requirement — Liasmin promptly reached out to Commissioners for input rather than responding unilaterally, reflecting her respect for the Commission's collective voice. She manages competing priorities with creativity and foresight, and her work ethic and self-direction are evident across every area of her role.</p>
<p>7</p> <p>Professionalism</p> <p>Operates at the highest level of integrity, displaying empathy and maintaining composure in difficult situations. Represents the Commission professionally. Presents a positive and courteous attitude in all forms of communication. Demonstrates commitment to improving the status of women and girls in Hawai'i.</p>	<p>SM: 5 EIM: 5 JS: 5 RM: 4 MS: 5</p>	<p>4.8</p>	<p>The ED represents the Commission with the highest level of integrity and composure. Whether she is being quoted in the media or an invited keynote speaker at an event, she maintains a positive, professional, and empathetic tone. Her ability to build bridges between disparate community groups while maintaining a steadfast commitment to gender equity is a hallmark of her leadership style.</p>	<p>Liasmin is very professional and positively expert level composure in difficult situations. She's consistently positive and gracious and always maintains her commitment to women and girls in Hawaii.</p>		<p>Doing very well in this area. Did especially well in becoming proficient with legislative advocacy and submitting testimony as well as working with community partners. Keep growing and expanding in this area. Appreciate the monthly updates and the emails to inform us of current issues being presented.</p>	<p>Liasmin consistently represents the Commission with the highest level of professionalism and integrity. She navigates politically sensitive topics with remarkable skill — remaining non-partisan and inclusive while standing firm and unapologetically bold on issues critical to women and girls. Her communication is always courteous and thoughtful, and her genuine, personal commitment to improving the lives of women in Hawai'i is unmistakable in everything she does.</p>
<p>8</p> <p>Commitment to the Commission</p> <p>Demonstrates full understanding of responsibility within the context of the Commission. Effectively implements all laws, policies and procedures. Supports the work of the Commission, including legislative representation. Keeps Commission members fully informed.</p>	<p>SM: 5 EIM: 5 JS: 5 RM: 5 MS: 5</p>	<p>5</p>	<p>The ED's dedication is evidenced by her "above and beyond" work ethic, often handling tasks that go unseen but are vital to the Commission's survival. She keeps the members fully informed and ensures that all laws and policies are implemented with fidelity. Despite the many obstacles, she is revitalizing the Commission's reputation as a vital organ of State government.</p>	<p>I cannot express how grateful I am for Liasmin's commitment to the Commission. This has been an extremely difficult transition for her, fraught with complicated tasks and relationships that she's had to navigate with little or no guidance or support, only to learn that her salary is set by union. I appreciate her so much and would give her a bonus without hesitation if it's in our ability to do so.</p>		<p>Very professional in communications and presentation with the public. For difficult situations or handling items not familiar to her I would like to see her not take things personal and to avoid taking a defensive stance, if a commissioner asks questions about the budget or other important issues related to commission work.</p>	<p>Liasmin demonstrates an unwavering commitment to the Commission and a thorough understanding of its full scope and mandate. She goes beyond her core responsibilities by actively supporting Commissioners' understanding of procedural requirements such as Robert's Rules of Order and the Sunshine Law — bridging knowledge gaps with patience and generosity. Her dedication to keeping Commissioners informed and equipped to fulfill their roles reflects a deep investment in the Commission's collective success.</p>
<p>9</p> <p>Interagency & Community Coordination</p> <p>Effectively collaborates with County and University of Hawaii Committees, state and county departments, advocacy groups, healthcare providers, non-profit organizations, and private sector stakeholders. Coordinates communication networks and facilitates strategic planning. Serves effectively as delegate/alternate to the National Association of Commissions for Women.</p>	<p>SM: 5 EIM: 5 JS: 5 RM: 4 MS: 5</p>	<p>4.8</p>	<p>The ED has been instrumental in rebuilding relationships with County Commissions and the University of Hawai'i. By collaborating with local, state, and national organizations, she has woven the Commission back into the fabric of the advocacy community. Her work as a collaborator with other state offices on gender equality tasks has made her an indispensable partner across the islands.</p>	<p>She is doing a terrific job in all aspects of this category.</p>		<p>Strong organizational skills and very efficient in her work.</p>	<p>Liasmin's community and interagency reach is truly impressive. She maintains active, productive relationships across a wide spectrum of organizations including the League of Women Voters, UH Commission on the Status of Women, AAUW, county commissions, the Department of Health, and LGBTQ+ coalitions, among others. She serves as an excellent connection to the National Association of Commissions for Women, having successfully advocated for Commissioner attendance at the NACW Conference in Oklahoma. Her ability to network across sectors — government, academia, healthcare, and community advocacy — significantly amplifies the Commission's impact and visibility throughout Hawai'i.</p>
<p>10</p> <p>Organizational Efficiency & Innovation</p> <p>Improves workflow, processes, and use of technology to enhance Commission effectiveness. Prioritizes assignments to minimize crisis situations. Shows foresight to prevent potential problems. Proposes and reviews benchmarks to monitor progress and makes adjustments as needed.</p>	<p>SM: 5 EIM: 3 JS: 5 RM: 4 MS: 5</p>	<p>4.4</p>	<p>After more than a year of vacancy, the ED inherited a significant backlog of work and no infrastructure. She has since improved workflow, utilized technology to reach the public, and initiated data-collection benchmarks through new surveys. Her ability to prevent "crisis mode" operations through proactive planning and foresight is remarkable given the limited resources at her disposal.</p>	<p>Considering how many constraints she has on her ability to move quickly, she is doing a wonderful job. I hope that we are able to provide more support and funding for her going forward.</p>		<p>Efficient, organized and great partnership with the Commission Chair. I would like to see more collaboration with commissioners. Very effective in communications with key priorities.</p>	<p>Liasmin consistently demonstrates remarkable efficiency and innovation, particularly given that she manages all Commission operations without administrative support. She has independently learned WordPress and other programs to update and maintain the Commission's website, while simultaneously managing all other office responsibilities. She anticipates potential challenges and addresses them proactively, keeping the Commission running smoothly and effectively. Her ability to wear every hat without sacrificing quality is a testament to her exceptional organizational skill and dedication.</p>

11 **Other Comments**

12 **Evaluator Summary**

Final Assessment:
4.6

Recommended Goals for Next Evaluation Period: